

E-LEARNING

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ELEARNING COACHING FROM

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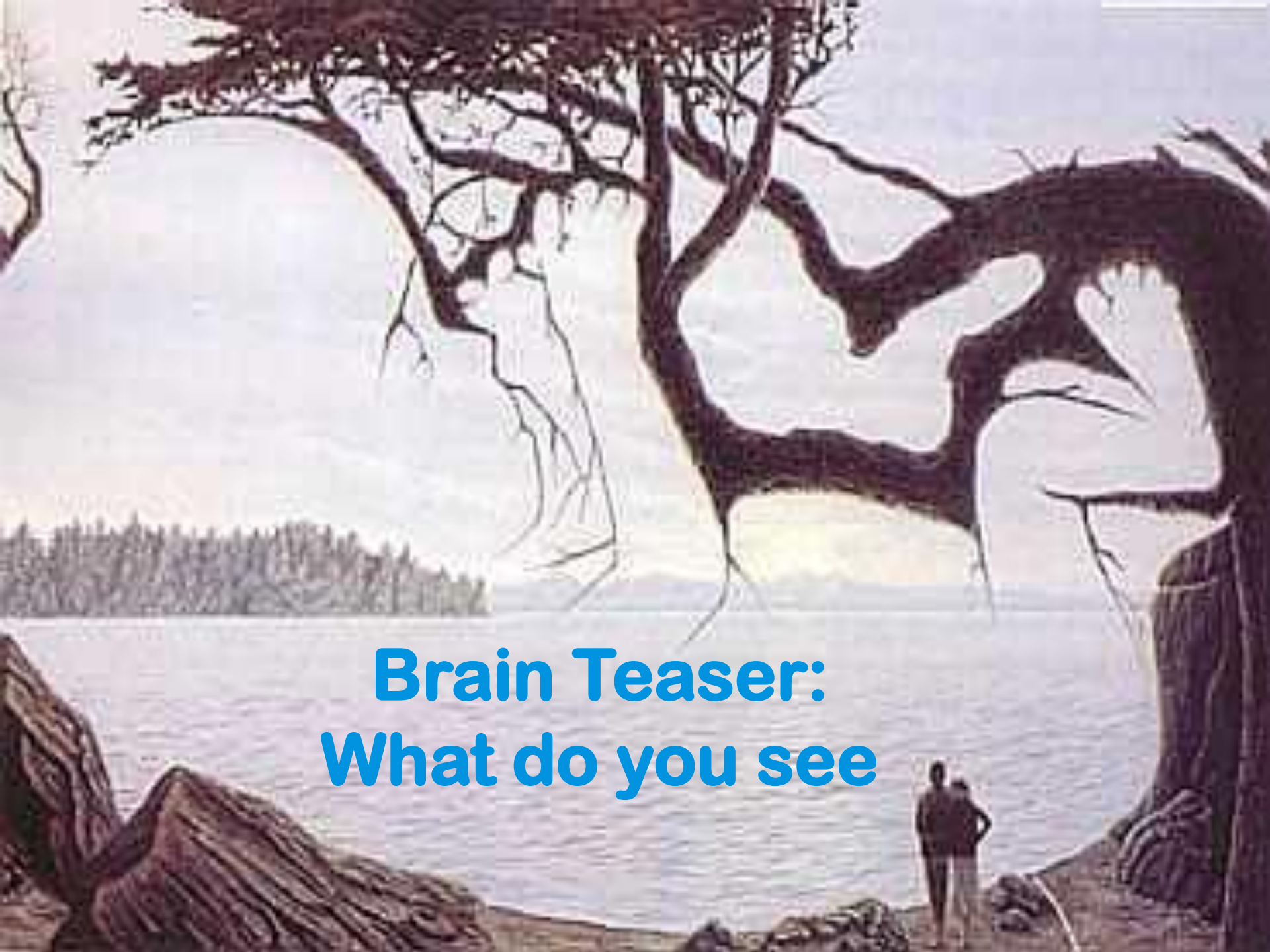


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THREE EASY STEPS: HOW TO ENROLL

1. Click on the link: <https://mariodenton.teachable.com>
2. Fill in your email and password
3. Search and select course of your choice under category



**Brain Teaser:
What do you see**

Core Beliefs: Approaches to learning

- * **Learning is a process, not an event**
- * **Learning should address impact**
- * **Learning occurs through individual insight**

Core Beliefs: Approaches to learning

- * **Work learning is life learning**
- * **Multiple-methods to meet multiple-needs**

