ACT practitioner certificate Beginner to Advance



WORKBOOK



ACT ACCEPTANCE COMMITMENT TECHNIQUES/TRAINING/THERAPY

BEGINNER TO ADVANCED

Created by Star Family Coaching



INTRODUCTION Section 1

ACT PRACTITIONER'S CERTIFICATION

Life coaching is a product of reacting and reponding to life. How can we better deal with life and all it's ups & downs? In general, most folks seek out Coaches that help us react and respond to life. Each life coach may offer a type of modality. While the goal is generally the same, which is to help us get from where we are (our A point) to where we wish to be (our B point), each modality goes about it with notable differences. But what if we had a "best Modality" and better yet a modality that would serve us to prevent to Emotional Overwhelm, Spin Busy and Mental Stuckness most of us end up in that cause us to seek out Life Coaches to begin with. Well, ACT is that "best Modality" and 6FEM is that Preventative Modality

Our goal is to... not need, nor lean on or rely on

Conversion of the second secon

Acceptance

Life Coaches, Therapist or anyone else. Rather to learn the skills to be sustainably interindependent with the ability to thrive in life. Introduction to the Hexagon of Freedom, Empowerment & Mastery aka 6FEM

> ACT is a methodology of Acceptance. This course will unpack the basics of ACT. Once completed you be closer to true Freedom, Empowerment & Life Mastery

THE GOALS OF THIS COURSE

- To show you the MAP of choice
- Introduction to 6FEM
- Choices & our Mindset
- ACT revealed, history, hexaflex, triflex, and What is Psychological Flexibility?
- ACT tools like Four square, Matrix and Choice point
- Break down the six points of the ACT Hexaflex

- 6 Categories of Cognitive Fusion
- 6 core pathologies of Psychological Rigidity
- A number of ACT terms and a few SFC terms
- How to get unhooked?
- ACT Flow
- ACT wrap up

ACT Ready Set Go! GETTING THE MOST OUT OF THIS COURSE

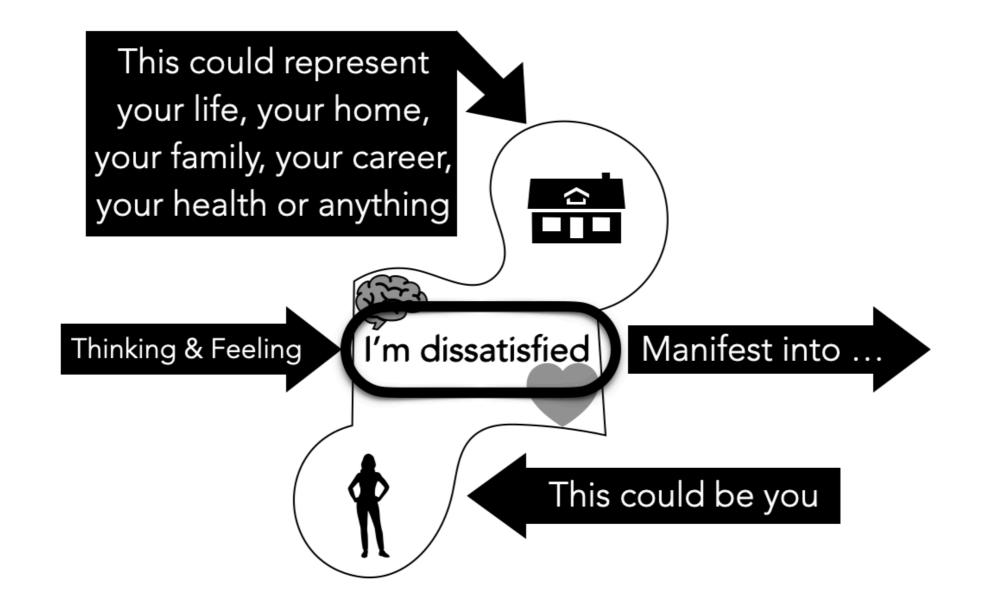
- Download Workbook
- Pace yourself use Pomodoro method
- Find a study buddy
- Use it right away
- Join Star Family Coaching Facebook page

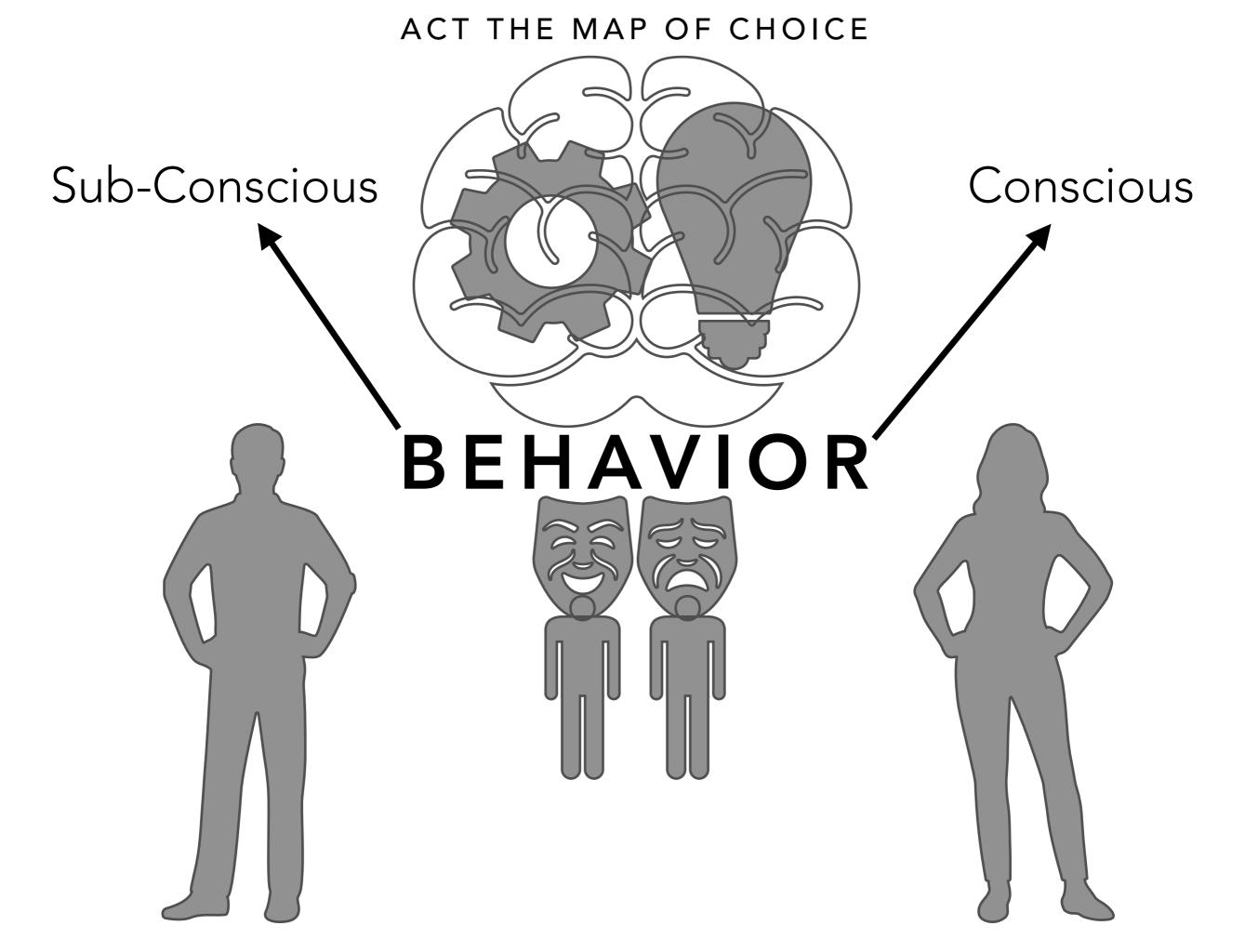
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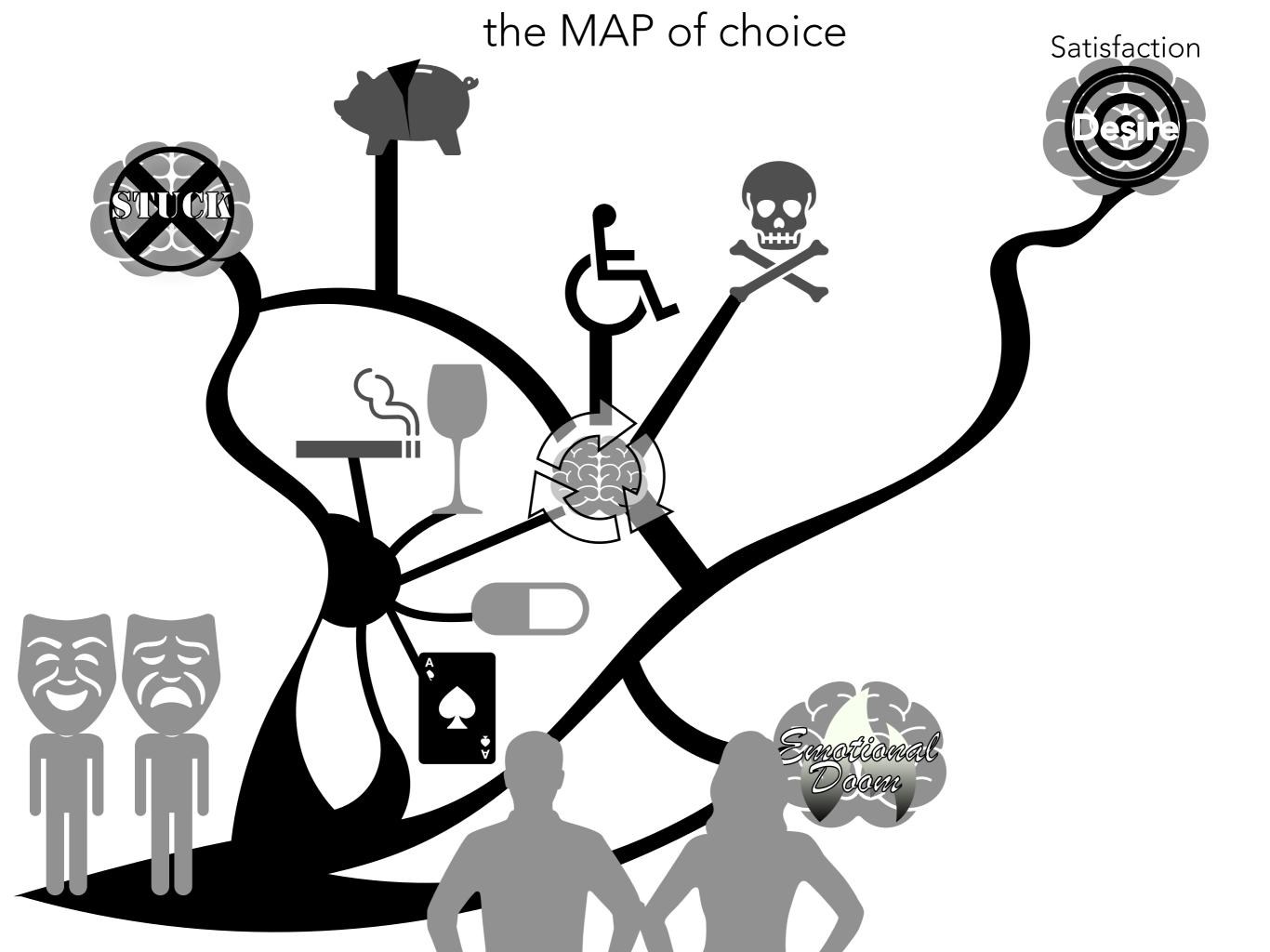


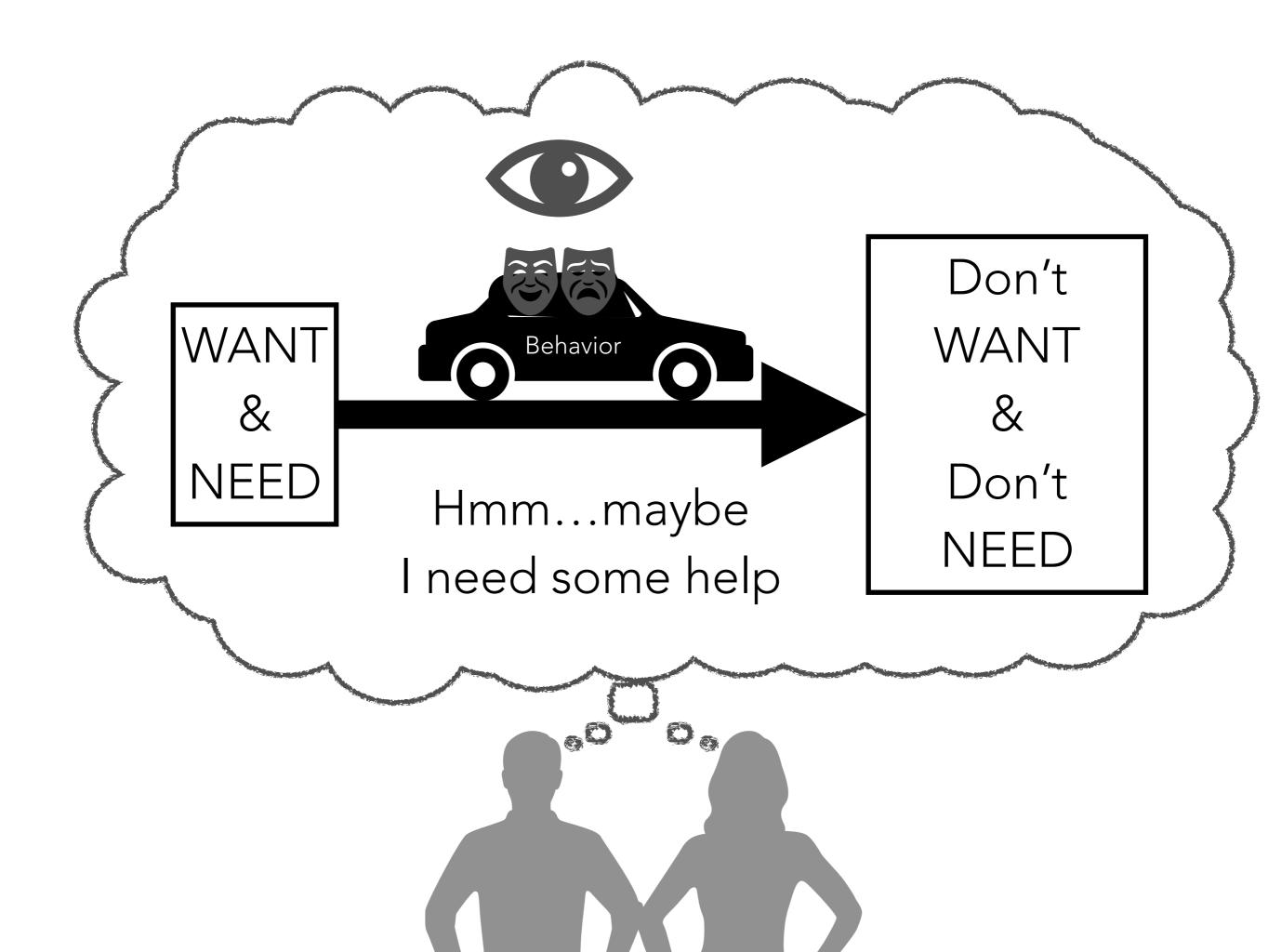
LIFE'S A CHOICE? Section 2

ACT THE MAP OF CHOICE



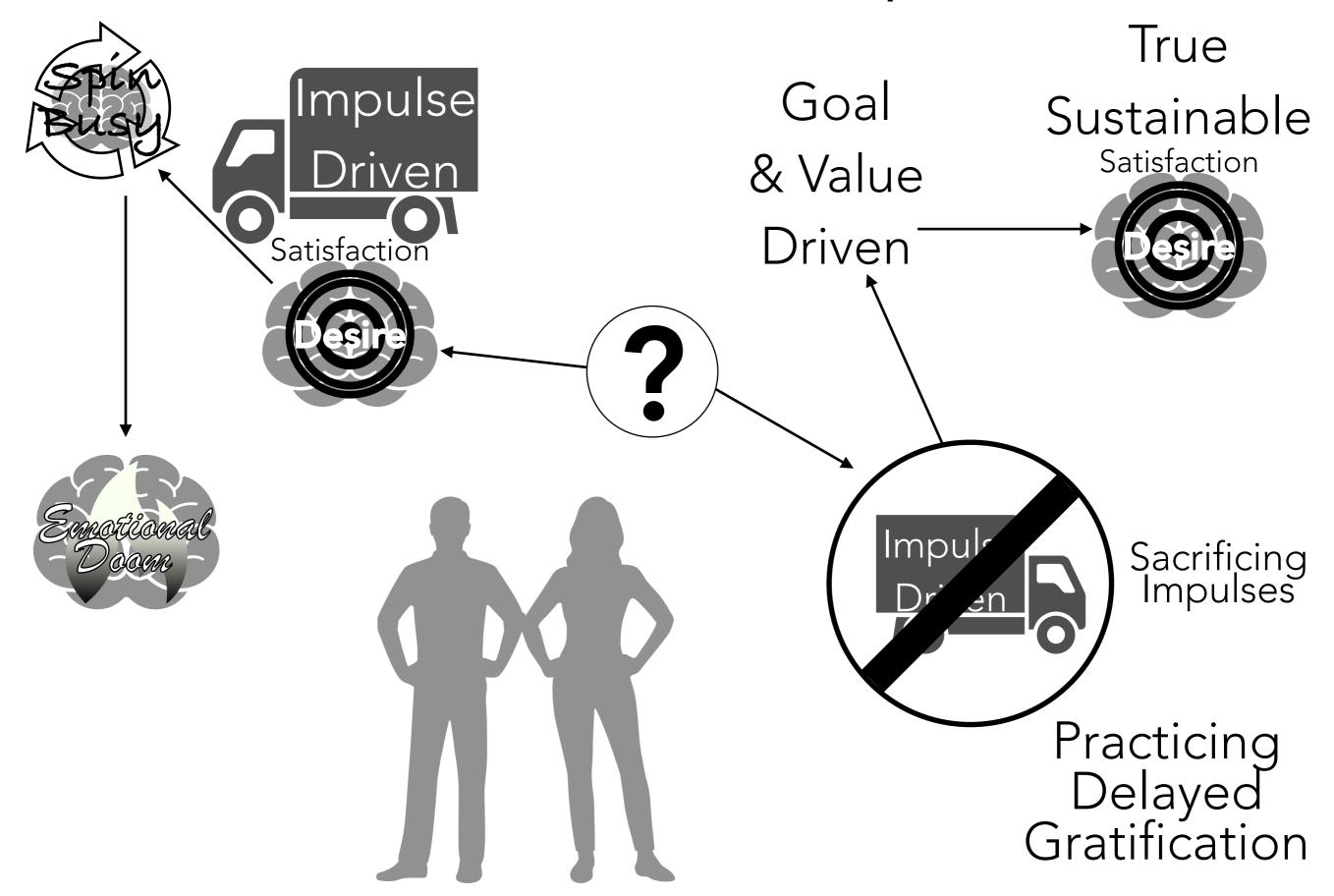




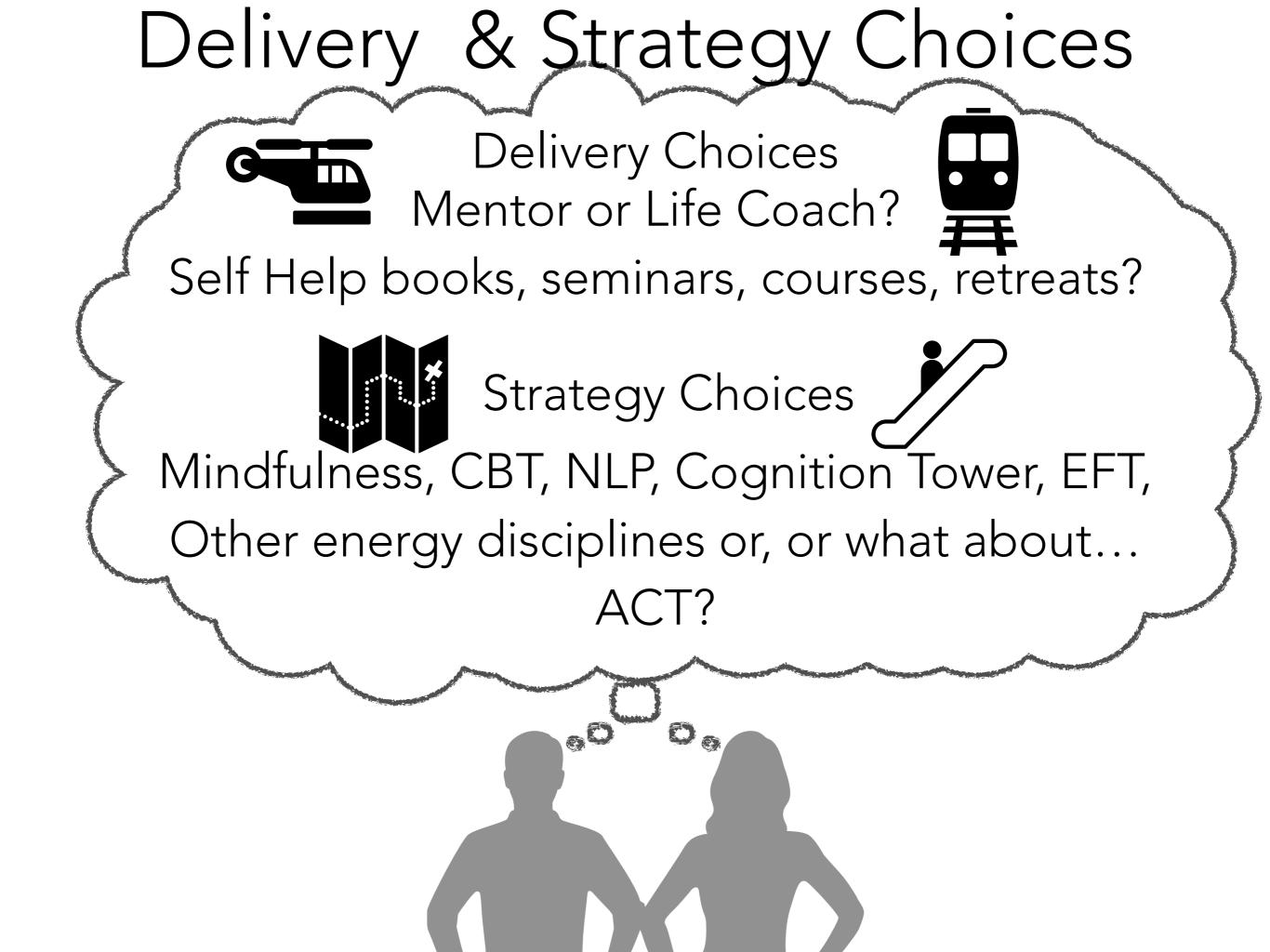


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Satisfaction Trap



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Which of these works best for me? What is the difference in their Impact? Which one or more of these will help me? Can I learn something that I can use without having to repeatedly go to a life coach?

