

YOUR SPIRITUAL GIFTS IN THE MARKETPLACE ASSESSMENT

INSTRUCTIONS

- For each of the spiritual gift recognition statements, please rate yourself on a scale of 1-10 in the corresponding blanks on the “Response Sheet” provided.
(1 = “Never”, 10 = “Always and without exception”)
- You can download a blank copy of the Response Sheet at the following link:
www.TheologyofBusiness.com/ResponseSheet
- For the most helpful results on this assessment:
 - Spend no more than 20 seconds on each item. Go with your first instinct. Your immediate response is best.
 - Remember that the goal is not to score high for any of the spiritual gift recognition statements. The goal is to have variances among your responses so that you can identify your primary spiritual gifts.
 - Be as honest with your answers as possible. This will produce the most helpful results.

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SPIRITUAL GIFT RECOGNITION STATEMENTS

1. "I organize ideas, resources, time, and people effectively."
2. "Ministry leaders look to me for guidance."
3. "People tell me I am a compassionate person."
4. "I like introducing people to each other."
5. "I enjoy creating and/or inventing new things and new ways of doing things."
6. "I am passionate about connecting with people from other cultures and nationalities."
7. "I have a unique ability to sense whether or not a person is acting in accordance with God's will."
8. "Through inspirational words, I often have helped people to think more optimistically about themselves and the world around them."
9. "I have challenged other Christians to share their faith with non-Christians."
10. "I have found it somewhat easy to believe God for things that seemed impossible to others."
11. "I regularly give money beyond my tithe toward the Lord's work."
12. "People often tell me I made them feel welcome in a new place."
13. "I am passionate about praying to God on behalf of others."
14. "I spend a significant percentage of my time learning new things."
15. "People often tell me I am a gifted leader."
16. "I am passionate about pursuing opportunities to see God work miracles wherever I go."
17. "I often take the time to care for the emotional and/or spiritual needs of people around me."
18. "I have communicated to others timely and urgent messages that I believe came directly from God."
19. "People around me know they can count on me to help out."
20. "I am passionate about putting in the extra effort to explain complicated concepts in a simple way so that people can understand."
21. "I often speak to God in an unknown, heavenly language."

22. "I apply the truth of God's Word in my everyday life."
23. "Others have told me I helped to lead them into the presence of God."
24. "People have told me I am a good planner and organizer."
25. "I have started multiple new ministries."
26. "My heart hurts when I see others hurting."
27. "I have connected many like-minded people together."
28. "People have told me I am a very creative person."
29. "I gravitate toward people who are from different cultures and nationalities than mine."
30. "Others have told me I have a special ability to perceive things most people are not able to perceive."
31. "I am passionate about motivating people to be more courageous."
32. "I am passionate about sharing the gospel message with all types of people."
33. "People tell me I have a large amount of faith."
34. "Giving is one of my favorite things to do."
35. "I have invited guests into my home on a regular basis."
36. "People ask me to pray for them because they know I actually will pray."
37. "My life demonstrates that I am passionate about learning new things."
38. "I prefer to focus on the bigger picture while other people work on the details."
39. "When people need a miracle to happen in their lives, such as a healing miracle, they often ask me to pray for them."
40. "I am passionate about connecting with, caring for, and coaching others one-on-one."
41. "I don't mind confronting people about their faulty thinking."
42. "I enjoy doing the tasks my leaders don't have time to do."
43. "I teach everywhere I go... not just in a classroom setting."
44. "To strengthen myself spiritually, I speak to my spirit regularly in an unknown, heavenly language."
45. "I intuitively find solutions to complicated problems."
46. "Throughout the day, I am keenly aware of the presence, majesty, and goodness of God."

47. "I enjoy figuring out what needs to get done to accomplish larger objectives."
48. "God tends to place me before influential people to represent him and His Kingdom."
49. "I am passionate about helping to alleviate people's sufferings."
50. "People have told me I am good at networking."
51. "I have created many new things and/or new ways of doing things."
52. "People have told me I should be a missionary in another culture."
53. "I believe I have a special responsibility to sense when situations are spiritually unhealthy."
54. "People have told me they feel encouraged when they are around me."
55. "I have led many people to Jesus during my lifetime."
56. "I am passionate about trusting God to do big things."
57. "People who know me well would say I am a generous person."
58. "I am passionate about helping strangers to feel welcome when they are in my presence."
59. "I pray for extended amounts of time concerning the needs in our world."
60. "People view me as a source of information."
61. "I am passionate about getting other people involved and leveraging their unique abilities to accomplish large objectives."
62. "I have prayed for specific miracles, signs, wonders, and healings to happen and have seen many of them come to pass."
63. "People often share their personal struggles with me because they trust me."
64. "Other people have confirmed that they believe I speak God's truth about specific situations."
65. "I am eager to help even when others are not."
66. "People have told me I am a good teacher."
67. "I have spoken a message from God to others in an unknown, heavenly language that I or someone else interpreted."
68. "People often ask me how to deal with confusing situations."
69. "I set apart time every day to worship God and invite his presence into my life and into the atmosphere around me wherever I go."