Visible Challenges



Root Causes

Inside-out and outside-in Learning

- * **Outside-in:**
Information and knowledge are imparted from outside of you
- * **Inside-out:**
Development begins by recognising that learners have existing knowledge and cognitive frameworks

Inside-out and outside-in Learning

	Outside-in learning	Inside-out learning
Pros	Controllable Efficient Predictable	Fosters insight Engagement Personalisation
Cons	Inflexible Tell-oriented Predictable	Unpredictable Takes time
Value	Know it	Live it

We are picture-oriented

- * If our picture of current reality is brighter and clearer than our picture of the goal we will stick with current reality.

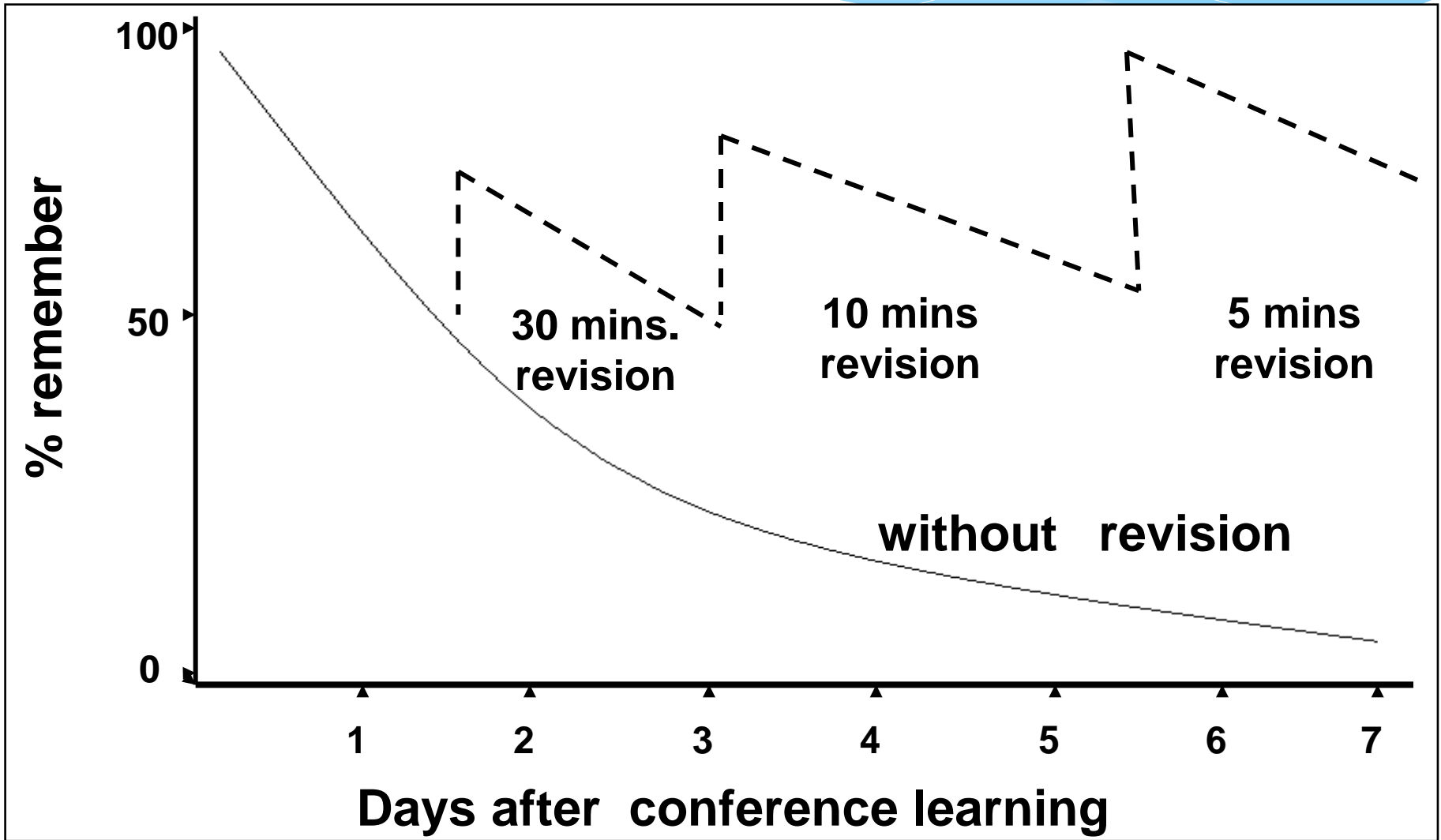


LAT approach	Learn	Apply	Teach others: You learn by teaching others