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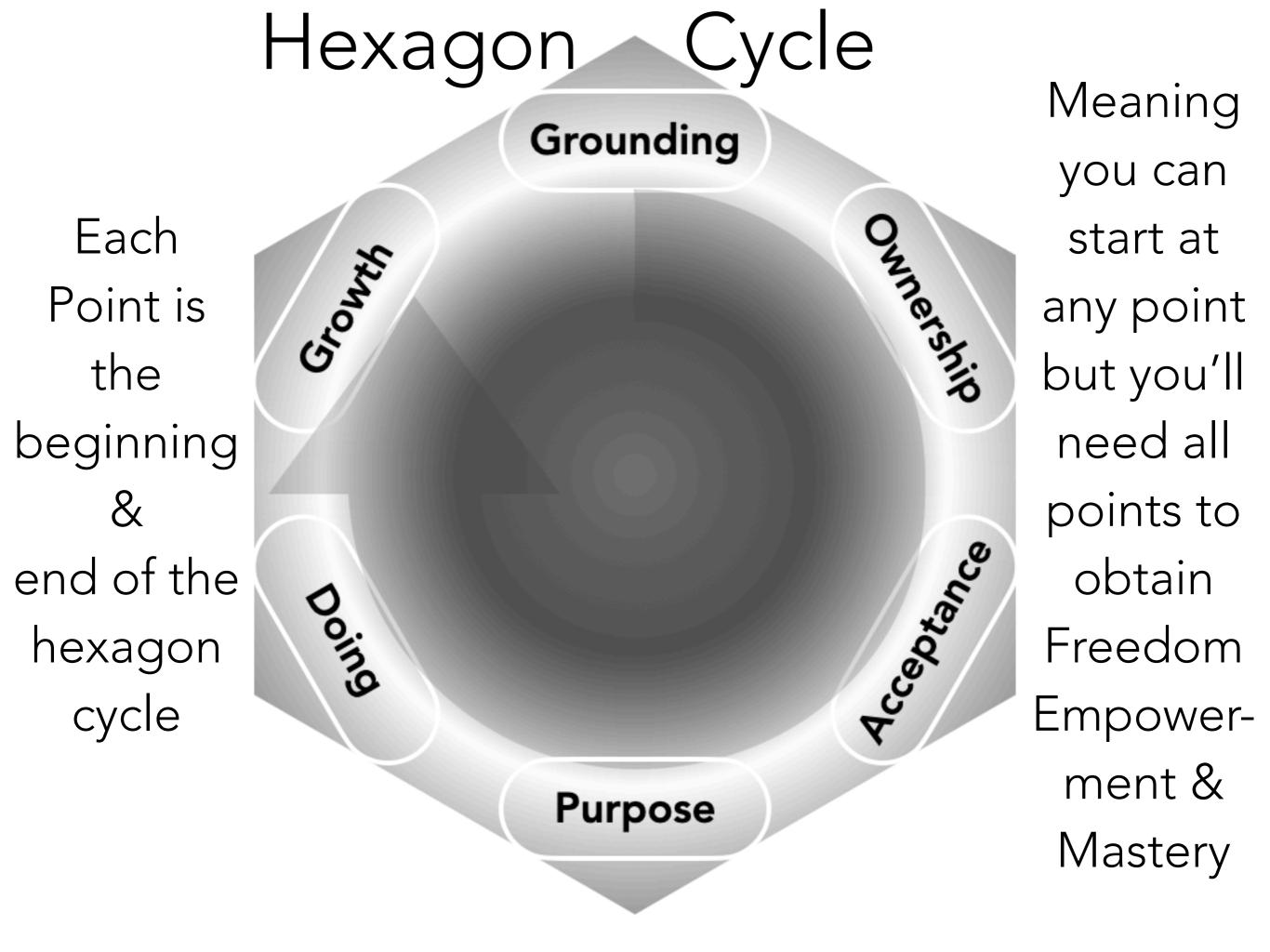
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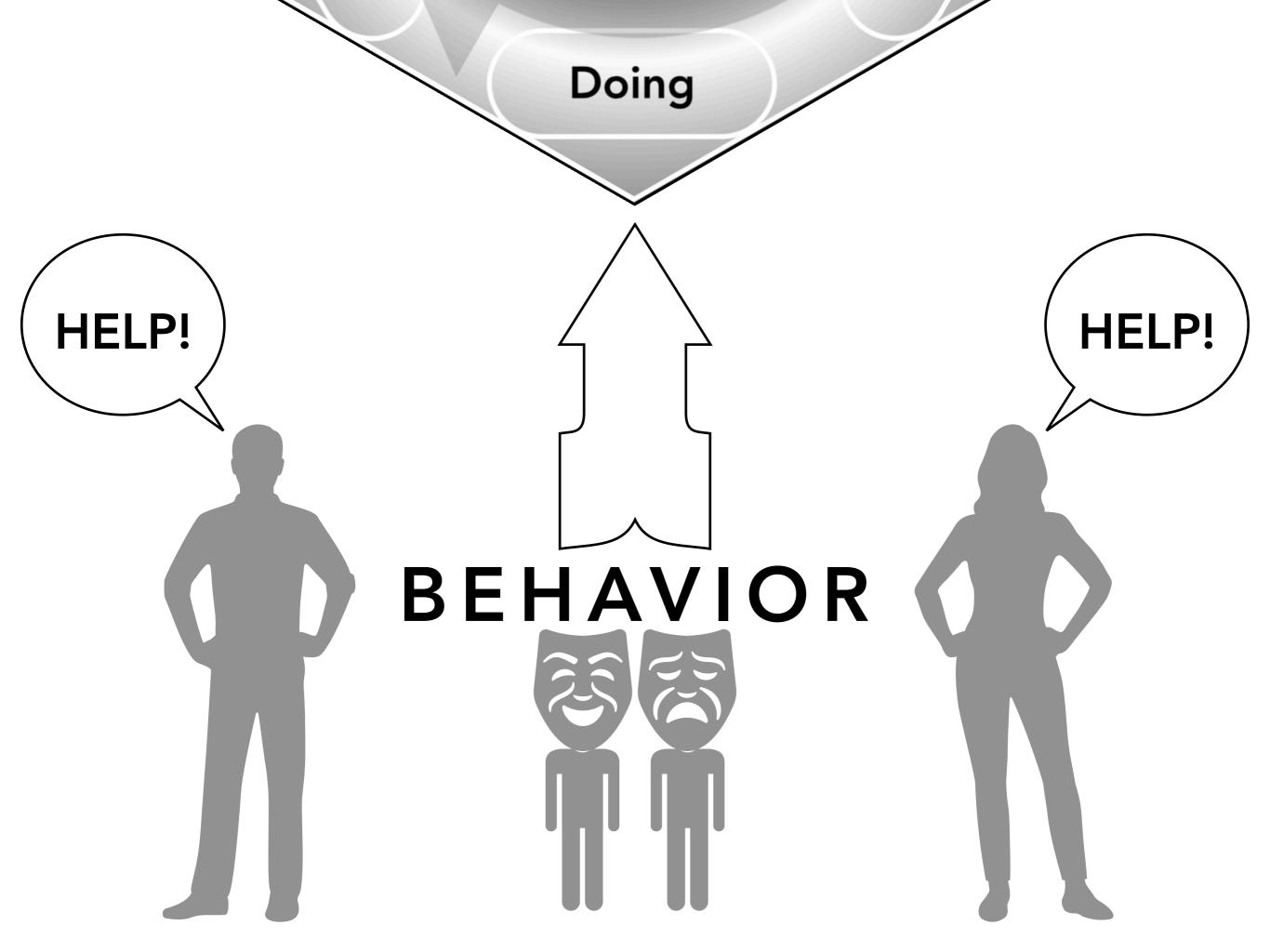
Last Q First

Can I learn something that I can use without having to repeatedly go to a life coach?

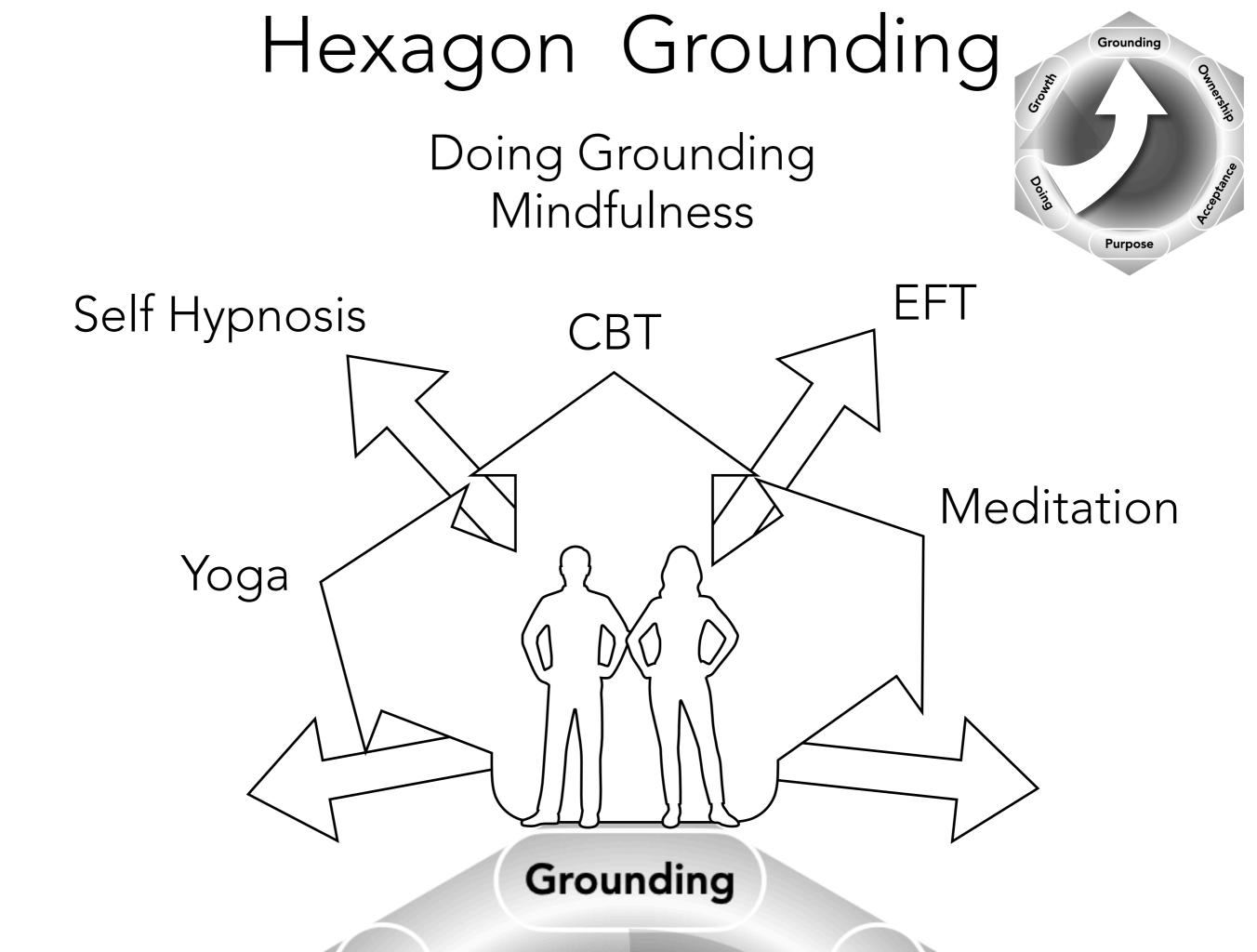
- Yes by engaging into the understanding of 6FEM
- The hexagon of your mind. 6FEM creates Freedom, Empowerment and Mastery of the mind.
- Freedom from the shackles of dependency your mind places upon your self esteem, worth, concept and confidence
- Empowerment from a mindset based upon science proven understanding of the brain an your imagination
- Mastery of your life. Becoming the wise pilot of your expereinces guiding you towards new horizons and an Optimal Life.

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Sets the stage for the hexagon to operate in an Optimal way

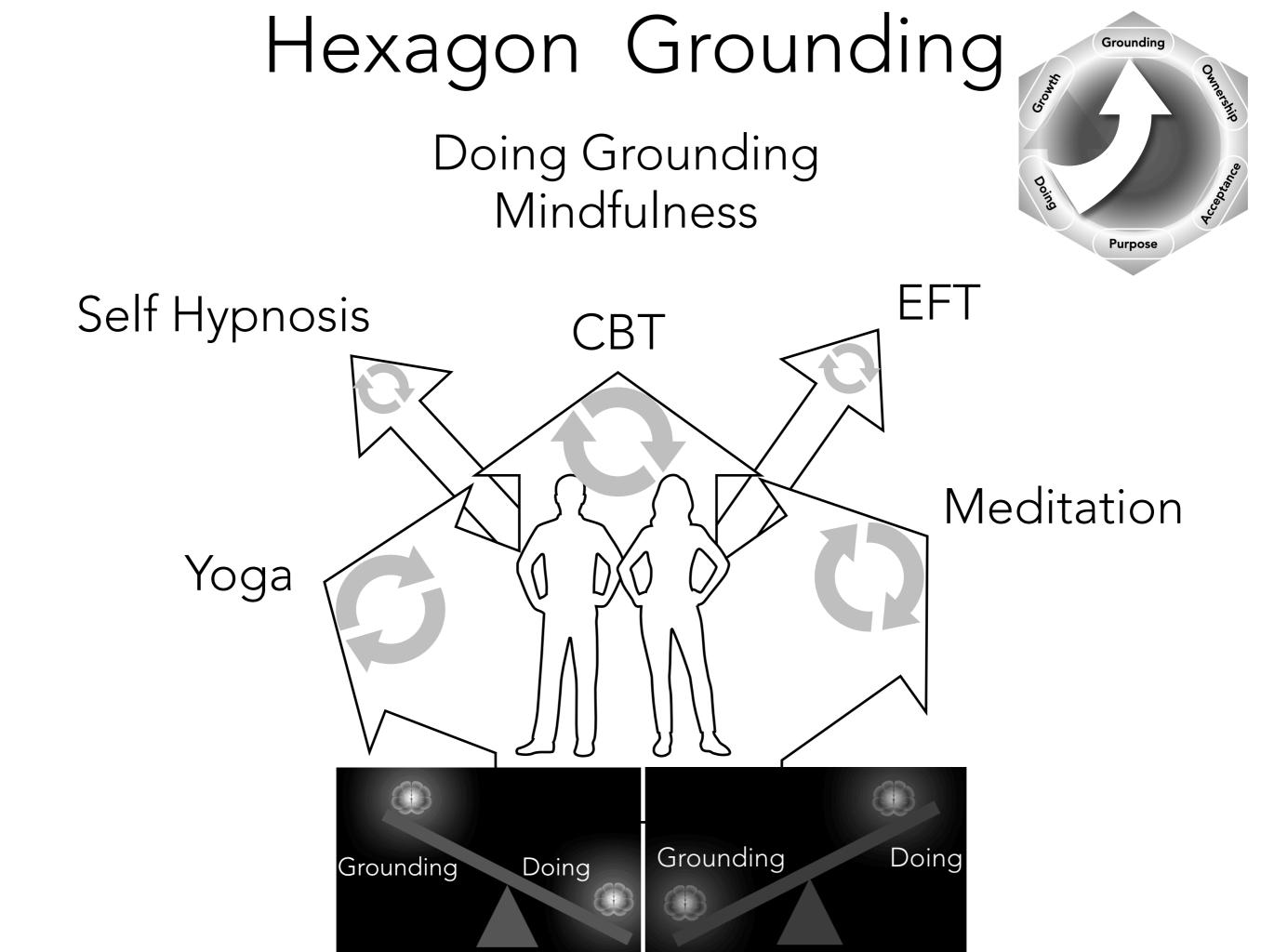
It's like hitting the pause button in life



Shifts our experience into a zone of control

Allows the Wisdom Mind to come into focus

Grounding



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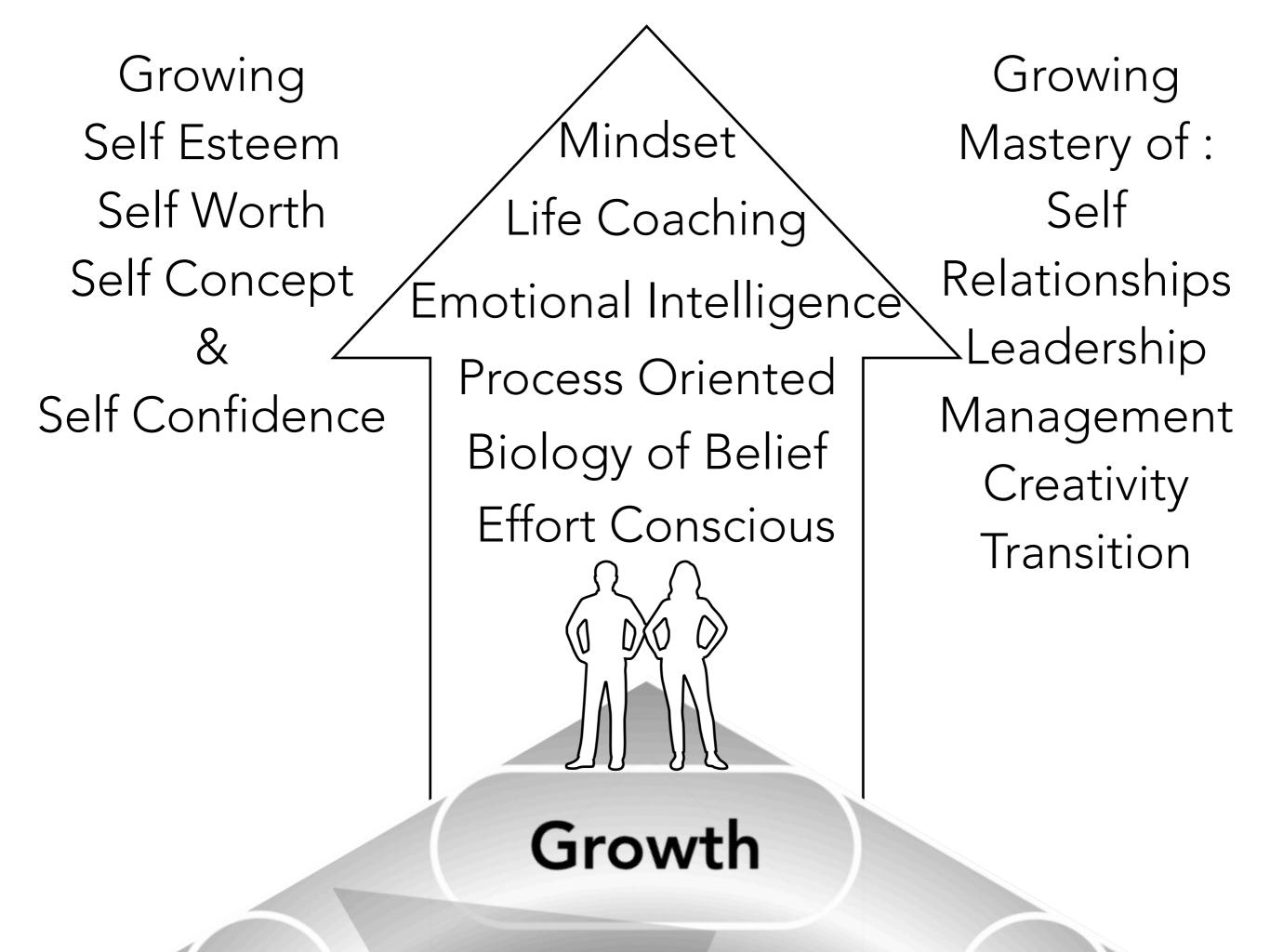
Acceptance

ACT Acceptance: Acknowlegde Allow Accomodate Grounding Onternation Doining Purpose

Commitment: Goal Driven Action Workable Willingness Techniques: Defusion Dropping Anchor Value surveillance Objective Self Committed Action Acceptance

Notes	

Hexagon Grounding Purpose Ownership Growith Purpose Doing Growth Purpose Doing Purpose's search allows us to discover We Ground our values, examine • We take Ownership our experiences, our • We Practice Acceptance skills, what we know We do what we do that other's want to When & where to grow know, and helps us Purpose forge our legacy. answers "why"



Doing Experience Learning Planning Executing Examining Modifying Updating Practicing Mastering

Doing Grounding Owning Purpose Accepting Growing

Doing



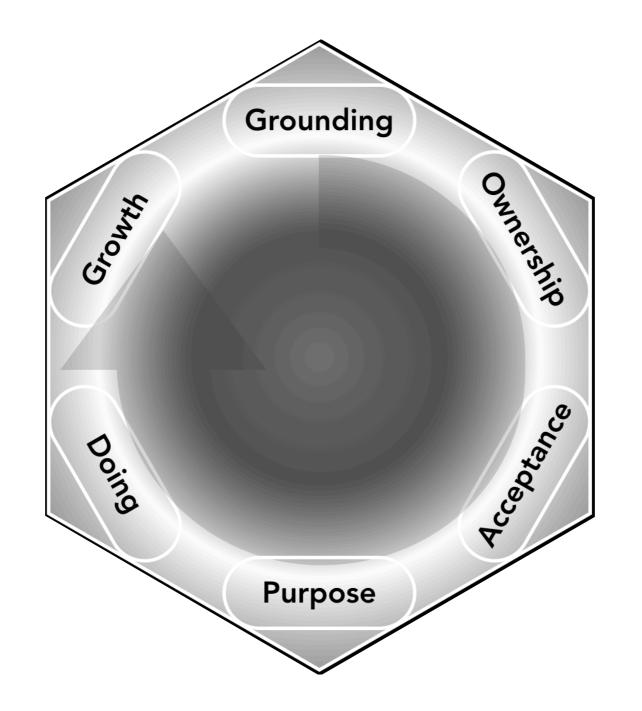
Doing Values Principles Steps Goals Legacy

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Hexagon The first 3 Q's Which of these works best for me? What is the difference in their Impact? Which one or more of these will help me?

> to answer these you'll need a cystal ball

...you can go with a fully holistic approach like 6FEM the hexagon of Freedom, Empowerment & Life Mastery



6FEM answers the question

"Which of these works best for me?"



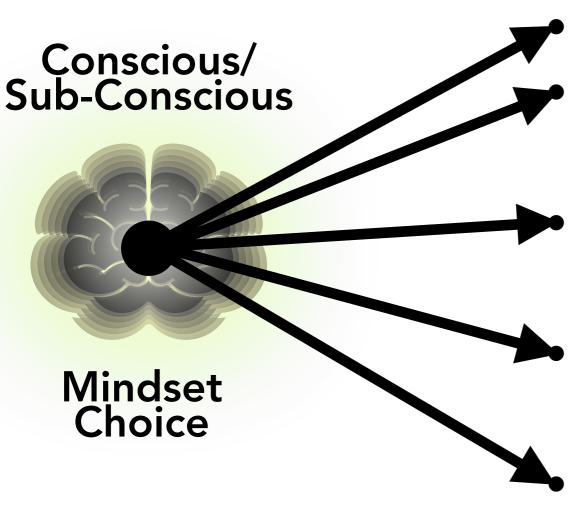
Since it's all inclusive it works best for everybody's specific need/s. Applying all points of the power hexagon makes Freedom, Empowerment & Mastery Possible.

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The Mindset choice

When we ask for help we make ourselves vunerable to our mind. The mind moves and settles in to a place of...

HELP!



