



PERFORMANCE MANAGEMENT THAT WORKS





Lesson Overview

Part 1:

Customer objectives / customer value propositions

Part 2:

3 typical types of customer value propositions

Part 3:

Walk through 11 examples of customer objectives in different parts of the business

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-	



Price

Price must be one of the cheapest



		7
		-





Quality

"High Performance" or "Fit for Purpose Quality" Products/Services





Delivery

Availability and on-time



Selection

Range of products and Services





Functionality

Versatile and has Bells and Whistles







Partnership

Long term relationship and building their business



Brand

Want to be associated with this Brand





Who are your customers and what do they want from you?



- Price

 Price must be one of the cheapest

 Quality
- "High Performance" or "Fit for Purpose Quality" Products
- 3 Delivery

Availability and on-time delivery

4 Selection

Range of products and Services

5 Functionality

Versatile and has Bells and Whistles

Product/ Service Attributes 6 Partnership

Long term relationship and building their business

7 Image

Want to be associated with this Brand

Source: Adapted from Strategy Maps By Robert S Kaplan and David P Norton



What do your Customers want from you?



Low Total Cost

Deliver a combination of quality, price, and ease of purchase that no-one else can match

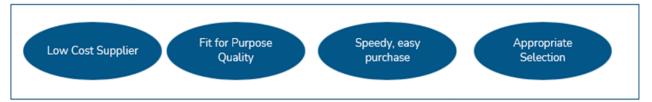
Customer Solutions / Convenience

Build bonds with customers, provide them with a complete bundle of products and services they need

Product Leadership

Continually develop products that offer superior performance for customers

Customer Value Proposition



e.g: Toyota; McDonalds; Dell Computers; Walmart

Customer Value Proposition



e.g: IBM; Amazon

Customer Value Proposition



e.g: Tesla; Apple; Intel

Source: Adapted from Strategy Maps By Robert S Kaplan and David P Norton



A	formul	la fo	r	writing	Ob	jectives
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Verb

Adjective

Noun

Break the rule and Describe it in "The Voice of the Customer"

Noun / In the "Voice of the Customer"



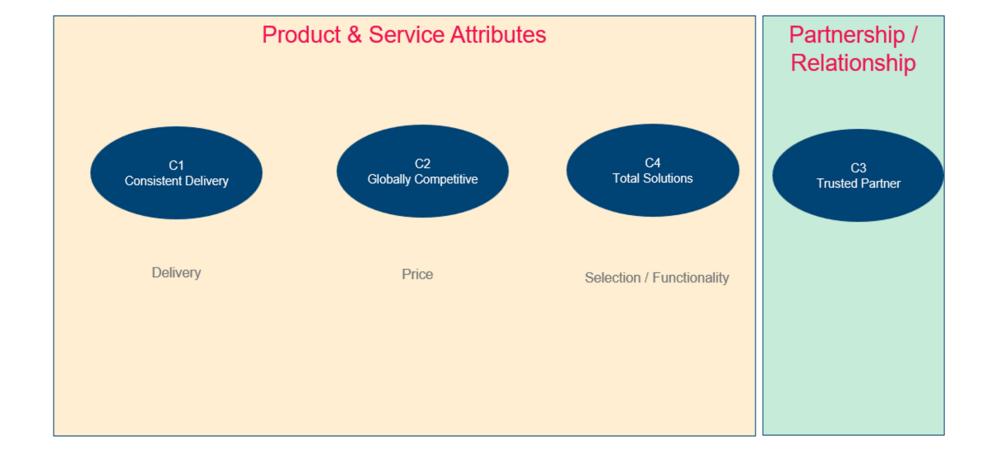
Types of Customer Objectives CUSTOMER What value do our customers want from us? Partnership / **Product & Service Attributes** Image Relationship C2 Quick Reliable C4 Selection & C1 Quality Solution C3 Price Partnership Best Brand in the Delivery / Availability **Functionality** Trusted Advisor Source: Adapted from The Balanced Scorecard (Kaplan & Norton)