Focus	Knowledge Understanding	Information Discrete skill	Insight Versatility Reflection
Delivery Timeframe	Extended; many years	Compact: days or weeks	Tied to job/career timeframe; usually months
Outcomes	Broad knowledge expansion	Specific learning outcomes	Performance outcomes Competency development Behaviour change
Process focus	Open-ended exploration	Event	Sequence of activities to a specific development plan
Benefits	Career options	Improved action Immediately observable	Improved job performance Observable over time
Purpose	YOU	GROWTH	MULTIPLICATION

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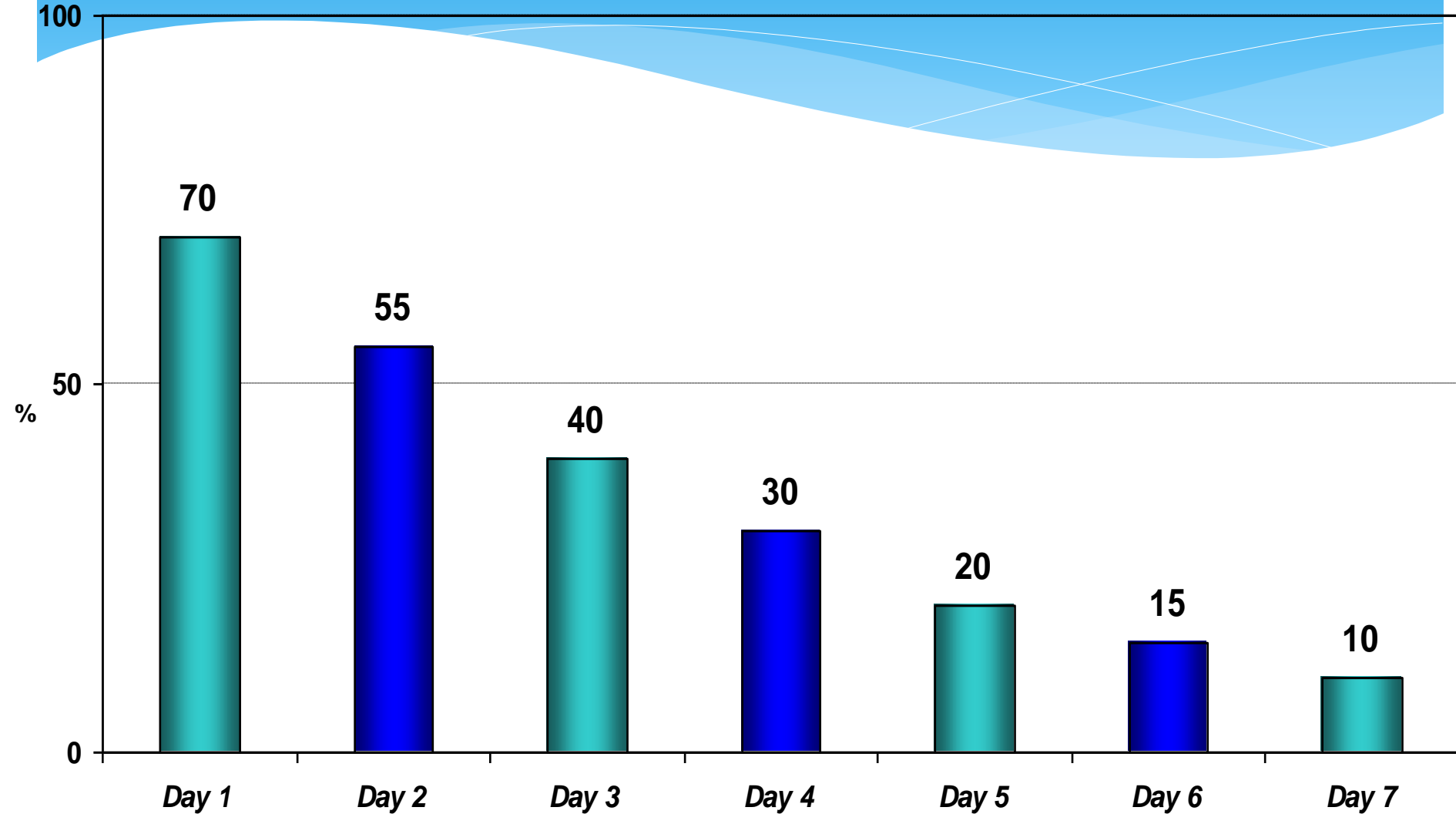
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Reinforcing Learning through value added coaching

