



# Leadership Competencies

With Leadership Development Coach **Kathy Archer**

## The Systems Awareness Dimension

To lead with feel good about the work you do (high fulfillment) and make your difference (high achievement) you need to focus on developing 5 core competencies. Having an awareness of systems is one of those competencies.

### Systems Awareness:

Summery dimension measures the degree to which the leader's awareness is focussed on whole system improvement, productivity, and community welfare.

**Mastering leadership** an integrated framework for breakthrough performance and extraordinary business results  
The Leadership Circle profile  
Robert J Anderson; W A Adams

To build and strengthen this competency area, take a few weeks to focus on the following points. You don't need to do these all each week. But they are listed to raise your awareness of how to become stronger in taking your team to get the results you want and the impact you desire.

### Community Concern

What does my community need this week?

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What's the legacy I want to leave in my community, and how is my work this week connecting to that?

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## Sustainable Productivity

High Standards + The support and resources to meet those standards + Celebrations at milestones along the way and as final targets reach = Sustainable high performing teams.

What are the high standards you are targeting, the support and resources you've provided and the celebrations you are doing this week?

High Standards

Support & Resources

Celebration

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## Systems Thinker

What components of the bigger picture are you analyzing this week?

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How do you seeing the pieces fit together?

For those that are not, what could you do to help them work better together?

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