Strong Finish To Fiscal 2021

Fourth Quarter

Sales \$6.7B (0.5)%

Adjusted EBITDA (1) \$201M

Adjusted EPS (1) \$1.18 +11.3%

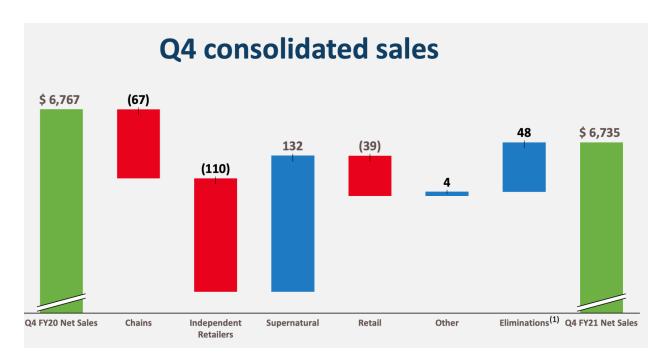
Fiscal 2021

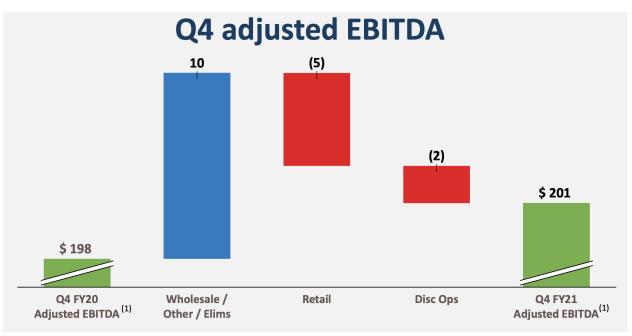
Sales

Adjusted EBİTDA \$746M +10.8%

Adjusted

- Sales of \$6.7 billion were up 7.5% on a two-year stack basis (1)
- Reduced outstanding net debt by \$142 million and lowered net debt to adjusted EBITDA leverage ratio to 3.1x
- · Began deliveries out of new Allentown, PA distribution center
- · Introduced Fuel the Future strategy designed to make our customers stronger, our supply chain better, and our food solutions more inspired
- Appointed Sandy Douglas as CEO effective August 9, 2021
- Calculated by adding the percent change in sales in the current-year period to the percent change in sales in the prior-year period.
 See appendix for definitions and reconciliations for non-GAAP figures.





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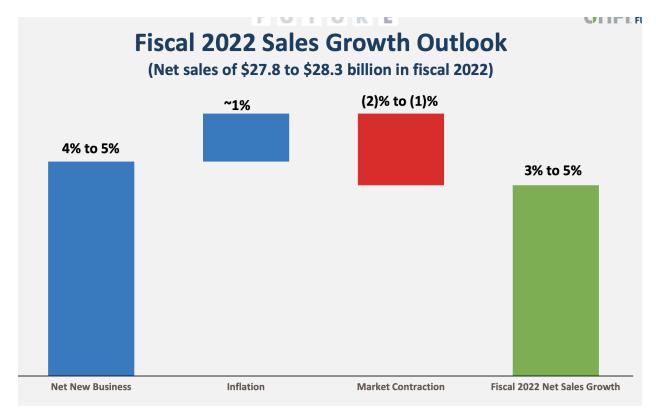
Capital structure reflects continued debt paydown

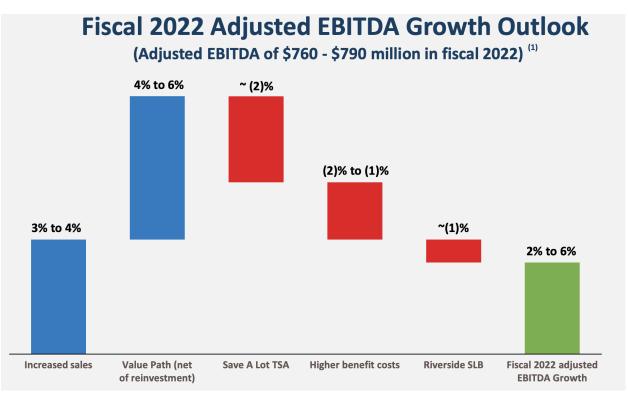
Strong cash flow generation led to \$317 million reduction in net debt in fiscal 2021