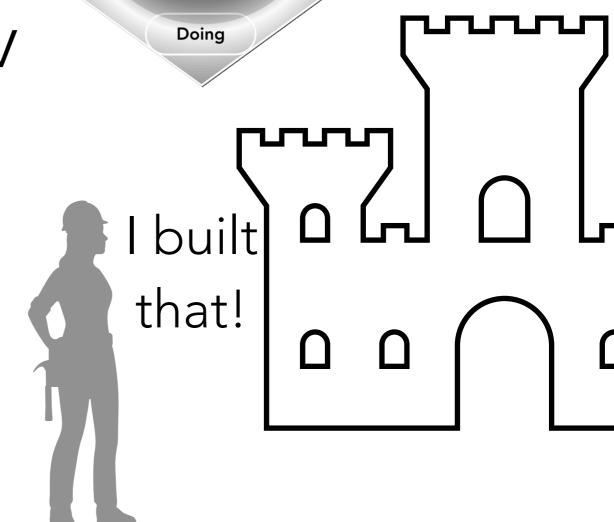
Pure Shame & Guilt Heavy Shame & Guilt with little Autonomy & Initiative. Moderate Shame & Guilt with Moderate Autonomy & Initiative Light Shame & Guilt with Heavy Autonomy & Initiative Pure Autonomy & Initiative

HELP!

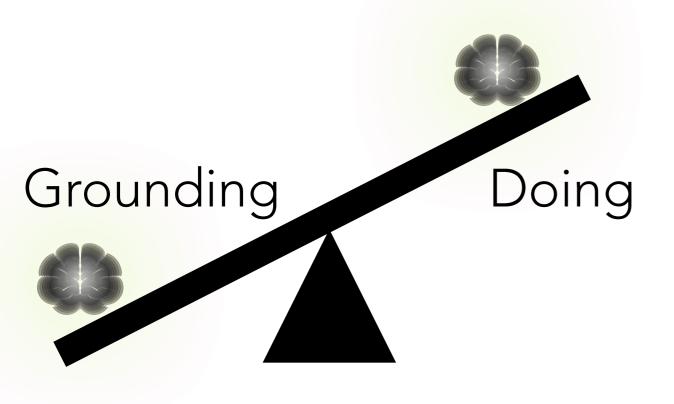
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Autonomy Initiative v Guilt Shame

When we operate more with autonomy & initiative we get to work externally "DOING". When we operate more with guilt & shame we work internally "DOING"



The big difference is that external doing allows us to witness, via our senses or Inputs, our progress. Internal doing, doesn't provide us with externals or other easy to witness measures to ascertain our progress. So we use a simple, feel good, feel bad, measure. Outter world problems are easy to see and fix. Inner world problems aren't as easy. When try to fix inner world problems we tend to create more problems. We'll begin doing "feel good" or "free from pain" activities, like taking drugs, alcohol, gambling, pornography etc. These move us further from our ultimate desired place.



Even healthy escapisms like grounding activities can create a tetter totter effect that causes a spin motion in life where we find ouselves busy but not advancing towards desire.

oing

Grounding

We focus on Grounding to make us feel better then we return to Doing life until we feel the need for more grounding. This back and forth focus often keeps us busy which is a form of experiential avoidance. (more on this later in the course)

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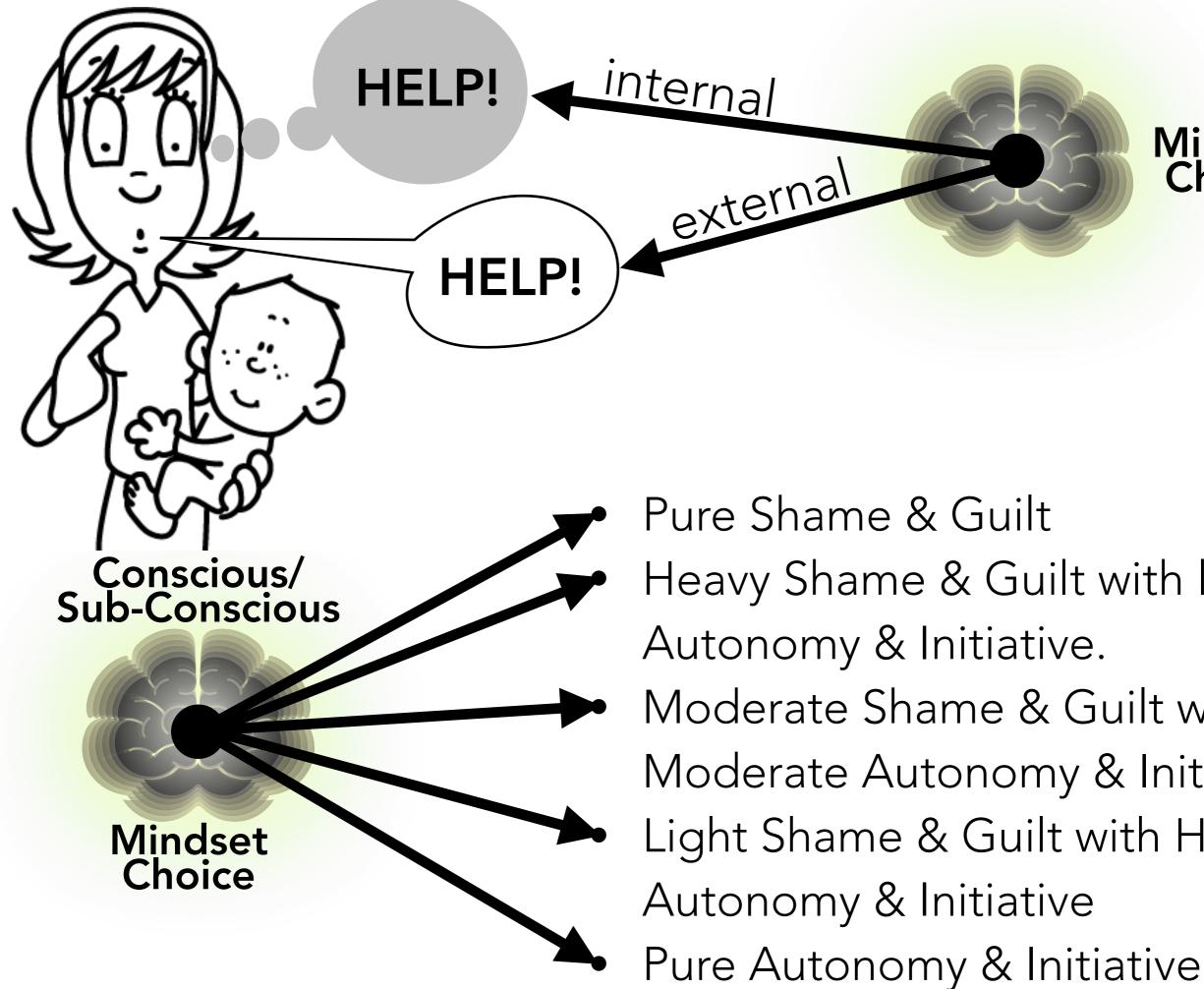
A Mindset Choice example

For example :

A Parent might feel guilty for not knowing how to handle their child's behavior or feel shame for their child's poor performance.



Our Mindset choice is in play also in play is Cognitive fusion (more on this later in the course) Our cognitive fusion can have us believing that parenting is natural and the skills are inate. So not being competent means something is wrong with us.



Heavy Shame & Guilt with little Autonomy & Initiative. Moderate Shame & Guilt with Moderate Autonomy & Initiative Light Shame & Guilt with Heavy Autonomy & Initiative

Mindset

Choice



Conscious/ Sub-Conscious

Mindset Choice When we cry for help internally and we don't ask for help it's because guilt and shame keeps us from taking initiative and autonomy. We try to solve these problems inside. Usually making a bigger mess of things.

Most of this happens at the sub-conscious level so we aren't aware of the sabotaging effects of internal fixing. Once we become aware we can make a conscious choice to first recognize our cognitve fusion and Mindset choice. This is the first step towards intervention or method change. When we remain unaware and we allow Cognitive fusion and Mindset choice to run on sub-conscious programming & impulses we fall off the optimal parenthood journey. Then stress Grows & Grows...

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Mindset & fusion example played out

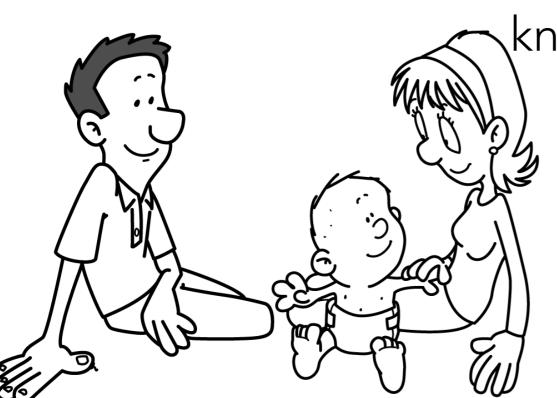


Let's say your cognitive fusion tells you that parenting is natural and the skills to be a great parent are inate. There is a difference between natural things & everything else. Creating a family is natural. Natural, like breathing, eating, walking, sleeping. These are done instinctively or with minor training. We learned to walk, talk, eat, speak, and play. Basic things, natural things. As parents we feel we should know how to parent. Our parents and theirs before them learned from the previous generation. Human's don't go to school to learn about parenting. We are supposed to naturally know. This is the cognitive fusion of parents. So when we realize we don't

> know what we believe we should know, we tend to feel guilty or shameful (our mindset).

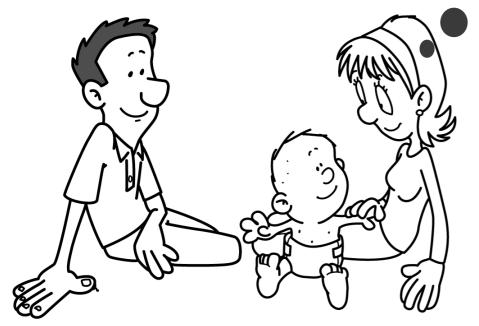
> > How we respond to these kinds of feelings sets the stage for all future .

experiences.



Feeling Shame & Guilt, can make us feel embarassed and feel Incompetent, lowering self esteem. We then bargain or deny that this is an issue. Perhaps we fall into a state of chronic depression. Some of us will just

accept our ignorance turned out ok, so out ok, too. Still, task is to get our adulthood. Also concluding that we our children will turn we have a duty. Our child prepared for we know deep down



inside we will do anything for our child. Deep inside we want the best for them. We want them to be successful. Yet, Shame rules.

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Shame Rules

When Shame Rules our Mind is under the control of shame and guilt. We don't take initiative. We leave the responsibility of preparing our child for adulthood to chance. We refuse to acknowledge these negative motivating feelings leaving no room for accommodation. Rather than owning them, they own us. Our ownership power is removed eliminating any chance of empowerment. We escape into grounding for temporary relief of life's negative thoughts, feelings and heavy emotions. We then get busy doing life trying to keep up with its challenges with our only goal being to make it to the end of the day. To our next workout. The end of a week. To our next yoga class. To the end of the month. To our next Life coaching session. The end of a school year. To our next broken resolution. Until our child is grown and no longer in our charge. Then what?

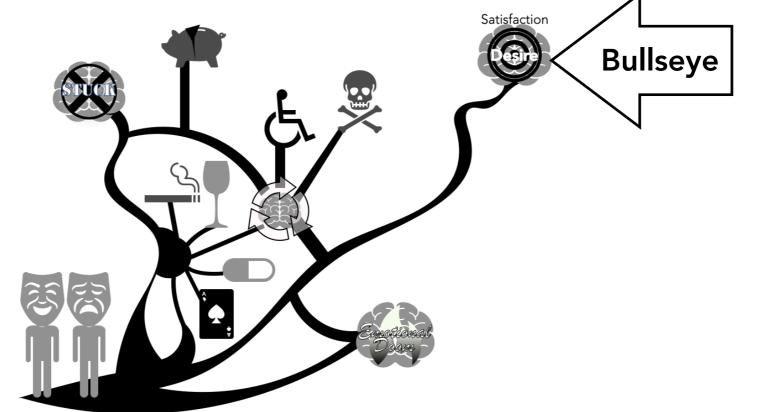
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Choices Move you

This example of a parenting might as well be an example of a person's pursuit of a career, wealth, health, power, fame, fun, significance, better relationships and more.

Those that operate more from Guilt & Shame will fall short of their desires. Those that operate from moderate to heavy Initiative & Autonomy will see asking for help as a means to collect skills...

needed for additional autonomy & initiative. These words are synonymous with Freedom & Empowerment. The gathering and practicing of skills creates Mastery. Your choice acts the



No matter your choice you'll be moving towards something. Guilt & Shame leads to escapism habits like drugs, alcohol, pronography, gambling or dare deviling. That carousel will drive you to be financially ruined, Kill a relationship, Create a physical or mental emotional disability. And you can even die. Your thoughts will have you feeling stuck, with no solution. They can make you feel doomed, drained or on fire emotionally. Choosing Autonomy & Intiative will lead you towards satisfaction. Not a direct path because life has its mysteries. And you'll need a moral compass guided by a sense of shame and guilt which have successfully been accommodated. The truth is that when you are curious and have drive, no circumstance can stop you from reaching your DESIRES aka goals in life.

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So it's as simple as a choice, right?

Well, yes and NO! For the uninitiated NO will be our default choice. So who are the initiated and uninitiated?

Well for the initiated it all boils down to two things. One, Those that were conditioned to be autonomous with initiative, while understanding the roles of guilt and shame. Two, those that learn Mind Mastery which reconditions your mind into becoming empowered & free from dependency of all kinds. Those conditioned rather than learned will operate from the same place as the uniniated. The sub-conscious mind. Those operating from the subconscious mind that remain unaware will have a different way of growing, a different understanding of ownership, and a different way of Doing life perhaps without purpose versus someone who operates with 6FEM.

Grounding

Purpose

Gowers

Doing

Ownership

Accelotence

The world is beginning to awaken as seen by the explosion in the self help industry. Folks have been introduced to the power of grounding. Mindfulness is the rave. Ownership & purpose are also being presented in a number of ways with life coaching pushing a new form of doing & growth

So it's as simple as committing to productive value goal driven change and doing the work to make change happen. However, if we don't open up & we refuse to be present and continue to be unaccepting with how we think and feel, don't adopt new strategies and we don't get to work doing what we should be committed to doing, the change will seem very difficult to impossible. The truth is, that's exactly what most of us do. We don't follow those guidelines or this framework (ACT framework) for success. Later we will look the ACT framework that when put to use will simplify the change process.

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Acceptance

Acceptance, the missing point

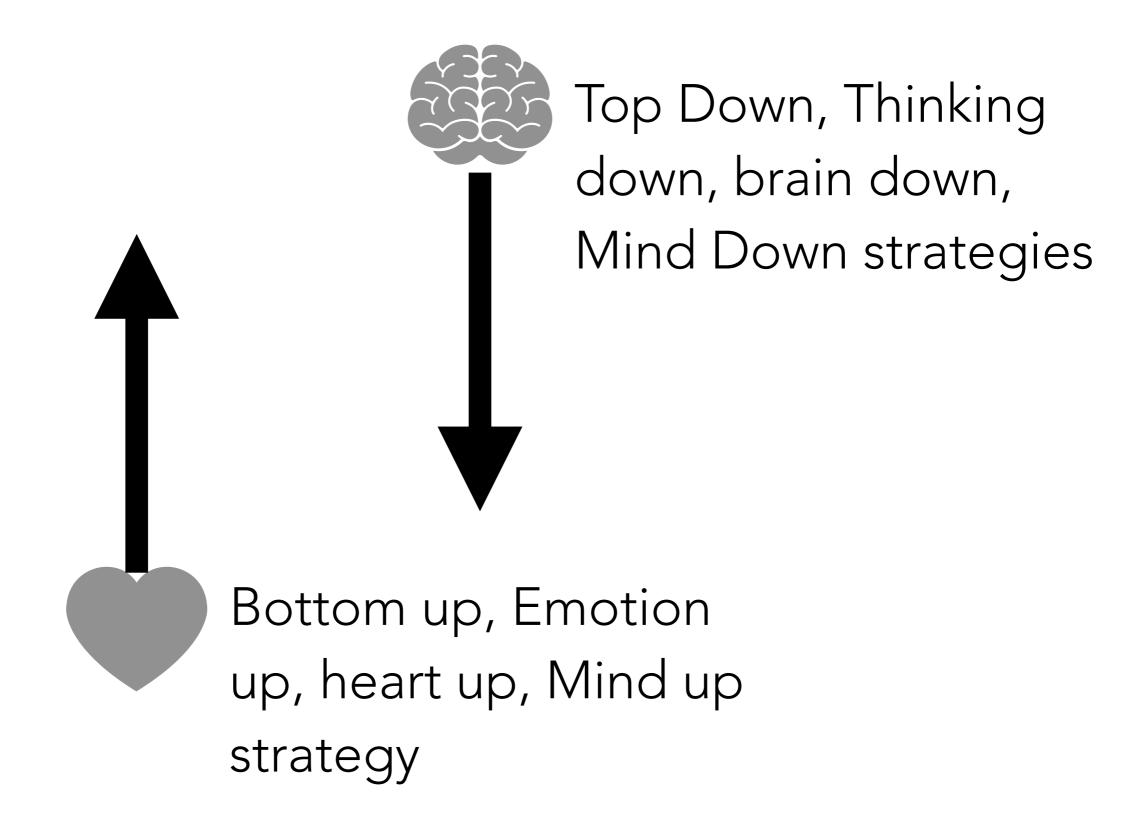
Acceptance is the missing point that people are only now beginning to recogize that addresses these feelings of guilt & Shame as well as other feelings and emotions that cause us emotional doom and/or leaves us feeling stuck.

While Life Coaching, NLP, CBT, EFT, Cognition Tower, are incredible disciplines and help a great deal. True freedom, empowerment and mastery are achieved when we stop avoiding the feelings and thoughts and we accept this natural part of the human experience. When we acknowledge, allow and accomodate our mind, body and spirit's operation fully, we become Free, Empowered and Masters of life. ACT is the missing link and final point of the hexagon of freedom, empowerment and mastery.

Welcome to Acceptance Commitment Techniques ACT.

Notes	

Unpacking Acceptance, the missing point



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ACT PRACTITIONER'S CERTIFICATION WHAT IS ACT? Section 3 ACTionO

ACT prounounced Act and not spelled out as A-C-T is referred to as an action oriented therapy. For the purposes of this course we will look at ACT as an action based ideal that uses a vareity of techinques to help us resolve issues and fit well into the 6Fem hexagon that enables us to become free of all dependencies delivering us empowerment opening the door of life mastery.

ACT on its own is Acceptance, Commitment, Therapy ACT with 6FEM is Acceptance, Commitment, Techniques



With 6FEM we will use parts of a variety of disciplines dealing with each point of the hexagon. We will take parts of NLP, CBT, CognitionTower, Life Coaching and ACT the therapy version to form our own unique powerful formula that works best for us. Remember this is a practitioner's course. So you'll practice these techniques on yourself. Of course you can share with others but understand what works best for you may not work best for everyone else. However, if you prefer to use therapy rather than techniques go right ahead. Right away you are exercising choice and that's a good thing.

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ACT History

ACT is a relative new comer in the world of self help disciplines & therapies

Helping discipline timeline

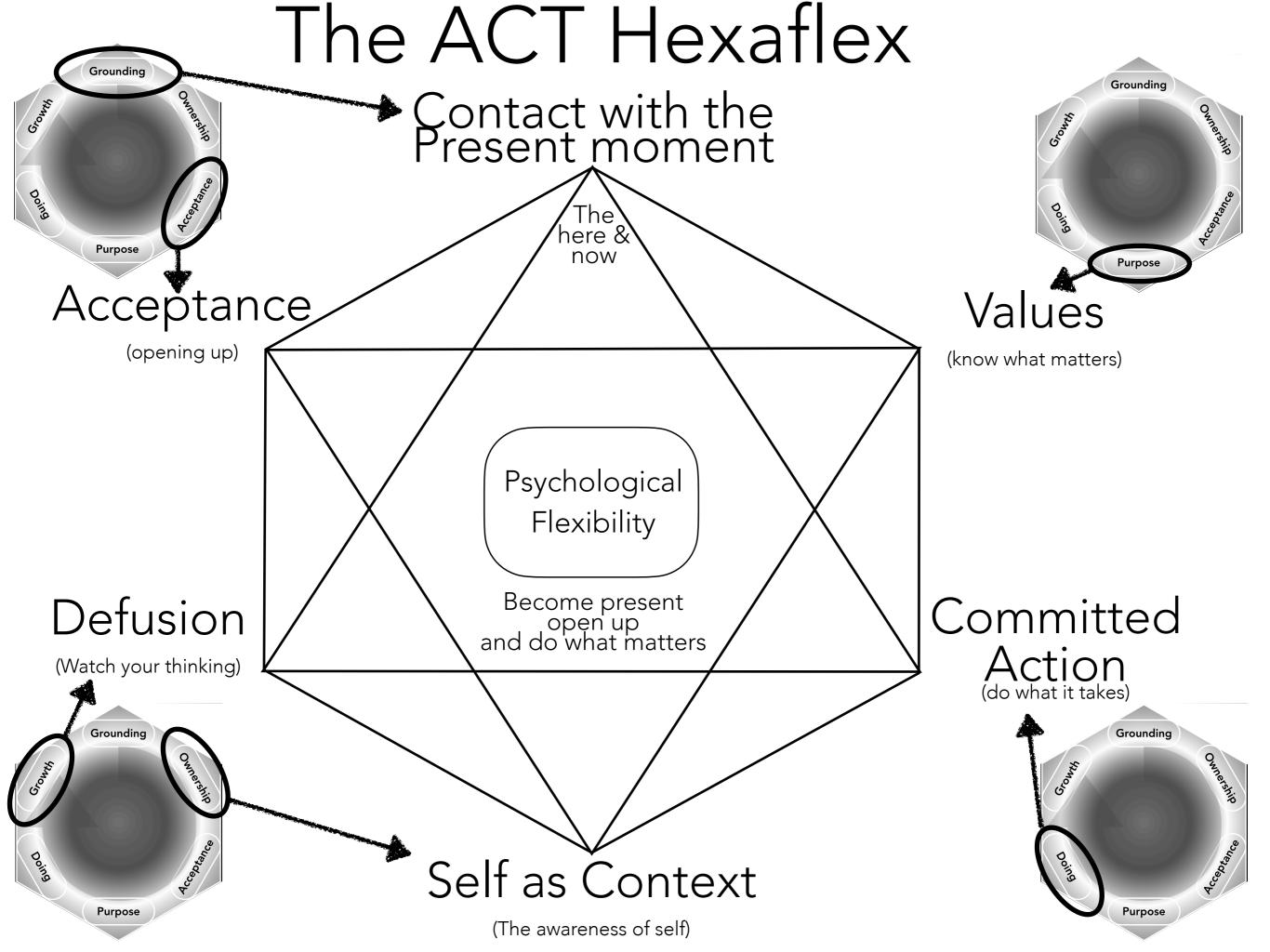
ion

REBT Rational Emotional Behavioral therapy began in the 1950's REBT was begat from Albert Ellis which evolved into CBT CBT began in the 1960's thanks to it's creator Aaron Beck NLP began in the 1970's thanks to John Grinder & Richard Bandler Life Coaching as a profession began in the 1990's ACT came along in the mid 1980's created by Steven Hayes. Kirk Strosahl & Kelly Wilson developed it further.



ACT's purpose is to deal with issues from an alternate perspective. While CBT & NLP looked at thinking through thoughts and feelings, in essense moving beyond the feeling, ACT says to accept our emotions, in particular, pain or negative thoughts. Thoughts and feelings are natural. They should be respected and tamed and not avoided. ACT looks at values and the power of our feelings and emotions. ACT creates a plan of action motivated by the knowledge of the power and drive of emotions feelings & thoughts.

