

DESTINY

Learning Methodology

DR Mario Denton

My challenge: make your life a masterpiece
I challenge you to join the ranks of those people
who live what they teach, who walk their talk


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STRONGMESSAGE

OUR PASSION IS PEOPLE AND THEIR ENERGY POTENTIAL





**New framework
and criteria for delivering
maximum
impact on
training and development
programs**

Mario Denton

<p>01 Purposeful Coaching and Mentoring</p> 	<p>02 Corporate Governance and Character</p> 	<p>03 Aligned Competency Development</p> 	<p>04 Innovative Problem solving</p> 	<p>05 Emotional and Spiritual Intelligence.</p> 	<p>06 High Impact Authentic Leadership</p> 
<p>07 Strategic Facilitation and Project Management</p> 	<p>08 High Impact Team Effectiveness</p> 	<p>09 People Management Best Practices</p> 	<p>10 Talent Review by Design</p> 	<p>11 Sustained Performance Management</p> 	<p>12 High Performance Culture</p> 
<p>13 Organisational Design and Restructuring</p> 	<p>14 Gaining Competitive Advantage</p> 	<p>15 Purposeful Appreciative Conversations</p> 	<p>16 Facilitating Perpetual Change</p> 	<p>17 Holistic Individual and Organisational Wellness</p> 	<p>18 From Success to Sustainable Significance</p> 

Developing your REFLECTIVE, ANALYTICAL, COLLABORATIVE, OPERATIONAL, CATALYTIC and GLOBAL MINDSET
Start your journey today. Contact us at marden@mweb.co.za and visit our website

Newsbreak

Sing-A-Theme

The Don

Defend the Brand

Script to screen

The Canvas

Hammer of justice

The Candidate

Journey to Ignite

Character Shift

Legacy Story



THE
Nautilus

JOURNEY PLAN

During our highly engaging turning-point and customised **NAUTILUS** interventions, which include **interactive, experiential team exercises**, you will discover how these training initiatives will help you in demonstrating **measurable business results**.

We look forward to taking you through our very stimulating and dynamic **NAUTILUS** programmes, as well as discussing your **DESTINY COACHING** needs.



Looking forward to be of significant service.

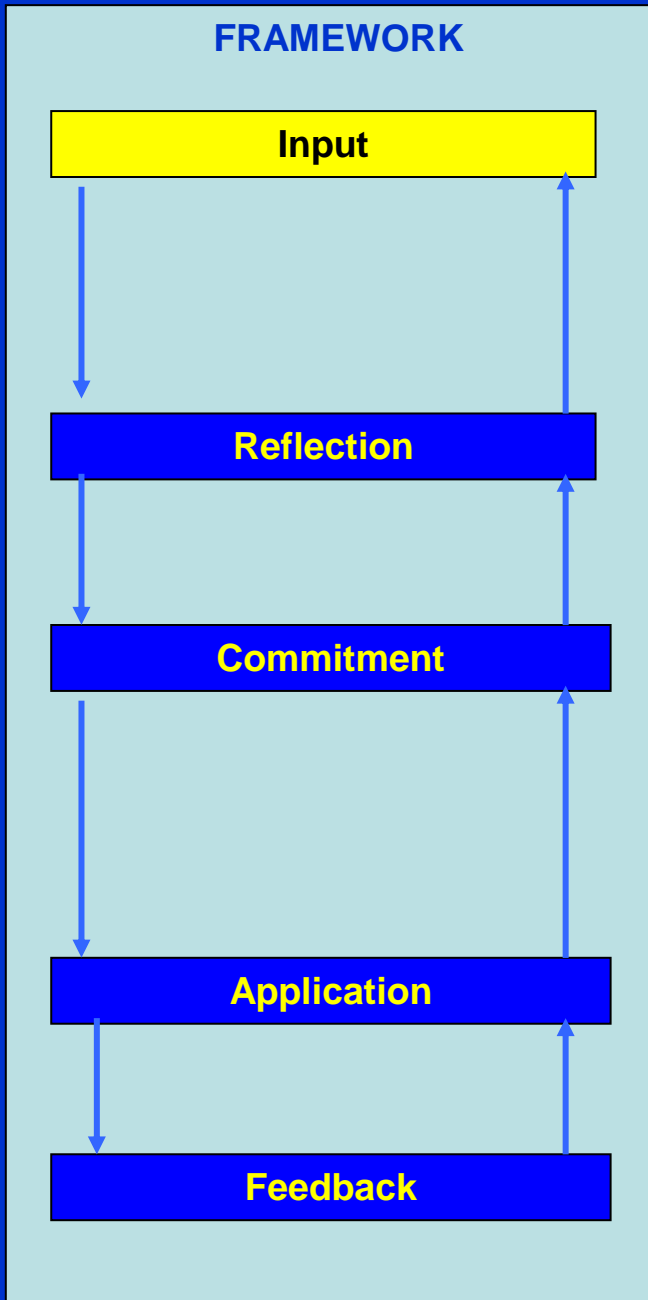
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What is wrong with traditional training and development programs

