## E-LEARNING ENTER TO LEARN - LEAVE TO SERVE

THE PREFERED PROVIDER FOR CUTTING EDGE ONLINE ELEARNING COACHING FROM

Dr Mario Denton • Industrial Psychologist • MEcon, MBA, PhD PS: 0028754 / Practice NR: 863 1700

## INSECURITIES FINDING THE ROOT

THE PREFERED PROVIDER FOR CUTTING EDGE ONLINE eLEARNING COACHING FROM:

Dr Mario Denton • Industrial Psychologist • MEcon, MBA, PhD

082 882 9903 • marden@mweb.co.za















# FINDING THE ROOT OF INSECURITIES

#### Full source and recognition and acknowledgement: Cassie Carstens

Thank you for doing the assessment I am sure that you will find it indispensable in understanding your business

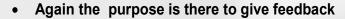
The following section outlines the results of your assessment. These results are based on your scores. Take time to read each section and discuss the feedback with one another.

### **Overall summary**

		YOUR SCORE	
1	Neglect of Conferring Identity		
2	Neglect of Emotional Security		
3	Neglect of Affirmation		
4	Neglect of Establishing Sound Moral Authority		a fo !!

#### **Basic Interpretation**

- The questionnaire measure 4 dimensions
- Scores differ from minus 100% till plus 100%
- Focus on each dimension
- Look at your strengths first- Do a study on character. See link below
- http://www.amazon.com/Character-Anew-Mario-Dentonebook/dp/B00IIMQUK6/ref=sr 1 3?ie=UTF8&qid=1393050210&sr=8-3&keywords=mario+denton
- Study each dimension first
- Minus areas indicates major growth areas
- Lower benchmarking starts at 40% and a very good benchmark 70%
- Remember there are always place for improvement



- Reflect on the discussion questions
- Take some time to talk about the issues that you could resolve
- Please take note:
- The following questionnaires are available on the Internet. Please complete the tests on-line and copy and download the results or cut and paste the report for further discussion
- Assessment One: <a href="http://www.typefinder.com/test/type-finder-personality-test">http://www.typefinder.com/test/type-finder-personality-test</a>
- Assessment Two: <a href="http://www.16personalities.com/test-results">http://www.16personalities.com/test-results</a>
- Assessment Three: www.viacharacter.org

#### Reflect on the following questions before and after you have read your report

•	How are you feeling about the assessment? What is your first impression of this profile?
	How did you find the items themselves? Anything you found odd or curious?
•	Is there anything significant going on in your life that may have affected how you
	responded to the items?
-	
•	What surprises you? What questions do you have about your results?

	Where would you like to focus first? What concerns do you have with your current
	results? Why do you think that is so?
•	What gets in your way of dealing with these insecurities? Why is that so frustrating? How
	do you see that holding you back?
•	Do these areas interfere with achieving your goals in any way? What kind of support
	would be helpful?
•	What is the ideal situation for the future? If you had a choice, what would you do?

What is one thing you would you like to mov	can do to further develop your managing your Insecurities? How e forward?
How committed are ye	ou to your development plan? How will you remain accountable for
	ou to your development plan? How will you remain accountable for a? What outstanding questions do you have?