

SERVANT LEADER

Scoring High on you trust audit will have a significant impact on the way that your evangelizing others

Mark the box for each of the following 13 behaviours regarding how YOU typically behave.

Item											Item
1. Talk Straight	10	9	8	7	6	5	4	3	2	1	Lie, spin, tell half-truths, double talk, flatter
2. Demonstrate Respect	10	9	8	7	6	5	4	3	2	1	Don't care or don't show your care; show disrespect or show respect only to those who can do something for you
3. Create transparency	10	9	8	7	6	5	4	3	2	1	Withhold information; keep secrets; create illusions; pretend
4. Right wrongs	10	9	8	7	6	5	4	3	2	1	Don't admit or repair mistakes; cover up mistakes
5. Show loyalty	10	9	8	7	6	5	4	3	2	1	Sell others out, take the credit yourself; sweet- talk people to their faces and bad-mouth them behind their backs
6. Deliver results	10	9	8	7	6	5	4	3	2	1	Fail to deliver; deliver on activities, not results
7. Get better	10	9	8	7	6	5	4	3	2	1	Deteriorate; don't invest in improvement; force every problem into your one solution
8. Confront Reality	10	9	8	7	6	5	4	3	2	1	Bury your head in the sand; focus on busywork while skirting the real issues
9. Clarify Expectations	10	9	8	7	6	5	4	3	2	1	Assume expectations or don't disclose them: create vague and shifting expectations
10. Practice accountability	10	9	8	7	6	5	4	3	2	1	Don't take responsibility" It's not my fault"; don't hold others accountable
11. Listen First	10	9	8	7	6	5	4	3	2	1	Don't listen; speak first, listen last pretend listen without understanding
12. Keep commitments	10	9	8	7	6	5	4	3	2	1	Break commitments; violate promises; make vague and elusive commitments or

												don't make any commitments
13. Extend Trust	10	9	8	7	6	5	4	3	2	1		Withhold trust; fake trust or even snoopervise; give responsibility without authority
Total score												

Source: Stephen Covey: The Speed of Trust- The one thing that changes everything

DEPT DETERMINES BREADTH: SERVING OTHERS

The **Foundation** of leading is not leading FOR Christ, rather it is to lead FROM Christ. Leading begins with following first. Leadership is received through an intimate relationship with Christ, it is not achieved through performance.

We are CALLED TO FOLLOW – Leadership begins by following and starts with my upward relationship. Follow Me – Matthew 10:38, 19:21; John 8:12, 10:27; 12:26

1. Our Intimacy with Christ is the foundation for all leadership.

His Love makes us Whole. 2 Corinthians 5:17

His Love meets our Deepest Needs – Philippians 4:19

Receiving His Love allows us to love God and others which grows us in the process. Eph3:14-19

Christ is the vine, we are the branches and apart from Him we can do nothing (John 15:5).

We are complete in Him. We realize that being precedes doing, that we are already pleasing to God. We are called to trust Him.

The Love of Christ is beyond what we can ask, think or do and yet, it is all available to each of us. Our intimate love relationship connects us to Him

2. Our new Identity is the gives a leader security, significance, and satisfaction.

We have every spiritual blessing in Him (Ephesians 1:3) Ephesians 1: 4-19

We receive this new identity and it is realized by faith.

A leader's security, significance, and satisfaction are never realized in our position, talents, or outcomes. God has made us new creations and we have this new family identity because of Christ and not our effort.

3. His Indwelling spirit provides Life, power, wisdom, and vision.

Christ lives in us (Colossians 1:27, Galatians 2:20)

Appropriate – we grow and mature

Christ in us is the source of Hope and leaders bring hope to others.

It is the Life of Christ who is the leader in us and He is the provision of what we need for leadership.

4. Leaders bear Much Fruit

John 15:1-5 the Process of fruit-bearing.

Being precedes doing

We are called to Rest

The Fruit is three-fold: people, spirit, righteousness

Our fruitfulness as a leader comes from a growing relationship of intimacy, identity, and indwelling.

The **Goal** for a leader is not to be LIKE Jesus – It is to allow the LIFE of Christ to be expressed through you in serving others well. When Christ discusses leadership, He does so by using the idea of serving. To serve, it is necessary to put yourself in second place by placing God and others ahead of you. Being second is radical because we live in a culture that venerates being a winner, being first, this is not God's way. *Luke 22:24-32*

5. God develops the character of leader so that He can work through them.

The process of character formation – *James 1:2-4*

Processing the crucible – God does not waste pain. *2 Corinthians 1:3-4*

Growing in maturity – *Ephesians 4:11-13*

A heart of thankfulness and gratitude – *1 Thessalonians 5:18*

God is always working to mould and shape us that our character would reflect Christ.

6. Leadership values people and relationships. Leaders function in Community.

Valuing people made in God's image. – *Philippians 2:2-4*

Developing community – *1 Corinthians 12*

7. God has specific calling and purpose for every leader. *Jeremiah 29:11-12*

Calling is three-fold: relational, universal and individual.

When understood and embraced, our calling should be a primary motivation in our life.

Our calling becomes an anchor in the midst of a storm. It clarifies our priorities and is the passion that energizes and sustains us daily.

Calling comes from hearing and listening to God and requires two essential ingredients: emptiness of self (brokenness, humility, death to self) and the willingness to act by faith (obedience).

God's call provides a clear priority which allows one to have margin and be focused.

8. A leader serves others through helping other find Christ and grow in Him.

Evangelism – *Matthew 5:16; 1 Peter 3:15*. Discipleship – *Galatians 4:19*

**Leaders minister to their people and help them minister to those whom they serve.
Source and full acknowledgement: Bruce Witt**