- Focus too much on transferring knowledge**
- Training are often not action oriented**
- Often out of touch with the real world of business**
- Case studies are not real life**
- Most programs are rigid**
- Traditional classroom training are boring**
- Training are still too much functional and not interdisciplinary**

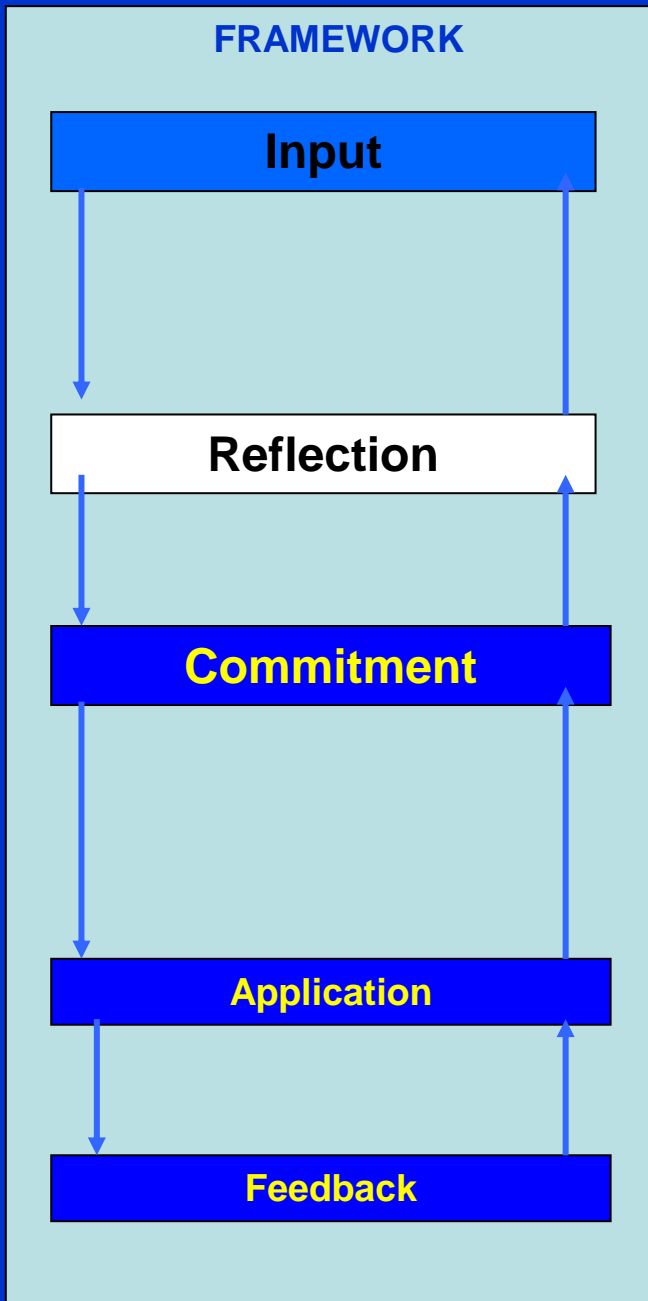
CLARIFYING THE DIFFERENT CRITERIA



INPUT

- Explain thoughts in understanding the new concepts
- Explain the purpose of these concepts
- Develop a proper understanding of knowledge within a certain context

