

## Profile Summary

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Proactive and result oriented Professional over 4 years of experience in HCM ERP Implementations in Workday a cloud based HCM and Microsoft Dynamics Ax of HR projects (from Business Analysis to Project Closure stage). Implemented different HR Modules which includes Recruitment, Talent Management, Compensation, Performance Management, Absence Management for global rollout. Domain expertise in HR Process and ability to bridge technology and business goals to provide efficient solutions.

## Technical Skills

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### Workday

- Well versed in developing complex reports and EIB in Workday
- End to end Workday Implantation and other HR Systems experience.
- Fully conversant and successfully configured business process in Workday HCM, Human Recourse Management, Absence Management, Time tracking, Recruiting, Talent Management and Compensation etc..
- Successfully & Single handedly configured Workday absence management for 20+ countries which includes 100+ time off plans and leave of absence.
- Workday Report Writer & Inbound and Outbound Integrations through EIB
- Workday Testing, training and Post Go-Live support
- Trained with Workday for Core HCM, Absence Management, Time Tracking, Report Writer, Workday Integration System Fundamentals, Workday Calculated Fields.

## PROJECT DETAILS

### Project: #1

<b>Client</b>	XYZ
<b>Role</b>	Team member
<b>Platform &amp; Skills</b>	Workday HCM, Workday Studio, XML, XSLT
<b>Duration</b>	# Months

**Project Description:**

XYZ is a Japanese multinational automobile manufacturer headquartered in Nishi-ku, Yokohama, Japan. Nissan was the sixth largest automaker in the world behind Toyota, General Motors, Volkswagen Group, Hyundai Motor Group, and Ford in 20\*\*.

**Role & Responsibilities:**

- Analyzing the issues and providing clarifications/resolutions reported by the user.
- Developed Custom Advanced Reports and Calculated Fields, inbound/outbound EIB's, Core-Connector Integrations.
- Developed complex logic using XSLT
- Creating Normal or Emergency Change in SNOW Tool to move the fixes made for the incidents to Production Environment.
- Dealing with incidents/SRs status from assignment till closing.
- Representing the Normal Change in the CAB/TAB Meeting conducted every week for getting approval to migrate the changes to production.

**Project: #2**

<b>Client</b>	XYZ
<b>Role</b>	Team member
<b>Platform &amp; Skills</b>	Workday HCM, Workday Studio, XML, XSLT
<b>Duration</b>	# Months

**Project Description:**

XYZ has completed the separation of its IT systems from those of RBS using cloud software from Workday, and has simultaneously driven down the cost of the HR function at the insurance group. The main priority was to ensure that staffs on new contracts were able to be paid. This meant putting Workday in place as the core HR system, alongside Ceridian for payroll. All the contracts were

build the capability within the HR function such as rewards and tax, as well as implement seven new systems. The heart of that was Workday as our core system.

**Role & Responsibilities:**

- Implemented payroll interface using Payroll Interface Integration Template and workday Studio
- Implemented Absence Interface using Document Transformation Integration Template
- Configured Document delivery steps in integrations using SFTP/FTP
- Developed Custom advanced Reports
- Developed Calculated fields
- Developed complex logic using XSLT

**Project: #3**

<b>Client</b>	<b>Morgan Stanley</b>
<b>Role</b>	Team member
<b>Platform &amp; Skills</b>	XML,XSLT ,ExtJs, Ajax and Java
<b>Duration</b>	11 months

**Project Description:**

The existing Non-Client Account opening process is fragmented across products and regions and is a source of firm risk through inefficient reference data validations, manual touch points and a lack of accountability.

**Role & Responsibilities:**

- Analyzing the Requirement and developed the code using ExtJs for UI.
- Integrating the services using Ajax and ExtJs On front-end
- Developed front-end logic using XML,XSLT

**Project: #4**

<b>Client</b>	<b>XYZ</b>
<b>Role</b>	Team member

<b>Platform &amp; Skills</b>	XML,XSLT, JavaScript, Ajax and Java
<b>Duration</b>	9 Months

**Project Description:**

XYZ Online is a development project whereby existing XYZ Internet banking project is getting reengineered in order to suit current banking challenges and regain the market leadership. The initiative includes a much advanced technological renewal, user interface enhancement and web 2.0 compatibility features implementations like(Simplifying browsing and making access to all functionality more Intuitive), support to large number of users and mobile banking . Key to the project is the integration of many loose standing online services across Absa which includes functions from Retail bank, Insurance and Mobile banking by establishing shared infrastructures to enable channel consistency and provide a consistent customer experience across the various channels. The front-end software framework identified for this Absa Online initiative is the Rich Application service by Backbase which is developed on top of JSF portlets and Enterprise AJAX Framework

**Role & Responsibilities:**

- Analyze the existing application and then development
- Analyzing the use cases with corresponding wireframe
- FE coding using BackBase framework and XML,XSLT,X-Path
- Performed peer code reviews of application
- Prepared unit test cases

**(Name)**