### **HOW TO RUN A GROWING BUSINESS**

## HOW TO INCREASE LEADERSHIP EFFECTIVENESS SITUATIONAL LEADERSHIP PART 1

Write the names of 2 or 3 people whom you lead.

Complete this senten	ce: "When I lead others, I"	
·	ce. When head others, i	
Leaders have power, b	out where does that power come from?	
1	Power	
2	Power	
	ays more effective than positional power. Do you agree with	this
Personal power is alwa	ays more effective than positional power. Do you agree with	this
Personal power is alwa	ays more effective than positional power. Do you agree with	this

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#### **3 KEY TACTICAL COMPETENCIES**

1
Define your task and determine the readiness of your followers.
2.
Adapt your leadership style to fit the situation (i.e. what do your followers need from you right now?)
3.
Clarity and respect; the goal is understanding.
Thinking about the 4 types of leadership (directing/telling, persuading/selling, collaborating, delegating) which do you see yourself naturally drawn to? Which is hardest for you to do?