



**DIANE
SWEENEY
CONSULTING**

THE PLACE FOR
STUDENT-CENTERED COACHING

Three Ways to Create Powerful Principal and Coach Partnerships

www.dianesweeney.com

A stack of books with various colored spines (green, blue, red, yellow) is visible on the left side of the image. A green pencil is resting on top of the books.

ONE OF THE

MOST POWERFUL RELATIONSHIPS A
PRINCIPAL HAS IS WITH THE
INSTRUCTIONAL COACH.
- SWEENEY AND MAUSBACH

Practice #1

Connect coaching
to school
improvement
efforts

A Middle School Example

Focus of School Improvement: Increase opportunities for dialogue and mathematical reasoning among students.

- Data that drove the focus was low performance on classroom, district, and state assessments.
- Principal and the math coach led cohort-based learning with teams of math teachers.
- Cohort-based learning led to coaching cycles with math teachers.
- Co-constructed a vision for instruction with teachers.
- Principal actively participated in the cohort-based learning.

Practice #2

Set expectations
for high quality
instruction

A Middle School Example

Expectations for Instructional Practice

- Teachers embed student-friendly learning targets into lessons
- Students analyze and self assess using the learning targets
- Teachers use a variety of strategies for student discourse
- Assignments are open-ended and complex
- Students engage in individualized reasoning before engaging in discussion with peers

Practice #3

Develop a coherent
coaching model

A Middle School Example

Expect Coaching Cycles

- Teachers were given choice in how they engaged, but engagement was expected
- Some teachers did more than one coaching cycle, but engaging in one was the expectation
- Most of the coaching cycles were initiated during professional learning

Measure the Impact of Coaching Cycles

- The coach used the Results-Based Coaching Tool to measure the impact of each coaching cycle
- The principal and coach collaborated around how to encourage teachers and celebrate outcomes.

For more information...

Creating Powerful Principal and Coach Partnerships (Sweeney and Mausbach) is included in the materials for this session.

In Your Workbook

**Create 5-6 belief
statements that
sum up your
thoughts about
coaching.**