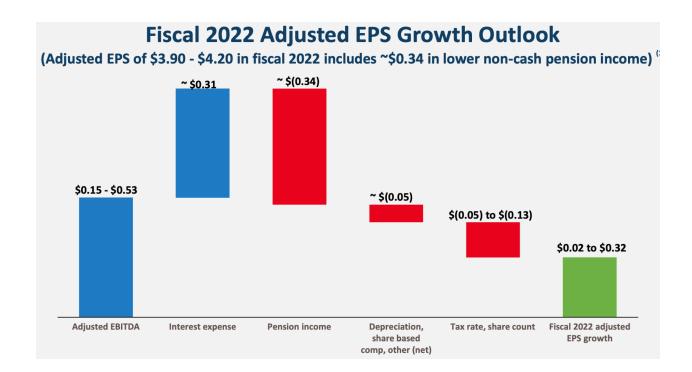
	Maturity	Rate	0/	4 FY20	0	1 FY21	O.	2 FY21	0	3 FY21	0	4 FY21
S			_		_		_					
Secured term loan B-1 (1), (3)	October 2025	L + 3.50% ⁽²⁾	\$	1,773	\$	1,165	\$	1,015	\$	1,002	\$	1,00
\$2.1B ABL revolver (1)	October 2023	L + 1.25% / Prime + 0.25%		757		988		885		839		70
Senior unsecured notes (3)	October 2028	6.75%		-		500		500		500		50
Finance leases	Various	Various		156		150		147		144		14
Equipment loans	Various	Various		49		46		43		40		3
Original issue discount / deferred finance fees				(82)		(64)		(56)		(54)		(5
Total Debt and Finance Leases (GAAP)			\$	2,653	\$	2,785	\$	2,534	\$	2,471	\$	2,33
Balance sheet cash (4)				(47)		(49)		(41)		(40)		(4
Net Debt (GAAP)			\$	2,606	\$	2,736	\$	2,493	\$	2,431	\$	2,28
Adjusted EBITDA ⁽⁵⁾			\$	673	\$	710	\$	785	\$	743	\$	74
Net Debt / Adjusted EBITDA ^{(5) (6)}				3.9x		3.9x		3.2x		3.3x		3.
Available Liquidty ⁽⁷⁾			ć	1,282	¢	1.058	ć	1,158	¢	1,182	Ś	1,3

- (1) Paid \$150M on the secured term loan B-1 in Q2 FY21 with borrowings on the ABL revolver
- (2) Reduced the LIBOR margin on the secured term loan B-1 from 4.25% to 3.50% on 2/11/21 $\,$
- (3) The proceeds from the issuance of the senior unsecured notes were used to pay down the secured term loan B-1 in Q1 FY21
- (4) Includes cash of Discontinued Operations. There is no debt in Discontinued Operations
- (5) See appendix for reconciliation of non-GAAP figures
- (6) Net debt, as shown, divided by Adjusted EBITDA. See appendix for reconcilation of Adjusted EBITDA
- (7) Balance sheet cash plus unused capacity under the \$2.1B revolving ABL facility

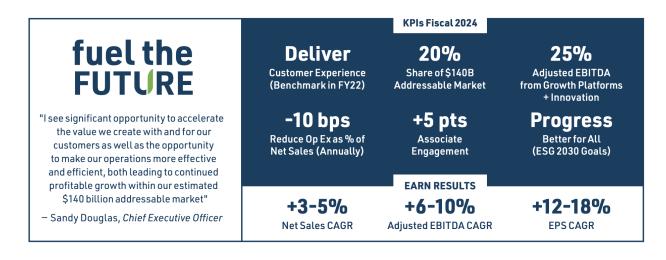








https://s22.q4cdn.com/589001886/files/doc_financials/2021/q4/UNFI-Fiscal-2021-Q4-Infographic.pdf



