



DEPARTMENT ORGANIZATION FOR COMMAND



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<b>CALEA:</b>	Law Enforcement Standards Chapters 11 and 12		

I. PURPOSE

This directive establishes the organization and command structure of the Chicago Police Department.

II. ORGANIZATION

The Department is organized under the command of the Office of the Superintendent as follows:

A. Office of the First Deputy Superintendent

1. Bureau of Patrol

- a. Bureau of Patrol Areas and Central Control Group, including District Law Enforcement, Detective Areas, and Critical Incident Response Team.
- b. Community Safety Team

2. Bureau of Detectives

- a. Central Investigations Division
- b. Youth Investigations Division
- c. Forensics Services Division

3. Bureau of Counterterrorism

- a. Criminal Network Group
- b. Counterterrorism Division
- c. Special Functions Division
- d. Public Transportation Division
- e. Airport Operations

4. Individual units within the Office of the First Deputy Superintendent:

- a. Street Deputies
- b. Administrative Support Division
- c. Alternate Response Section
- d. Special Events Section
- e. Prosecutorial Strategies Section
- f. Detached Services Section
- g. Governmental Security Section

B. Office of Constitutional Policing and Reform

1. Office of Community Policing
2. Training and Support Group
  - a. Training Division
  - b. Professional Counseling Division
  - c. Officer Support Unit
  - d. Crisis Intervention Teams
3. Professional Standards and Compliance Division
  - a. Research and Development Division
  - b. Reform Management Division
  - c. Audit Division
  - d. Inspections Division
  - e. Accreditation Section
4. Office of the Commander, Constitutional Policing and Reform
  - a. Tactical Review and Evaluation Division
  - b. Strategic Initiatives Division
  - c. CompStat Unit
  - d. Court Section

**C. Office of the Chief of Staff**

1. Legal Affairs Division
2. Risk Management Unit
3. Communications Division
4. Strategic Planning
5. Project Management

**D. Bureau of Internal Affairs**

1. Investigations Division
2. Confidential Investigations Division
3. Recruitment and Retention Division

**III. COMMAND STRUCTURE**

- A. Order of Rank. The order of rank for sworn Department personnel is:
  1. Exempt Sworn Command Staff Members:
    - a. Superintendent of Police
    - b. First Deputy Superintendent
    - c. Deputy Superintendent
    - d. Chief

- e. Deputy Chief
  - f. Commander
2. Non-Exempt Sworn Members:
- a. Captain
  - b. Lieutenant
  - c. Sergeant
  - d. Police Officer

**NOTE:** A police officer assigned to a D2, D2A, or D3 pay-grade position is equivalent to the rank of police officer.

3. In the absence of specific direction by the Superintendent, an authorized designee of the Superintendent, or a Department directive:
- a. the highest-ranking member having the most seniority in grade within the organizational structure of a unit will be in command.
  - b. exempt command staff members will assume control outside their own organizational structure only when failure to do so would seriously endanger Department operations, its reputation, or its ability to maintain law and order.
  - c. when personnel from different offices or bureaus respond to an incident, the member in charge will be the highest ranking member of the Bureau of Patrol.

**B. Order of Succession**

In the absence of the Superintendent of Police, the order of succession to the Acting Superintendency of the Department is:

- 1. First Deputy Superintendent
- 2. Executive Director/Deputy Superintendent, Office of Constitutional Policing and Reform
- 3. Chief, Bureau of Patrol
- 4. Chief, Bureau of Detectives
- 5. Chief, Bureau of Counterterrorism
- 6. Chief, Office of Constitutional Policing and Reform
- 7. Chief, Bureau of Internal Affairs.

- C. If a lawful order from a supervisor conflicts with an order previously received from a supervisor of the same rank, the subordinate will immediately inform the supervisor of the conflict. It will be the responsibility of the supervisor giving the conflicting order to retract, modify, or reaffirm the new order. If the supervisor modifies or reaffirms the new order, he or she must notify the originating supervisor. When there is a dispute, the member who was overruled may appeal to a higher-ranking member from his or her office or bureau. Subordinates confronted with conflicting orders will follow the most-recent set of instructions and will not be held accountable for the previously issued order.

**IV. ATTACHMENTS**

This directive contains the following attachments entitled:

- A. "Organizational Overview – Office of the Superintendent" ([Attachment 1](#))
- B. "Bureau of Internal Affairs" ([Attachment 2](#))
- C. "Office of the First Deputy Superintendent" ([Attachment 3](#))

- D. "Bureau of Patrol" ([Attachment 4](#))
- E. "Bureau of Detectives" ([Attachment 5](#))
- F. "Bureau of Counterterrorism" ([Attachment 6](#))
- G. "Office of Constitutional Policing and Reform" ([Attachment 7](#))

Eric M. Carter  
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21-010 EW

**ADDENDA:**

- 1. G01-02-01 - Organization and Functions of the Office of the Superintendent
- 2. G01-02-02 - Organization and Functions of the Bureau of Internal Affairs
- 3. G01-02-03 - Organization and Functions of the Office of the First Deputy Superintendent
- 4. G01-02-04 - Organization and Functions of the Bureau of Patrol
- 5. G01-02-05 - Organization and Functions of the Bureau of Detectives
- 6. G01-02-06 - Organization and Functions of the Bureau of Counterterrorism
- 7. G01-02-07 - Organization and Functions of the Office of Constitutional Policing and Reform