**Exercise: Defining Our Values and Approach to Community Sponsorship**

You could use this exercise to start a discussion around your group’s values and approach to supporting a refugee family to resettle in your neighbourhood.

1. Cut out each “Principle”, and also have some blank slips for people to add their own.
2. As a group, rank the principles in order of importance, deciding which you see as of greatest importance, and any that you disagree with, or would amend. You can write as many additional principles in as you wish

(You may want to split into smaller teams, to aid a more meaningful discussion)

1. Use these to write a Group Values Statement.

This could help you to with difficult decisions and conversations in the future. For example, if you are concerned about the conduct of a volunteer, you could use these principles to structure your feedback and explain your concerns.

**Welcome:** Offering wrap around support during the early days for the families through befriending, helping make a house a good home and providing interpreters.

**Language learning:** A key vehicle for the empowering the family will be access to language services to support learning English.

**Employability:** Helping the family find good paid work can be an important means of independence, positive relationships and family pride**.**

**Privacy:** To be aware of and respect the boundaries that the family want and need.

**Friendship:** Recognising the importance of ordinary human warmth and friendship and the need at times just to be there.

**Agency:** Increasing apply the Iron rule of “Not doing anything for the family that they can do for themselves”

**Access to professional support and services**

**Planning:** To plan in detail, and try to cover all contingencies.

**Flexibility:** recognising that real life never goes according to plan and our team will need to be flexible.

**Partnership:** “Nothing without the family is for the family” ensuring that the family are always involved in planning in line with their own life priorities.

**Safeguarding:** To put safety, security and well-being as high priorities, ensuring our team is trained in safeguarding to appropriate levels.