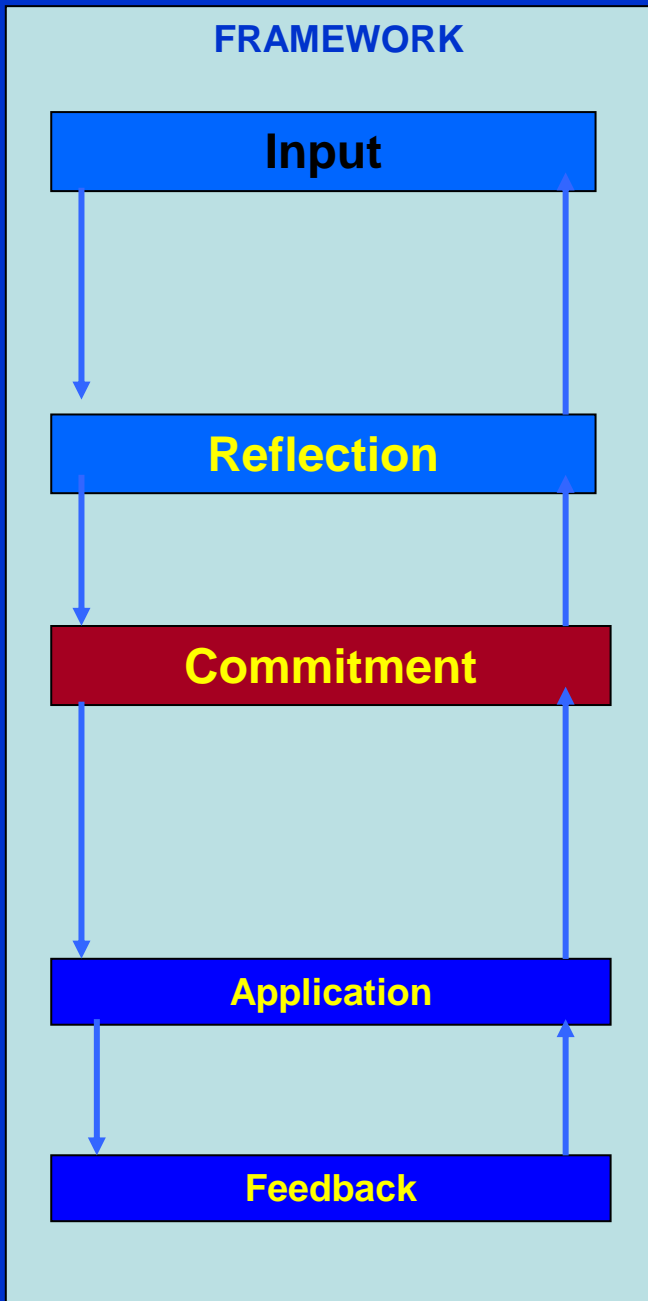
CLARIFYING THE DIFFERENT CRITERIA



REFLECTION

Focus on current behaviour in relation to the newly gained input including the application of a 360 degree evaluation process in the participants current position