Adjusted EBITDA

(In millions)	
Net income from continuing operations	\$ 149
Adjustments to continuing operations net incor	ne:
Less net income attributable to noncontrolling interests	(6)
Net periodic benefit income, excluding service cost	(85)
Interest expense, net	204
Other, net	(8)
Provision for income taxes	34
Depreciation and amortization	285
Share-based compensation	49
Restructuring, acquisition and integration related expenses	56
Gain on sale of assets	(4)
Multi-employer pension plan withdrawal charges	63
Other retail expense	5
Adjusted EBITDA of continuing operations	742
Adjusted EBITDA of discontinued operations	4
Adjusted EBITDA	\$ 746
Income from discontinued operations, net of tax	\$ 6
Adjustments to discontinued operations net in	icome (loss):
Benefit for income taxes	(1)
Restructuring, store closure and other charges, net	(1)
Adjusted EBITDA of discontinued operations	\$ 4

Statements herein regarding the company's business that are not historical facts are "forward tooking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are subject to risks and uncertainties that could cause actual results to differ materially from the future results expressed or implied by such forward-tooking statements. The risks and uncertainties that could cause actual results to differ materially are described in the company's fillings with the Securities and Exchange Commission, including its annual report on Form 10-K for the year ended August 1, 2020 filed on September 28, 2020 and for the year ended July 31, 2021 when filed.

Adjusted EPS

(In millions)	
Net income attributable to UNFI per diluted common share	\$ 2.48
Restructuring, acquisition, and integration related expenses	0.93
Benefit plan settlement gain	(0.28)
Gain on sale of assets	(0.06)
Surplus property depreciation and interest expense	0.05
Loss on debt extinguishment	0.51
Multi-employer pension plan withdrawal charges	1.05
Other retail expense	0.06
Discontinued operations store closures and other charges, net	(0.07)
Tax impact of adjustments and adjusted effective tax rate	(0.79)
Adjusted net income per diluted common share	\$ 3.88

Net Debt to Adjusted EBITDA

(In millions)	
Net debt and finance lease liabilities	\$ 2,289
Adjusted EBITDA	\$ 746
Adjusted EBITDA leverage ratio	3.1x

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Our Strategic Priorities

We are committed to executing our Fuel the Future strategy and its six strategic priorities that we believe will contribute to our future success:

- 1) Fulfill Power in Scale. Optimizing and maximizing the capacity of our far-reaching distribution network, simplifying operations with higher levels of standardization, and making investments in technology.
- 2) Unlock Customer Experience. Expanding our portfolio of brands, products and services while offering more tailored solutions to help our customers grow.
- 3) Taste the Future. Investing in existing, high-margin growth platforms such as Brands+, Services, eCommerce and Fresh, as well as developing new sources of revenue that further complement our core wholesale business.
- 4) <u>UNFI Pride</u>. Focusing on our people to deliver on: our core value of safety in the workplace, as well as continuing our unique culture and enhancing the overall associate experience; embracing and growing diversity of background, thought, and approach; and our bold commitment toward addressing climate change and food insecurity and injustice.
- 5) Retail Optimized. Advancing the retail business through greater investment in store upgrades, eCommerce, and digital platforms combined with new sites that we expect will contribute to growth.
- 6) Earn Results. Driving sustainable growth and stakeholder value, with the Fuel the Future plan helping deliver long-term financial results.

Through our *Fuel the Future* strategy, we are striving to make our customers stronger, our supply chain better, and our food solutions more inspired. We believe that we have been able to broaden our geographic penetration, expand our customer base, enhance and diversify our product selections, increase our market share, increase operating efficiencies in existing facilities and open new facilities in part through the acquisition of SUPERVALU INC. ("Supervalu").

