




# GUIDANCE IT RECRUITMENT Dance

# LinkedIn





---

# Из чего состоит профиль



**Anastasia Geller**  
Business Partner&COO at GUID, IT Talent Search  
Ukraine

[Add profile section](#) [More...](#)

-  **GUID, IT Recruitment agency**
-  **Erickson Coaching International**
-  **See contact info**
-  **See connections (500+)**

Welcome to my page, dear stranger and future friend of mine, I hope!

I'm Anastasia and connecting the great minds is what I do.

I might be helpful for you if:

- you are an IT specialist looking for a job;
- you are the employer looking for IT specialists;
- you are willing to start a career in IT Recruitment and are looking for education.

I am a happy manager of the professional and charming team working in IT recruitment. Our clients have variable geography and scales - from start-ups and up to the companies well known all around the world.

Also, I am the co-author and trainer of IT Recruitment GUIDance - the most practical and hardcore recruitment courses in Ukraine.


I adore my job for meeting great people on my way.  
Whether it's gathering new knowledge you can't keep inside/sharing traveling life hacks/  
discussing philosophical issues - you can never know where will the recruiter's road lead:

I do strongly believe in recruiter's karma and Zen-recruiting, getting maximum joy from things I do.

See you around!

E-mail: [anastasia@guid.com.ua](mailto:anastasia@guid.com.ua)  
Skype ID: [geller.guid](#)

[Show less](#)

**GUID, IT Recruitment agency**  
3 yrs 6 mos


- Business Partner&COO, Recruitu lead**  
Oct 2016 – Present · 2 yrs 5 mos  
Украина


Responsibilities in GUID directly:

- Team management (up to 12 people)
- Strategy development
- Processes improvement
- Recruitment process management
- Interviewing, onboarding and adaptation of new team members
- Performance evaluation
- Team education
- Communication with customers
- Facilitating on conferences, lectures etc.

Apart from GUID's direct activities, we do create and develop new projects.

- IT Recruitment GUIDance - the most practical and hardcore recruitment courses in Ukraine.  
My role: co-author and trainer.
- HR Talks - IT HR/Recruitment community of Odessa.  
My role: being a part of a program comitee, moderating the community events, participating as a speaker. [See less](#)


**Almost the whole GUID team:)**


**"HR Talks: Objection handling" - lecture...**

- IT Recruiter**  
Sep 2015 – Present · 3 yrs 6 mos  
Украина

Responsibilities:

- Communication with customers;
- Active search of candidates;
- Interviewing candidates;
- Professional knowledge evaluation;
- Evaluation of abilities and personal skills;
- Keeping in touch with candidates;
- Writing individual reports;
- Headhunting;
- Supporting the recruitment process up to the job offer;
- Successful filling of open positions in time;
- Facilitating on conferences, lectures etc. [See less](#)

**Training from GUID for juniors**

**Training "Technical interview for..."**

# Из чего состоит профиль

## Education



### Erickson Coaching International

Professional Coach, Coaching (Ukraine, Odessa)

2015 – 2015

### Media (1)



Graduation



### GUID

IT Recruitment GUIDance

2015 – 2015

### Media (1)



Graduating



### Odessa National 'I.I. Mechnikov' University

Bachelor's degree, Cultural Anthropology

2012 – 2016

Activities and Societies: -Participation in scientific conferences, writing and publishing of scientific articles; -Taking active part in student theater's work ( writing scripts, acting, singing, dancing) - Organisation of cinema club for students (raising place, advertising, inviting lecturers, teaching students history of cinema)

Participation in scientific conferences, writing and publishing of scientific articles.  
2013 - International scientific conference of students, aspirants and young scientists "Scientific days of the Faculty of Philosophy" , - Kyiv, National Taras Shevchenko University  
2013 - "Annual English scientific conference" -I.I. Mechnikov Odessa National University  
2014 - International scientific conference of students, aspirants and young scientists "Scientific days of the Faculty of Philosophy" , - Kyiv, National Taras Shevchenko University  
2014 - "Annual English scientific conference" -I.I. Mechnikov Odessa National University, 1st place

## Volunteer Experience



## Skills & Endorsements

Add a new skill

### Internet Recruiting - 44

Endorsed by 2 of Anastasia's colleagues at GUID, IT Talent Search

### IT Recruitment - 45

Endorsed by 2 of Anastasia's colleagues at GUID, IT Talent Search

### Interviewing Skills - 36

Paul Biring and 35 connections have given endorsements for this skill

Show more

## Recommendations

Ask for a recommendation

Received (2)