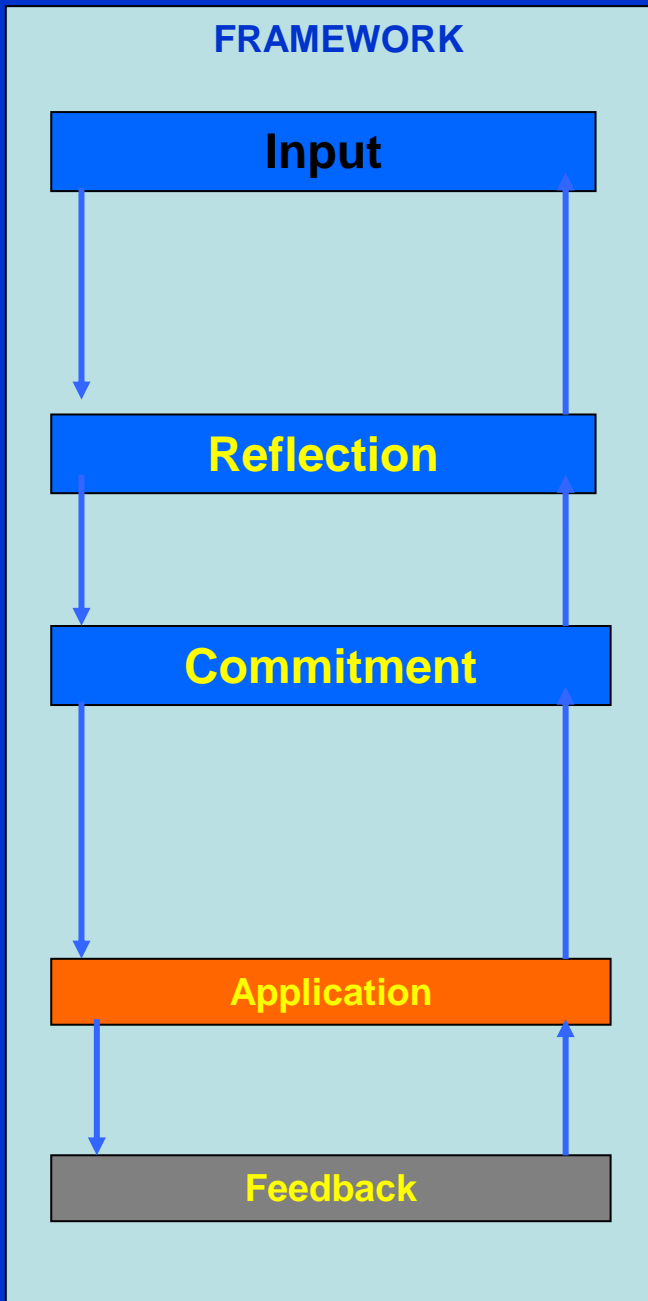
CLARIFYING THE DIFFERENT CRITERIA



COMMITMENT

Considering and
commitment to
applying the
necessary changes to
improving participants
behaviour