Overall Business



CUSTOMER

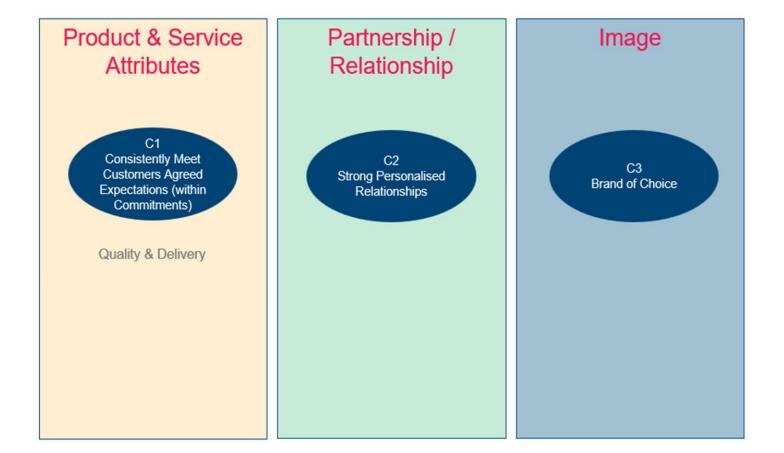




Overall Business 2



CUSTOMER

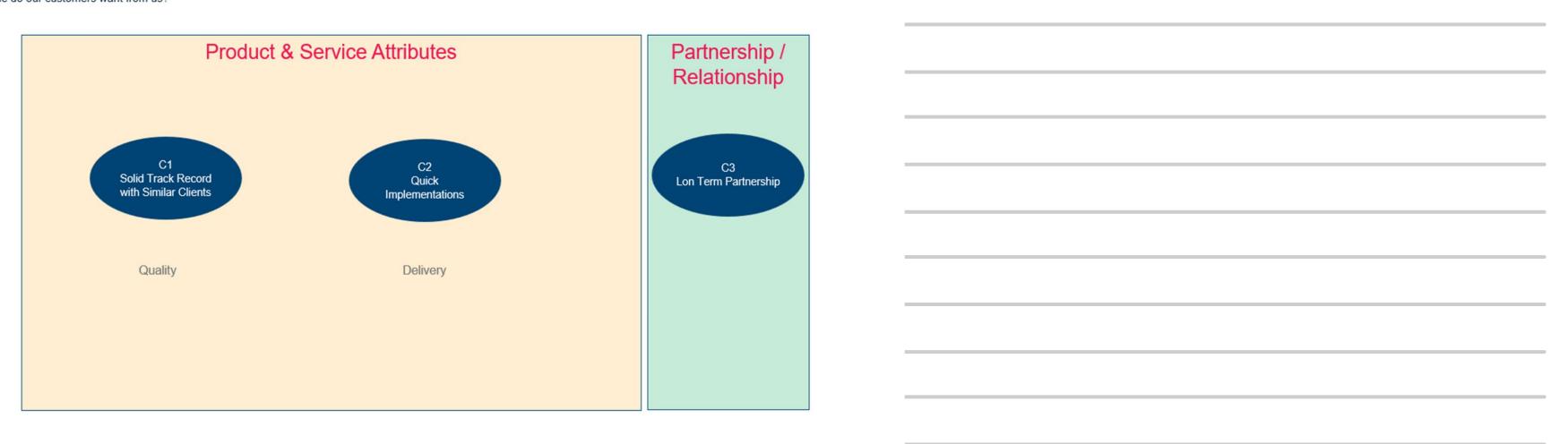




Overall Business - Services



CUSTOMER





Supply Chain



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HR Function 1



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HR Function 2



CUSTOMER



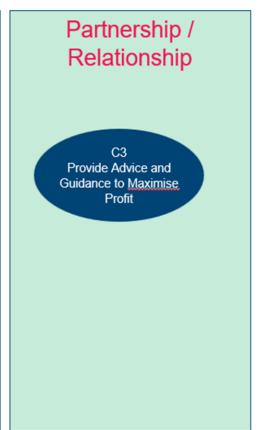


Finance Department



CUSTOMER







Internal Audit



CUSTOMER



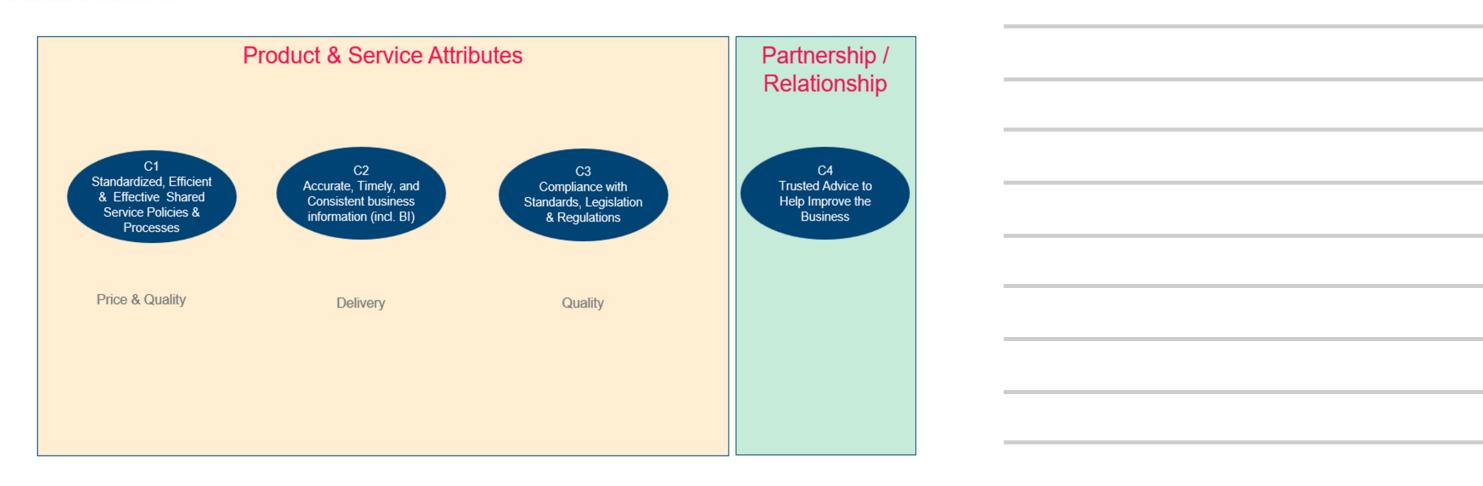




Shared Services



CUSTOMER





Marketing Department



CUSTOMER

Product & Service Attributes	Partnership / Relationship	Image
C1 Enable a Work-Hard-Play-Hard Culture C2 Reach & Relevance to the Right Audience	C3 Trusted as Subject Matter Experts External Business Partners C4 Authenticity & Credibility	Customers C5 Brand Consistency
Quality Selection / Functionality		



IT Department



CUSTOMER





Setting Customer Objectives



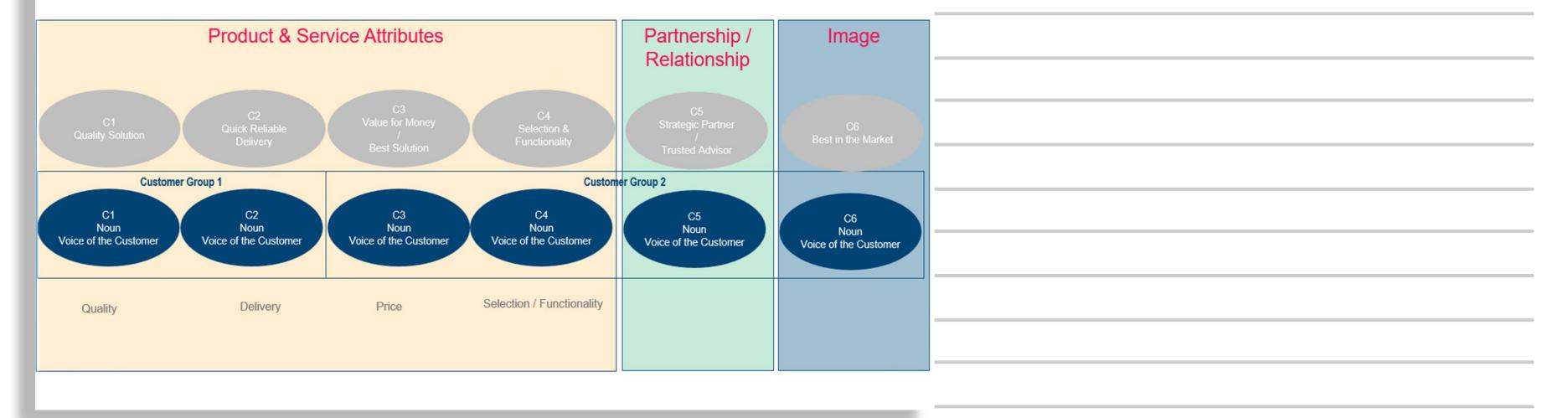
- 1. You can work in a team or on your own.
- 2. Download the Power Point template with the customer objective examples.
- 3. Navigate to the end of the presentation until you find the "Customer Objectives Template".
- Decide which company, business unit or department for whom you will set the Customer Objectives. Change the header of the slide to reflect the business unit or the department.
- 5. Craft between 2 and 5 Objectives in the Blue Bubbles (the grey bubble are there to guide your thoughts).
- 6. Its not a good idea to copy and paste somebody else's objectives but if you can't think of realistic financial objectives in time you've been allocated, you are welcome to copy and paste the objectives from the examples in the slide deck.
- 7. Allocate a spokes person to feedback to the group (provided there is sufficient time).



Customer Objective Template



CUSTOMER







n Summary · There are 3 different Customer Value Propositions based on Price, Convenie

- Propositions based on Price, Convenience / Solutions and Product Leadership
- Customer Objectives are typically split between Product & Service Attributes, Partnership / Relationship and Image
- Customer Objectives are normally stated as Nouns and in the "Voice of the Customer"

Pg	26	of	26
19	20	O1	20