Notes	



Contact w/ Present moment

AKA Grounding (5Fem) using mindfulness methods to connect with the here and now. Using flexibility to narrow or broaden mental focus. Paying attention to your outer & inner physical & inner psychological world.

Values

What we own of our actions and the thoughts and feelings that drive our actions. The root of why we do what we do in life. They hide in our sub-conscious placed by experience they represent our understanding of correctness and/or desire and/or need at the physical & pschological deepth of our continuum term.

Committed Action

Our self agreement or oath of effort of doing or the process of executing the task and steps towards our desired change guided by our values. Taking charge and leading with resiliency tenacity determination until completion has been accomplished.

• Self as Context

Observing our mind from a third position or objective perspective. Our mind draws from the brains of body and spirit and performs thinking operations, captures and dismisses thoughts, interprets sensations, emotions & feelings to create our experience. It's the noticing the automation & functionality of the Mind.

Defusion

Putting into action the process of practicing Self as Context for the purposes of examining our mind from various angles, perspectives from different timelines, situations and magnitudes. Taking apart the pieces that make up thoughts and feelings and rearranging for Acceptance exericises and added insights.

Acceptance

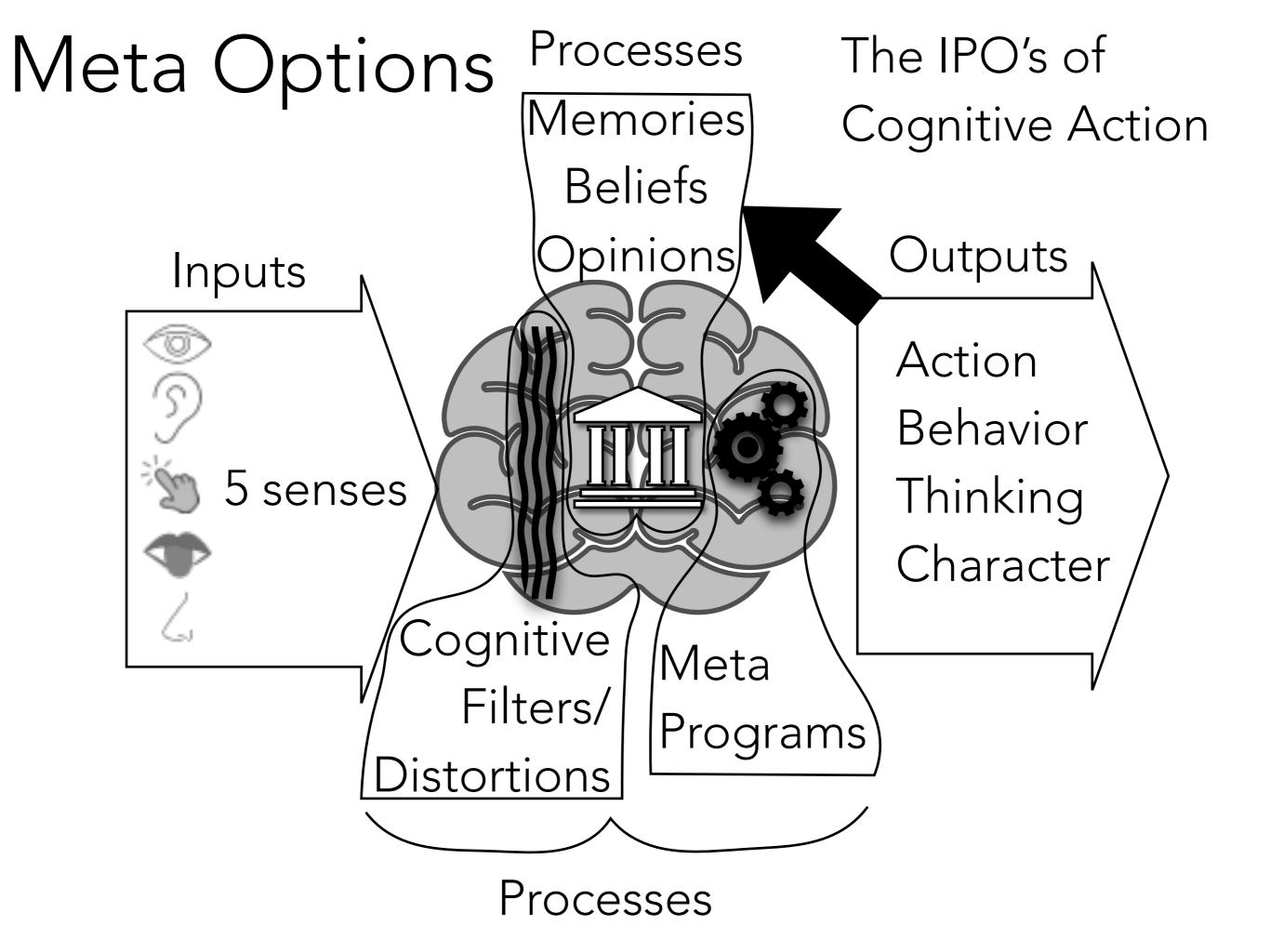
The allowance of the truth of our experiences. Allowing for feelings, emotion thinking patterns and thoughts. Allowing then to flow through us from different positions. Accomodating these experiences from the various perspectives to allow us to choose which of the perspectives we will use to reach our goals.

"We create a greater quality of life by practicing Psychological Flexiblity (using the Hexiflex as a guide) because it enhances our capacity to become fully conscious, to expand our experience and to MOVE/DO aka ACT guided by conscious values"

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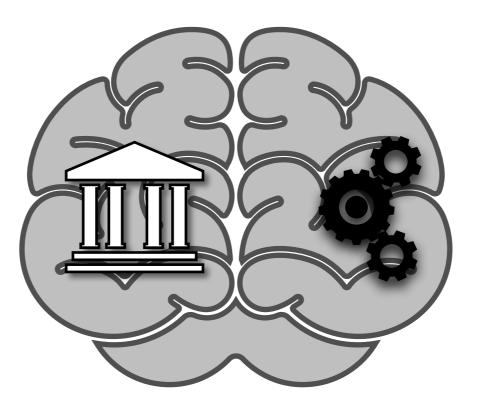
The	Being Fully		
ACT	Present		
Tri-flex	lex or		e Present
The 3 functional units of Psychological Flexibilty			o what matters
Opening Acce	ptance V	alues	Doing
Up			What Matters

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Processes

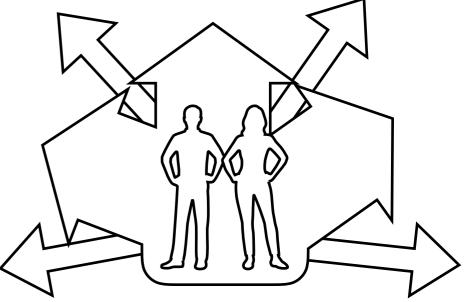
memory & meta work together to workout the meta options of our sub-conscious mind.



The mind is making millions of decisions each day most in split second time. With each decision there is a center switch or choice point that subconsciously chooses how we will act. "So we need to locate that spot, that center switch or choice point and explore the coding that is causing our subconscious to select the option that is preventing us from getting what we want and/or need in life"

As a ACT practitioner or Life Coach using ACT tools you will investigate this point. Practitioners and Coaches use tools to help discover that point. The three most popular are:

- Four Square
- ACT Matrix
- Choice Point



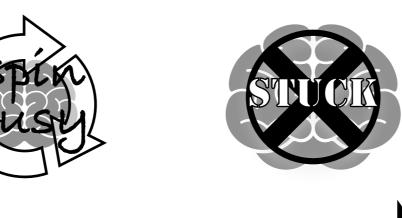
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ACT PRACTITIONER'S CERTIFICATION **3 MAIN ACT TOOLS** Section 4

FOUR SQUARE

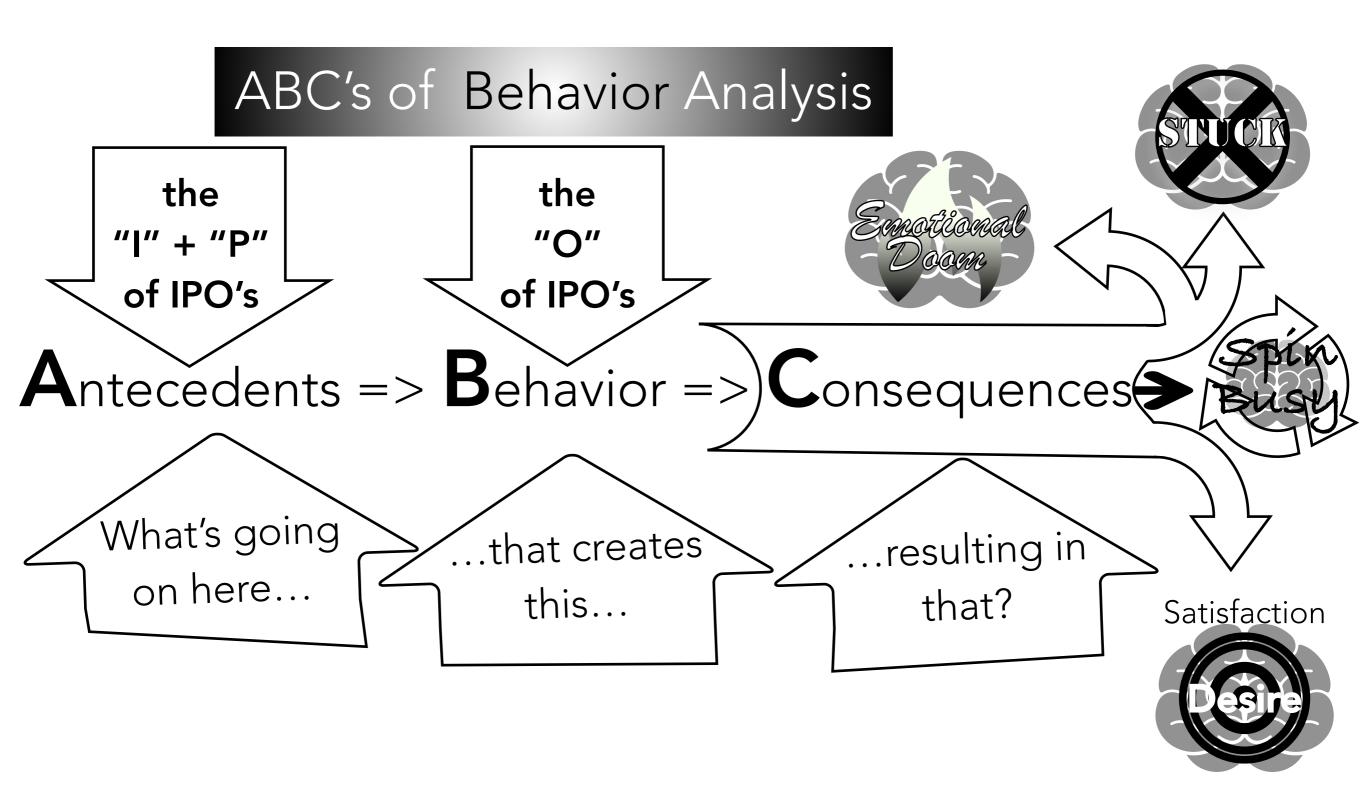


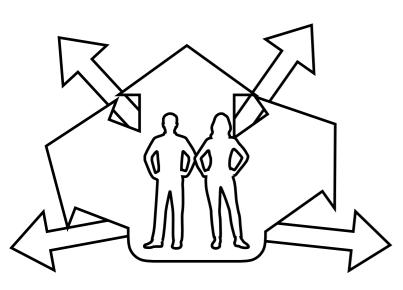


ABC

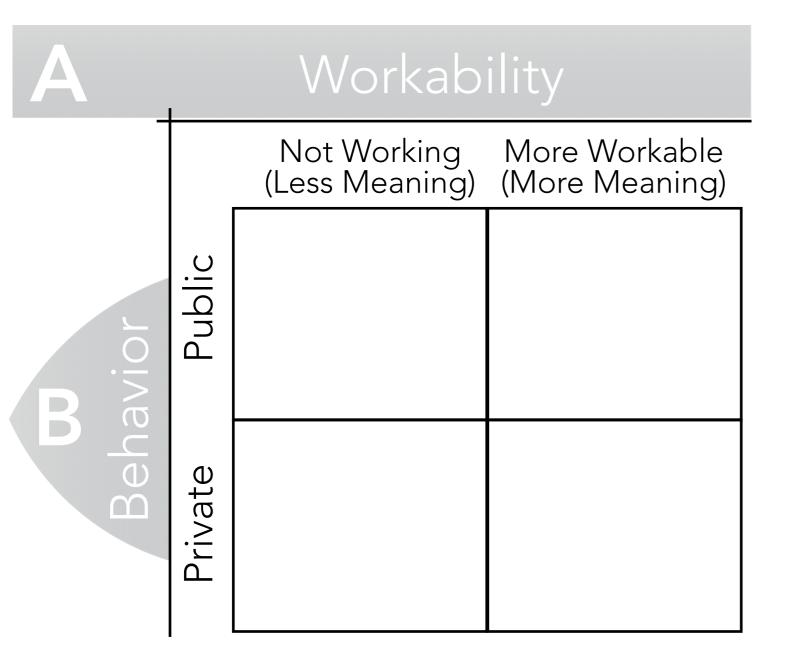


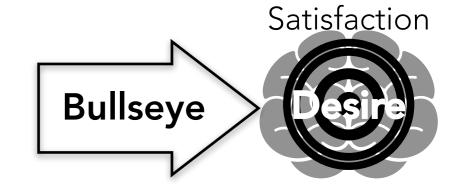
We all make thousands of choices each day. There are conscious and sub-conscious drivers that guide our selection processes. ACT looks to pin-point the moment when a choice occurs to explore the motives.





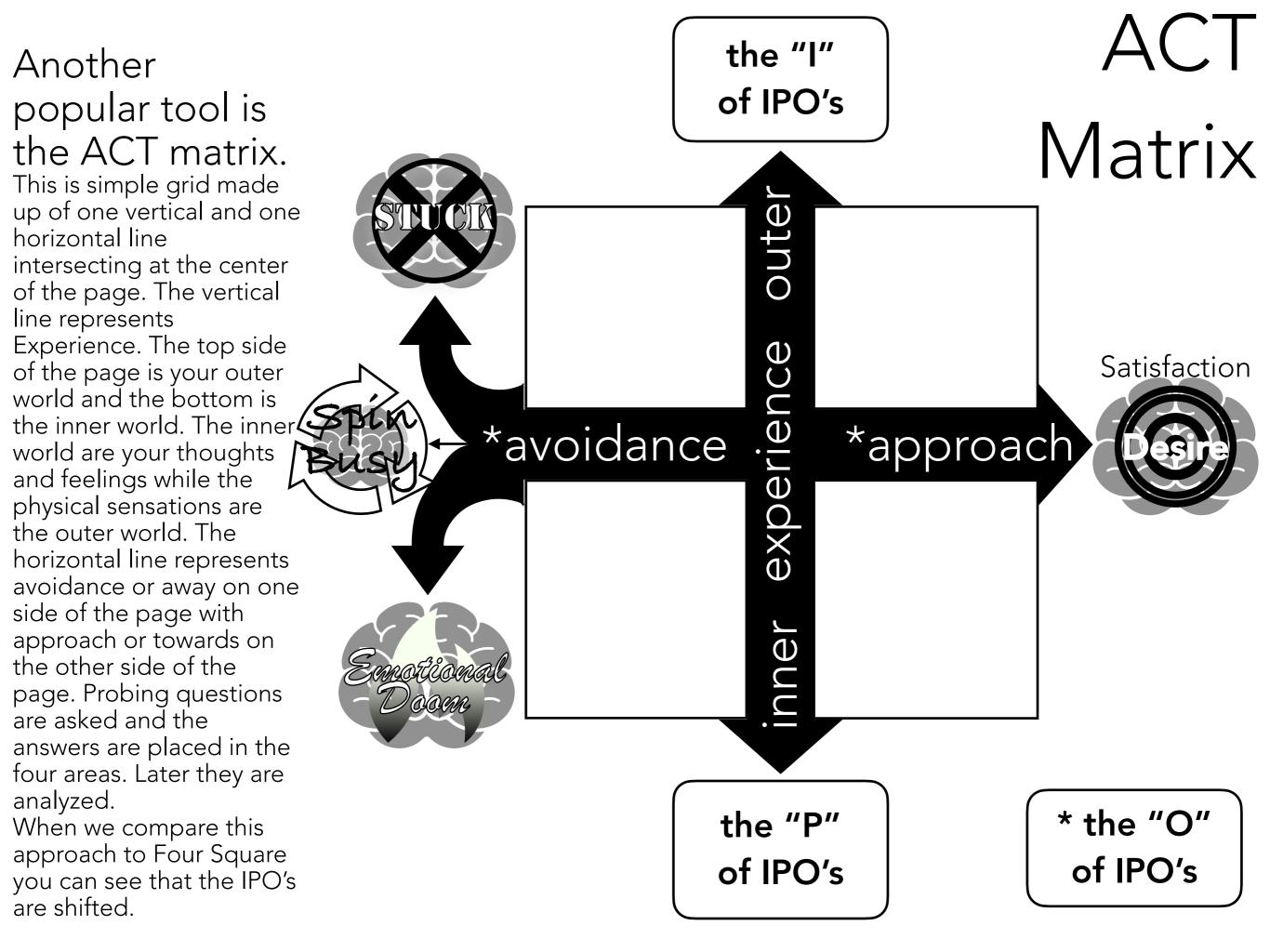
The four square tool was created by Kirk Strosahl Ph.D who modified ACT into FACT (Focused Acceptance & Commitment Therapy.



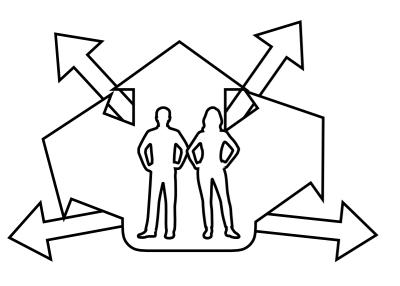


FourSquare is used with the Bullseye. Bullseye is the targetted aim or goal, you or your client, wishes to acheive.

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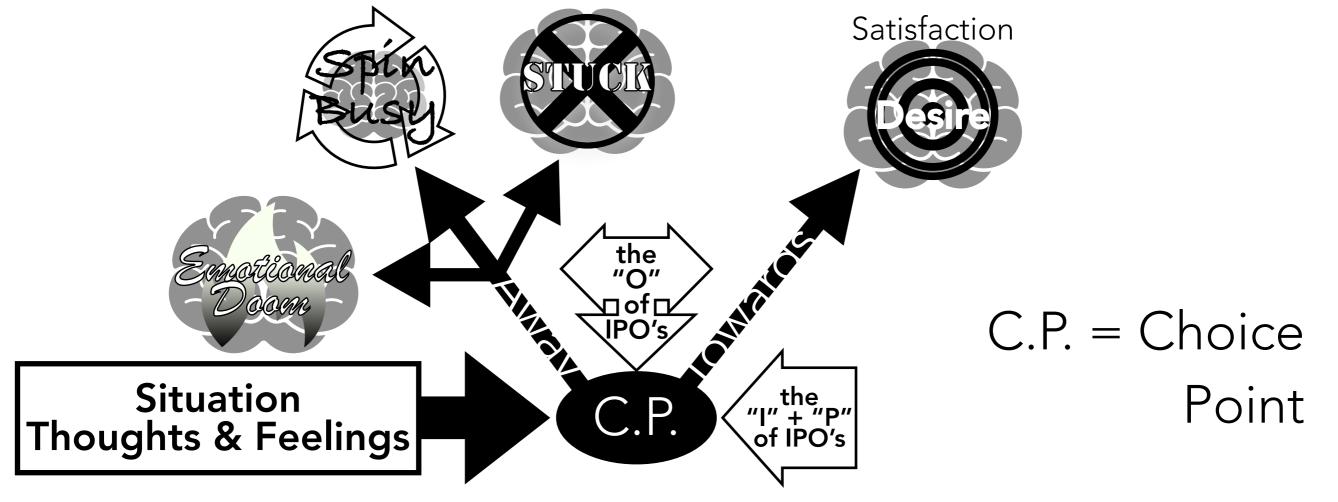


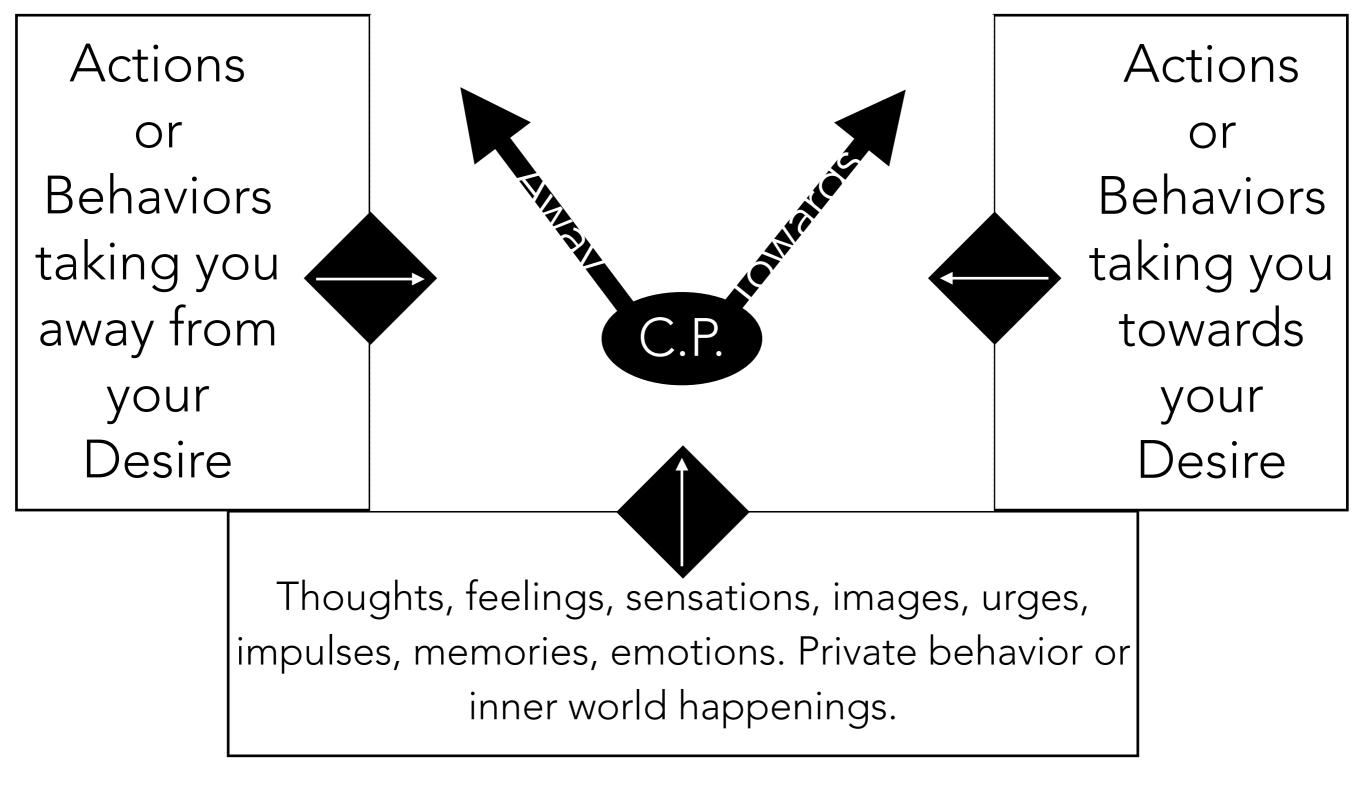
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Choice Point Choice Point, the brain child of Dr. Russ Harris. FYI, many parts of this course are guided by Russ Harris's book "ACT made simple 2nd edition."

