

### TALKING TO THE HAND

IMPROVING PUBLIC SAFETY OUTCOMES WITH RISK COMMUNICATION

### RISK COMMUNICATION VS CRISIS COMMUNICATION



U.S. International Politics

Lifestyle

### Mayor tells those not evacuating for hurricane to put Social Security numbers on arms

By MEGHAN KENEALLY Aug 25, 2017, 1:58 PM ET





# RISK VS. CRISIS COMMUNICATION

#### RISK COMMUNICATION

Before the event

Avoidance of an event

Preparedness for an event

**INCITING ACTION** 

**Emergency preparedness** 

**Risk reduction** 

**Impact reduction** 

### CRISIS COMMUNICATION

**During the event** 

Information about an event that is occurring or imminent

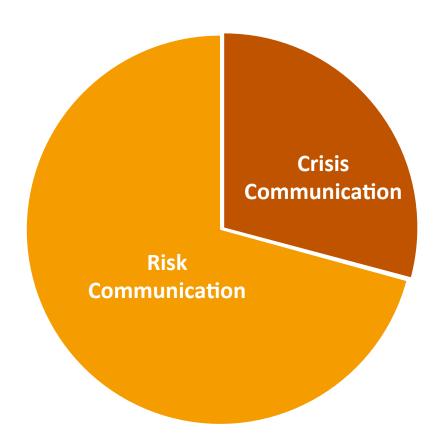
**INCITING ACTION** 

Watches/warnings

Warning signs

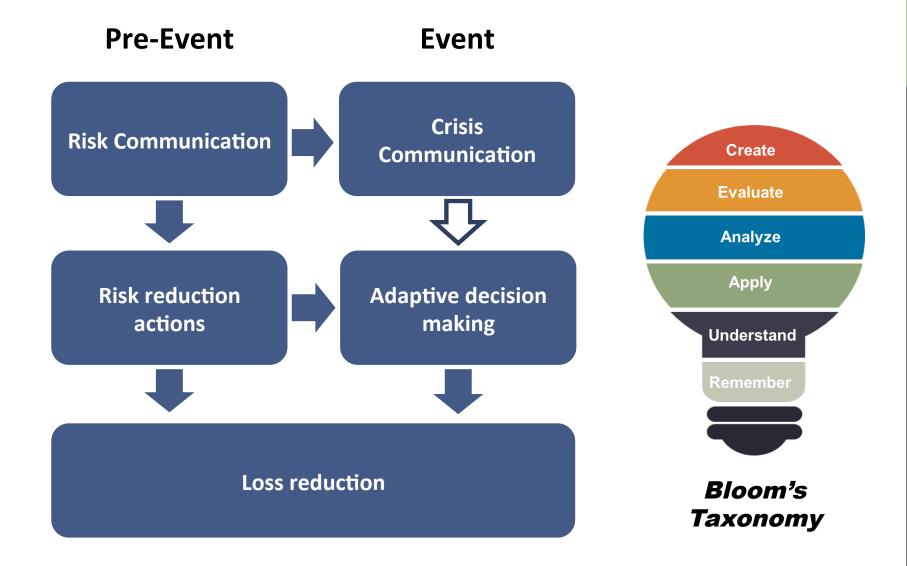
**Emergency instructions** 

### IMPROVED DISASTER OUTCOMES

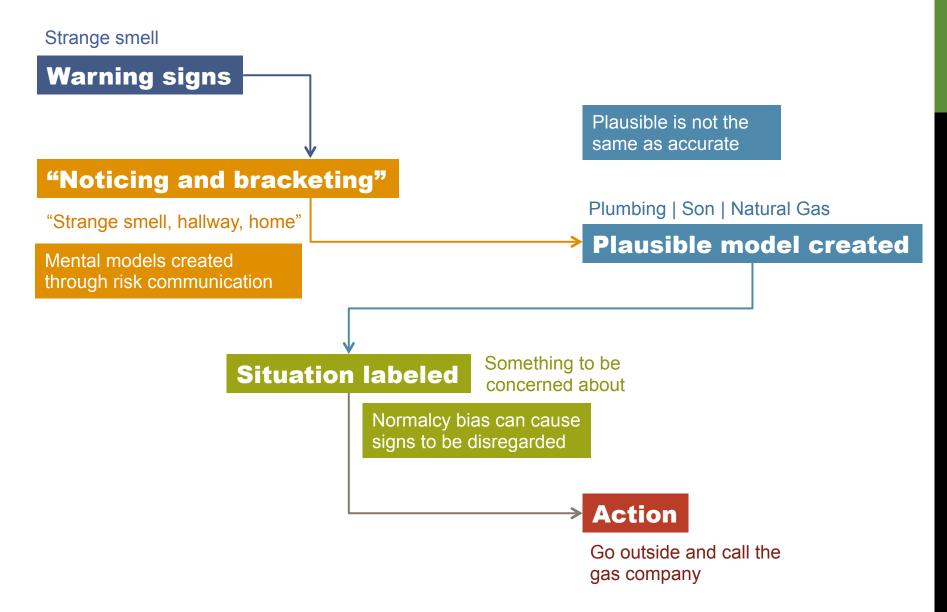


If we wait for a crisis to start communicating, it's already too late.

### **IMPROVING OUTCOMES**



#### **CRISIS SENSEMAKING**



### ENBRIDGE – MARSHALL, MI SPILL

- 1M Gallons spilled into Kalamazoo River
- "They thought they were solving a different problem"





# WHEN SENSEMAKING FAILS

#### **Bad decision making**

- An inability to conceive the reality of what you are experiencing
- Continuing to make bad decisions in spite of obvious feedback

#### No decision making

- Feeling completely overwhelmed and helpless
- Anger, sense of betrayal, denial, panic, dismissal



### **CURING STUPID**

IT'S ONLY COMMUNICATION IF SOMEONE ELSE IS LISTENING

### RELATIVELY RATIONAL



Don't be angry at Trump or Trump voters.

Be angry at the lack of logic, critical thinking, and rational thought that allowed him to get there. Then do something about it.

If you don't understand behavior, you can't impact it.

Even liberals who've accomplished a lot in their lives and have high IQs often say things on a regular basis that are stunningly, profoundly stupid and at odds with the way the world works. Modern liberalism has become so bereft of common sense and instinctually suicidal · · ·