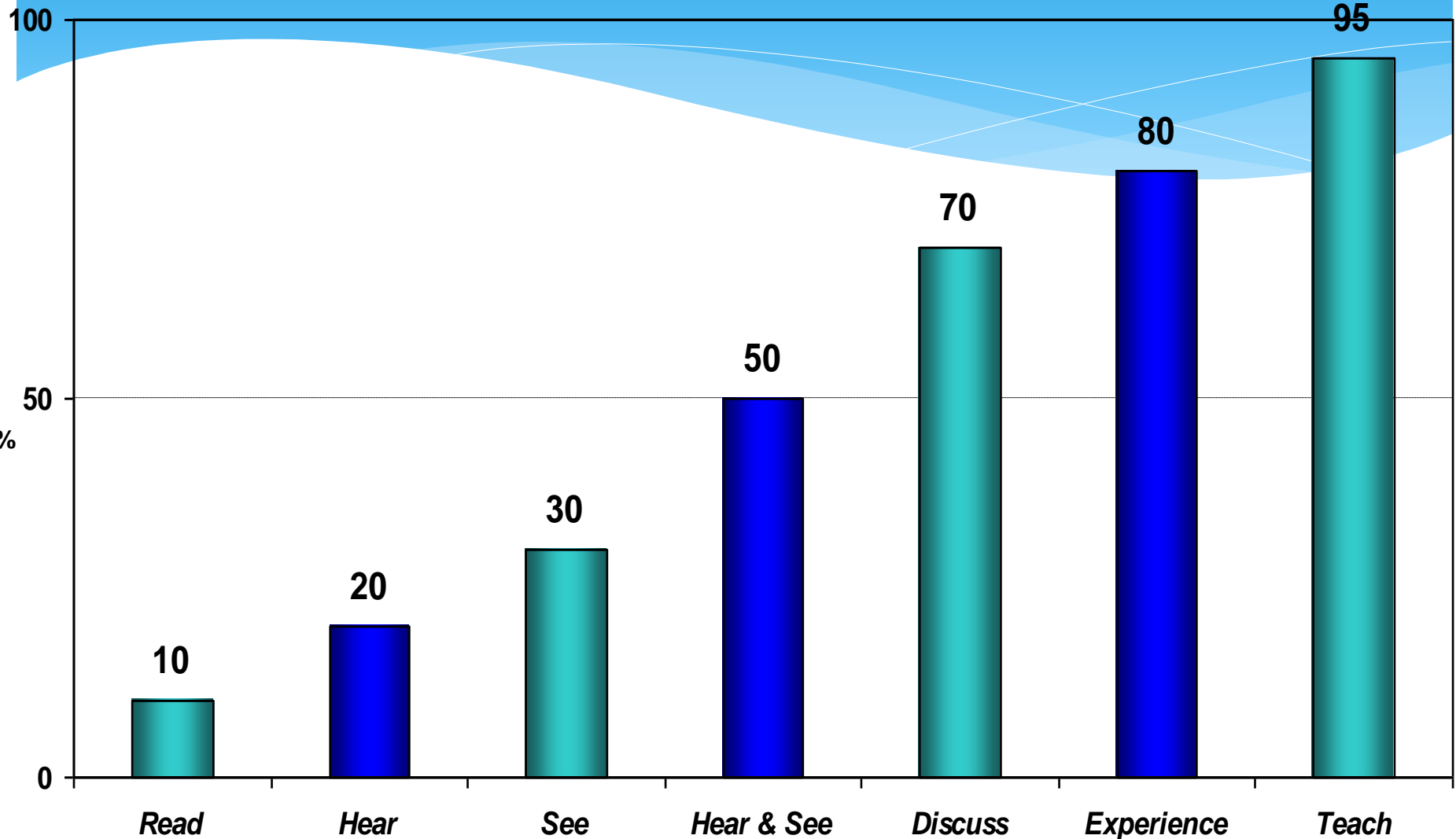


Typical graph of forgetting

