



## **Accountability Partner**

Reports to: Staff Raising Support

**Job Overview:** An accountability partner is a person separate from the Hiring Manager who commits to regularly, prayerfully and intentionally keep a staffer encouraged and motivated throughout the support raising season.

### **Responsibilities and Duties**

- Regularly connects with staffer.
- A weekly connection point (face-to-face or on the phone) full of godly encouragement and prayer.
- Celebrates successes with the staffer as well as encourages them in areas they are struggling.
- Personal time spent praying for the staffer and their support raising.
- Attend Checkpoints 3, 5, and 7 with Director

### **Who makes a good Accountability Partner:**

A board member, local church leader, personal friend, coach, current FCA staffer who has been through the fundraising process recently (other than the Hiring Manager) and many other personal relationships.

Note: the Accountability Partner MUST be someone of the same gender that the Prospective Staff can be vulnerable with about the feelings and emotions that they go through in the fundraising process.

### **Best Practices:**

- Create a daily rhythm of sending an encouraging text, email or written letter to Prospective Staff.
- Ask God for specific verses or prayers to regularly pray over prospective staff.
- Empathizes with every good and hard “Ah-ha moment” then ask two simple questions:
  - What do you think God is saying to you about that?
  - What are you willing to do about that?
- Accountability Partner looks over their weekly review for items to encourage and pray towards.