Assessment of Our Business Results

The following table sets forth a summary of our results of operations and Adjusted EBITDA for the periods indicated. We have revised the following table for the prior period presentation of two discontinued operations stores moved to continuing operations as discussed in Note 1—Significant Accounting Policies within Part II, Item 8 of this Annual Report.

							Increase (Decrease)				
(in millions)		2021 2 weeks)		2020 (52 weeks)	2019 (53 weeks)			2021		2020	
Net sales	\$	26,950	\$	26,559	\$	22,341	\$	391	\$	4,218	
Cost of sales		23,011		22,670		19,121		341		3,549	
Gross profit		3,939		3,889		3,220		50		669	
Operating expenses		3,593		3,552		2,976		41		576	
Goodwill impairment charges		_		425		293		(425)		132	
Restructuring, acquisition and integration related expenses		56		87		148		(31)		(61)	
(Gain) loss on sale of assets		(4)		18		(1)		(22)		19	
Operating income (loss)		294		(193)		(196)		487		3	
Net periodic benefit income, excluding service cost		(85)		(39)		(35)		(46)		(4)	
Interest expense, net		204		192		181		12		11	
Other, net		(8)		(4)		(1)		(4)		(3)	
Income (loss) from continuing operations before income taxes		183		(342)		(341)		525		(1)	
Provision (benefit) for income taxes		34		(91)		(59)		125		(32)	
Net income (loss) from continuing operations		149		(251)		(282)		400		31	
Income (loss) from discontinued operations, net of tax		6		(18)		(3)		24		(15)	
Net income (loss) including noncontrolling interests		155		(269)		(285)		424		16	
Less net income attributable to noncontrolling interests		(6)		(5)		_		(1)		(5)	
Net income (loss) attributable to United Natural Foods, Inc.	\$	149	\$	(274)	\$	(285)	\$	423	\$	11	
			_								
Adjusted EBITDA	\$	746	\$	673	\$	563	\$	73	\$	110	

The following table reconciles Adjusted EBITDA to Net income (loss) from continuing operations and to Income (loss) from discontinued operations, net of tax.

(in millions)	2021 weeks)	2020 (52 weeks)		2019 (53 weeks)
Net income (loss) from continuing operations	\$ 149	\$ (251) \$	(282)
Adjustments to continuing operations net income (loss):				
Less net income attributable to noncontrolling interests	(6)	(5)	_
Net periodic benefit income, excluding service cost ⁽¹⁾	(85)	(39)	(35)
Interest expense, net	204	192		181
Other, net	(8)	(4)	(1)
Provision (benefit) for income taxes ⁽²⁾	34	(91)	(59)
Depreciation and amortization	285	282		248
Share-based compensation	49	34		40
Goodwill impairment charges ⁽³⁾	_	425		293
Restructuring, acquisition and integration related expenses ⁽⁴⁾	56	87		148
(Gain) loss on sale of assets ⁽⁵⁾	(4)	18		(1)
Multiemployer pension plan withdrawal charges ⁽⁶⁾	63	_		_
Notes receivable charges ⁽⁷⁾	_	13		_
Inventory fair value adjustment ⁽⁸⁾	_	_		10
Legal reserve charge, net of settlement income ⁽⁹⁾	_	1		(1)
Other retail expense ⁽¹⁰⁾	 5	1		_
Adjusted EBITDA of continuing operations	742	663		541
Adjusted EBITDA of discontinued operations ⁽¹¹⁾	4	10		22
Adjusted EBITDA	\$ 746	\$ 673	\$	563
Income (loss) from discontinued operations, net of tax ⁽¹¹⁾	\$ 6	\$ (18) \$	(3)
Adjustments to discontinued operations net income (loss):				
Benefit for income taxes	(1)	(5)	(3)
Restructuring, store closure and other charges, net ⁽¹²⁾	(1)	33		28
Adjusted EBITDA of discontinued operations ⁽¹¹⁾	\$ 4	\$ 10	\$	22

