

# A P P L I C A T I O N & B A C K G R O U N D C H E C K T I P S

If you don't have a green card or are not a US Citizen pay attention!

Many firms do not want to deal with sponsorship – so value your time and their time and be upfront about this from the beginning!

## N O T E S :

- Seasoned Recruiters & HR will suspect if you need sponsorship (foreign degrees, foreign work experience)
- Foreigners tend to write CV versus Resume and usually include information like Date of Birth and a photo of themselves - those are big give aways
- Each sponsorship and/or unique work permit situation can be evaluated, but the key is to be upfront about it so there are no surprises at the end of the process

## A P P L I C A T I O N & B A C K G R O U N D C H E C K S E C R E T S R E V E A L E D

1. Getting sponsored can be easy or complicated.
2. If the INS does not approve your case, the firm may lose you and thus does not want to risk sponsoring you for a green card.
3. EAD (employment authorization document) based on other immigration matters (marriage, green card lottery, or political asylum) are a non-issue, but it then depends on HR and Management to see if they even understand and want you badly enough to deal with this process.

## APPLICATION & BACKGROUND CHECK SECRETS REVEALED

4. Be open minded – America is full of immigrants (like me) and many are fine with sponsoring.
5. Don't make this a surprise at the end of the process, as that makes you look like you misled the firm the whole time and now the concern is a character flaw and not work authorization.

### ACTION:

*If you need sponsorship or are not a US Citizen/Green Card holder, write below your exact Immigration status and what it means to a potential Employer. Consider meeting with an Immigration attorney first to find out what the process is before you even start looking for a Job. Write below two Immigration Law Firms and set up a meeting with them. Most initial consultations are free.*