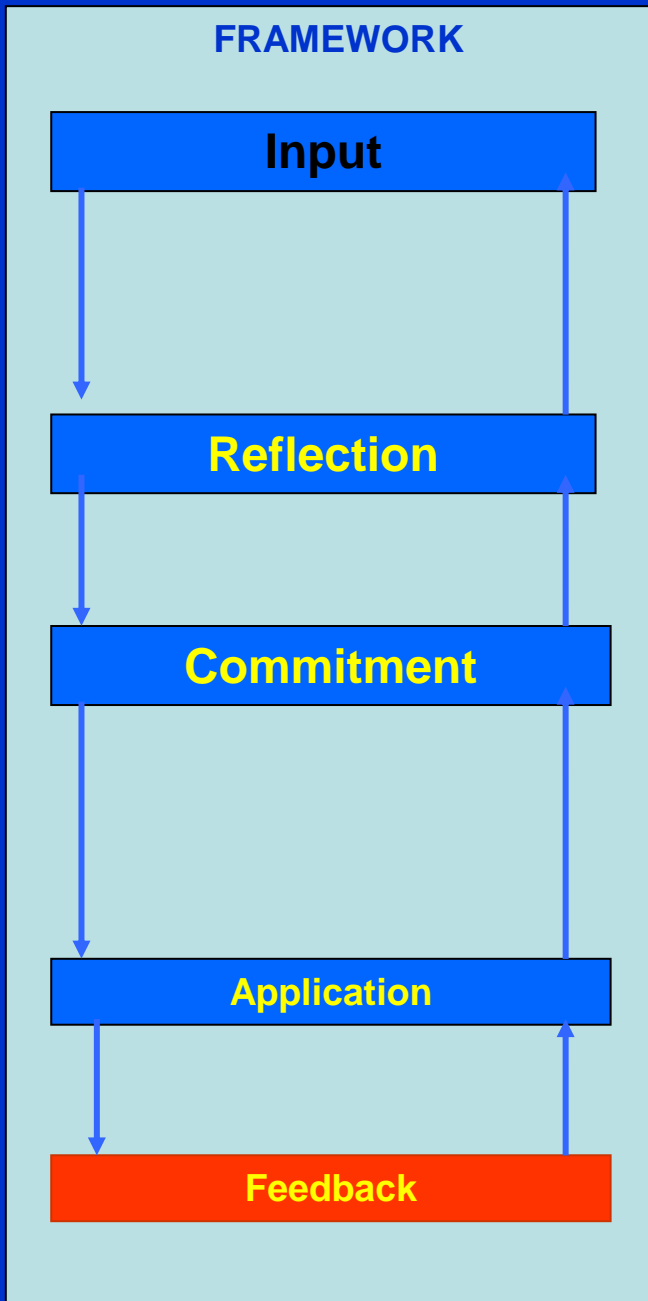
CLARIFYING THE DIFFERENT CRITERIA



APPLICATION

Actually applying the necessary changes within the participants positions

CLARIFYING THE DIFFERENT CRITERIA

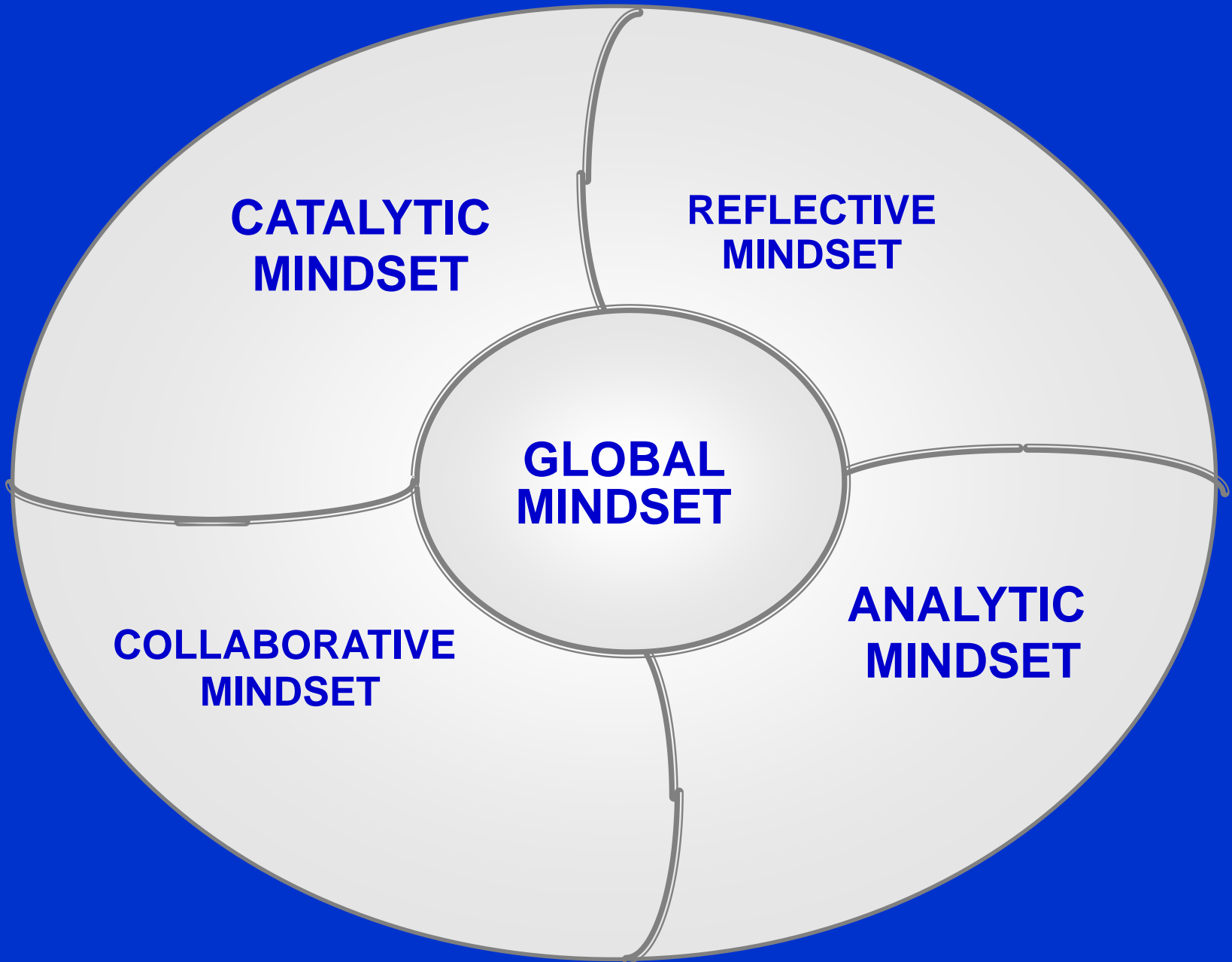


FEEDBACK

Communication the participants application experiences to both their peers and superiors within the organisation