		2021	2020(1)	Increase (Decrease)			
Customer Channel ⁽¹⁾	(5	52 weeks)	(52 weeks)	\$	%		
Chains	\$	12,104	\$ 12,010	\$ 94	0.8 %		
Independent retailers		6,638	6,699	(61)	(0.9)%		
Supernatural		5,050	4,720	330	7.0 %		
Retail		2,442	2,375	67	2.8 %		
Other		2,300	2,324	(24)	(1.0)%		
Eliminations		(1,584)	(1,569)	(15)	1.0 %		
Total net sales	\$	26,950	\$ 26,559	\$ 391	1.5 %		

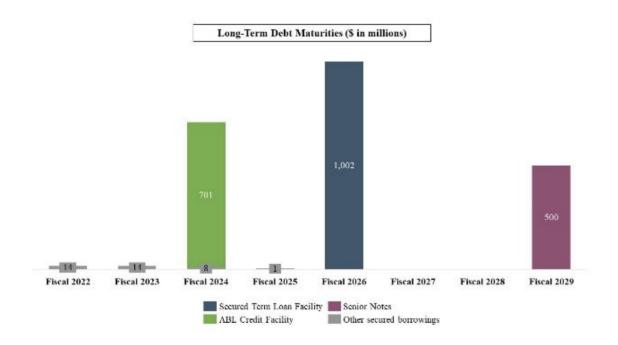
Interest Expense, Net

(in millions)	2021 weeks)	2020 (52 weeks)	Increa	se (Decrease)
Interest expense on long-term debt, net of capitalized interest	\$ 143	\$ 166	\$	(23)
Interest expense on finance lease obligations	19	12		7
Amortization of financing costs and discounts	13	15		(2)
Loss on debt extinguishment	30	_		30
Interest income	 (1)	(1)		_
Interest expense, net	\$ 204	\$ 192	\$	12

Segment Results of Operations

In evaluating financial performance in each business segment, management primarily uses Net sales and Adjusted EBITDA of its business segments as discussed and reconciled within Note 16—Business Segments within Part II, Item 8 of this Annual Report and the above table within the Executive Overview section. The following tables set forth Net sales and Adjusted EBITDA by segment for the periods indicated.

					Increase (Decrease)					
(in millions)	 2021 (52 weeks)	2020 (52 weeks)		2019 (53 weeks)		2021		2020		
Net sales:										
Wholesale	\$ 25,873	\$ 25,525	\$	21,551	\$	348	\$	3,974		
Retail	2,442	2,375		1,687		67		688		
Other	219	228		235		(9)		(7)		
Eliminations	(1,584)	(1,569)		(1,132)		(15)		(437)		
Total Net sales	\$ 26,950	\$ 26,559	\$	22,341	\$	391	\$	4,218		
Continuing operations Adjusted EBITDA:										
Wholesale	\$ 654	\$ 593	\$	465	\$	61	\$	128		
Retail	96	88		35		8		53		
Other	(9)	(16)		42		7		(58)		
Eliminations	1	(2)		(1)		3		(1)		
Total continuing operations Adjusted EBITDA	\$ 742	\$ 663	\$	541	\$	79	\$	122		



		July	31, 2	021					Ex	pected Fiscal Year	ed Fiscal Year of Maturity						
	Fa	ir Value		Total		2022		2023		2024	2025		2026	Thereafter			
							(in	millions, e	ксері	t interest rates)							
Long-term Debt:																	
Variable rate—principal payments	\$	1,700	\$	1,703	\$	_	\$	_	\$	701 \$	_	\$	1,002	S —			
Weighted average interest rate(1)				2.7 %	ó	 %		-%		1.5 %	 %		3.6 %	— %			
Fixed rate—principal payments	\$	578	\$	537	\$	14	\$	14	\$	8 \$	1	\$		500			
Weighted average interest rate				6.6 %	ó	5.3 %		5.3 %		4.8 %	4.4 %		— %	6.8 %			
Interest Rate Swaps ⁽²⁾ :																	
Notional amounts hedged under pay fixed, receive variable swaps	\$	(75)	\$	1,233	\$	4	\$	429	\$	350 \$	250	\$	200	· —			
Weighted average pay rate				2.7 %	í	1.8 %		2.7 %		2.7 %	2.6 %		2.9 %	— %			
Weighted average receive rate				0.4 %	ő	0.1 %		0.2 %		0.3 %	0.5 %		0.6 %	— %			

