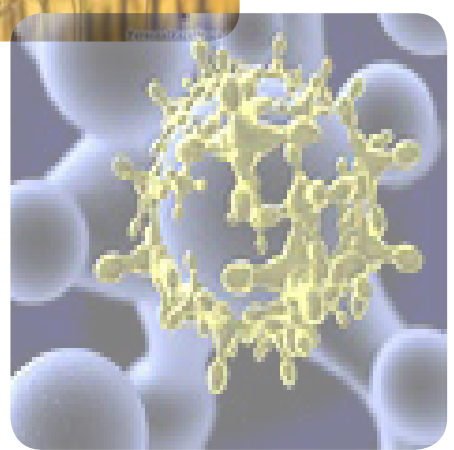
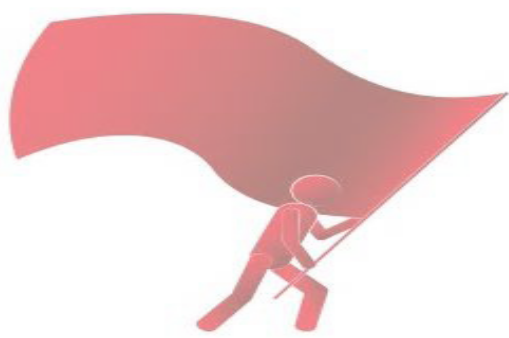




# CHARACTER BASED LEADERSHIP AND LOVE

Dr Mario Denton





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# CHARACTER-BASED LEADERSHIP AND LOVE

<b>Name</b>	
<b>Surname</b>	
<b>Date of completion</b>	
<b>Position</b>	
<b>E-mail</b>	





## PART A: CHARACTER QUALITIES

Now indicate the extent to which you really demonstrate these characteristics. After reading each character quality, decide on the degree to which the statement accurately describes you by being bluntly honest and looking for genuine evidence using the following guidelines:

1. Decide if you tend more to the left or to the right.
2. If you tend to be more to the left, then decide if it is **completely** to the left (a 10 rating), **mostly** to the left, or **slightly** to the left
3. Apply the same guideline if you tend more towards the right: **completely** to the right (a 1 rating), **mostly** to the right or **slightly** to the right

Item											Item
1. Alertness	10	9	8	7	6	5	4	3	2	1	Carelessness
2. Attentiveness	10	9	8	7	6	5	4	3	2	1	Distraction
3. Availability	10	9	8	7	6	5	4	3	2	1	Self-Centeredness
4. Benevolence	10	9	8	7	6	5	4	3	2	1	Selfishness
5. Boldness	10	9	8	7	6	5	4	3	2	1	Fearfulness
6. Cautiousness	10	9	8	7	6	5	4	3	2	1	Rashness
7. Compassion	10	9	8	7	6	5	4	3	2	1	Indifference
8. Contentment	10	9	8	7	6	5	4	3	2	1	Covetousness
9. Creativity	10	9	8	7	6	5	4	3	2	1	Underachievement
10. Decisiveness	10	9	8	7	6	5	4	3	2	1	Procrastination
11. Deference	10	9	8	7	6	5	4	3	2	1	Rudeness
12. Dependability	10	9	8	7	6	5	4	3	2	1	Inconsistency
13. Determination	10	9	8	7	6	5	4	3	2	1	Faintheartedness
14. Diligence	10	9	8	7	6	5	4	3	2	1	Slothfulness
15. Discernment	10	9	8	7	6	5	4	3	2	1	Short-sightedness
16. Discretion	10	9	8	7	6	5	4	3	2	1	Simple-mindedness
17. Endurance	10	9	8	7	6	5	4	3	2	1	Discouragement
18. Enthusiasm	10	9	8	7	6	5	4	3	2	1	Apathy
19. Faith	10	9	8	7	6	5	4	3	2	1	Presumption
20. Flexibility	10	9	8	7	6	5	4	3	2	1	Resistance
21. Forgiveness	10	9	8	7	6	5	4	3	2	1	Rejection
22. Generosity	10	9	8	7	6	5	4	3	2	1	Stinginess
23. Gentleness	10	9	8	7	6	5	4	3	2	1	Harshness
24. Gratefulness	10	9	8	7	6	5	4	3	2	1	Unthankfulness