A circle represents the C.P. It holds the situation. Two lines representing towards and away. Similar to the motivation theory of the carrot and the whip or Tobias Lundgren "Bullseye". Questions are asked with answered placed on either side of the arrows.





ACT visits the C.P. Choice point where emotions tend to drive or motivate the choice. ACT is action based. Meaning our actions are animated behaviors. When they become habitual and move us away from what we want then these actions are called Hooked. The actions that we should take to bring us towards what we want are called unhooked.

Notes	



ACT PRACTITIONER'S CERTIFICATION

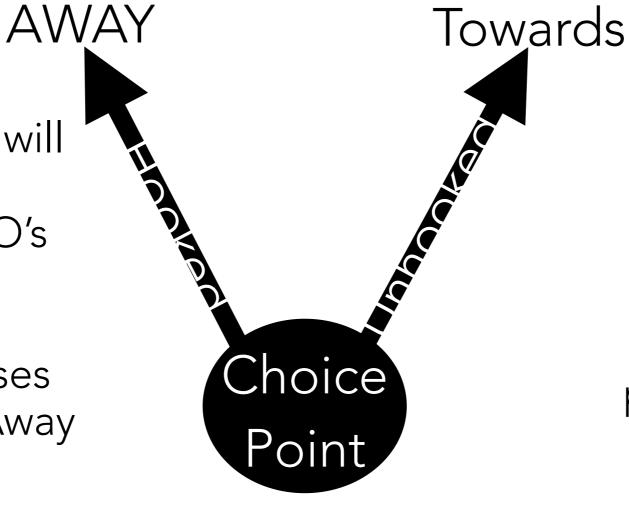
UNPACKING ACT Section 5

HOOKED V UNHOOKED

Before we ask the Situation questions we will build up this tool to include Hooked & Unhooked

C.P. or Situation

(Thoughts & Feelings) will be examined by looking at the IPO's of the mind and placing Outputs driven by Processes and Inputs into Away and Towards categories.



The Processes causing us to move away from our desire is considered to be hooked. Like hooked on an addicted type of poor program that sabotages our actions towards desire.

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Helpful Questions



Gerard Egan professor at Loyola University in Chicago co-authored a popular university text book called "the skilled helper."

Egan has developed a highly efficient and effective three step model for helping counselorers, therapist, life coaches, helping practitioners and self help practitioners. In essense, the steps are...What going on now? (how do you feel presently?, what are your current thoughts?) What would you like to happen? Thirdly, How are you going to get there?

This very simple yet powerful technique is a math equation. What's your point "A" (current position)? What's your point "B" (your bullseye or where you want to be)? What's the line connecting A to B (your strategy to get there)?

Notes	

SFC Twist to Egan's Q's

Star Family Coaching uses a mulitude of displines and looks for the most impactful and quickest way to resolving (hopefully permanently) problems.

Egan's Three question model is an incredibly effective first round that often just kick-starts the minds of those answering those questions. It opens the door to the present state of mind, the feelings and thoughts in present time.

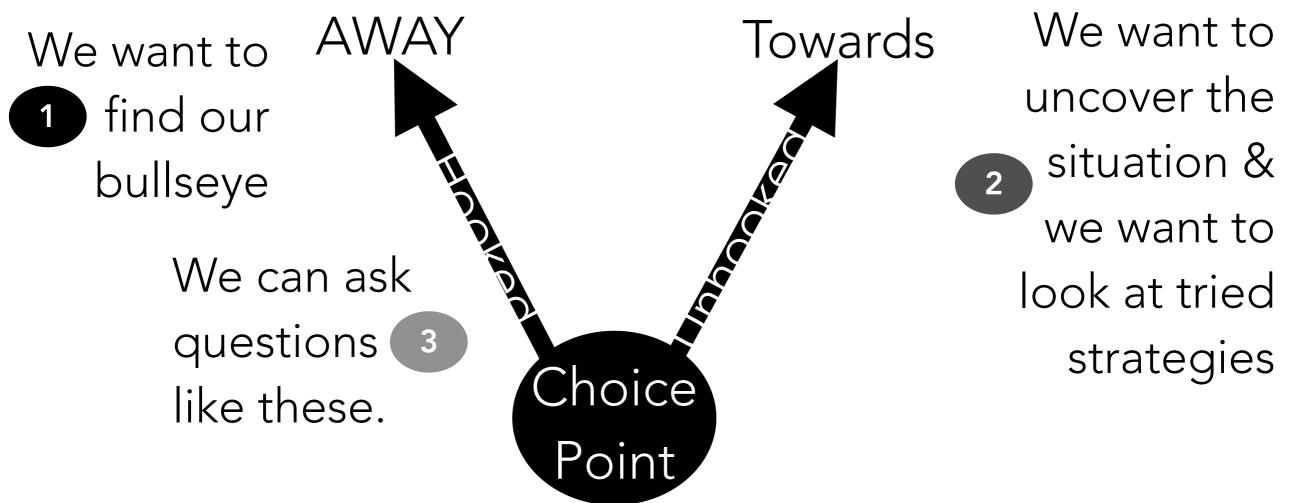
To ramp this model up to the next level we can add two extra questions and reframe the final for immediate impact. Here are the Modified Egan questions or the SFC questions.

- 1. What's going on Now?
- 2. What do you want?
- 3. What don't you want? (this clears up #2)
- 4. What are you doing/done to get there?
- 5. What are you willing to do today to get there?

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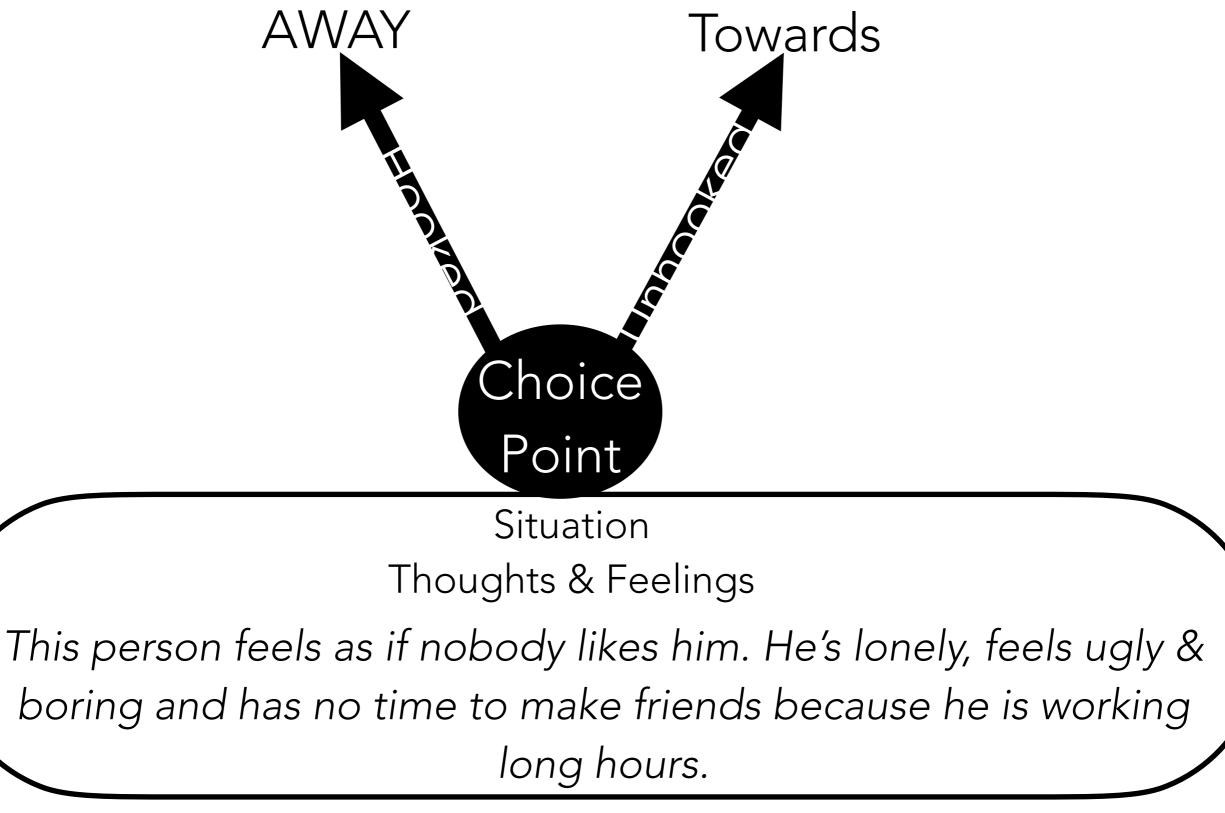
CP example w Egan Q's

Example: Lets say we have an issue with making friends & we've answered the "Whats going on now?" question. The rest goes like this...



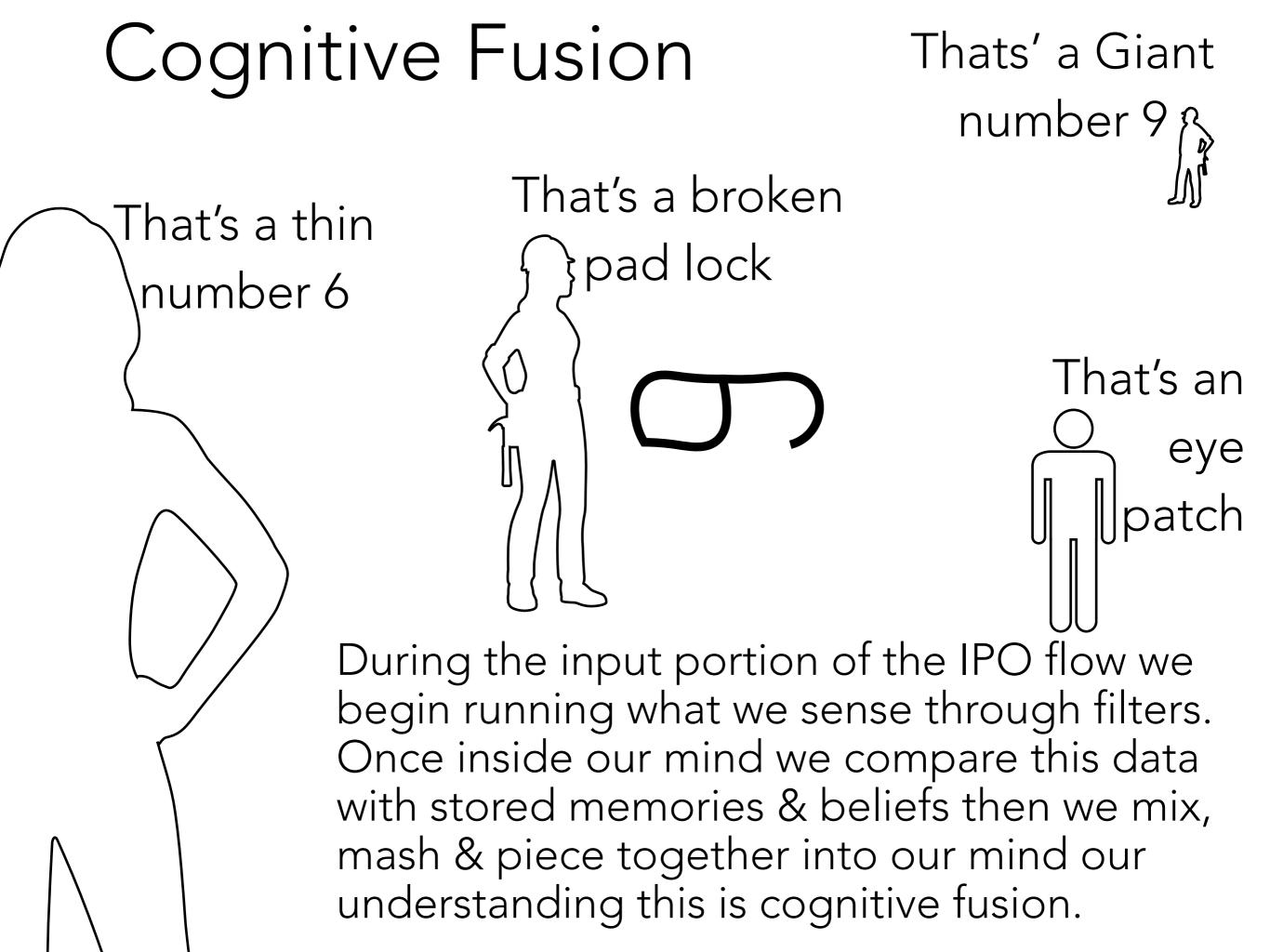
Q) What do you want? A) I want friends!
Q) What DON't you want? A) I don't want to be alone!
Q) What have you done to make friends & not be alone?
A) I've tried talking to people but nobody likes me. I'm ugly & boring.
Q) What are you willing to do today to get what you want?
A) I don't know, I'm so busy working 16 hour days, I can't think.

Based on those answers we can form the situation.



We can dig deeper into the situation & strategies of making friends Those answers will likely end up on the hooked side of this tool.

Notes	



Two forms come from this fusion.

1. a Choice is made impacting our physcial actions. The guy who wants friends gets a general invitation to a party but since it wasn't personally addressed to him, he defaults to his belief that nobody likes him and doesn't go to the party.

2. Choice is made impacting our psychological actions. The guy who passed up on the invitation gets caught up in thinking about how nobody likes him these thoughts run over and over until he smells that he has burnt his dinner and forgotten to take his dog for a walk and now has poop and pee to clean up.

Cognitive fusion can impact physical actions & psychological/present awareness.

Notes	

Your world in your hands

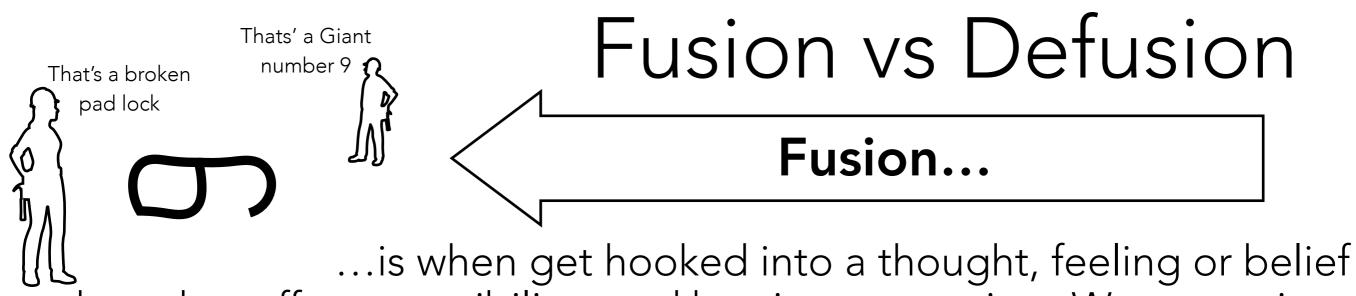
ACT: Activity

Your world, in and through, your hands

Imagine that everything you love fits inside the room you are in. Your hands represent your thoughts and feelings. Open your hands to form the shape of a book. Your book of your thoughts and feelings. Slowly move your hands towards your face until they cover your eyes. Now try to look between the spaces in your fingers to see all you love. Notice that most is blocked by your hands which represent your thoughts and feelings.

Imagine what life would be like if you couldn't remove your hands. Your world would be difficult to see. How much would you miss? How would this limit you? Could you react to your world with full capacity or to the same ability as before? This blockage and limiting effect is what it's like when we are hooked. When we begin to slowly remove our hands and see more of our world this is becoming unhooked.

Notes	



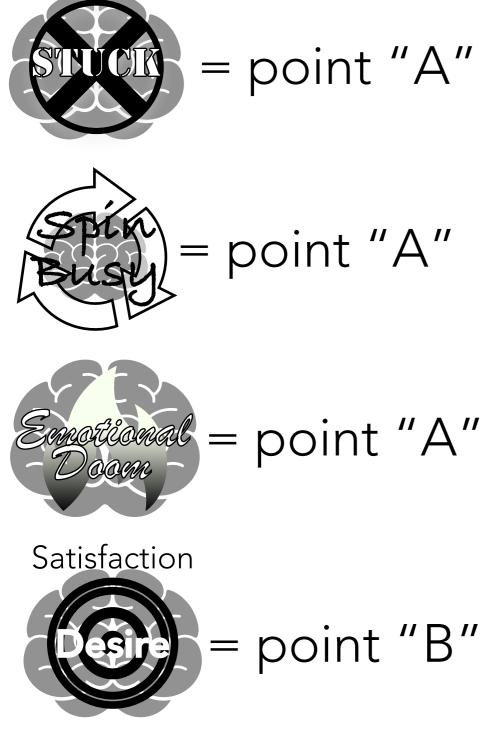
and we shut off our possibilites and buy into a certainty. We weave into our experience only what is seen between the gaps covered by thoughts & feelings. If you determine that the symbol is a broken pad lock, walking around it won't change your certainty. Rather than seeing a nine, like your co-worker, you'll see an unside down broken pad lock.

Defusion

Defusion is one of the six points on the ACT Hexaflex. This is what we will use to help ourselves and our clients go from point A to Point B in life. Hmm...At first I believed it was the number six but then I used defusion... ...that could be a nine or a broken pad lock or a eye patch or a caveman's cave or a diaper pin or something else

Notes	

Workability



Workability As a ACT practitioner or Life Coach our task is to help move ourselves and/or others from point "A" to point "B". This process is referred to as Change Work or Intervention. To get from "A" to "B" we will need a strategy to be executed and periodically evaluated for modification. A key feature of this process is determining the workability of our strategy.

Q1) what's going on? A) Life sucks!
Q2) What do you want? A) I want friends!
Q3) What DON't you want? A) I don't want to be alone!
Q4) What have you done to make friends & not be alone?
A) I've tried talking to people but nobody likes me. I'm ugly & boring.
Q5) What are you willing to do today to get what you want?
A) I don't know, I'm so busy working 16 hour days, I can't think.

Another way to look at Workability is to look at the answers to those forth & fifth questions

Q6) Is thinking and feeling like nobody likes you and believing your are ugly & boring, helping you get friends and keeping you from feeling lonely?

Q7) Has being busy working and not having time to think, helped you to make friends or stop you from feeling lonely?

The objective here is to recognize that our **<u>strategy</u>** resulting from our thinking and feeling isn't workable.

Notes	

Thoughts, Feelings, Problems

So my thoughts & feelings are wrong?



It's Important to distinguish the difference between thoughts, feelings, beliefs... from strategy.

My thoughts & feelings are the problem?

Thoughts, feelings & beliefs are normal and are not the problem.

The problem is in the strategy that creates behaviors and actions that become consequences that move us or point us away from our desire. Both the ABC's & IPO's are natural. They are not the problem. However, within our "P" processes we are running programs or startegies that don't serve us well. There're legitimate reasons for these operations to run against our better interest. They are rooted in fusion. They are 6 categories of fusion.

Notes	



ACT PRACTITIONER'S CERTIFICATION DIGGING DEEP INTO ACT Section 6 6 CATEGORIES OF FUSION



Fusion with the past: guilt, shame, regret, past idealization (things were great before ____), Blame & resentment



Fusion with the future: worry, hopelessness, loss, hurt, catastrophizing, rejection, projected failure.



Fusion with self concept. I am ugly, I am worthless, or I am always right, I know everything, or I am meant to lonely



Fusion with reasoning. I tried once, it failed, it will never work. Other's says so, it must be so. I can't do "X" because ...



Fusion with rules. I mustn't make mistakes. I need to be perfect. They must change before I do. I can't do, when____.



Fusion with Judgement. Judgement about tomorrow and/or yesterday. About self & others. About thoughts and feelings. About our behavior, our life, our body. About place, people, objects, events and about anything & everything else.

These represent the 6 main Fusion Categories

All 6 of these types of fusions tend to weave together creating a deep thick wooded zone of inner experience. We bring fusions into life with our internal dialog or self narrative. The complexity creates such depth that it makes our narrative create feelings and additional thoughts, just like when we read an interesting book or watch a great TV show.

past

reasons

judgments

rules

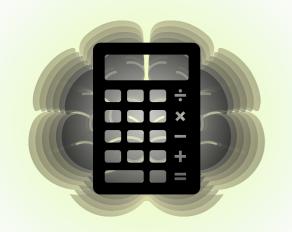
self concept

future

Notes	

Experiential Avoidance

In the lesson called "Autonomy Iniative v Guilt Shame" we made reference to Experiential Avoidance



The brain and the mind work together creating meaning of our experiences. Like a calculator helps us solve mathmatical problems, our mind with our brain is solving life problems.

Outer world problems are easier to resolve versus inner world problems or at least this is the way humans have been trained to think. Our education systems prepares us for outer (real world) experiencing. They do not prepare us for our inner world experiencing. The proof of this is seen in a variety of behaviors. We all want to enter relationships wanting them to go well, yet 1/2 of all marriages end in divorce. We all want to be healthy yet 3 of 4 people are overweight, obese or morbidly obese. Thousands of rehab centers are filled with people trying to recover from addictions.



In fact, even pandemics are the result of behavior that are a combination of dealing with outer (real world) issues & inner issues like our need to eat.

Our efforts to be optimal at solving outer (real world) issues are stymied by our ignorance to resolving inner world issues. Experiential Avoidance is any activity that keeps us from dealing with the expereince that is required to move towards what is truly best for each and all of us. When stress comes up we want relief from it. Pain and suffering are pushed off through numbing & distraction tactics that over time cause those negative feelings to grow until we reach a breaking point. A person using drugs or alcohol will at some point overdose or over do it and harm themselves and/or others.

Notes	

Acceptance v Avoidance

Acceptance



Avoidance

Experiential Avoidance (EA) isn't all bad. There are some expereinces we need to avoid. Like the experience of falling from the top of a skyscraper without a parachute or safety net. The mind looks for danger and sends fear like signals to us so we avoid certain experiences. However, some of these signals are serving us poorly. Those that lead us into addiction are not serving us well. Acceptance of this, as a natural protective process, is just as important as recognizing that sometimes EA isn't serving us well.

