



## **Cheat Sheet for Recruiter Phone Screen**

- Where the candidate was sourced – Role pitched?
- Why are they interested in the company and role?
- Candidate's current role.
- What do they want to do next in a role?
- Languages they use and are best at?
- What type of company do they want to work at next?
- Why are they leaving their current company?
- Where are they at in their interview process/timelines?
- Work Authorization?
- Salary requirements (with context)?
- Location?
- (ANY other info about their interests, etc.)?
- Candidate's LinkedIn link only if this is not in an ATS.