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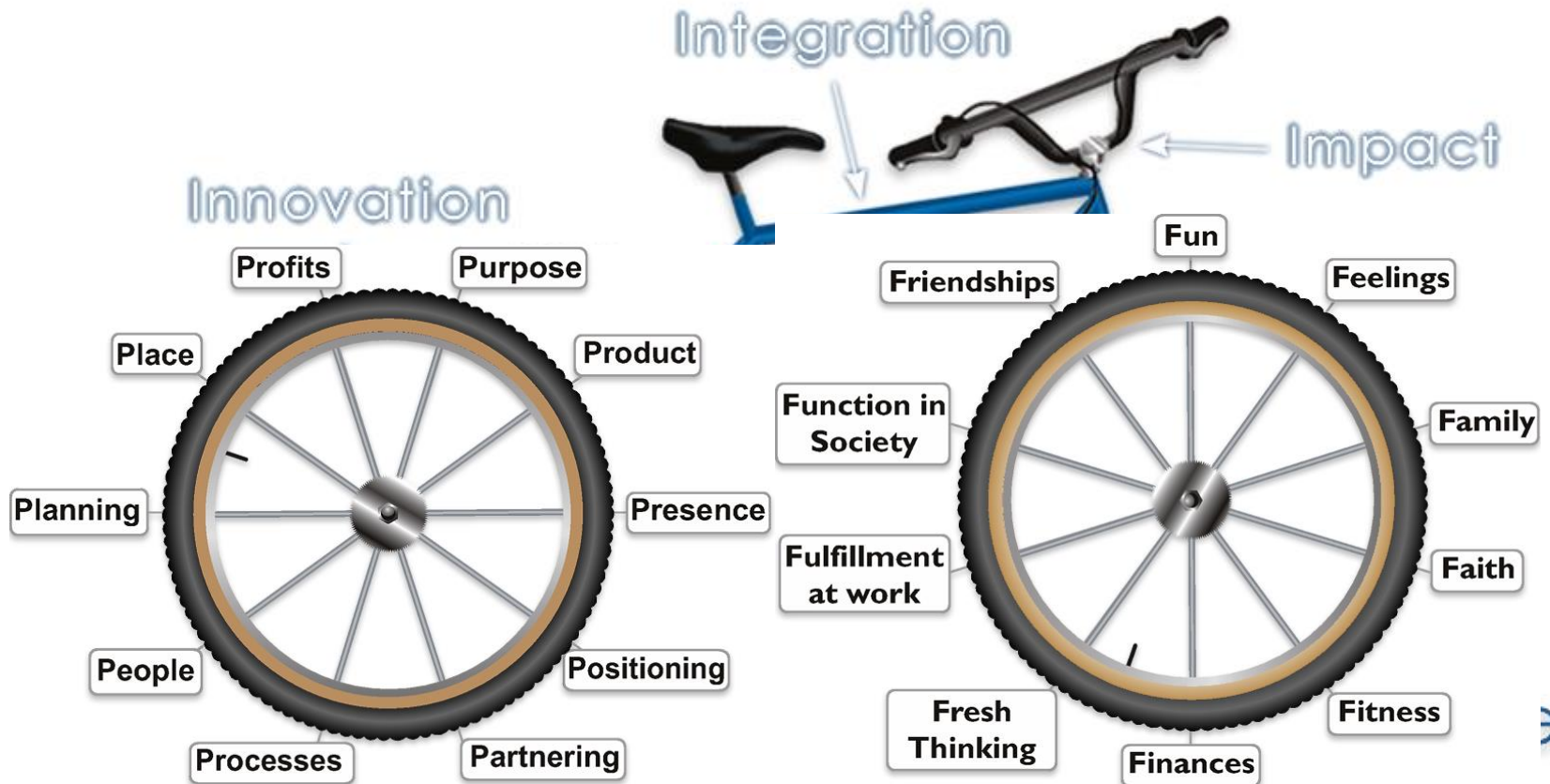


How do people learn?....