(in millions, except for per snare adia)

		July 31, 2021	August 1, 2020		
ASSETS					
Cash and cash equivalents	\$	41 5	\$ 47		
Accounts receivable, net		1,103	1,120		
Inventories, net		2,247	2,282		
Prepaid expenses and other current assets		157	253		
Current assets of discontinued operations		2	3		
Total current assets		3,550	3,705		
Property and equipment, net		1,784	1,701		
Operating lease assets		1,064	983		
Goodwill		20	20		
Intangible assets, net		891	970		
Deferred income taxes		57	108		
Other long-term assets		157	96		
Long-term assets of discontinued operations		2	4		
Total assets	\$	7,525	7,587		
LIABILITIES AND STOCKHOLDERS' EQUITY					
Accounts payable	\$	1,644 \$	1,634		
Accrued expenses and other current liabilities		341	283		
Accrued compensation and benefits		243	229		
Current portion of operating lease liabilities		135	131		
Current portion of long-term debt and finance lease liabilities		120	83		
Current liabilities of discontinued operations		4	10		
Total current liabilities	-	2,487	2,370		
Long-term debt		2,175	2,427		
Long-term operating lease liabilities		962	874		
Long-term finance lease liabilities		35	143		
Pension and other postretirement benefit obligations		53	292		
Other long-term liabilities		299	337		
Long-term liabilities of discontinued operations		_	2		
Total liabilities	-	6,011	6,445		
Commitments and contingencies					
Stockholders' equity:					
Preferred stock, \$0.01 par value, authorized 5.0 shares; none issued or outstanding		_	_		
Common stock, \$0.01 par value, authorized 100.0 shares; 57.0 shares issued and 56.4 shares outstanding at July 31, 2021; 55.3 shares issued and 54.7 shares outstanding at August 1, 2020		1	1		
Additional paid-in capital		599	569		
Treasury stock at cost		(24)	(24)		
Accumulated other comprehensive loss		(39)	(239)		
Retained earnings		978	838		
Total United Natural Foods, Inc. stockholders' equity		1,515	1,145		
Noncontrolling interests		(1)	(3)		
Total stockholders' equity		1,514	1,142		
Total liabilities and stockholders' equity	\$	7,525 \$	7,587		

LIABILITIES AND STOCKHOLDERS' EQUITY			
Accounts payable	\$	1,644	\$ 1,634
Accrued expenses and other current liabilities		341	283
Accrued compensation and benefits		243	229
Current portion of operating lease liabilities		135	131
Current portion of long-term debt and finance lease liabilities		120	83
Current liabilities of discontinued operations		4	10
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Other long-term liabilities		299	337
Long-term liabilities of discontinued operations		_	2
Total liabilities		6,011	 6,445
Commitments and contingencies			
Stockholders' equity:			
Preferred stock, \$0.01 par value, authorized 5.0 shares; none issued or outstanding		_	_
Common stock, \$0.01 par value, authorized 100.0 shares; 57.0 shares issued and 56.4 shares outstanding at July 31, 2021; 55.3 shares issued and 54.7 shares outstanding at August 1, 2020		1	1
Additional paid-in capital		599	569
Treasury stock at cost		(24)	(24
Accumulated other comprehensive loss		(39)	(239
Retained earnings		978	838
Total United Natural Foods, Inc. stockholders' equity		1,515	1,145
Noncontrolling interests		(1)	(3
Total stockholders' equity		1,514	 1,14
Total liabilities and stockholders' equity	S	7,525	\$ 7,587

