

THE WAY WE DO THINGS: CODE OF ETHICS

In accepting the invitation to serve in this organisation, I affirm the following:

1. I count it a privilege and an honour to be part of the organisation that I have chosen to join and I will serve God with integrity and excellence.
2. **I will be a good steward of the opportunities, investments and resources that are entrusted to me.**
3. **At no time will I, in word or in deed, dishonour the name of Christ.**
4. I will be **fully transparent** in my intentions, plans, projects, communication and the mandate given to me. I will also check for full understanding if differences occur with the rest of the team. I am committed to displaying good character in all aspects of my daily activities and interactions with others.
5. I will act with discretion and integrity in my current relationships and with others that I meet through the organisation. **I will be a person of exemplary character by reputation and example.**
6. At no time will I use the content and resources of the movement to promote myself, build my own networks or otherwise act in such a way as to distract or diminish the support or esteem of those persons in the organisations.
7. **God helping me, I will honour the trust placed in me by giving my best.**
8. **Progress reports will be completed as requested by the management team.**

FURTHER REQUIREMENTS FOR PROFESSIONAL DEVELOPMENT

1. In order to maintain my active status, I will commit to complete at least one training intervention per quarter.
2. I will complete the **Character self-assessment**.
3. **Accountability discussions** will be completed at the end of each quarter where we discuss the strategies and the issues that we need to stop, maintain and initiate.
4. **Each person** will also do an accountability discussion with an approved and qualified accountability partner outside the organisation. Names to be finalized.

TEAM COVENANT

We affirm the following team commitment agreement:

- We are committed to each other. There is no “I” in the word “T E A M.” Our attitude will be to put the team first before our selfish desires (Romans 12:10).

- We are devoted in our mission to glorify God and will passionately lead others to do the same (Psalms 9:1).
- We are dedicated to love God and serve one another as God has commanded us (John 13:34).
- We will pray for one another on a regular basis (Colossians 1:9-12).
- We will spend quality personal time with God on a regular basis (Matthew 6:6).
- We will develop our spiritual gifts and natural talents to the best of our ability (2 Peter 3:18).
- We will fulfil our responsibilities joyfully without grumbling or complaining (Psalms 100:2, Philippians 2:14).

These responsibilities include:

- Making honest and reasonable commitments.
- Timely and thorough completion of tasks and assignments.
- Following the right communication channels up and downwards.
- We are aware that there will be opportunities for the enemy to falsely accuse one another in our presence or bypassing the chain of communication during differences (Revelation 12:10; 1 Peter 5:8).
- We will communicate our disagreements directly to the parties involved in love and choose to forgive one another as Christ has forgiven us (Matthew 18:15-20).
- We will reconcile all offences within 48 hours and seek to resolve our differences before taking the platform to lead worship. It is better to be reconciled than to be right (Matthew 5:23, 24).
- We are sensitive to the presence of the Holy Spirit among us. Therefore, we will not grieve Him with bad attitudes (Ephesians 4:30-32).
- We will not tolerate any unwholesome talk among us. We will strive to use words that glorify God and build one another up (Ephesians 4:29; 5:3-12; Colossians 3:5-8; 2 Timothy 2:16-22).

Signed and date:

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