



Courage: You take on

challenges and face risks by standing up for what you believe

Emotional control:

You are aware of your emotional 'triggers' and how to control these to remain calm and productive

Enthusiasm:

You demonstrate passion and energy when communicating goals, beliefs, interests or ideas you feel strongly about

Optimism:

You remain positive and upbeat about the future and your ability to influence it to your advantage

Resilience:

You deal effectively with setbacks and enjoy overcoming difficult challenges

Self-confidence:

You have a strong belief in yourself and your abilities to accomplish tasks and goals

RELATIONAL

Collaboration:

You work cooperatively with others to overcome conflict and build towards a common goal

Compassion: You demonstrate

a deep and

of others

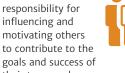


Developing others:

You promote other people's learning and development to help them achieve their goals and fulfil their potential

Empathy: You readily identify with other people's situations and can see things clearly from their

Leading: You take responsibility for



to contribute to the goals and success of their team and organisation

Persuasiveness:

You are able to win agreement and support for a position or desired outcome

Relationship building:

You take steps to build networks of contacts and act as a 'hub' between people that you know

Decisiveness: You make quick, confident

EXECUTION

and clear decisions, even when faced with limited information

Efficiency:

You take a wellordered and methodical approach to tasks to achieve planned outcomes

adaptable and flexible in the face of unfamiliar or changing situations

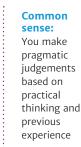
independent action to make happen and achieve goals

Results focus:

Self-

You draw on a wide range of people and resources in the pursuit of selfdevelopment and learning

THINKING





Creativity:

You come up with new ideas and original solutions to movethings forward



Critical thinking:

You approach problems and arguments by breaking them down systematically and evaluating them objectively

Detail orientation:

You pay attention to detail in order to produce high quality output, no matter what the pressures

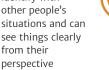


Strategic mindedness:

take a strategic perspective on issues and













things

You maintain a strong sense of focus on results, driving tasks and projects to completion

improvement:



Flexibility:











Initiative: You take











