## 4-STEP CONSCIOUS LEADERSHIP FOR EQUITY (CLE) SYSTEM CHECK<sup>TM</sup>



Is there equal access for eligible individuals to enroll and benefit from the program or community?

Check the data and aggregate it Do identity based advantages and disadvantages create program and community inequity?

> What are they? and harm



Is there evidence of biased thinking contributing to the inequities?

How does it manifest?

Honor their collective humanity

What needs to be redesigned to grant full and equal access and eliminate the inequity?

> Individual and cultural shifts

How can I co create with participants?





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Source: Based on Conscious Leadership for Equity™ Dr. Annice E. Fisher