25. Honour	10	9	8	7	6	5	4	3	2	1	Disrespect
26. Hospitality	10	9	8	7	6	5	4	3	2	1	Loneliness
27. Humility	10	9	8	7	6	5	4	3	2	1	Pride
28. Initiative	10	9	8	7	6	5	4	3	2	1	Idleness
29. Joyfulness	10	9	8	7	6	5	4	3	2	1	Self-Pity
30. Justice	10	9	8	7	6	5	4	3	2	1	Corruption
31. Loyalty	10	9	8	7	6	5	4	3	2	1	Unfaithfulness
32. Meekness	10	9	8	7	6	5	4	3	2	1	Anger
33. Obedience	10	9	8	7	6	5	4	3	2	1	Wilfulness
34. Orderliness	10	9	8	7	6	5	4	3	2	1	Confusion
35. Patience	10	9	8	7	6	5	4	3	2	1	Restlessness
36. Persuasiveness	10	9	8	7	6	5	4	3	2	1	Contentiousness
37. Punctuality	10	9	8	7	6	5	4	3	2	1	Tardiness
38. Resourcefulness	10	9	8	7	6	5	4	3	2	1	Wastefulness
39. Responsibility	10	9	8	7	6	5	4	3	2	1	Unreliability
40. Security	10	9	8	7	6	5	4	3	2	1	Anxiety
41. Self-control	10	9	8	7	6	5	4	3	2	1	Self-Indulgence
42. Sensitivity	10	9	8	7	6	5	4	3	2	1	Callousness
43. Sincerity	10	9	8	7	6	5	4	3	2	1	Hypocrisy
44. Thoroughness	10	9	8	7	6	5	4	3	2	1	Incompleteness
45. Thriftiness	10	9	8	7	6	5	4	3	2	1	Extravagance
46. Tolerance	10	9	8	7	6	5	4	3	2	1	Prejudice
47. Truthfulness	10	9	8	7	6	5	4	3	2	1	Deception
48. Virtue	10	9	8	7	6	5	4	3	2	1	Impurity
49. Wisdom	10	9	8	7	6	5	4	3	2	1	Foolishness

1. **ALERTNESS** vs. Carelessness. Being aware of what is taking place around me so can have the right responses
2. **ATTENTIVENESS** vs. Distraction. Showing the worth of a person or task by giving my undivided concentration
3. **AVAILABILITY** vs. Self-Centeredness Making my own schedule and priorities secondary to the wishes of those I serve
4. **BENEVOLENCE** vs. Selfishness. Giving to others' basic needs without having as my motive personal reward
5. **BOLDNESS** vs. Fearfulness Confidence that what I have to say or do is true, right, and just
6. **CAUTIOUSNESS** vs. Rashness. Knowing how important right timing is in accomplishing right actions
7. **COMPASSION** vs. Indifference. Investing whatever is necessary to heal the hurts of others
8. **CONTENTMENT** vs. Covetousness. Realizing that true happiness does not depend on material conditions
9. **CREATIVITY** vs. Underachievement. Approaching a need, a task, or an idea from a new perspective





