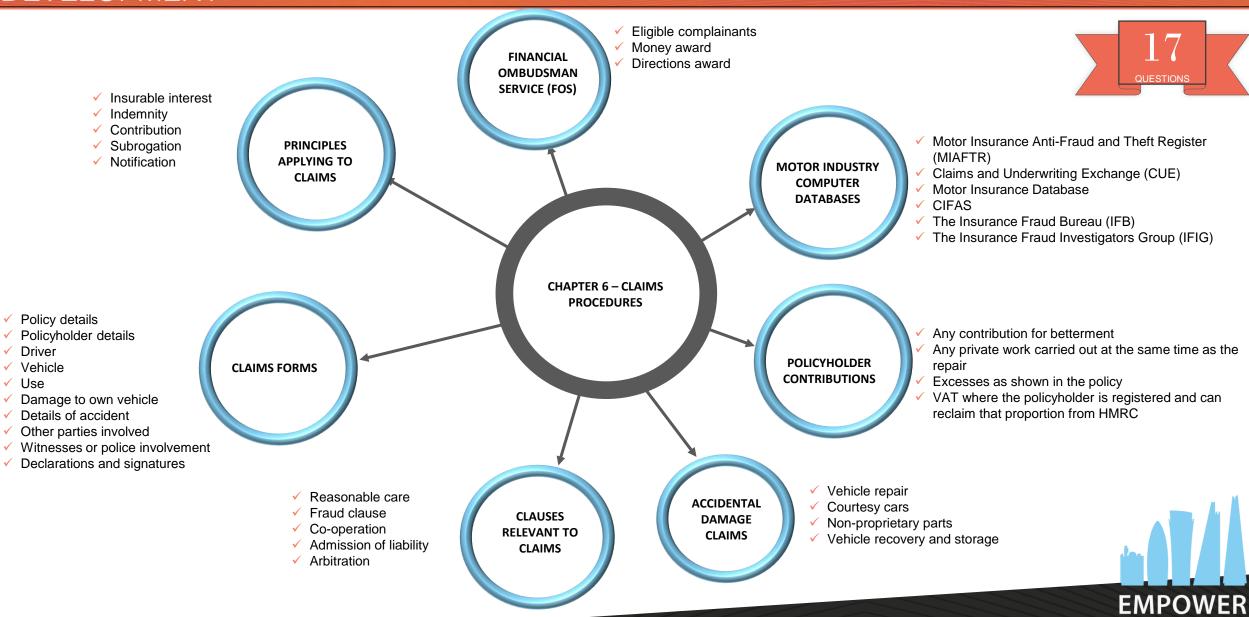
EMPOWERDEVELOPMENT

IF5 CHAPTER 6



DEVELOPMENT