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Questions



**CATALYTIC
MINDSET**

**REFLECTIVE
MINDSET**

**GLOBAL
MINDSET**

**ANALYTIC
MINDSET**

**COLLABORATIVE
MINDSET**

CHARACTER FIRST!

Character Qualities

- Alertness
- Attentiveness
- Availability
- Benevolence
- Boldness
- Cautiousness
- Compassion
- Contentment
- Creativity
- Decisiveness
- Deference
- Dependability
- Determination
- Diligence
- Discernment
- Discretion
- Endurance
- Enthusiasm
- Faith
- Flexibility
- Forgiveness
- Generosity
- Gentleness
- Gratefulness
- Honor
- Hospitality
- Humility
- Initiative
- Joyfulness
- Justice
- Loyalty
- Meekness
- Obedience
- Orderliness
- Patience
- Persuasiveness
- Punctuality
- Resourcefulness
- Responsibility
- Security
- Self-control
- Sensitivity
- Sincerity
- Thoroughness
- Thriftiness
- Tolerance
- Truthfulness
- Virtue
- Wisdom

Temptability Quotient from a Character Perspective

Dr Bruce Wilkinson

1	Physically	Exhausted/Tired	Energetic/Strong
2	Emotionally	Discouraged/Down	Encouraged/Up
3	Mentally	Bored/Discontent	Challenged/Content
4	Spiritually	Depleted/Empty	Growing/Full
5	Geographically	Distant/Alone	Near/Together
6	Relationally	Alienated/Cold	Close/Warm
7	Internally	Hopeless/Sad	Hopeful/Happy
8	Personally	Insecure/Unsure	Secure/Confident
9	Secretly	Bitter/Angry	Forgiving/Accepting
10	Deeply	Wounded/Hurt	Appreciated/Love

Requirements for change



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CHANGE

Requirements for change

(Continued)

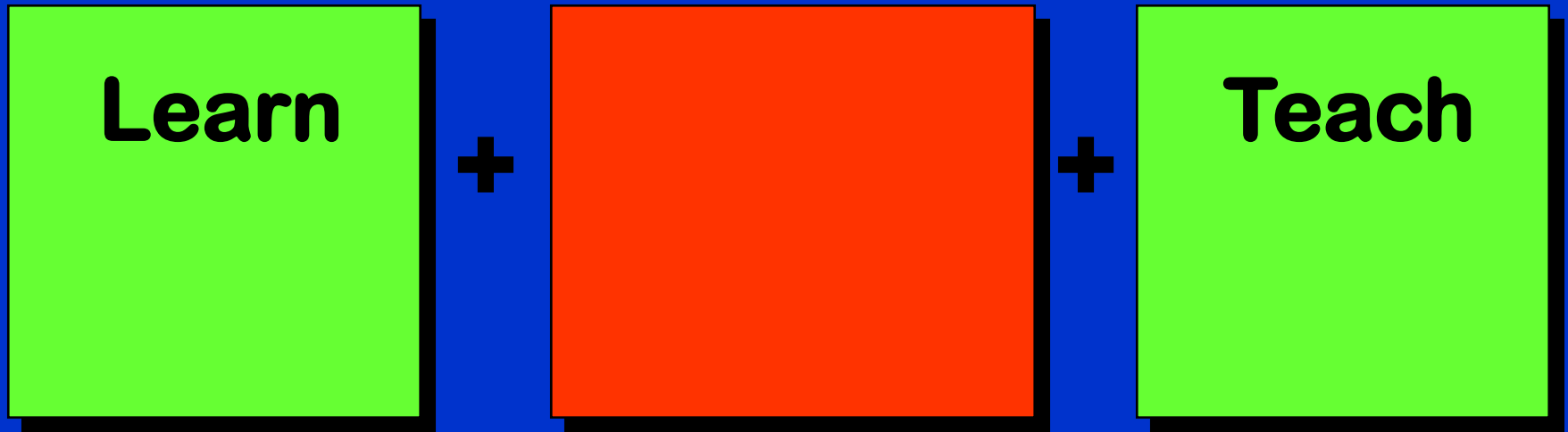


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PLODDING with wrong knowledge