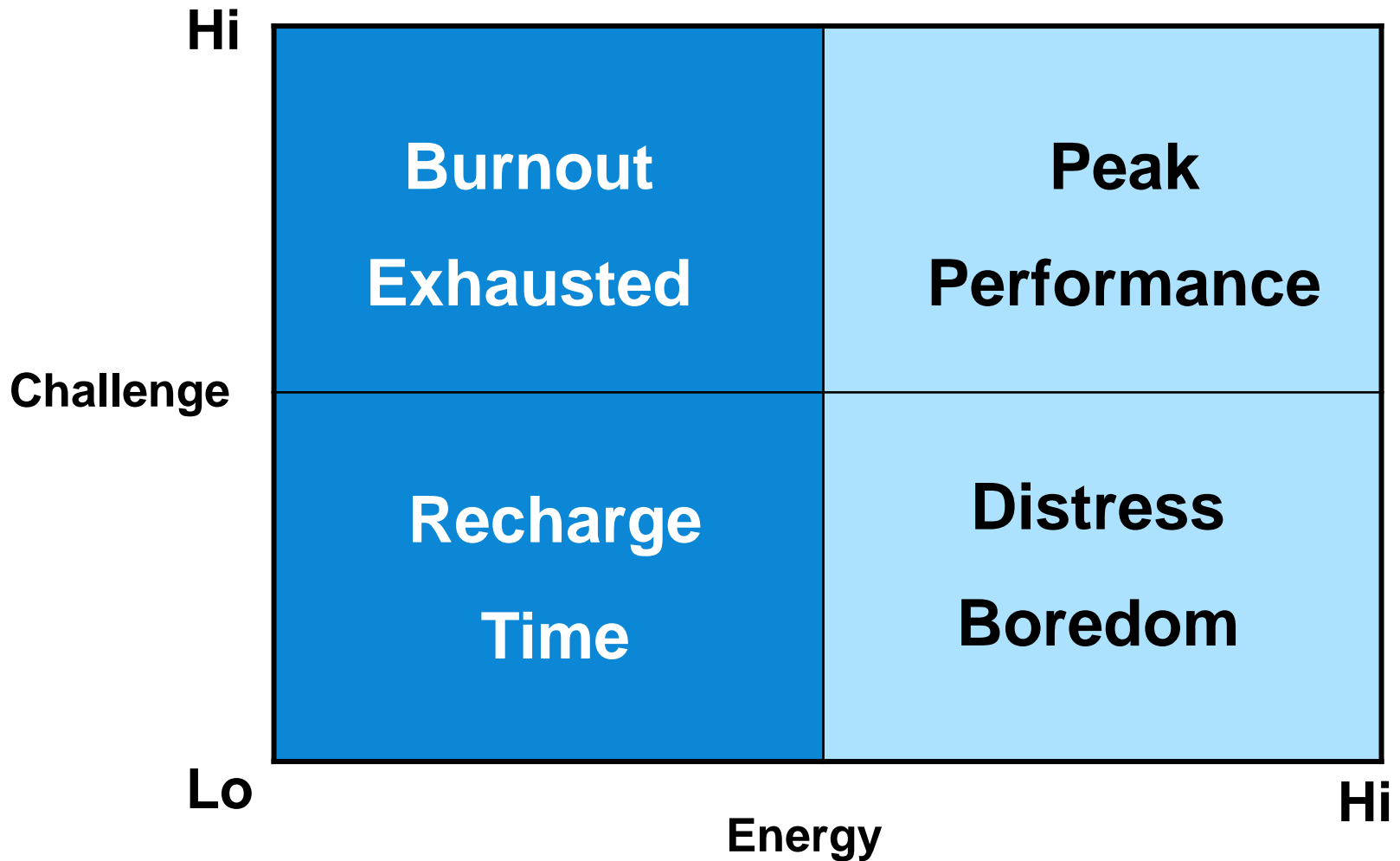


Before we repurpose a business we must repurpose the leader

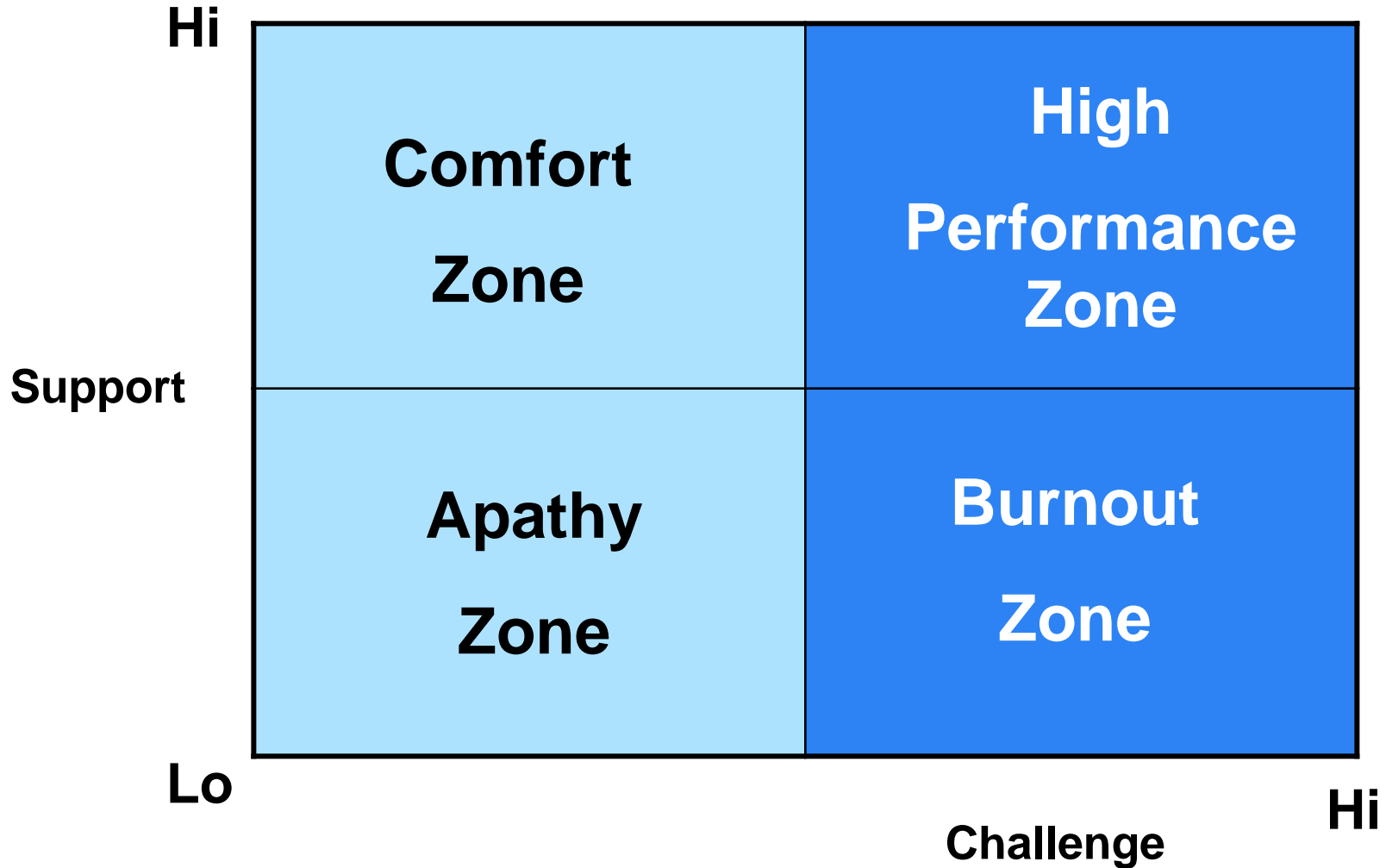
Source: Brett Johnson



BALANCING YOUR ENERGY



EMPOWERMENT

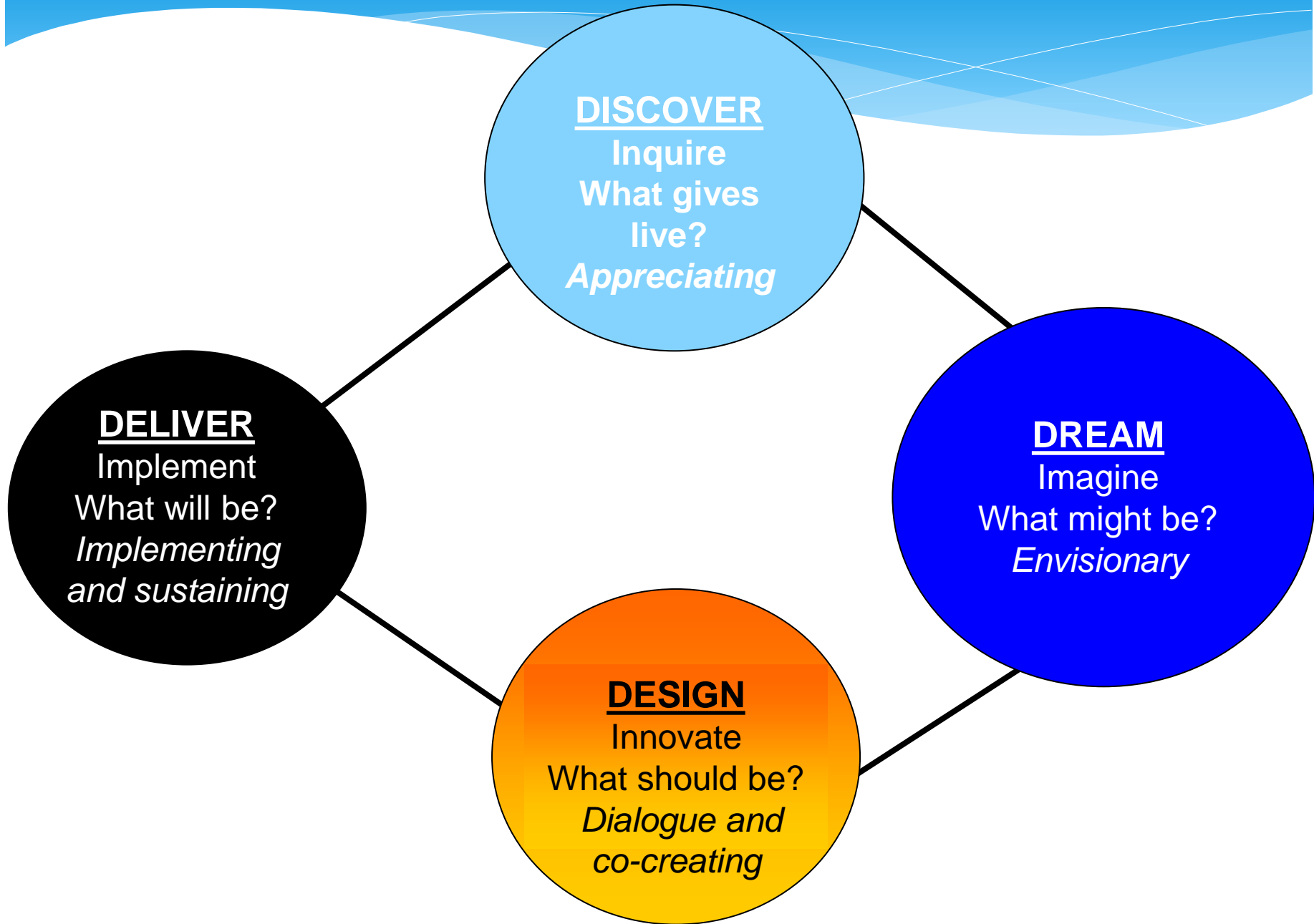
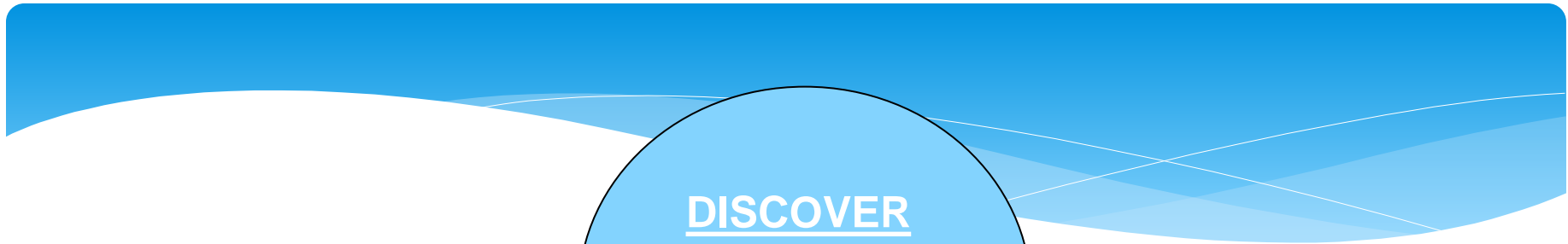


Crisis

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機

DANGER

**HIDDEN
OPPORTUNITY**



Heartbeat ©

What is complicating your life right now?

What keeps you awake (at night)?

What inspires you/makes you tick?

What are some of the indicators of high vitality in your life?

What gives your spirit, mind, heart and body energy?

What are your dreams/ fears?

What would you like to be remembered for?

Discuss your unfolding strategy.

What are the things (top priorities) you need to:

Let go? Stop? Maintain? Initiate?

If you could change anything, what would it be?

(Yourself, team, organisation)

Closing comments



“You are unique and different. You are a loved and valuable person. God has a wonderful plan of Character significance for your life. You can live a life full of abundance and significance if you trust in Him. He will give you the desires of your heart.” Mario and Mariene



**Make a
difference
wherever
you go?
Be significant –
stand out.
Mario Denton**



Enter to Learn - Leave to Serve

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