10. **DECISIVENESS** vs. Procrastination. The ability to recognize key factors and finalize difficult decisions
11. **DEFERENCE** vs. Rudeness. Limiting my freedom so I do not offend the tastes of those around me
12. **DEPENDABILITY** vs. Inconsistency. Fulfilling what I consented to do, even if it means unexpected sacrifice
13. **DETERMINATION** vs. Faintheartedness. Purposing to accomplish right goals at the right time, regardless of the opposition
14. **DILIGENCE** vs. Slothfulness. Investing my time and energy to complete each task assigned to me
15. **DISCERNMENT** vs. Short-sightedness. Understanding the deeper reasons why things happen
16. **DISCRETION** vs. Simple-mindedness. Recognizing and avoiding words, actions, and attitudes that could bring undesirable consequences
17. **ENDURANCE** vs. Discouragement. The inward strength to withstand stress and do my best
18. **ENTHUSIASM** vs. Apathy. Expressing joy in each task as I give it my best effort
19. **FAITH** vs. Presumption. Confidence that actions rooted in good character will yield the best outcome, even when I cannot see how
20. **FLEXIBILITY** vs. Resistance. Willingness to change plans or ideas according to the direction of my authorities
21. **FORGIVENESS** vs. Rejection. Clearing the record of those who have wronged me and not holding a grudge
22. **GENEROSITY** vs. Stinginess. Carefully managing my resources so I can freely give to those in need
23. **GENTLENESS** vs. Harshness. Showing consideration and personal concern for others
24. **GRATEFULNESS** vs. Unthankfulness. Letting others know by my words and actions how they have benefited my life
25. **HONOR** vs. Disrespect. Respecting others because of the higher authorities they represent
26. **HOSPITALITY** vs. Loneliness. Cheerfully sharing food, shelter, or conversation to benefit others
27. **HUMILITY** vs. Pride. Acknowledging that my achievement results from the investment of others in my life
28. **INITIATIVE** vs. Idleness. Recognizing and doing what needs to be done before I am asked to do it
29. **JOYFULNESS** vs. Self-Pity. Maintaining a good attitude, even when faced with unpleasant conditions
30. **JUSTICE** vs. Corruption. Taking personal responsibility to uphold what is pure, right, and true
31. **LOYALTY** vs. Unfaithfulness. Using difficult times to demonstrate my commitment to those I serve
32. **MEEKNESS** vs. Anger. Yielding my personal rights and expectations with a desire to serve
33. **OBEDIENCE** vs. Wilfulness. Quickly and cheerfully carrying out the direction of those who are responsible for me
34. **ORDERLINESS** vs. Confusion. Arranging myself and my surroundings to achieve. Greater efficiency
35. **PATIENCE** vs. Restlessness. Accepting a difficult situation without giving a deadline to remove it
36. **PERSUASIVENESS** vs. Contentiousness. Guiding vital truths around another's mental roadblocks







- 37. **PUNCTUALITY** vs. Tardiness. Showing esteem for others by doing the right thing at the right time
- 38. **RESOURCEFULNESS** vs. Wastefulness. Finding practical uses for that which others would overlook or discard
- 39. **RESPONSIBILITY** vs. Unreliability. Knowing and doing what is expected of me
- 40. **SECURITY** vs. Anxiety. Structuring my life around that which cannot be destroyed or taken away
- 41. **SELF-CONTROL** vs. Self-Indulgence. Rejecting wrong desires and doing what is right
- 42. **SENSITIVITY** vs. Callousness. Perceiving the true attitudes and emotions of those around me
- 43. **SINCERITY** vs. Hypocrisy. Eagerness to do what is right with transparent motives
- 44. **THOROUGHNESS** vs. Incompleteness. Knowing what factors will diminish the effectiveness of my work or words if neglected
- 45. **THRIFTINESS** vs. Extravagance. Allowing myself and others to spend only what is necessary
- 46. **TOLERANCE** vs. Prejudice. Realizing that everyone is at varying levels of character development
- 47. **TRUTHFULNESS** vs. Deception. Earning future trust by accurately reporting past facts
- 48. **VIRTUE** vs. Impurity. The moral excellence evident in my life as I consistently do what is right
- 49. **WISDOM** vs. Foolishness. Seeing and responding to life situations from a perspective that transcends my current circumstances





## PART B: LOVE

- What is love?
- Genuine love is the most important quality
- Every other quality must be motivated by it or the quality will be empty or of no benefit
- Love is not complete without giving

	Statement	Related qualities
1	<b>Love is Patient:</b> It does not lose heart. It perseveres with patience and bravely endures misfortunes and troubles.	Endurance, Faith, Flexibility Forgiveness, Joyfulness, Loyalty and Patience,
2	<b>Love is kind:</b> It looks for ways and acts benevolently. It is easy to be entreated and has the motivation of giving rather than taking. It focuses on people’s needs rather than just on their faults.	Alertness, Availability, Compassion, Creativity, Generosity, Gentleness, Initiative Tolerance and Sensitivity
3	<b>Love envy not:</b> It does not boil with desires to have which belong to others. It is not possessive of what has been entrusted to it. It is content with basic necessities.	Contentment, Gratefulness, Resourcefulness, Security and Thriftiness,
4	<b>Love does not boast:</b> It does not boast of its abilities or its accomplishments. It does not look for ways to promote itself or extol its virtues with rhetorical embellishments	Deference, Diligence, Meekness and Sincerity
5	<b>Love is not proud- love is not puffed up:</b> It does not cherish exaggerated ideas of its own importance. It does not look down on others with contempt or disdain. It is not proud	Humility and Virtue







