**PERSONAL INTEGRATION PLAN**

This plan is designed give the resettled family ‘ownership’ over their integration into UK life, setting goals and timelines aimed at motivating each individual family member to achieve their aspirations during the period of sponsorship support. This template is adapted from one used by Refugee Council for Gateway resettled clients.

The PIP should be started during the first month of the family’s resettlement with reviews in Months 3/6/9 and an exit interview in Month 12. The plan focusses on the key integration areas of acquiring English Language and getting into employment, but other elements can be added to the plan if the individuals want that.

Name/s: English Language & Employment Leads

English Language & Employment Leads: mobile numbers

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| Date Personal Integration Plan (PIP) started: 1st Review: 2nd Review: 3rd Review: Exit Interview: |

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| **English Language** **Background:**  |
| **Hopes and aspirations:**  | **Timescale:**  |
| **1st Review: What has happened since the last meeting?** **Have hopes & aspirations changed? Comment if yes:** **Further action agreed? Y N See action sheet** |
| **2nd Review: What has happened since the last meeting?** **Have hopes & aspirations changed? Comment if yes:** **Further action agreed? Y N See action sheet** |
| **3rd Review: What has happened since the last meeting?** **Have hopes & aspirations changed? Comment if yes:** **Further action agreed? Y N See action sheet** |
| **EXIT INTERVIEW** **What has happened since the last meeting?****Have hopes & aspirations been met or not?****Discussion on how to pursue hopes and aspirations beyond the sponsorship period?**  |

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| **Employment, training, study or volunteering** **Background:**  |
| **Hopes and aspirations:**  | **Timescale:**  |
| **1st Review: What has happened since the last meeting?** **Have hopes & aspirations changed? Comment if yes:** **Further action agreed? Y N See action sheet** |
| **2nd Review: What has happened since the last meeting?** **Have hopes & aspirations changed? Comment if yes:** **Further action agreed? Y N See action sheet** |
| **3rd Review: What has happened since the last meeting?** **Have hopes & aspirations changed? Comment if yes:** **Further action agreed? Y N See action sheet** |
| **EXIT INTERVIEW** **What has happened since the last meeting?****Have hopes & aspirations been met or not?****Discussion on how to pursue hopes and aspirations beyond the sponsorship period?**  |

**Personal Integration Plan - Action Sheet**

Name: Family member Name: Welcome Team member

Date:

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| **What action do we need to take?** | **Who is responsible for this action?** | **What information do we need?**  | **When will this happen?** | **When will this action be reviewed?** |
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