Given (4)



### Victoria Tistruga

Recruiter at DataRobot

June 8, 2018, Victoria reported directly to Anastasia

I worked with Anastasia at GUID. First she was my colleague, but later she took care of all our team. We discovered that besides Nastya was extremely talented recruiter, she was a great manager. She led the team in her own style: no pressure, kind control and coaching which helped me to be max prod... [See more](#)



### Liana Solkarian

COO at Radian Soft

October 14, 2017, Liana reported directly to Anastasia

If they ask me who inspired me to be a recruiter, I'll say without hesitation - it was Anastasia Geller. A person full of energy and enthusiasm. She is professional, she is a motivator for colleagues and job seekers. Anastasia remembers about everything and everyone, she always finds the right decision. She is ... [See more](#)

## Accomplishments



### 5 Languages

Czech • English • Russian • Spanish • Ukrainian

### 4 Projects

Ping IT Conference • Let's Speak project • EDISON project (Brno, Czech Republic) • Host Family project

### 1 Certification

Professional Coach

## Interests



### HR talks (Одесса)

291 members



### GUID, IT Talent Search

232 followers

# На обсудить


Shit happens.

Promodo • Харьковский национальный университет имени В. Н. Каразина  
Ukraine • 48 🌐

[Send InMail](#) [Connect](#)


Я веселая, общительная, настойчивая, умею находить компромисс, быстро обучаюсь и легко воспринимаю новую информацию. Стремлюсь получить должность рекрутера в IT компании.

ighlights


 **4 Mutual Connections**  
You and Настя both know Kostiantyn Nikolaiev, Artem Kondranin, and 2 others

xperience

# На обсудить




...

**Рекрутер – Freelance IT**  
Freelance IT • Национальный университет пищевых технологий  
Ukraine • 500+ 

[Message](#)


---

**Highlights**


 **473 Mutual Connections**  
You and Диана both know Anton Ponomarev, Angelina Babayeva, and 471 others

---

**Experience**


 **Recruiter**  
Freelance IT  
May 2016 – Present • 1 yr 5 mos  
Kyiv

# На обсудить



• 2nd

IT People Recruiting agency • Белорусский государственный педагогический универ...

Belarus • 500+ 

[Connect](#) [Send InMail](#)

---

Своими личными качествами считаю: инициативность, исполнительность, скорее нацеленность на результат; целеустремленность (поиск всевозможных способов для достижения результата, поставленной цели); коммуникабельность (достаточно легко вступаю в контакт с другими людьми, умею слушать и слышать своих собеседников); устойчива к стрессовым ситуациям.

Профессиональные цели: развитие в сфере подбора персонала; успешное закрытие вакансий по заявленному профилю.

## Чек-лист

- На английском языке
- На грамотном английском языке
- Уместная фотография и обложка
- Информативный текст
- О пользе
- Контакты
- Положительно выделяется на фоне миллиона одинаковых профилей
- О ВАС!



## Рекомендации

- Post content on a regular basis, so that recruiters and potential employers can see you. Keep it relevant and up-to-date.
- Ensure that your messages, comments, and updates stand out from the crowd.
- In my experience, I got around 60% more visits when I posted a profile photo.
- Have you ever googled yourself? If not, I recommend you do it every quarter.

## Источник

---

“Full Stack Recruiter”,  
Yan Tegze

## Рекомендации

- Remember, once it's on the Internet, it will be there forever!
- If they see positive feedback from an executive, it will help raise your credibility, and people trust recommendations more than ads.
- Many candidates have told me that the reason they replied to my message is because they know who I am and have read my articles.

## Источник

---

“Full Stack Recruiter”,  
Yan Tegze

## Референсы

- <https://www.linkedin.com/in/ekaterina-osadchuk/>
- <https://www.linkedin.com/in/viktoriyaprydatko/>
- <https://www.linkedin.com/in/linakalysh/>
- <https://www.linkedin.com/in/lucy-chepizhenko-37b1b981/>
- <https://www.linkedin.com/in/annastetsenko/>
  
- <https://www.linkedin.com/in/jantegze/>
- <https://www.linkedin.com/in/robvanelburg/>
- <https://www.linkedin.com/in/marklundgren/>



СПАСИБО  
ЗА ВНИМАНИЕ!



Powered by