6	<p><b>Love is not rude- love does not behave itself unseemly:</b></p> <p>It does not flaunt itself to attract attention or to stir up sensual desires in others, it does not act indecently or shamefully. It has good manners.</p>	<p>Discretion, Responsibility and Self-control</p>
7	<p><b>Love is not self-seeking:</b></p> <p>It does not demand its own way. It does not crave things just for its own pleasure or profit. It focusses not just on itself but also on the needs of others. It is willing to lay down its life for the benefit of others</p>	<p>Dependability and Hospitality</p>
8	<p><b>Love is not easily angered- not easily provoked:</b></p> <p>It does not get irritated or exasperated. It conquers anger and wrath. It is not quickly excited to rivalry but rather to helping others succeed</p>	<p>Cautiousness, Orderliness, Honour and Punctuality</p>
9	<p><b>Love keeps no record of wrongs:</b></p> <p>It guards the heart and mind. It does not retail wrong desires or plans and does not harbour hurtful feelings toward others</p>	<p>Discernment, Obedience, and Thoroughness</p>
10	<p><b>Love does not delight in evil:</b></p> <p>It distinguishes between good and evil. It grieves when unjust laws are made. It does not secretly desire to carry out the lusts of the eyes or the prideful goals of life.</p>	<p>Decisiveness, Determination and Justice</p>
11	<p><b>Love rejoices with the truth:</b></p> <p>It dwells upon thoughts that are true, honest, just, pure, lovely and of a good report, it is eager to share truth with others and rejoices when truth prevails</p>	<p>Attentiveness, Boldness, Enthusiasm, Persuasiveness, Truthfulness and Wisdom</p>





**PART C: ACTION PLAN**

**WHAT DID YOU HEAR?** What did you hear as you read the devotion for the day?

**WHAT DO YOU THINK?** What does it mean to you, how does it apply to your life, and what difference does it make to you?

**WHAT WILL YOU DO?** What action step will you take? How will you think differently? How will you live differently?

**For Character-based leadership training, consulting and resources, please contact:  
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Tel: +27 21 979 3198**







# **DR MARIO DENTON**

## **QUALIFICATIONS**

MBA, MEcon, PhD

## **INDUSTRIAL PSYCHOLOGIST**

Married to his first love Mariene since 1979 and has three sons



### **1. BUSINESS CONSULTANT**

**Very experienced business consultant both in private and public sector. Impact player in organizational effectiveness and renewal and have been involved in several major strategic and corporate initiatives.**

### **2. BUSINESS SCHOOL ACADEMIC - 14 YEARS**

**Teaching in Organizational Behaviour and also International Human Resource Management, People and Change Management, High Impact Leadership, Management Consulting and Emotional Intelligence**

### **3. CORPORATE EXPERIENCE**

**17 Years experience in Human Resource and Executive Management**

### **4. INTERNATIONAL FACILITATION**

**Lecturing in France, Antwerpen, Dortmund, Denmark, Austria, Indonesia, Oklahoma, Maui, Frankfurt, Thailand, Bangalore, Australia, England, India, Leipzig, Canada, Marseilles, China & Singapore, Haggai Institute, Brazil**

### **5. INVOLVEMENT IN AFRICA**

**Training in Cairo, Egypt, Namibia, Ghana, Uganda, Nigeria, Malawi, Zambia, Kenya, Liberia, Tanzania And Mauritius, Botswana**

### **6. AUTHOR and PUBLISHER OF VARIOUS BOOKS x 15 and 60 x SHORT COACHING BOOKLETS**

**Study leader for 160 completed MBA research projects**

### **7. RADIO AND COMMUNITY INVOLVEMENT**

**280 Radio Talks on Wisdom that Works and involved in Character -based principles and Sound Governance**

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