



Barbados Employers'
Confederation

UNDERSTANDING LABOUR LAW AND LEGISLATION

A sound knowledge of labour legislation is the foundation of good human resources policies and harmonious industrial relations. However many professionals are not aware of the critical pieces of legislation that govern the employee-employer relationship. This is further compounded by the inability to differentiate between legally stipulated employment conditions and those terms and conditions which have been generated through custom and practice.

During this workshop specific emphasis will be placed on the most commonly utilised pieces of labour legislation. In so doing, common myths will be dispelled and the participant will be provided with the requisite knowledge which can assist their company in establishing a solid foundation for its human resource and industrial relations management systems.

Participants Will Learn

- The basic rights and responsibilities that underpin legislation
- Identify most commonly used labour legislation
- Review new legislation and its potential impact
- Dispel common myths on labour legislation

Training Methods

- Case studies
- PowerPoint Presentation
- Interactive Discussion

Who Should Attend

- Business Owners
- Heads of Departments
- Human Resource personnel
- Line Managers & Supervisors
- Administrative Professionals