
MINDSET

DOMAIN ONE





Mindset

- Explore, embrace, and embody the agile mindset, fostering innovation, collaboration, and continuous learning.
- Build high-performing teams, promote shared vision, and use retrospectives to drive improvement, while tailoring agile approaches and coordinate work effectively across teams.
- 28% of the test covers this domain—about 34 out of 120 questions.



Topics

- Agile Manifesto and Principles
- Agile Overview
- Agile Methodologies: Scrum, Extreme Programming, Lean, Kanban
- Agile Leadership and Behaviors
- Takeaways and Tips

Agile Manifesto and Principles

- **Model Agile Values:** Consistently demonstrate Agile behaviors and spark discussions to reinforce a shared mindset across the team and stakeholders.
- **Align on Agile Basics:** Ensure team-wide understanding of Agile values, principles, and terms to support strong collaboration and exam-relevant team dynamics.
- **Promote Organizational Agility:** Advocate for Agile practices at all levels—shaping culture, processes, and mindset to enable change and scaling agility.

Agile Overview

- **Visualize Progress:** Use info radiators (e.g., task boards, burndown charts) to show real progress and team performance, boosting transparency and trust.
- **Foster Safety:** Encourage a safe space where team members can experiment, make mistakes, and learn—enabling continuous improvement.
- **Embrace Experimentation:** Try new techniques and processes to spark creativity and discover better, more efficient ways of working.

Agile Leadership and Behavior

- **Share Knowledge:** Promote collaboration to reduce silos and bottlenecks, lowering risk and boosting team resilience.
- **Support Emergent Leadership:** Create a safe, respectful space where team members can take initiative, innovate, and grow self-organization.
- **Be a Servant Leader:** Empower the team by removing obstacles, offering support, and enabling everyone to perform and improve continuously.



Key Takeaways and Tips

- **Be Flexible:** Use the right tools and methods for each situation.
- **Choose the Right Model:** Pick agile models like Scrum or Kanban that fit your team or project.
- **Build Strong Teams:** Create teams with a clear vision and shared goals.
- **Use Feedback:** Improve by listening to feedback and supporting team decisions.



Key Takeaways and Tips

- **Work Together Across Teams:** Use methods like Scrum of Scrums to coordinate effectively.
- **Be Transparent:** Share progress, risks, and updates openly using dashboards.
- **Communicate Clearly:** Plan communication for both in-office and remote teams.
- **Create a Safe Space:** Encourage feedback and make sure everyone feels heard.
- **Encourage New Ideas:** Question old ways to inspire innovation.



Key Takeaways and Tips

- **Involve Stakeholders Early:** Get quick feedback to improve work as you go.
- **Stay Adaptable:** Use methods like design thinking to adjust quickly.
- **Keep an Open Mind:** Be flexible and ready to try new ideas.
- **Build Versatile Skills:** Help your team develop skills to handle changing priorities.



The End