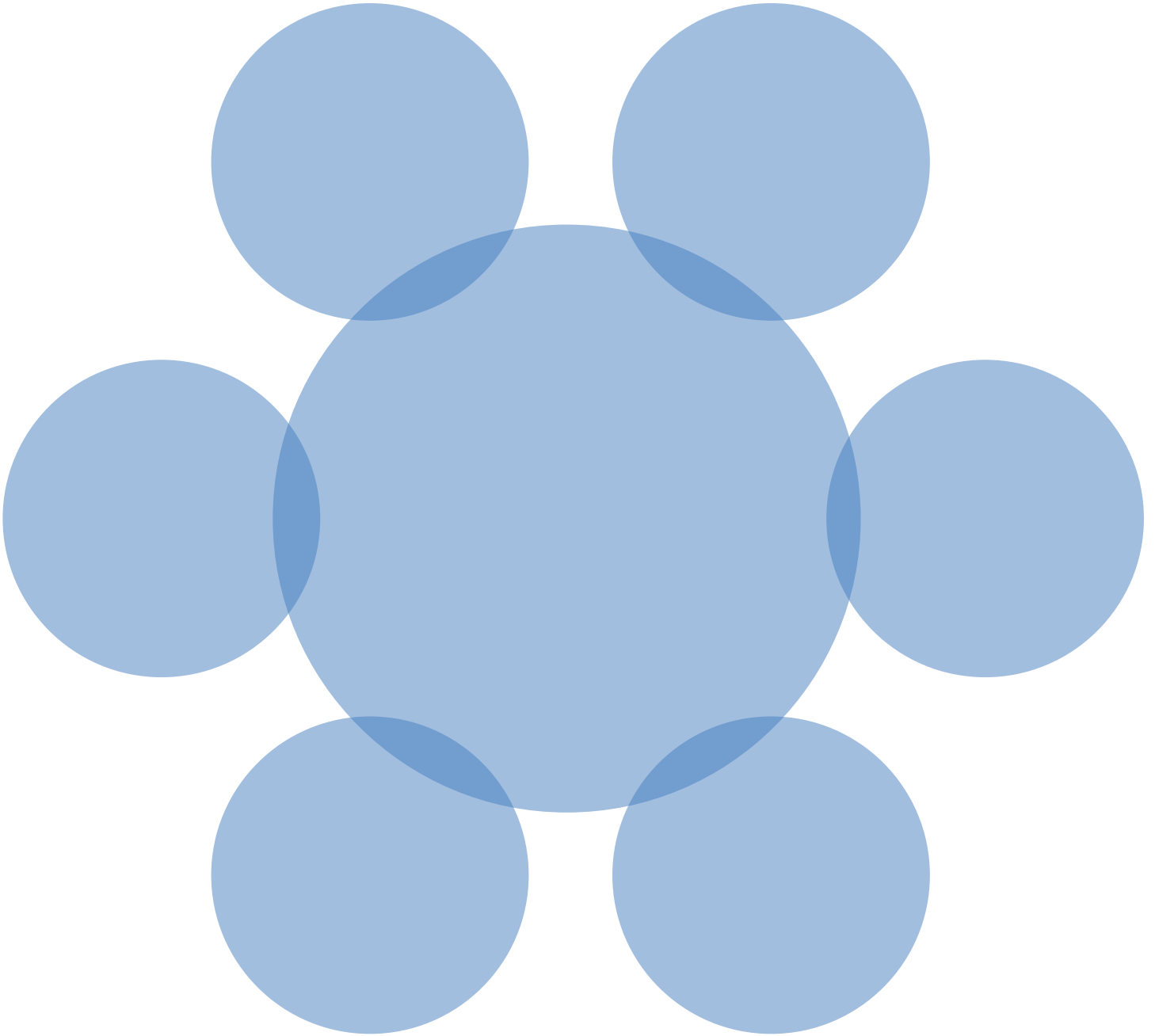


First Thoughts



Unit 1

Unit 2

Implicit Bias (first thoughts responses here)	Is this a stereotype? Y/N	Sources that taught me this. (name all that apply here)	Who benefits from this? Include yourself if applicable.	How does each person benefit specifically?

Unit 3

PATTERN RECOGNITION

Leaning toward seeing patterns in behavior, people, things, events, ideas, etc.

- EXAMPLE: stereotyping occurs when we try to see patterns for a whole group of people based on our knowledge – or perceived knowledge – of one or a few persons.
- EXAMPLE: believing all Latin@s and Asian people speak English as a second language.
- CHURCH EXAMPLE:

VALUE ATTRIBUTION

Thinking of a person or a thing with a certain amount of value based on how we initially perceive them.

- EXAMPLE: a study showed people ranking a street performer with average ranking – they didn't realize the performer that day was a world-renowned violinist playing one of the world's most valuable violins.
- EXAMPLE: we think our oldest adults (70+) are a source of wisdom, not innovation.
- CHURCH EXAMPLE:

PRIMACY BIAS

Assuming that people are smarter when doing tasks considered “more important” – even when the person doing the “less important” task is doing a better job at it..

- EXAMPLE: we believe the CEO is more intelligent than the janitor.
- EXAMPLE: companies listen only to people in administration when creating new policies instead of people who do the work “on the ground.”
- CHURCH EXAMPLE:
