

CoreClarity® CoreDrill™ Names and Descriptions



QuadrAnt™	DB %
	<p>Life Lines™ 28%</p> <ul style="list-style-type: none"> • Salt of the Earth – our natural caregivers and caretakers • Depending on their talents, the focus of their support may be around: <ul style="list-style-type: none"> ○ People (Blue), ○ Information (Green), or ○ Tasks (Orange) • Experience joy when their actions benefit others • Servant leaders – they motivate by example • Steady and reliable; can often feel overlooked and/or taken for granted • Essential, core component on every team
	<p>Stabilizers™ 21%</p> <ul style="list-style-type: none"> • Unique, holistic perspective; can launch and interpret data from any quadrant • Serve as interpreters to connect others; they seek to fill quadrant gaps • Flexible and can wear many hats - often seen as a jack of all trades • When they find their niche, they excel beyond their expectations • Need clarity of role and understanding of their value to be at their best • Every team, group and organization (including families!) needs one <ul style="list-style-type: none"> ○ <i>They can also be the biggest de-stabilizers</i>
	<p>Passionistas™ 12%</p> <ul style="list-style-type: none"> • Purpose-driven – intrinsically motivated by their passion • Warm, approachable and externally-focused • Love leading others to action • Personal and organizational mission statements are important to them • Critical that they use their talents daily and love what they are doing • Team-oriented - add gusto to any group!
	<p>Forces of Nature™ 9%</p> <ul style="list-style-type: none"> • Strong, dynamic, intense and internally-motivated people • Can move mountains – and often do! • Born influencers; veritable forces of nature • Seldom driven off course by others • Sometimes loners who move forward in spite of challenges in their path or in their past • Often found in leadership roles on teams; they may have a hard time following
	<p>Optimizers™ 8%</p> <ul style="list-style-type: none"> • Resourceful, service-oriented – great first responders! • Instinctively sense the pulse of people and situations • Excel at dancing in the moment; can shift tasks, people and environments to meet immediate needs - even if it means changing the game • Passionate about work and play; in fact, those may be one and the same • Fluid thinkers; they do their best thinking when in motion • They keep a team moving and on its toes
	<p>Bridgineers™ 8%</p> <ul style="list-style-type: none"> • Masters at designing and creating bridges between information and people • All about interaction – with the world around them and inside their heads • Knowledgeable and approachable; often sought out for their sage advice • Typically exude an aura of calmness and serenity • For some, overcoming inertia is a challenge – they look to others for traction • Add depth and cohesiveness to any team

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<p>TRAILBLAZER</p>	<p style="text-align: center;">Trail Blazers™</p> <p style="text-align: right;">7%</p> <ul style="list-style-type: none"> • Intellectually curious; boldly go where no one has gone before • Great individual contributors • Usually don't offer information unless it is something they really care about or they are specifically asked for the data • Know how to get things done • Impatient with people who "just don't get it" • Work best as team scouts with a hands-off leader who values their talents
<p>THOUGHT ROCKET</p>	<p style="text-align: center;">Thought Rockets™</p> <p style="text-align: right;">2%</p> <ul style="list-style-type: none"> • High performers and dedicated workers, particularly when using their talents • Will jump in to help shape missions and movements which resonate with them • Best on leading edge of challenging work • Live in two divergent worlds simultaneously; energized by working with and motivating groups, but equally energized by time spent alone • No idling speed - either on full throttle or completely shut down • Bring innovation and inspiration to a team
<p>SUPER DRIVER</p>	<p style="text-align: center;">Super Drivers™</p> <p style="text-align: right;">2%</p> <ul style="list-style-type: none"> • Masterful managers – they drive individuals and themselves to performance • Love supporting/working alongside people, with each doing their own work • Tend to manage in the moment and work on the fly • Excel at learning what they need to know, typically when they need to know it • Always on - no "off" switch! • Great hands-on team players, especially in hectic and busy environments
<p>ILLUMINARIO</p>	<p style="text-align: center;">Illuminarios™</p> <p style="text-align: right;">2%</p> <ul style="list-style-type: none"> • Shine a light on the talents and potential of others • Instinctively inspire people, making them feel important and special • See the opportunity in every challenge, every set-back, every moment • Get absolute joy from seeing people grow before their eyes • Not detail-oriented, unless about others • Ultimate team players – fulfillment comes from participation
<p>GURU</p>	<p style="text-align: center;">Gurus™</p> <p style="text-align: right;">1%</p> <ul style="list-style-type: none"> • Highly intelligent, Mensa material! • Great at figuring out solutions to complex problems • Can dig deep and see subtleties few others are able to perceive • Veritable founts of information; should be paid just to think! • May care deeply, but seldom show emotion • Best serve team as go-to resources for information, innovation and expertise
<p>PACE SETTER</p>	<p style="text-align: center;">Pace Setters™</p> <p style="text-align: right;">0.5%</p> <ul style="list-style-type: none"> • Intense and fearless workers; highly motivated and motivational • Perpetual motion machines - they keep going and going... • Learn best and are at their most creative while teaching and doing • Enjoy challenging and/or changing established norms, often just to shake things up! • Often misunderstood in the workplace (and at school) because of their rarity • Ignite teams to action; others may have difficulty keeping up with them