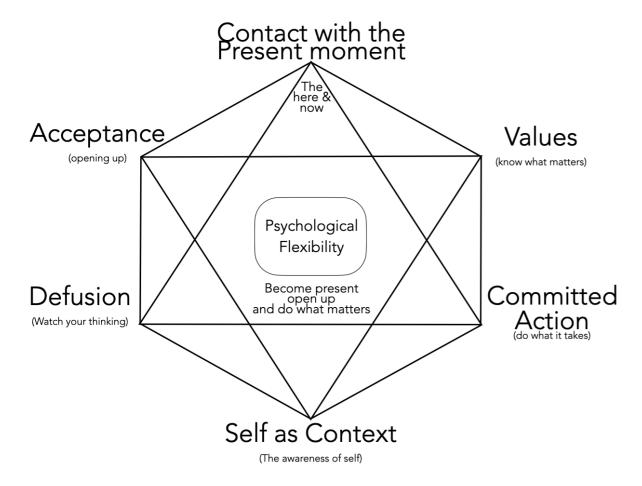
"One major point. EA is ok when it/they assist you in helping you live your values, obtain your longterm goals, free you from dependency, promotes empowerment and grows Life Mastery"

STAR FAMILY COACHING

Notes	

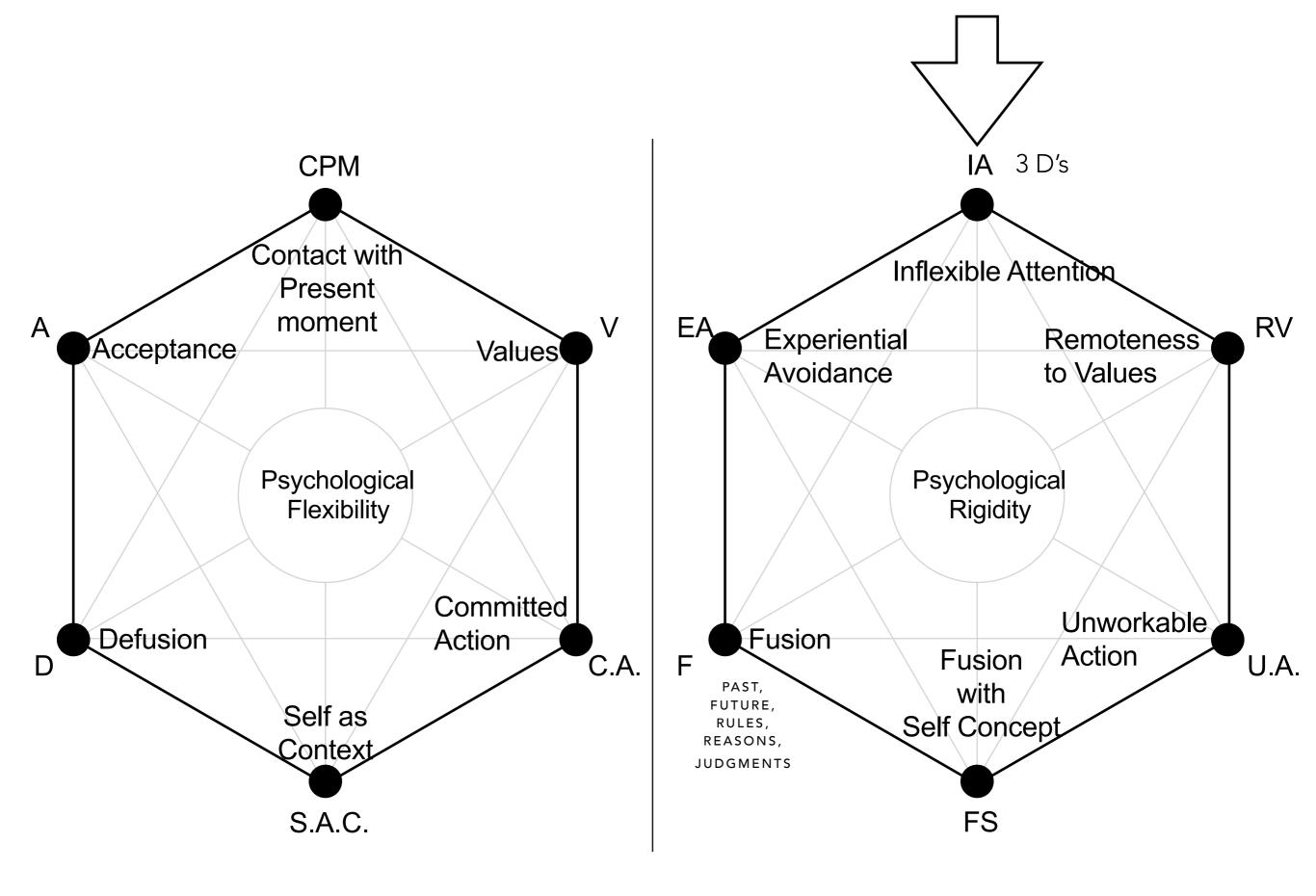
6 core paths

6 core paths: this is short for 6 core pathological processes of Psychological rigidity.

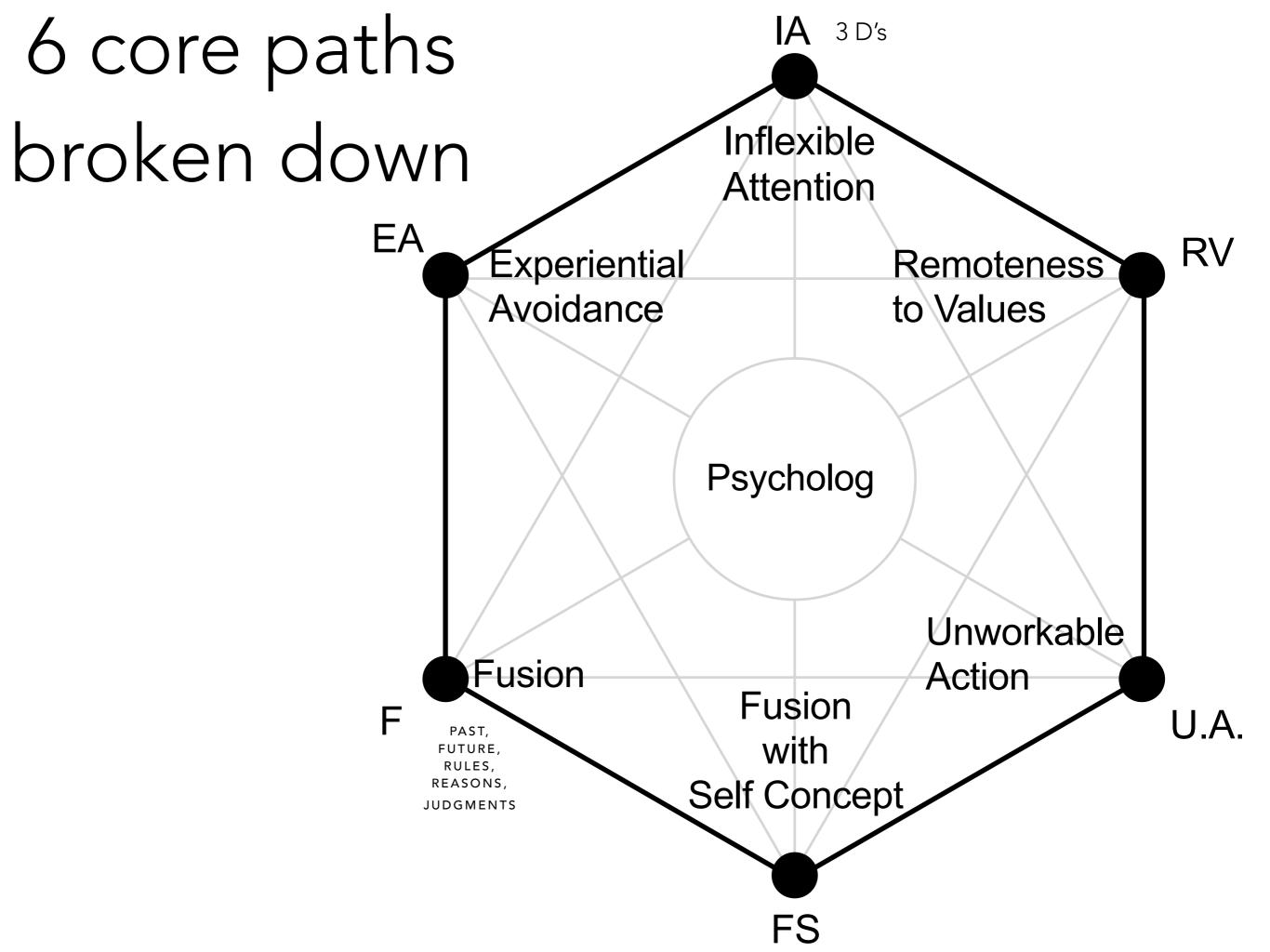


In essence we are referring to the opposite of ideal. Ideal is to be psychologically flexible.

However, Cogintive Fusion and Mindset often create a dissconnect from one or more point of the hexiflex of psychological flexibility. The pathologies are: Inflexible attention, Remoteness from values, Unworkable Action, Fusion with self concept, Experiential Avoidance, Fusion in general



Notes	



Inflexible Attention

Three D's: Distractibility & Disengagement are levels of focusing and attention on task, activities or thoughts. Becoming present requires being able to not become distracted and really paying attention to your task in a sustainable fashion. Wandering minds are disengaged minds. Disconnection: is your level of self awareness.

Remoteness from values

ACT is action oriented. We all are motived by something. Often fusion, mindset, experiential avoidance and unclear values are running our operatives. We behave as valueless. The saying "That person seems to have lost their way" or "They have lost their moral compass" this is due to remoteness of values. Living life without them.

Unworkable Action

These are the behaviors and actions that move us away from our bullseye (desire). They can be things that move us from becoming defused or away from acceptance or away from grounding or away from our values. The term means our actions are unworkable for success or accomplishment of our desire or goals in life.

Fusion with Self Concept

Our ego tells us a story through internal dialog that creates a character to star in the narration we've created of our life's experience. This "who we are" character is our self concept. When we accept these stories as truth we are fused. For example, "I'm ugly" can become your self concept. "I'm a bad parent" can be your self concept.

• Fusion

When our thoughts dominate our awareness, our behavior that leads to moving us away from our Bullseye or desire. When our actions lead us towards continuous disatisfaction. When we run one, some or all of the six categories of fusion, the results are we get stuck, stay busy yet go nowhere in life or feel emotionally doomed.

• Experiential Avoidance

Not allowing for the full truth of our experiences to be revealed because we avoid potential discomfort, pain and difficult work to be experienced. The non-acknowledgment of our thoughts and feelings. Not Allowing nor accommodating our feelings, emotions, thinking patterns and thoughts to be fully explored and experienced.

Notes	

Satisfaction

Functional Contextualism

Functional Contextualism is just a technical way of looking at our behavior (in particular those moving us away from our bullseye) in an abstract/ objective way. For what purpose are these actions serving? Since we know these things are moving us away from the bullseye, we now want to understand why the choice is made to behave against our goal. More specifically we want see these actions as strategies. And we want to consider other strategies. Others that might move us towards the bullseye. All strategies executed provide a payoff. Like a mini-bullseye. Generally these behaviors that help us avoid pain, relief or give us temporary pleasure. In the case with the guy who wants friends, his staying busy keeps him away from being vulnerable to rejection. So staying busy keeps him from this projected fear.

Notes	



Bullseye blindness: refers to ones choice to wear a blindfold or act as if they are wearing a blindfold preventing them from connecting to their "bullseye".

Note: the choice to remain blind to your desire or satisfaction goals may be sub-conscious or conscious.

This is another way of looking at cognitive pathologies that are keeping us hooked or moving us away from want we need and want in the grand <u>scheme</u> of things.

When we begin practicing ACT, it is a top priority to determine the Bullseye blindness that is occurring. ACT is action oriented so if you use the blindfold or "the world in your hands" metaphor you can recognize that everything you are doing, feeling, and thinking is one of many options available. You can become aware of the pathologies keeping you from your bullseye, the blindfold or hands over your face, and you can realize that your experience is real but with limits. Removing the blindfold reveals more options and more truth.

Notes	

Behavior Context

We are going to look at what influences our behavior

Behavior is our way of responding to our inner and outer enviroments. Our behavior begins as reactive. Meaning from the beginning of our human voyage as babies we react to our inner and outer enviroments. Later we learn to respond through internal reward and consequences expereinces and external conditioning. As we begin to understand our behavior we need to become aware of Behavior context. In My course "Behavior Hack Understanding Kids" I provided parents/ students with a check list to assist parents in helping them hack their child's behavior code. This list is on the following page. This list applies to all humans not just kids. So the next time you are behaving run through this check list to see if it might just be one of the reasons listed rather than just concluding that it's a pathology. Its when we discover patterns to a behavior that isn't serving us well that we would make it a candidate for functional analysis.

Behavior is a physiological/mental/emotional expression



Check List

- Energy levels
- Physiological needs
- Thoughts/Feelings
- Psychological needs
- Dev. Stage Transition
- Reflex/sensation/ emotion/fear
- React/imprinted
- Response/Condition
- Health Physical/ mental/emotional
- Motivation/Drive



Energy

Levels

Behavior is the result of experience entering the mind and/or a byproduct of what is going on in the mind and/ or body/brain that results in an outward reaction or response to the given situation

Possible causes

COMPETENCY

LOVE/BELONGING

REST

FIDELITY

BOUNDARIES

UNDERSTANDING

TRUST

JUSTICE

POWER

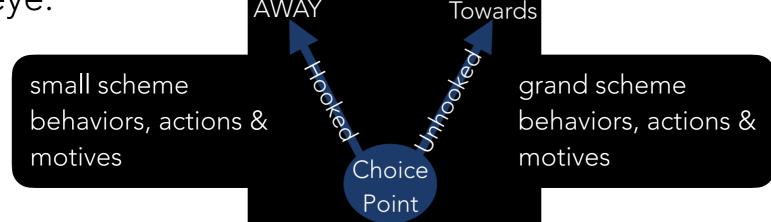
SUGAR

Notes	

Behavior Scheme



Several times each day we face choices that addresses schemes. Eat that doughnut because it taste great and the sugar will lift me energetically for twenty minutes or skip it and remain on my healthy likestyle of living. Each choice supports a scheme. Short term or immediate gratification versus long term delayed satisfaction. The short term gratification scheme tends to line up on the Away arrow on the Choice point. While the scheme of long term delayed satisfaction represents the towards arrow. The term grand scheme is the bigger goal, the bullseye.



Notes	

Functional Analysis

Functional analysis is a process to discover the payoff of our behaviors. What benefit is recieved from achieving small schemes? And what is the cost?



Behaviors come with payoffs at a cost. We need to examine both the payoffs and the cost of our behaviors.

When behaviors lessen or stop its usually due to an internal assets liablity check. If the cost is greater than the benefit the behavior goes away. The technical term for this is "punishing consequences". When behavior increases or maintains the benefit is equal or greater than the cost. This term is called "reinforcing consequences"

Notes	

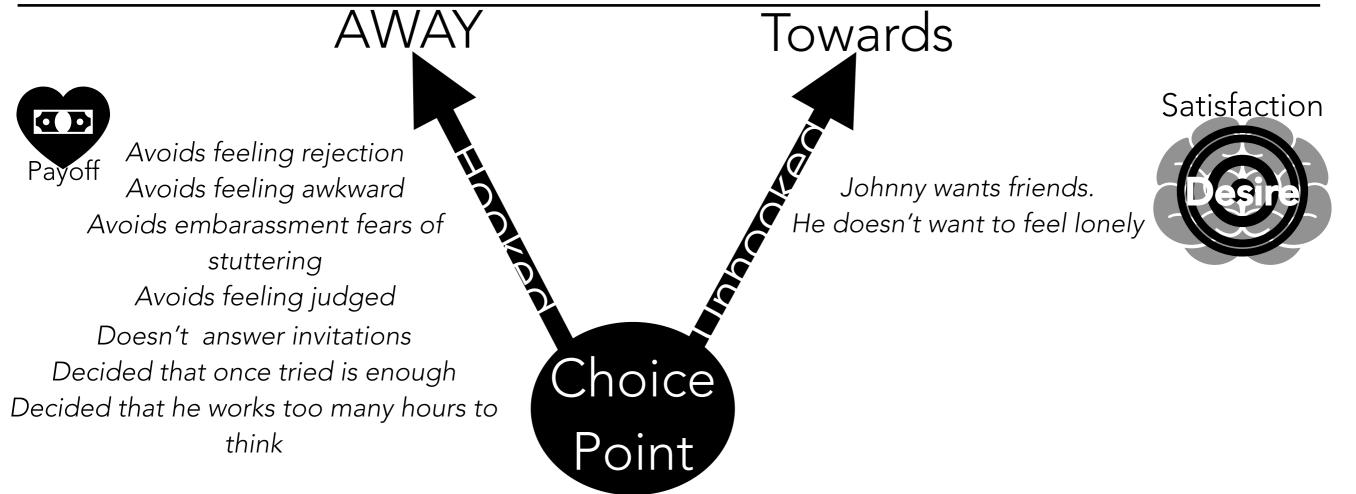
ACT work Mapping

Remember the ABC's & IPO's?

The A (of abc's) = Antecedents and I & P (of IPO's) = Inputs and Processes.

Using the CP tool we can ask our "Skilled Helper" Questions

As we map out the responses to our questions we want to look at the Antecedents and the inputs and proceses happening prior to behavior.



Johnny feels as if nobody likes him. He's lonely, feels ugly & boring and has no time to make friends because he is working long hours.

Notes	

Assets & Liabilities

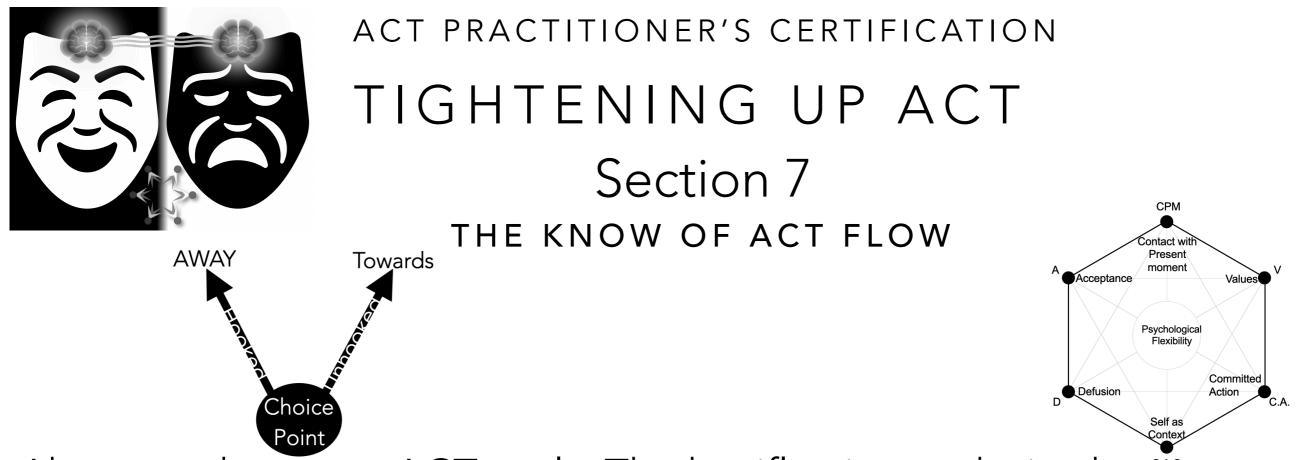
On the Assets side list the grand scheme benefits, those things moving you closer towards your bullseye. Good thinking, good behaviors and actions. Good strategies.

iabilities Assets mmm List behaviors, activities, and strategies that you can't figure if they belong in Assets or

Liabilities.

On the Liabilities side list the cost, things moving you away from your bullseye. Unworkable thinking, and small scheme behaviors and actions. ineffective Bullseye strategies.

Notes	



Above we have our ACT tools. The hexiflex is our desired S.A.C psychological function. The Choice point tool will help us recogize the actions, behaviors, that are moving us towards and away from our bullseye. The question will always be, "Where do we start?" We start with what drove us to ACT in the first place. Generally its one of these three: spin 1. Stress, anxiety, worry, or some sort of negative emotion referred to as emotional doom. 2. Stuck, can't find solutions, or answers which could lead you to emotional doom. 3. Busy doing but not getting anywhere in life. You might be accomplishing things but over time you're left feeling dissatisfied.

Notes	

Bullseye time in ACT Flow

Satisfaction

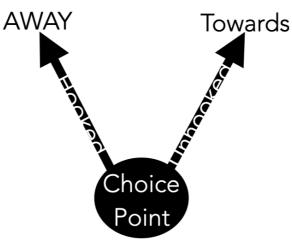


We need to know what we want and what we don't want. Interestingly enough the answers to these questions might not be accurate. The reason is that our pathologies may be interferring with what really deeply matters to us. We might be so hooked that it have impacted what we want. This is why we need to know what we don't want as well for better clarity. Often times what we don't want doesn't match what we want. When this happens we will need to FLOW through ACT several times to resolve the real issue. If we have a match we are more likely to be accurate with our bullseye. Still, we shouldn't expect that what we first see as our bullseye is what we deeply need and want. So let's see this as Starting point. And that is a key understanding. Getting started! We need a starting point even if the point we are aiming for isn't our

true bullseye.

Notes	

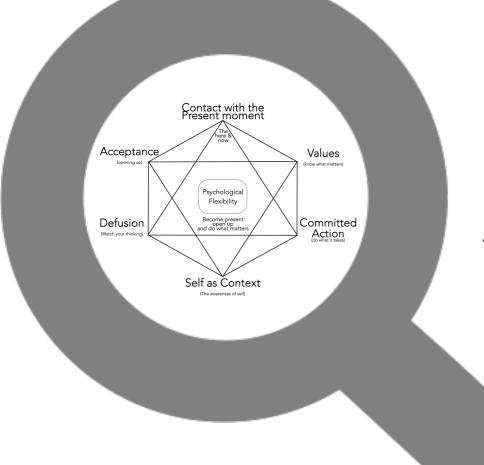
Finding hooked in ACT Flow



Now we want to look at a specific situation, feeling or thought associated with our bullseye. "I want to be a good parent" or "I want to have friends", these are the examples we used before. The next questions will help us find out about strategies. What have you done and/ or are doing to accomplish your bullseye? What are you willing to do today to help you accomplish your bullseye? These questions will give you the strategies being used as well as pain points. Anything pushing pulling or moving us away we will considered as Hooked.

Notes	

Examining hooked in ACT Flow



Here the detective in us goes to work. We examine the hooked strategies and compare them to the hexiflex to find psychological rigidity which may include one or more pathologies. Bring all your notes and resourses together. The notes from your Assets and Liabilities can get you started. Anything on the Liabilities or the Hmm list will not become yes answer to the questions below.

Are we connected with the present moment? Are we operating by our core values? Are our actions committed ones, done with purpose? Are we seeing ourselves beyond the subjective experience? Are we practicing the art of defusion to allow for greater options delivered by perspective based understanding? Are we opening up and accepting our feelings, thoughts and consequences?

If we are completely honest we will find the area/s we need to work on to be more psychologically flexible.

Often times just asking these questions forces the mind to reorganize into more psychological flexiblity. If we can be open and practice the three A's of Acceptance, go through the Egan & SFC questions, and use the hexiflex as a guide to become more psychologically flexible then we become more empowered setting the stage for us to become masters of life.

Notes	

Deeper in ACT Flow



ACT has a flow to it. ACT can be a very simple system of method change.

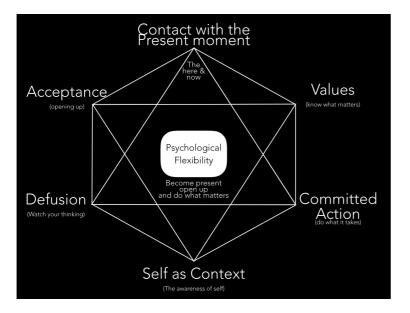
ACT can be used to help when resolution isn't a simple exposure followed by an "aah haa" moment where everything makes sense and change happens quickly.