Requirements for change

(Continued)



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Lacking integrity

Requirements for change

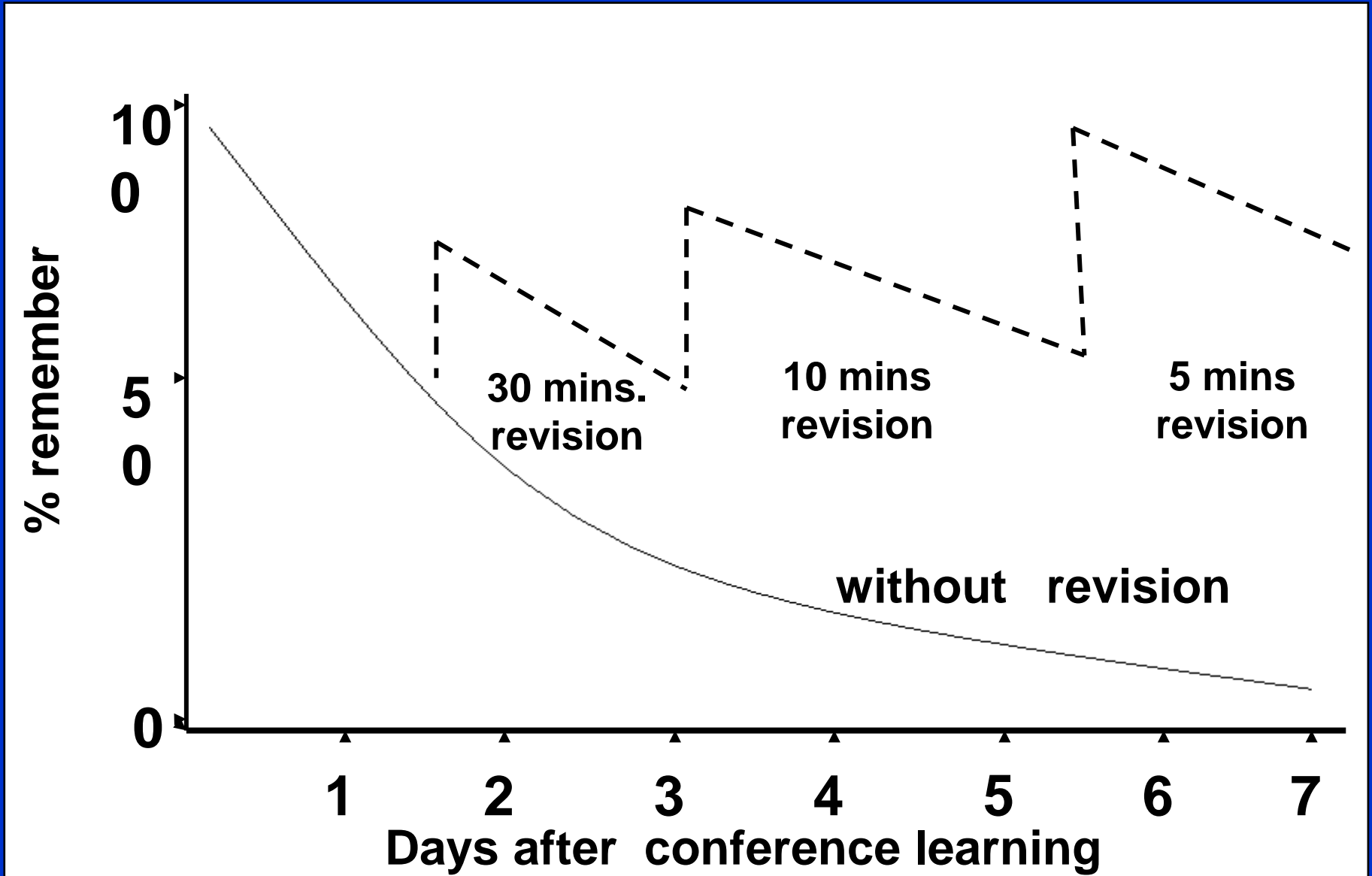
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DUST GATHERING