		Fiscal Year Ended				
		July 31, 2021 (52 weeks)	Au	ugust 1, 2020 (52 weeks)		August 3, 2019 (53 weeks)
Net sales	\$	26,950	\$	26,559	\$	22,341
Cost of sales		23,011		22,670		19,121
Gross profit	_	3,939		3,889		3,220
Operating expenses		3,593		3,552		2,976
Goodwill impairment charges		_		425		293
Restructuring, acquisition and integration related expenses		56		87		148
(Gain) loss on sale of assets	_	(4)		18		(1)
Operating income (loss)		294		(193)		(196)
Net periodic benefit income, excluding service cost		(85)		(39)		(35)
Interest expense, net		204		192		181
Other, net		(8)		(4)		(1)
Income (loss) from continuing operations before income taxes		183		(342)		(341)
Provision (benefit) for income taxes		34		(91)		(59)
Net income (loss) from continuing operations		149		(251)		(282)
Income (loss) from discontinued operations, net of tax		6		(18)		(3)
Net income (loss) including noncontrolling interests		155		(269)	_	(285)
Less net income attributable to noncontrolling interests		(6)		(5)		_
Net income (loss) attributable to United Natural Foods, Inc.	\$	149	\$	(274)	\$	(285)
Basic earnings (loss) per share:						
Continuing operations	\$	2.55	\$	(4.76)	\$	(5.51)
Discontinued operations	\$	0.10	\$	(0.34)		(0.05)
Basic earnings (loss) per share	\$	2.65	\$	(5.10)	\$	(5.56)
Diluted earnings (loss) per share:						
Continuing operations	\$	2.38	\$	(4.76)	\$	(5.51)
Discontinued operations	\$	0.09	\$	(0.34)	\$	(0.05)
Diluted earnings (loss) per share	\$	2.48	\$	(5.10)	\$	(5.56)
Weighted average shares outstanding:						
Basic		56.1		53.8		51.2
Diluted		60.0		53.8		51.2

CONSOLIDATED STATEMENTS OF CASH FLOWS

		Fiscal Year Ended				
a de	July 31, 202	1	August 1, 2020		August 3, 2019	
(In millions)	(52 weeks)		(52 weeks)	_	(53 weeks)	
CASH FLOWS FROM OPERATING ACTIVITIES:	\$	155	\$ (269)	ø	(205)	
Net income (loss) including noncontrolling interests	3		,	Э	(285)	
Income (loss) from discontinued operations, net of tax		6	(18)	_	(3)	
Net income (loss) from continuing operations		149	(251)		(282)	
Adjustments to reconcile net income (loss) to net cash provided by operating activities:		205	202		240	
Depreciation and amortization		285	282		248	
Share-based compensation		45	25		26	
(Gain) loss on sale of assets		(4)	18		(1)	
Closed property and other restructuring charges		6	46		30	
Goodwill impairment charges			425		293	
Net pension and other postretirement benefit income		(85)	(39)		(35)	
Deferred income tax benefit		(5)	(71)		(61)	
LIFO charge		24	18		25	
Provision for losses on receivables		(5)	46		10	
Non-cash interest expense and other adjustments		51	15		16	
Changes in operating assets and liabilities, net of acquired businesses						
Accounts and notes receivable		24	(124)		53	
Inventories		14	(111)		183	
Prepaid expenses and other assets		(37)	113		(48)	
Accounts payable		15	107		(25)	
Accrued expenses and other liabilities		137	(42)		(139)	
Net cash provided by operating activities of continuing operations		614	457		293	
Net cash used in operating activities of discontinued operations		_	_		(8)	
Net cash provided by operating activities		614	457		285	
CASH FLOWS FROM INVESTING ACTIVITIES:						
Payments for capital expenditures	(310)	(173)		(228)	
Purchases of acquired businesses, net of cash acquired		_	_		(2,292)	
Proceeds from dispositions of assets		82	147		179	
Other		(11)	(2)		_	
Net cash used in investing activities of continuing operations		239)	(28)		(2,341)	
Net cash provided by investing activities of discontinued operations		2	27		82	
Net cash used in investing activities		237)	(1)		(2,259)	
CASH FLOWS FROM FINANCING ACTIVITIES:			<u> </u>		() /	
Proceeds from borrowings of long-term debt		500	2		1,927	
Proceeds from borrowings under revolving credit line	3	676	4,278		3,972	
Proceeds from issuance of other loans	3	_	6		22	
Repayments of borrowings under revolving credit line	(3	731)	(4,601)		(3,102)	
Repayments of long-term debt and finance leases		792)	(122)		(780)	
Proceeds from the issuance of common stock and exercise of stock options	·	1	14		24	
Payment of employee restricted stock tax withholdings		(14)	(1)		(3)	
Payments for debt issuance costs		(14)	(1)		(63)	
Distributions to noncontrolling interests		(4)	(5)		(1)	
Repayments of other loans		(6)	(24)		(1)	
Other		(1)	(24)			
			(453)	_	1.996	
Net cash (used in) provided by financing activities		384)	(453)	_	1,996	

