**Work Values**

Review the list of work values below and rank how important each value is within your world of work. List the top 3 and bottom 3 values below.

|  |  |
| --- | --- |
| **List of Values** | **Rank how important this value****(1 – 10)** |
|  Creativity |  |
| Management |  |
| Achievement |  |
| Surroundings |  |
| Supervisory Relations |  |
| Way of Life |  |
| Security |  |
| Associates |  |
| Aesthetics |  |
| Prestige |  |
| Independence |  |
| Variety |  |
| Economic Return |  |
| Altruism |  |
| Intellectual Stimulation |  |

**Top 3 Work Values**

* 1st =
* 2nd =
* 3rd =

**Bottom 3 Work Values**

* 1st =
* 2nd =
* 3rd =

**Work Values Matcher**

Take the assessment [here](https://www.careeronestop.org/Toolkit/Careers/work-values-matcher.aspx) by matching the values from most preferred to least preferred. At the end of the assessment capture the ranking for each result.

* Relationships =
	+ Relationships relates both to a public service orientation and a sense of teamwork. If Relationships is one of your highest work values, it's probably important to you to work in careers and workplaces with a strong sense of ethics, that are involved in service to a cause, and where positive relationships are encouraged and supported.
* Recognition =
	+ Recognition indicates a motivation to advance and lead in your career. If Recognition is one of your highest work values, it’s probably important to you to have authority over others or their work, and to develop a career with prestige and the potential for leadership.
* Support =
	+ Support refers to a strong connection between an employer and employee. If Support is one of your highest work values, it's probably important to you to seek out jobs where the company stands behind its workers and where the workers are comfortable with management’s style of supervision.
* Achievement =
	+ Achievement reflects a desire to meet challenges and improve through experience. If Achievement is one of your highest work values, it's probably important to you to perform work that gives you a strong sense of accomplishment, requires you to meet new challenges, and allows you to learn new skills on an ongoing basis.
* Independence =
	+ Independence reflects a desire to do work on your own initiative. If Independence is one of your highest work values, it’s probably important to you to feel a sense of responsibility for your work, and to bring your unique ideas or perspectives into the workplace.
* Working Conditions =
	+ Working Conditions relates to specific circumstances in your work environment. If Working Conditions is one of your highest work values, it's probably important to you to seek work that suits your preferred environment and work style, including one or more of these: specific pay level, job security, safe working conditions, keeping busy all the time, working alone, or having a wide variety of tasks.