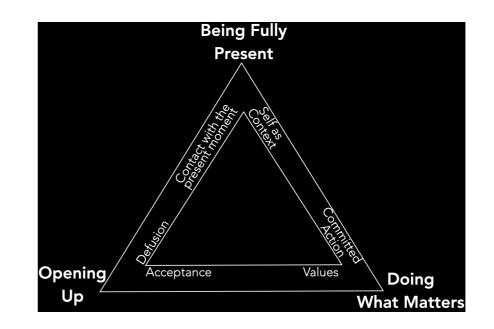
ACT can be used to go deeply into very complex issues where there are heavy fusions and major psychological rigidity occurring. ACT has additional techniques. In fact so many that it can seem overwhemling making it difficult to choose which technique to use.

This course has focused on ACT for personal practitioner usuage and for basic helping of others. The Advanced course focuses more on helping others and the Coach Client relationship. The Master Course brings in a vast array of ACT techniques to provide Practioners and Coaches the full assortment of choices designed to bring people back into psychological flexiblity.

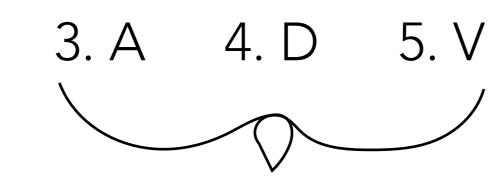
Notes	

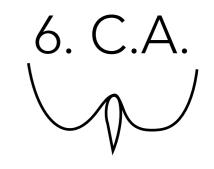
Hexaflex the guide











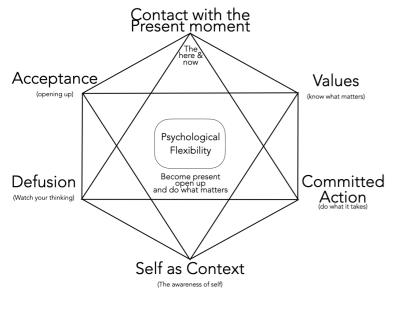
Mindfulness Methods J Being Fully Present

Intervention Change Work J Opening Up

Growth ↓ Doing What Matters

Notes	

Using the Hexaflex as a guide



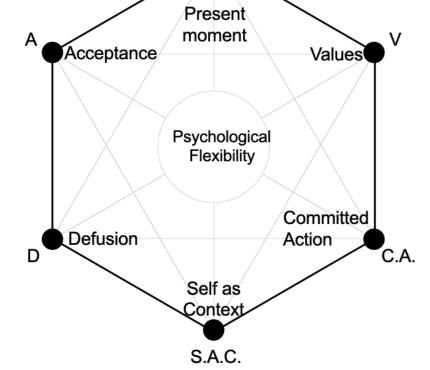
Lets Begin with Acceptance

The 3 A's of acceptance are: Acknowledge, Allow, and Accommodate. When we get stuck or spin busy, we end up with emotional doom. Those of us that are stuck and can't think are way out, may experience a sudden explosion of emotion aka a panic attack.

Those of us spinning busy, getting nowhere, may feel depressed or experience bouts of anger. Those in emotional doom will have mood swings. These are some of the ways we get to the point where we need help. ACT reminds us that we are emotional human beings. Emotion is our first and most universal language. When we suppress, dismiss or avoid our feelings, we are incongruent with our human design. So we must accept our feelings and thoughts as part of our design just as our lungs are needed to breath, our emotions, feelings, thinking ways, and thoughts make us human. We must Acknowledge them and Allow them to happen. However we need them to work for us and not against us. So we must Accommodate them as such.

Notes	

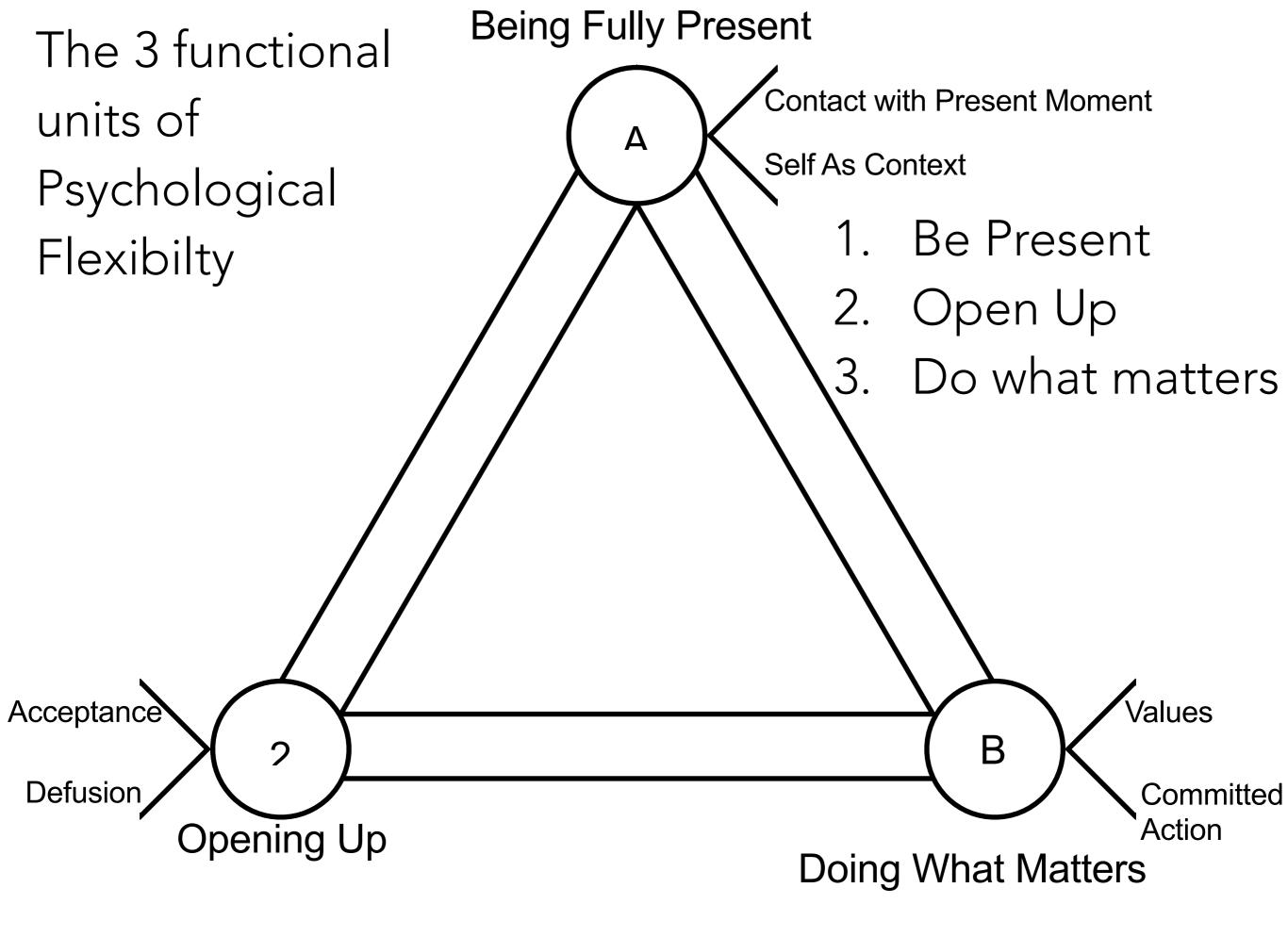
Becoming Present Contact with the present moment ontact with



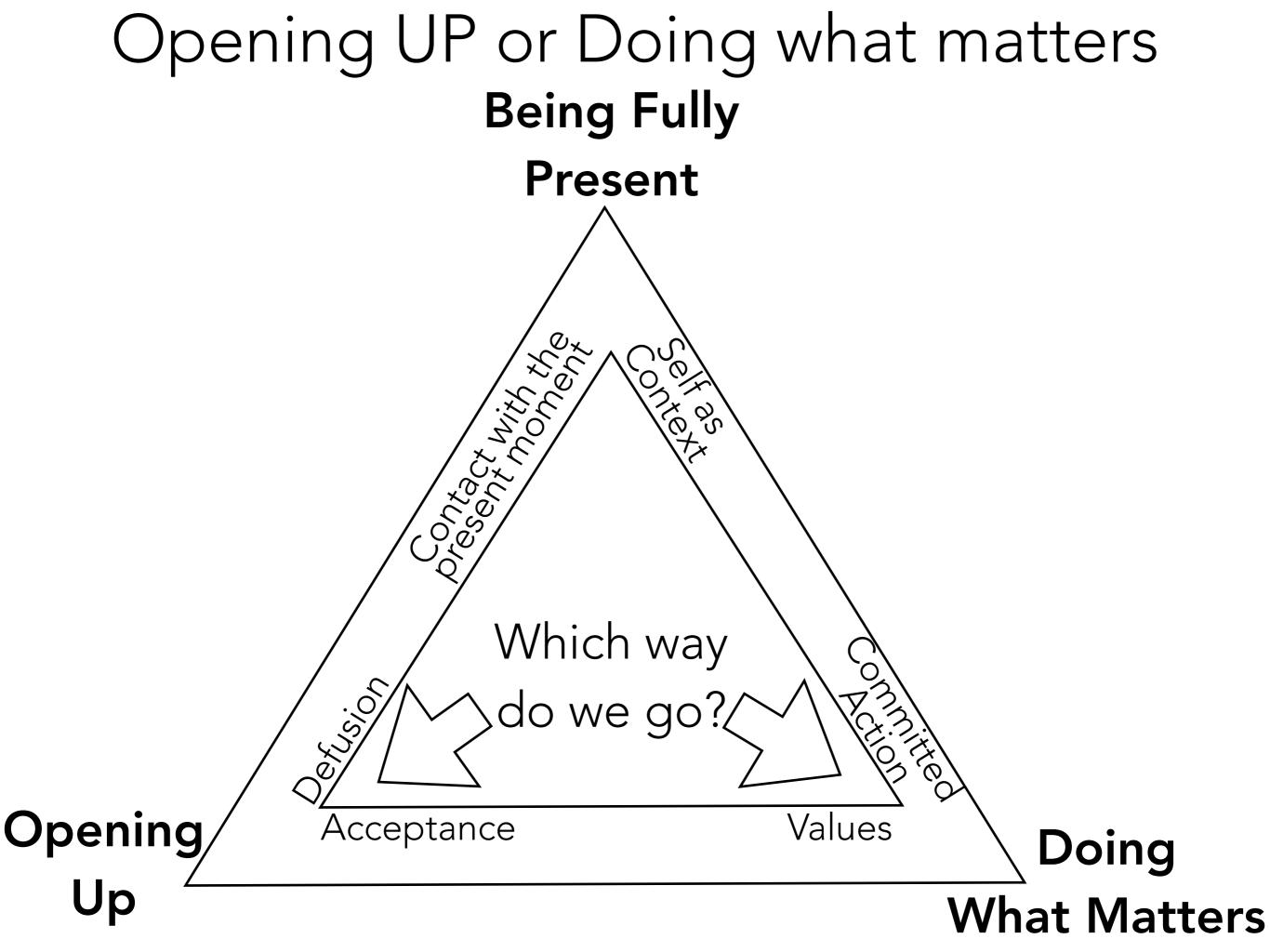
CPM

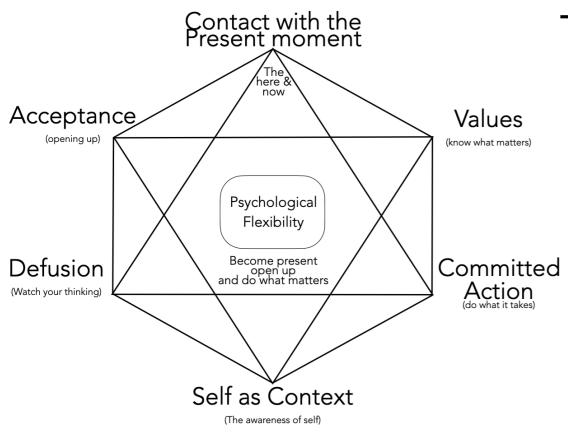
Breath deep. As you do this, count to 4 while fully filling your lungs. Hold for a count of 7. Exhale, for a count of 8. Repeat several times. This general formula starts a form of grounding. Use your perferred "Contact with the present moment" method/s.

Drawing circles, walking in patterns, chanting a mantra, playing and listening to Song bowls or drumming are all methods to bring your mind into the present. ACT offers a variety and is open to all mindfulness practices that will help you and/or your client center the mind. The change work process begins at this point on the hexaflex. And as we move from point to point we may return here often to get back to a centered mind state. Once we get relaxed and mind centered we can use the ACT triflex to move our mind into an objective space. We want to sense ourself as a human sensing the world, processing the world, behaving in the world. Being aware of self as context.



Notes	



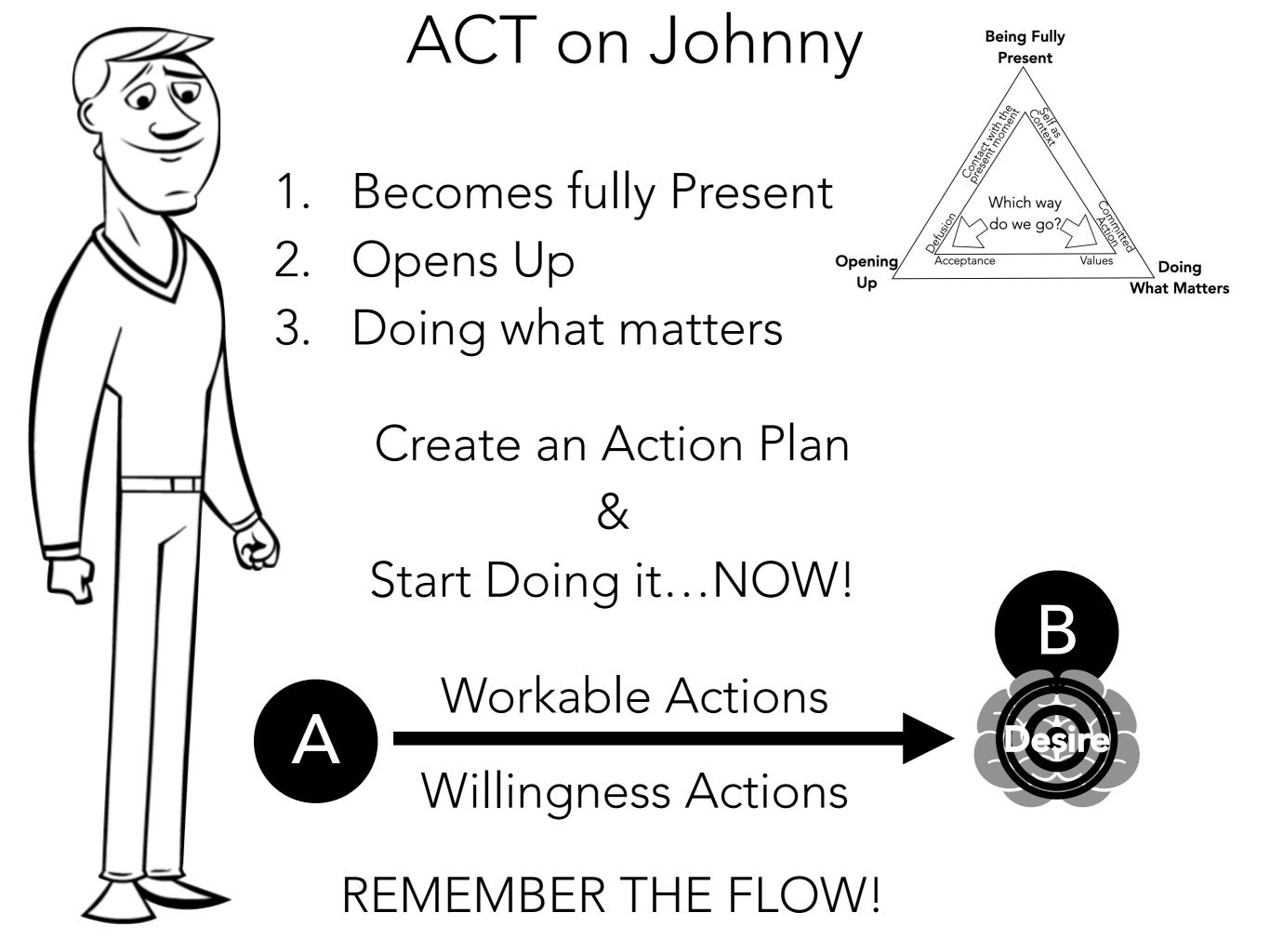


That choice really depends on...

Where you are at in the process and where your psychological rigidities are located. If you are rock solid on ^{ed} your core values and are willing to take the necessary committed action then go to Opening up.

When we are doing this for the first time we will generally move to Opening Up after being present. Opening Up takes us through the Triple A's of Acceptance. It makes it easier to work on Defusion. Once we are no longer rigid and we accept the many options available to us, we will be ready to look at our values. If we are already accepting easily and are watching our thinking (defused) then shifting our focus on to knowing what matters comes next. A deep review and exploration into values. Placing them into an order. Then creating a plan perhaps with a Life coaching model like SMART and developing an action plan with timeline goals.

Notes	



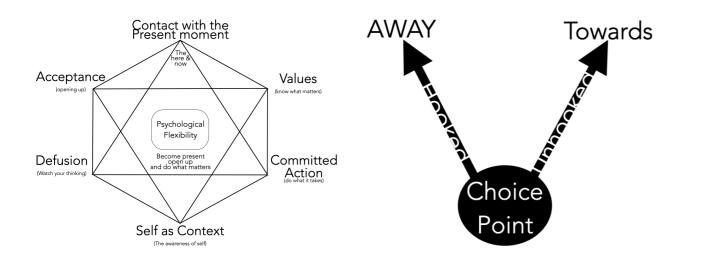
Notes	

ACT PRACTITIONER'S CERTIFICATION THE FINAL ACT Section 8 ACT ON GOALS



Earl Nightingale famously said, "A man without a goal is like a ship without a rudder" Goals are essential. Purpose is essential too. A purposeful goal is one that requires little added motivation. It's one you feel you must do, need to do. Goals need railings and support that come from values. A valueless Goal is a meaningless goal. So as you create your value based goals keep purpose in mind. If you struggle with why you doing something, staying committed can be more challenging, than need be.

Other components to ACT



ACT has it's tools like the ones covered in this course. Each point on the Hexaflex has a Practitioner, Life Coach advanced, and Master levels.

This course has covered the practitioner level. Additional components will be required to obtain advanced and master levels. They are needed to be ACT proficient. The basics are great for self practice & for Life coaches that already use a variety of techniques similar to the advanced & Master levels of ACT.

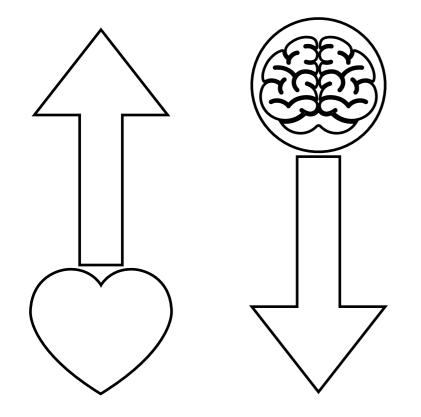
The advanced level focuses more on the Coach-Client relationship. The steps of a session. Additional worksheets. 3 Types of Goals. Reframing techniques. etc..

The Master level, dives into a huge assortment of techniques. Many with acronyms like DOTS, and HARD. Deeper into Defusion, common resistance issues like "But it works" & "I've got no choice". Problematic emotions like shame. Willingness issues. Awareness expansion. ACT & Relationships. Influence v Control. & more

Notes	



ACT is Different ACT is a different Modality. It utilizes the Motivational Power of Emotion.



Thinking & Feeling Modality NLP CBT Life Coaching SMART TGROW CCOACH

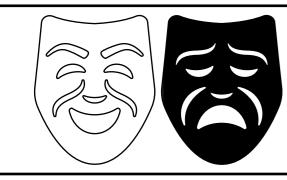
Thinking Modalities in general do not take advantage of the power of emotions. To the contrary they seem to attempt to disarm this power by thinking around it. "What drives us when reason (Thinking) or maps (Life coaching strategies like SMART) lose their power?"

"What happens when we don't feel like doing what needs to be done?"

"Why do we do what doesn't seem reasonable?"

"What really drives us to do the things we would rather not do?"

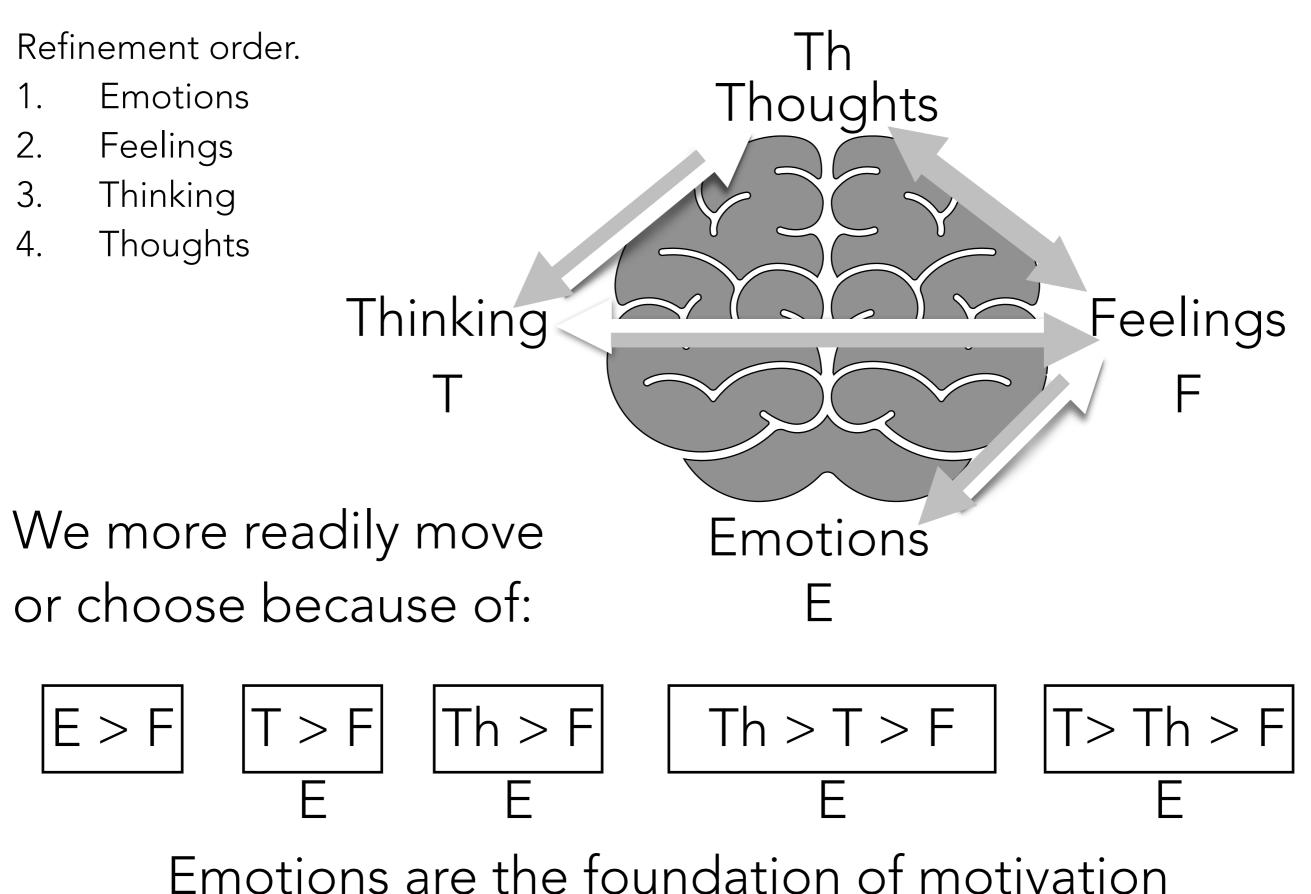
"Is it a MAP? or a Way to think about things? or might it be Feelings supported by strong Emotion?"