NOTE 9—LONG-TERM DEBT

The Company's long-term debt consisted of the following:

	Average Interest Rate at			
(in millions)	July 31, 2021	Fiscal Maturity Year	July 31, 2021	August 1, 2020
Term Loan Facility	3.59%	2026	\$ 1,002	\$ 1,773
ABL Credit Facility	1.52%	2024	701	757
Senior Notes	6.75%	2029	500	_
Other secured loans	5.16%	2024-2025	37	50
Debt issuance costs, net			(35)	(46)
Original issue discount on debt			(17)	(36)
Long-term debt, including current portion			2,188	2,498
Less: current portion of long-term debt			(13)	(71)
Long-term debt			\$ 2,175	\$ 2,427

NOTE 9—LONG-TERM DEBT

The Company's long-term debt consisted of the following:

	Average Interest Rate at				
(in millions)	July 31, 2021	Fiscal Maturity Year	July 31, 2021		August 1, 2020
Term Loan Facility	3.59%	2026	\$ 1,00)2 \$	1,773
ABL Credit Facility	1.52%	2024	70)1	757
Senior Notes	6.75%	2029	50	00	_
Other secured loans	5.16%	2024-2025	3	37	50
Debt issuance costs, net			(3	35)	(46)
Original issue discount on debt			(1	7)	(36)
Long-term debt, including current portion			2,18	38	2,498
Less: current portion of long-term debt			(1	3)	(71)
Long-term debt			\$ 2,1	75 \$	2,427

		2021		2020		
(in millions)	Pens	ion Benefits	Other Postretirement Benefits	Pension Benefits	Other Postretirement Benefits	
Changes in Benefit Obligation						
Benefit Obligation at beginning of year	\$	2,260	\$ 37	\$ 2,709	\$ 38	
Actuarial (gain) loss		(103)	(9)	277	1	
Benefits paid		(101)	(3)	(94)	(3)	
Interest cost		37	_	57	1	
Settlements paid		_	(18)	(689)	_	
Plan amendment		_	11	_	_	
Benefit obligation at end of year		2,093	18	2,260	37	
Changes in Plan Assets						
Fair value of plan assets at beginning of year		1,991	12	2,497	11	
Actual return on plan assets		226	_	262	1	
Benefits paid		(101)	(3)	(94)	(3)	
Settlements paid		_	(18)	(690)	_	
Employer contributions		2	9	16	3	
Fair value of plan assets at end of year		2,118	_	1,991	12	
Funded (unfunded) status at end of year	\$	25	\$ (18)	\$ (269)	\$ (25)	

Fiscal Year	Pen	sion Benefits	Other Postretirement Benefits		
2022	\$	122	\$ 3		
2023		114	1		
2024		118	1		
2025		122	1		
2026		120	1		
Years 2027-2031		582	4		

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