

S E P T E M B E R 2 0 2 4



Collaborate

LIVE FROM NASHVILLE



GLOBAL
NETWORK



Welcome to Collaborate and the CAFO2024 Summit! My heart is filled with joy to gather with dear friends and colleagues from all over the world.

“ For I long to see you, that I may impart to you some spiritual gift to strengthen you— that is, that we may be mutually encouraged by each other’s faith, both yours and mine.” *Words of the apostle Paul to the church in Rome*

With this same heart of Paul, we ought to embrace this time to encourage one another and share the good gifts that we bring, along with our needs and questions. We trust the Lord to connect us here to fulfill all these while deepening relationships within our collaborative global community.

Our theme this year is BECOMING. God has good work for us to do, and there are few things better than getting to join Him in it. But His first priority, His great interest, is in the person you are becoming. Everything else flows from that.

Let us gather this week with open hands and hearts to give and receive. Let’s join with God to consider who He’s calling us and our ministries to become. And let’s celebrate our continued formation into people and ministries whose hearts, character, and actions resemble His Son.

Thanks to the Lord for those here in Nashville, those gathering in their communities globally, and those connecting virtually. May our time together draw us closer to God and who He created us to be!

A handwritten signature in black ink that reads "David Hennessey". The signature is fluid and cursive, with a large, stylized 'D' and 'H'.

DIRECTOR, CAFO GLOBAL NETWORK

MEET TODAY'S SPEAKERS



Alex Cáceres

Global Coordinator, CAFO



Josue Collins

One Hope, United States



Miriam Friday

Viva, Uganda



Frank Garrott

BEB Global, Uganda



David Hennessey

CAFO, United States



Jason Johnson

CAFO, United States



Karlís Karklins

*Latvian Christian Alliance for
Orphans, Latvia*



Faith Kembabazi

CRANE, Uganda



Aixa de López

ACH, Guatemala



Andrew Mahame

CAYM, Rwanda



Jedd Medefind

CAFO, United States



Kenneth Merrifield

CAYM, Romania



Zawadi Morrow

CAFO Artist in Residence



Rephat Nyarenda

*Zimbabwe Without Orphans,
Zimbabwe*



Ade Olowo

Africa Coach, CAFO



Olesia Prytchenko

Hatikva Families, Israel



Dace Rence

Orphan Outreach, Latvia



Rafiq Said

Hatikva Families, Israel



Jose Salazar

Iglesia Reforma, Guatemala



Clever Sobrino

PPLN, Peru



James & Issa Tica

PWO, Philippines



Sarah Vargas

Pontes de Amor, Brasil

MEET OUR GLOBAL TEAM



David Hennessey *Director*

David Hennessey directs the Global Network Initiative. He leads the team and shepherds the network's vision and implementation.

Contact David: david.hennessey@cafo.org



Alex Cáceres *Latin America Coach*

Alex coaches, inspires, and encourages African leaders as they seek to build healthy and effective networks. He also serves administratively on our Global Team, managing translation and interpretation projects.

Contact Alex: alex.caceres@cafo.org



Laura Cooper *Project Manager*

Laura's role on the Global Team revolves primarily around learning and events. She manages Collaborate events, learning cohorts, and communications with Global Network members.

Contact Laura: laura.cooper@cafo.org



Ade Olowo *Africa Coach*

Ade coaches, inspires, and encourages African leaders as they seek to build healthy and effective networks.

Contact Ade: ade.olowo@cafo.org

OUR SCHEDULE

8:00 am	Worship & Session One
9:50 am	<i>Break</i>
10:00 am	DISCUSS Session
11:00 am	Results from Around the World
11:45 am	<i>Lunch Break</i>
1:30 pm	Session Two
2:30 pm	<i>Break</i>
3:00 pm	Workshop: For the Church
3:45 pm	Session Three
4:50 pm	<i>Break</i>
5:30 pm	<i>Dinner</i>



What Business are We In?

In this section, we will explore how your organization's true value is not defined by the programs or services you provide but **by the progress you help others make.**

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Friction

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fuel + FRICTION

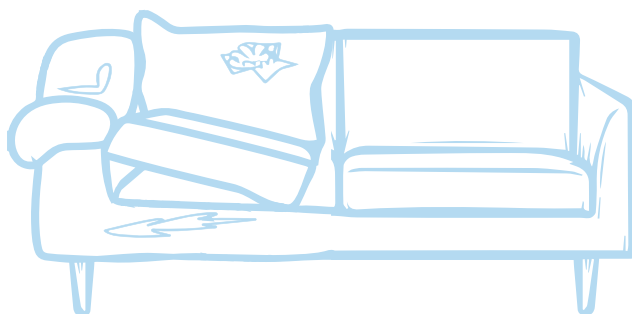
Minimizing the Barriers that Keep Churches from Taking Action

FUEL

Heightens the appeal of an idea and incites a desire to change.

EXAMPLES:

- incentives
- features
- data
- emotion
- etc.



FRICTION

Psychological or situational forces (often hidden) that oppose change.

EXAMPLES:

- comfort
- the familiar
- fear
- confusion
- Situational
(i.e. managing a crisis, finishing a project, etc.)

