



Let's make a Sticky Kit for a Leadership role! The role can be for yourself, another leadership role your organization or for a role you consult in.

A Sticky Kit is a collection of tools, techniques, and templates that help increase learner transfer before, during, and after the learning event.

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Now, what would you include in your Sticky Kit! Take your pick!

- Pre-Assessment of Learner Characteristics
- Pre/post briefing for employees: key points
- Content overview/objectives
- Planning sheets for skills practice after training
- Sample slides or recording of training segment
- Sample Emails (Intro → FU)
- Checklist
- Provide key points for manager-to-trainee Communication
- Plan practice assignments
- Case studies/situations to discuss with employee
- Post-training checklist to manager
- Provide practice opportunities
- Discuss application to the job
- Templates
- Briefing/Debriefing Key Points
- Meeting/Contact Tracking Sheet
- Planning Sheet for After Training Practice
- Suggestions for Reducing Interruptions (Backup Support Assigned)
- Feedback and On the Job Checklist
- Brief sample of the learning Do Not Disturb
- Prep the Trainer to Give Feedback
- Show-Do!
- Report Card/Progress Report