

## NAVIGATING THE EMPLOYMENT RIGHTS ACT

This workshop is designed to prepare the management team for the introduction of the recently passed Employment Rights Act. Exposure to the contents of the Act will empower them to conduct discipline and equip them to make decisions that are in line with the Act and therefore reduce or prevent submissions to the Tribunal for adjudication.

### Participants Will Learn

- Identify the key areas covered by the Act
- Prepare key documentation vital to the employment relationship
- Conduct discipline and/or terminations in line with the Act
- Understand the procedure for dispute settlement

### Methodology:

This training will be a very practical session with power point presentations, question and answer sessions, worked examples and template reviews.