

# CG Apprentice Assessment Form

The following is an assessment form that Two Cities Church uses to help assess all Community Group Apprentices. As you work through this assessment, you may feel that some of the questions are highly personal and probing. We ask these types of questions because we view Community Group leadership as an important and weighty role of leadership within the church. As you fill out this assessment, please know that we are not so much looking for perfection as we are looking for direction. None of us are going to perfectly exemplify Christ in our lives, but we're looking for people who are growing to live, love, and look more like him.

As you complete this assessment, you will help us evaluate some of your strengths and weaknesses when it comes to the Calling, Character, Competency, and Culture in your life. Our aim in knowing you better is to be able to encourage you in the strengths that God has given you, help equip you and challenge you in your weaknesses, and to affirm the calling that God has placed on your life as a leader at this time.

## INSTRUCTIONS:

- Submit this assessment no later than two weeks after you've been given access.
- Please be sure to set aside enough time to answer these questions thoroughly. (This typically takes at least 1-2 hours for most people to complete.)
- PLEASE NOTE ----- IF YOU NEED TO BREAK YOUR TIME UP, YOU CAN TYPE UP YOUR ANSWERS ELSEWHERE, THEN SIMPLY COPY AND PASTE WHENEVER YOU'RE READY TO SUBMIT YOUR ASSESSMENT.

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\* Indicates required question

## Your Information

1. Name \*

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2. Email \*

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3. Phone \*

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4. Marital Status \*

*Mark only one oval.*

- ☐ Single
- ☐ Married
- ☐ Engaged
- ☐ Single Again

5. Spouse's Name (if applicable).

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6. How long have you been attending Two Cities Church? \*

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7. What is your attendance like at our weekly worship gatherings? \*

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8. Are you a covenant member of Two Cities Church? \*

*Mark only one oval.*

- ☐ Yes
- ☐ No

9. Are you currently in a community group? \*

*Mark only one oval.*

- ☐ Yes
- ☐ No
- ☐ In-Between Groups

10. If so, who is your community group leader?

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### Calling

Calling involves a personal desire to lead, a calling and preparation by God, and an affirmation by others and by the church.

11. Tell us about yourself? (60-second version) \*

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12. Share your testimony of Jesus saving you. \*

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13. Describe how you have discerned your calling to serve as a leader at Two Cities. \*

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14. How would you describe your leadership style? \*

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15. What roles are you currently serving in at Two Cities Church? \*

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16. What kind of feedback have you received about your service in these roles? \*

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17. What doubts or concerns do you have about being a leader? \*

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### Character

Character involves demonstrating a growing maturity of Christlikeness and fruit of the Spirit in daily life.

18. How do you seek to make your home a place where God is honored? \*

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19. If married, describe what your marriage is like. If single, describe how you are practicing godly singleness.

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20. Describe your personal spiritual disciplines and how you walk with, hear, and learn from God.

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21. Describe a current sin struggle in your life and how you are applying gospel truths to it. \*

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22. How are you giving your time, talent, and treasure consistently at Two Cities Church? Would you consider yourself a good model of what it means to be a part of Two Cities Church?

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23. Describe a time you had to resolve conflict with another believer. \*

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24. How would your coworkers/neighbors describe you? \*

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### Competency

Competency involves using your giftings and skills to carry out necessary tasks or live out a specific role.

25. What does it mean to disciple a person? \*

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26. Who are the people (list by name) that you are currently or have in the past disciplined? What has that process looked like?

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27. What does it practically look like to lead a person toward spiritual maturity by grace and not law?

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28. If a member of your community group confessed a struggle with pornography, how might you counsel him or her in that moment and over the next several weeks and months?

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29. Who are your literal neighbors? (List by name) What are some ways that you have tried to build relationships with them?

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30. Describe how you try to be a witness to the gospel in your workplace / place of learning? What successes or struggles have you experienced?

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31. Describe the last time you shared the gospel with a nonbeliever. \*

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32. When you discover someone is in need, what is typically your first reaction? Describe the last time you helped someone in need.

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33. If a member of your group persistently came to you or others in your group with a financial need, how might you handle the situation?

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34. Describe a recent time you chose to work as a team rather than alone on a project. Was it easy or difficult to invite others into the work? Why?

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35. Who are the people (list by name) you are currently investing in as future leaders? \*

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36. How can you help people not just agree with the mission of your group but take ownership of it?

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37. If a member (or members) of your group developed a pattern of not showing up for group gatherings, how would you address the issue with them?

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38. Do you see yourself as an organized person? Why or why not? \*

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39. How would you ensure that you are completing all the required administrative work of a Community Group Leader (registering for trainings, filling out forms, responding to emails, etc.) in a timely manner?

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## Culture

Culture involves meshing with the vision, values, structures, and DNA of Two Cities Church.

40. What is the gospel? (How would you explain the gospel to one of your non-believing friends?)

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41. How would you explain the biblical view of marriage and sexuality to a non-believing friend? \*

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42. Are there any parts of Two Cities's ministry philosophy (how we do things) that you do not agree with?

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43. What does it mean for you and your Community Group to be subject to the leadership and vision of the elders at Two Cities?

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44. Are there any secondary or tertiary doctrines (teaching) or issues that you are very passionate about? If so, what are they? Are you willing to make sure that these things are always secondary to primary/gospel issues for the unity of your group and the church?

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