



# THE LEADER'S JOURNEY

## THE MOUNTAIN WITH NO TOP

"Unique"  
Opportunities Chase You

### THE SUNNY SIDE

The side of action, communication, and external impact

Takes responsibility for one's life (Master)

Takes responsibility for complex problems (Leader)

Takes responsibility for others (Manager)

Takes responsibility for oneself (Technician)

"Commodity"  
You Chase Opportunities

Defined by: authenticity  
Key Contribution: vision/unique service

### THE SHADOW SIDE

The side of reflection, consolidation, and internal transformation

Where am I on this journey?

What is my next 'checkpoint'?

What current pitfalls and obstacles must I overcome?

Too Much Responsibility

Casualty

Recognition

Power

CHECKPOINT

Defined by: a cause/challenge  
Key contribution: adaptive resourcefulness/creativity

CHECKPOINT  
Greater vulnerability  
Self-mastery orientation

Reluctance

Fear

CHECKPOINT  
Greater purpose  
Learning orientation

Comfort

BASECAMP  
Defined by: task/job description  
Key contribution: competency

CHECKPOINT  
Greater responsibility  
Political/relational orientation

Despair