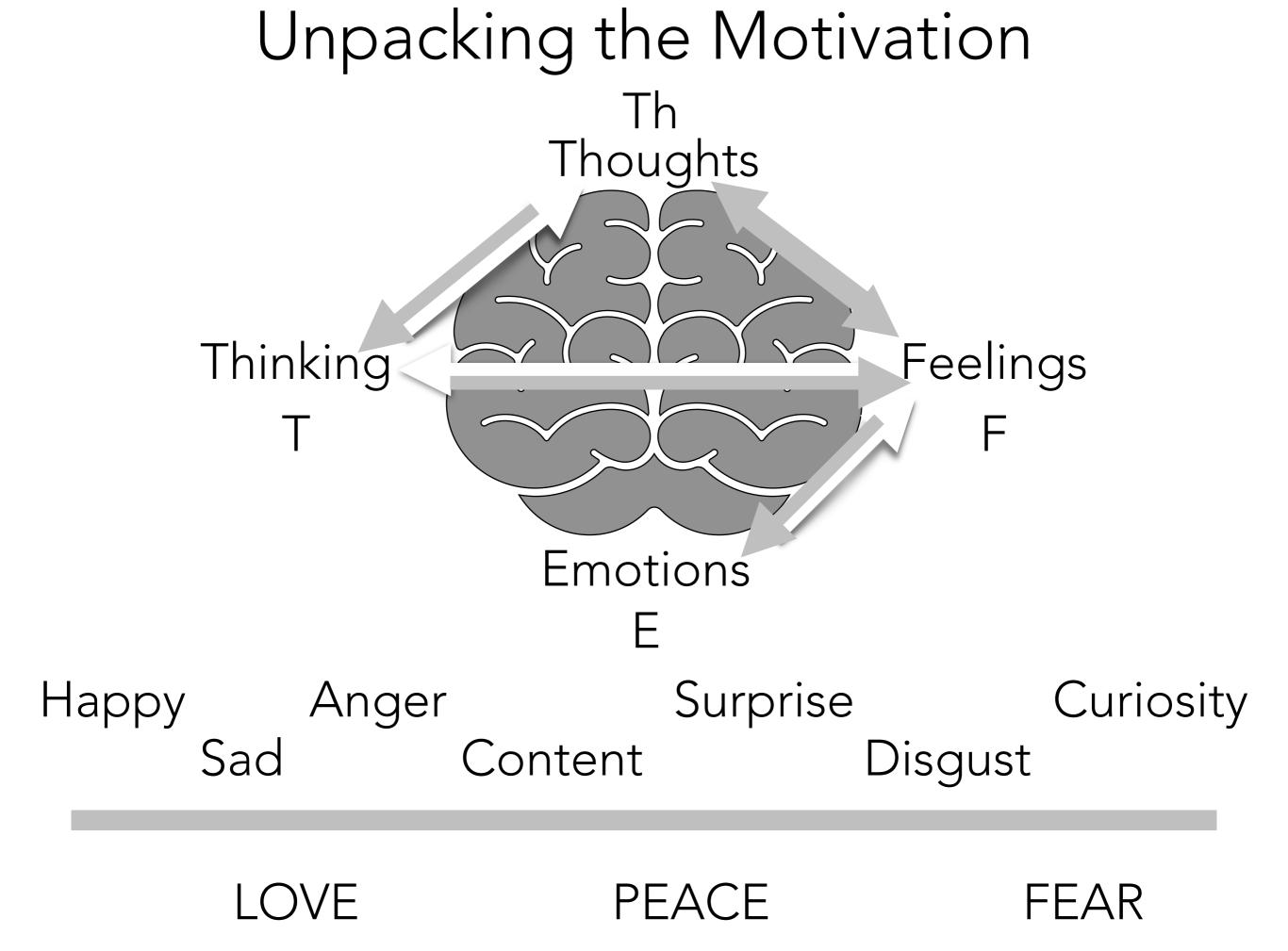
ACT is a different Modality. It utilizes the Motivational Power of Emotion.

Notes	

We move or choose because



Notes	



Notes	

Acceptance & ACT

Principles of Acknowledgement, Allowance & Accommodation.

thoughts create feelings and vice versa

These are two of the four areas of the mind Life Change Helpers focus on in ACT.

The intervention includes Accepting our feelings and thoughts.

- 1. Making peace with them.
- 2. Writing them down. (drawing them out)
- 3. Chanting or vocalizing them as part of you, a needed part.
- 4. Bringing into the present emotions from the past and thoughts of the future for Dissensation and exposure treatment.
- 5. Paying closer attention to your Feelings and Emotions
- 6. Go through the 3 A's with all major emotions.
- 7. Role play your emotions for strategy Awareness/Accommodation
- 8. With trusted others and alone.

Notes	

Wrap up A

To show you the MAP of choice

/ Introduction to 6FEM

Choices & our Mindset

ACT revealed, history, hexaflex, triflex, and What is Psychological Flexibility?

ACT tools like Four square, Matrix and Choice point

/ Break down the six points of the ACT Hexaflex

6 Categories of Cognitive Fusion

6 core pathologies of Psychological Rigidity

A number of ACT terms and a few SFC terms

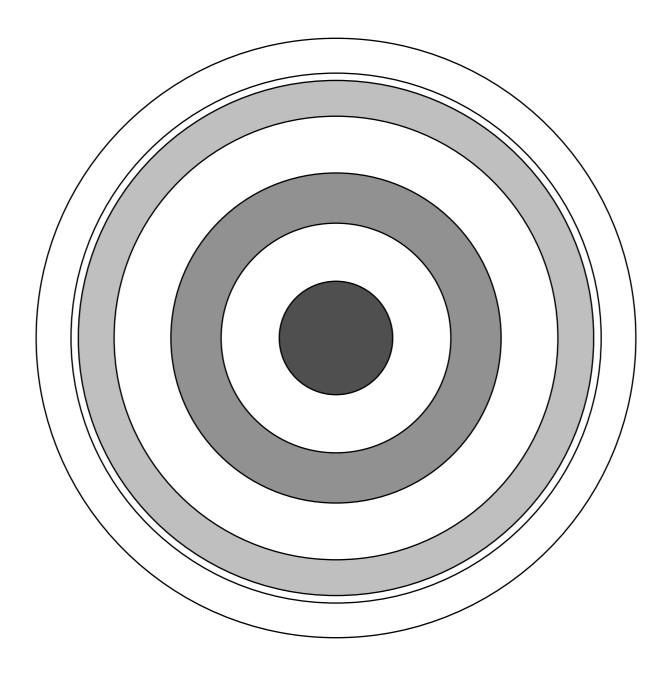
How to get unhooked?

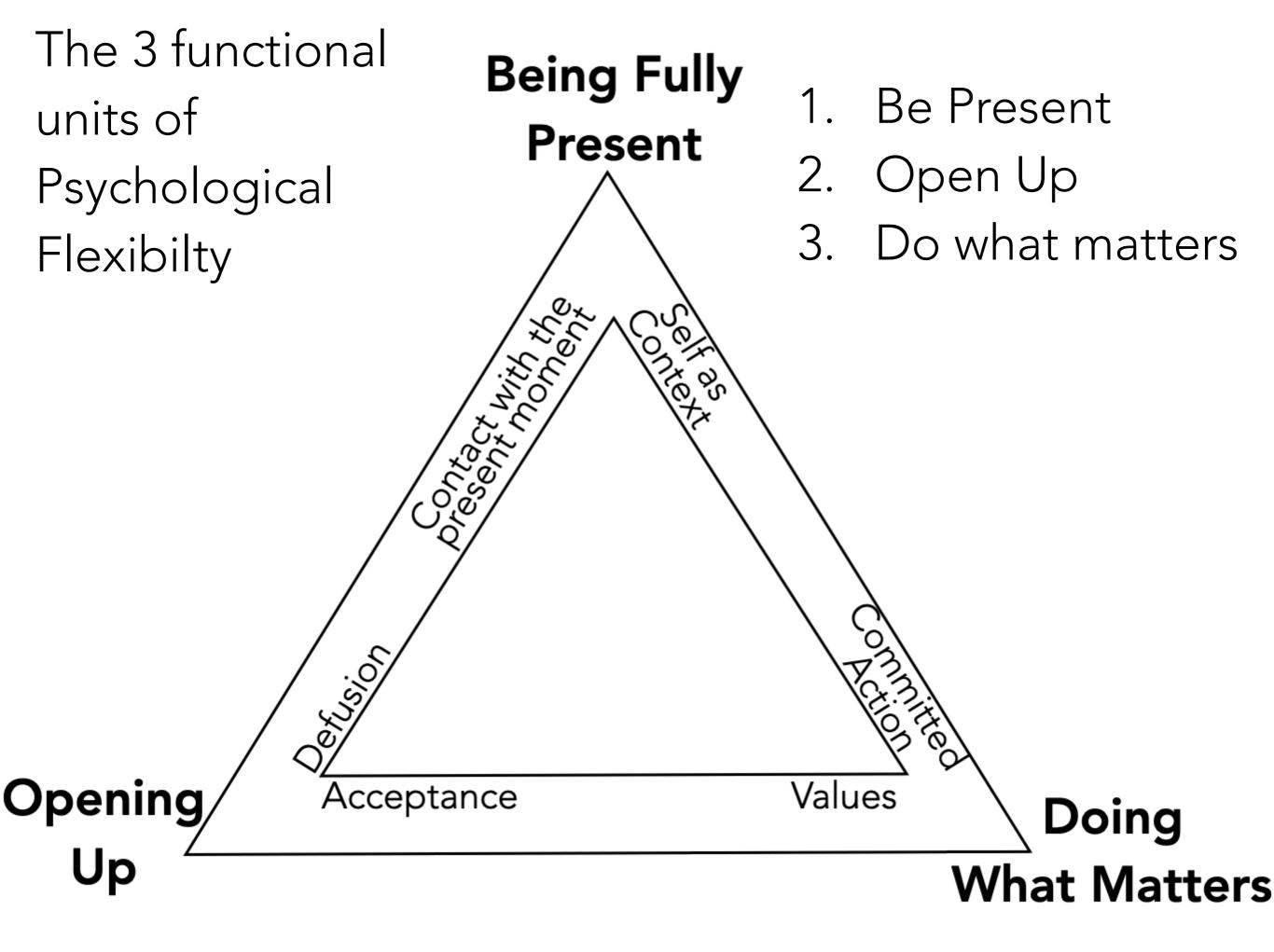


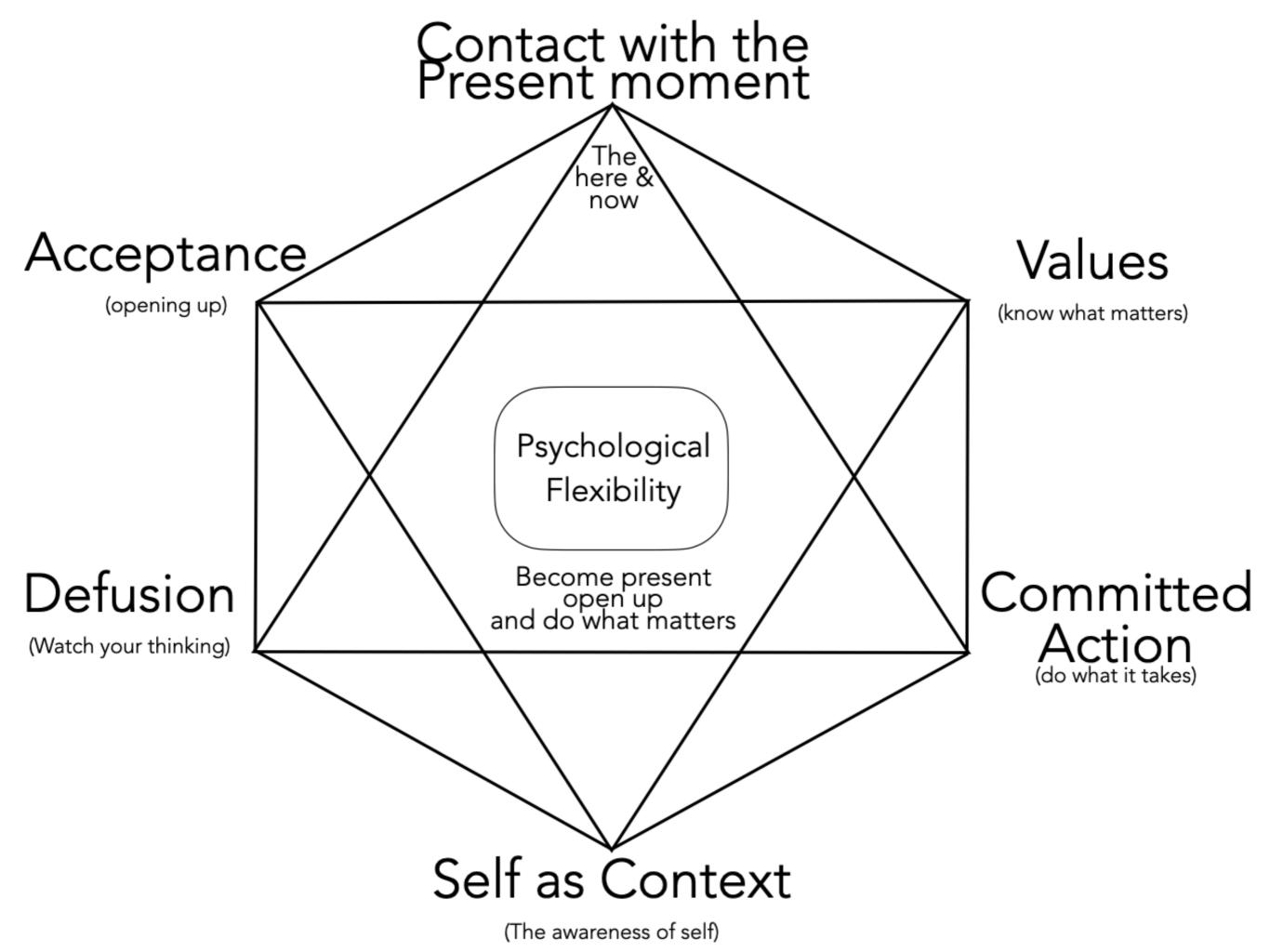


Notes	

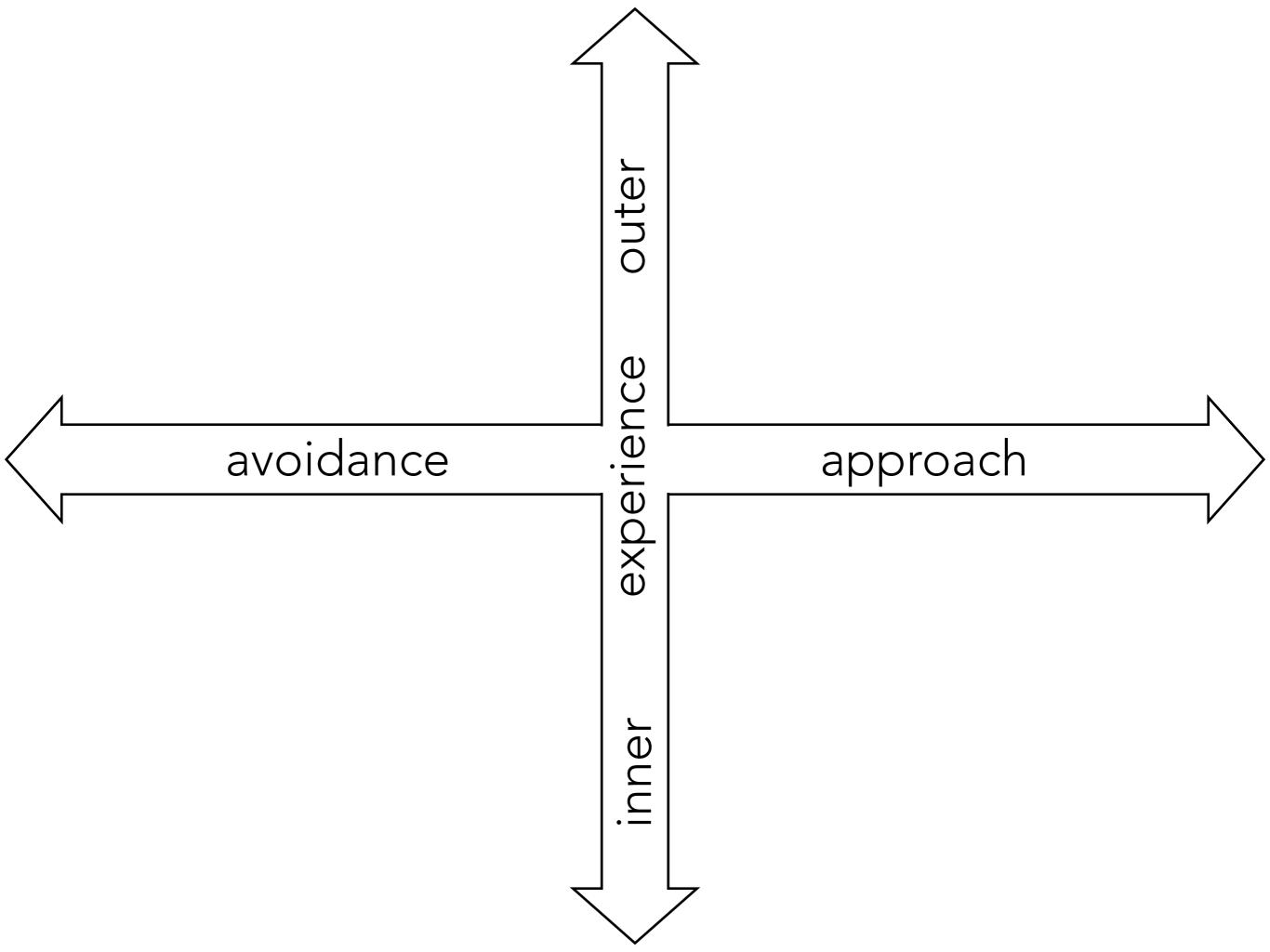
ACT Extras

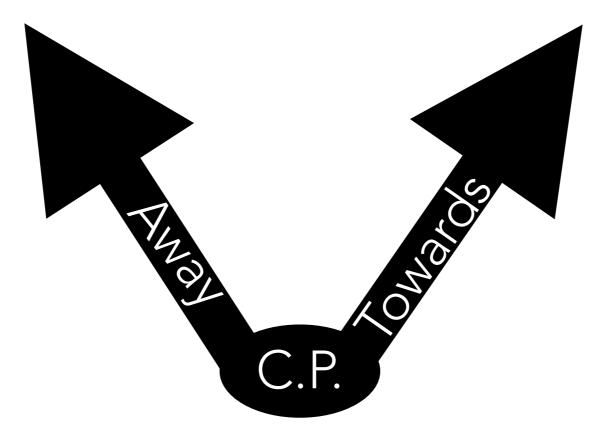


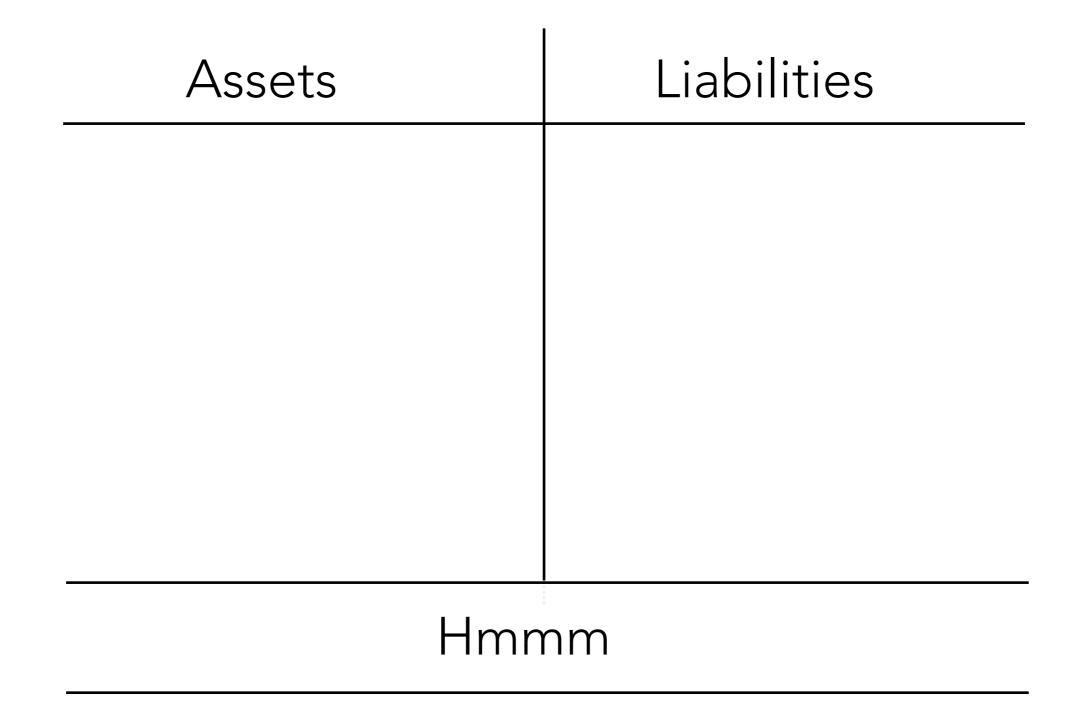




	A Workability				
		Not Working (Less Meaning)	More Workable (More Meaning)		
Behavior	Public				
	Private				







THE FIVE STARTER QUESTIONS

- 1. What's going on Now?
- 2. What do you want?
- 3. What don't you want? (this clears up #2)
- 4. What are you doing/done to get there?
- 5. What are you willing to do today to get there?

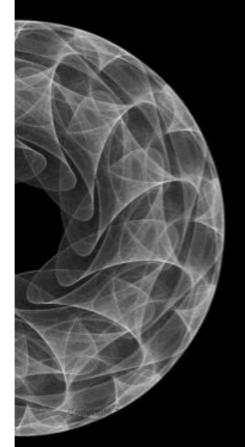
DEFUSION V FUSION QUESTIONS?

- 1. Are we connected with the present moment?
- 2. Are we operating by our core values?
- 3. Are our actions committed ones, done with purpose?
- 4. Are we seeing ourselves beyond the subjective experience?
- 5. Are we practicing the art of defusion to allow for greater options delivered by perspective based understanding?
- 6. Are we opening up and accepting our feelings, thoughts and consequences?

Masle	ow's Hierarchy of Needs
Self	Fulfillment, Growth, Purpose, Contribution, Actualizing Potential
Esteem	Recognition, Independence, Confidence, Respect, Status
Connection	Love, Belonging, Family Friends, Intimacy, Acceptance
Safety	Feel Secure & Stable, Shelter, Protection, Comfort
Physiological	Life Survival Needs-Food, Water, Air, Warmth

The Skilled ELEVENTH EDITION

A Problem-Management & Opportunity-Development Approach to Helping



GERARD EGAN ROBERT J. REESE

Notes	

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