Reinforcing Learning through value added coaching



Typical graph of forgetting

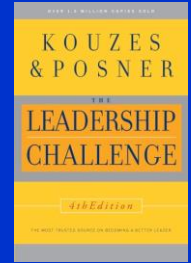
Unfolding strategy



Critical questions

1. What should you do more of?
2. What should you do less of?
3. What should you do differently?
4. What should you do faster?
5. What should you do better?

The Five Practices [®]



Model the Way



Inspire A Shared Vision



Enable Others to Act

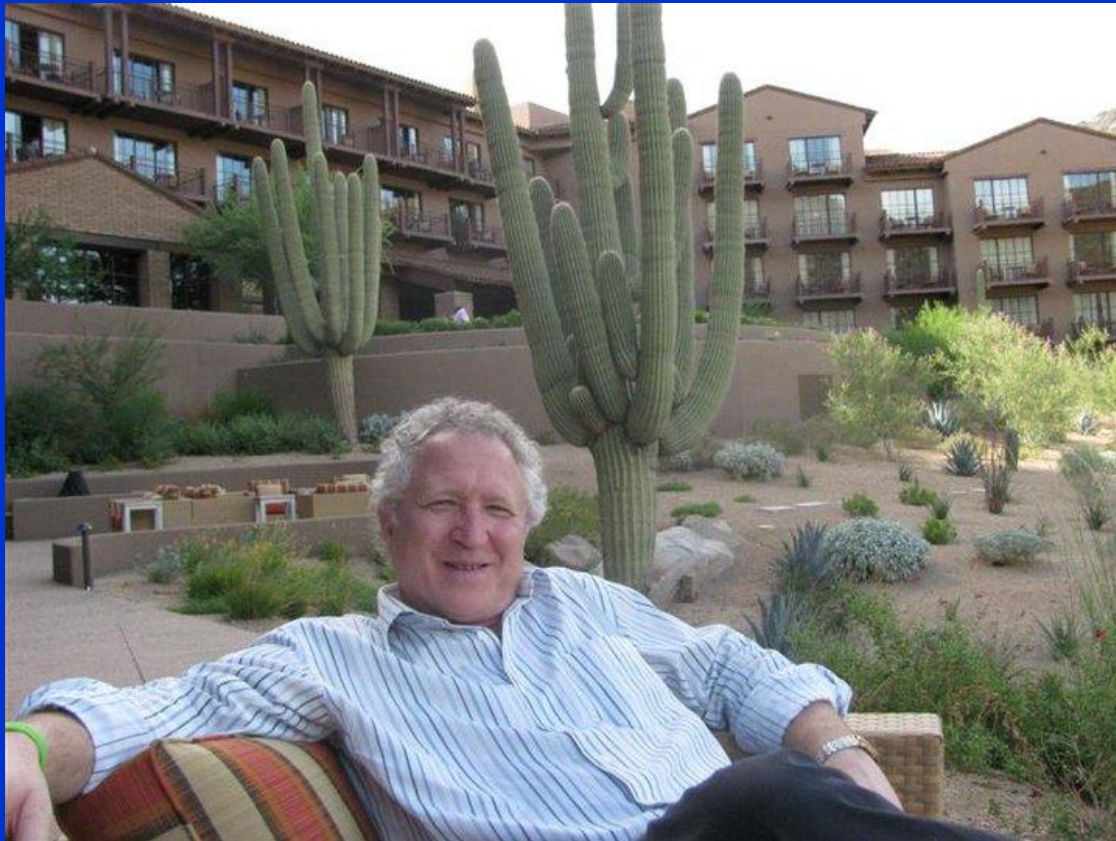


Challenge the Process



Encourage the Heart

Admired leaders



ADMIRING LEADERS

WHAT ABOUT YOU?

