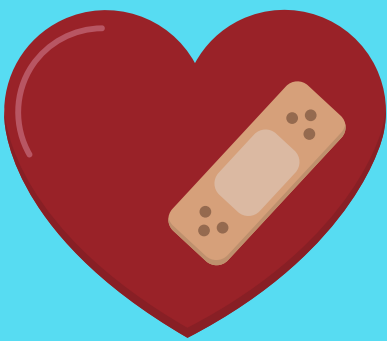




# Employee Retention



## FIVE WAYS TO RETAIN EMPLOYEES

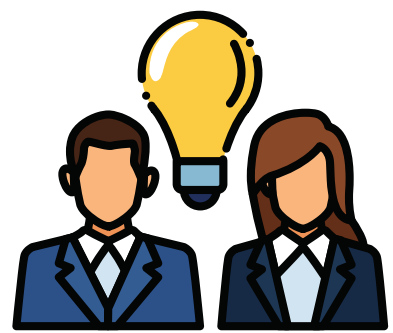


### 1.) FIND THE PAIN POINTS

Employees may often deal with personal pressures that may affect job performance. Taking the time to mentor and build appropriate relationships with your employees can provide a level of influence that would allow you to share wisdom or helpful resources/tools to assist them as they work through their issues with guidance and support.

### 2.) TRAIN & DEVELOP MANAGERS

Sometimes poor management is the cause for employee turnover. Be sure to have systems in place to manage the effectiveness of the managers you hire to lead your teams.



### 3.) MAKE ADVANCEMENT POSSIBLE

Employees who feel valued and have been provided with growth opportunities tend to stay on board. Many employees leave their current employer when growth opportunities are unclear, not encouraged, or non-existent.

### 4.) PROVIDE MORE POSITIVE FEEDBACK

Positive feedback increases motivation, improves confidence, and lets employees know that they are valuable. It also helps employees to better understand and develop their skills.



### 5.) MAKE ROOM FOR THEIR GIFTS

Your employees have their own gifts and talents. Consider finding ways to incorporate those gifts into the program. If this is done successfully you will notice a boost in employee morale.