"Fuel alone is insufficient.
To create change
we must first
understand the
forces operating
against it."

- The Human Element

WE TEND TO THINK IN AND RESPOND WITH FUEL

- Market better
- Sell more vision
- Communicate urgency/crisis
- Intensify emotional appeal
- Etc.

KEY ELEMENTS OF FUEL

- 1 Fuel is necessary, but insufficient.
- 2 Fuel is more about convincing, when what many people need is clarity.
- 3 Fuel can intensify friction for those not open to change.

INSTEAD OF ASKING:

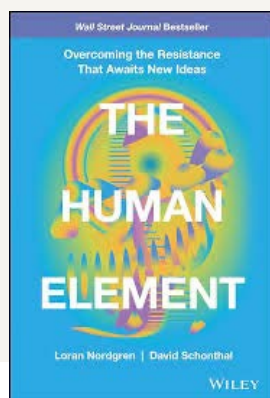
What will it take to convince someone to change?

ASK THIS:

What has prevented that person from changing already?

RESOURCE SPOTLIGHT:

The Human Element
Overcoming the Resistance that Awaits New Ideas



FINDING FRICTION REQUIRES SHIFTING THE SPOTLIGHT FROM OUR CAUSE TO OUR AUDIENCE.

DISCOVERY: Doing more listening than talking.

EMPATHY: Seeing the situation from the church leader's perspective.

PATIENCE: Building trust in relationships takes time.

"If we don't understand the forces of resistance, we end up placing the **BLAME** on the **PEOPLE** and **INSTITUTIONS** that reject our ideas and not the forces that undermine them."

- The Human Element



PURE RELIGION
PROJECT

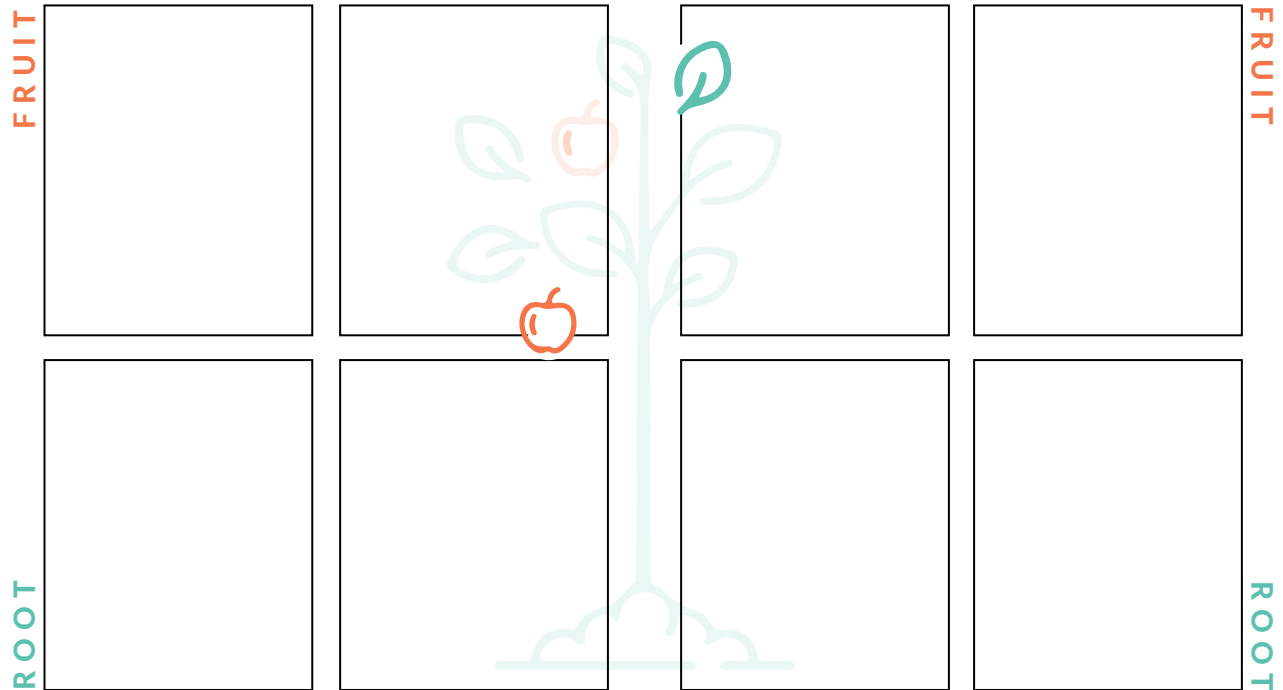
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Trying something new requires courage. What people and churches need most is a helpful guide supporting and encouraging them along the way. In this section we will explore five key points of friction individuals and churches experience and workshop out how our organization can be more uniquely positioned to help them move forward and grow.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Finding Friction Exercise



Five Key Points of Friction

Reactance

Endowment

Distance

Uncertainty

Corroborating Evidence

Programs: Quantity vs. Quality

Is what we’re doing uniquely set up to help the church become the best version of itself?



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GLOBAL
NETWORK

For more resources on uniting global networks
to work Better Together, visit cafo.org/global