RESPONSE SHEET

			TOTALS
1. ____	24. ____	47. ____	A. _____
2. ____	25. ____	48. ____	B. _____
3. ____	26. ____	49. ____	C. _____
4. ____	27. ____	50. ____	D. _____
5. ____	28. ____	51. ____	E. _____
6. ____	29. ____	52. ____	F. _____
7. ____	30. ____	53. ____	G. _____
8. ____	31. ____	54. ____	H. _____
9. ____	32. ____	55. ____	I. _____
10. ____	33. ____	56. ____	J. _____
11. ____	34. ____	57. ____	K. _____
12. ____	35. ____	58. ____	L. _____
13. ____	36. ____	59. ____	M. _____
14. ____	37. ____	60. ____	N. _____
15. ____	38. ____	61. ____	O. _____
16. ____	39. ____	62. ____	P. _____
17. ____	40. ____	63. ____	Q. _____
18. ____	41. ____	64. ____	R. _____
19. ____	42. ____	65. ____	S. _____
20. ____	43. ____	66. ____	T. _____
21. ____	44. ____	67. ____	U. _____
22. ____	45. ____	68. ____	V. _____
23. ____	46. ____	69. ____	W. _____

CALCULATING THE RESULTS

For each line on the “Response Sheet”, add the three numbers across for each letter, and write the totals next to each corresponding letter. (For example, your responses for #1 plus #24 plus #47 would add up to the amount you would place in the blank for “A,” which is the gift of administration.) Then, write-in the corresponding spiritual gifts and circle your top three or four highest-scoring spiritual gifts.

A = Administration

B = Apostleship

C = Compassion

D = Connecting

E = Creativity

F = Cross-Cultural Ministry

G = Discernment

H = Encouragement

I = Evangelism

J = Faith

K = Giving

L = Hospitality

M = Intercessory Prayer

N = Knowledge

O = Leadership

P = Miracle-Working & Healing

Q = Pastoring

R = Prophecy

S = Service

T = Teaching

U = Tongues & Interpretation

V = Wisdom

W = Worship

DEFINITIONS AND EXAMPLES

Refer to the following links for definitions of each spiritual gift as well as an example of how each gift has been used in a business setting:

Administration: www.TheologyofBusiness.com/GiftOfAdministration

Apostleship: www.TheologyofBusiness.com/GiftOfApostleship

Compassion: www.TheologyofBusiness.com/GiftOfCompassion

Connecting: www.TheologyofBusiness.com/GiftOfConnecting

Creativity: www.TheologyofBusiness.com/GiftOfCreativity

Cross-Cultural Ministry: www.TheologyofBusiness.com/GiftOfCrossCulturalMinistry

Discernment: www.TheologyofBusiness.com/GiftOfDiscernment

Encouragement: www.TheologyofBusiness.com/GiftOfEncouragement

Evangelism: www.TheologyofBusiness.com/GiftOfEvangelism

Faith: www.TheologyofBusiness.com/GiftOfFaith

Giving: www.TheologyofBusiness.com/GiftOfGiving

Hospitality: www.TheologyofBusiness.com/GiftOfHospitality

Intercessory Prayer: www.TheologyofBusiness.com/GiftOfIntercessoryPrayer

Knowledge: www.TheologyofBusiness.com/GiftOfKnowledge

Leadership: www.TheologyofBusiness.com/GiftOfLeadership

Miracle-Working & Healing: www.TheologyofBusiness.com/GiftsOfMiraclesAndHealing

Pastoring: www.TheologyofBusiness.com/GiftOfPastoring

Prophecy: www.TheologyofBusiness.com/GiftOfProphecy

Service: www.TheologyofBusiness.com/GiftOfService

Teaching: www.TheologyofBusiness.com/GiftOfTeaching

Tongues & Interpretation: www.TheologyofBusiness.com/GiftsOfTonguesAndInterpretation

Wisdom: www.TheologyofBusiness.com/GiftOfWisdom

Worship: www.TheologyofBusiness.com/GiftOfWorship

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