**Townhall Blog** 

#### RELATIVE RATIONALIT

Social Dynamics

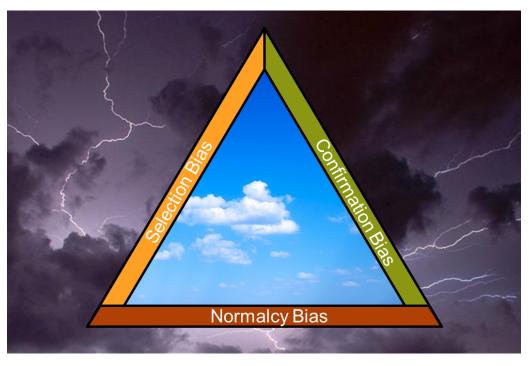
Resources

Perceptions Anxieties

Responsibilities Experiences Abilities

Priorities Knowledge Values Relationships

#### **BIASES**



- Normalcy Assumption that what you expect to happen will always happen
- <u>Selection</u> Dismissing what doesn't fit your expectations
- Confirmation Seeking sources that support your certainty (or who don't but are easy to refute)

#### **NORMALCY BIAS**

- "Huh, that's strange."
- Overestimating our abilities
- Underestimating the impact of disaster
  - Availability of resources
  - Environmental changes
  - Physical changes



### **SELECTION BIAS**

"That can't be right."



### **CONFIRMATION BIAS**

#### "That's what I thought."

Making friends with Frankenfood: What critics, supporters miss in ... https://www.geneticliteracyproject.org/.../making-friends-with-frankenfood-what-do-c... ▼ Sep 23, 2014 - What does a left-leaning, holistic food embracing American woman think about the increasingly rancorous debate over GMOs? Maybe there is ...

GMO/Genetically Modified Organisms - Cargill www.cargill.com/news/issues/gmo/ ▼

Genetically modified organisms (GMOs) are created by transferring a gene from one species of plant or animal to a different species in order to give it a useful ...

# INTERPRETING CRISIS COMMUNICATION

- Where is it coming from?
- Is it meant for me?
- What does it mean?
- What do I do?



# INFORMATION SEEKING

- It takes three messages (or a message and two confirming sources) to move most people to action
- In short fuse events, there may not be time for information seeking



DECISION MAKING INFLUENCES



# DECISION MAKING INFLUENCES



- Probability is more important than severity
- Severity is only a factor when probability becomes high enough for concern

### **INFLUENCE OF OTHERS**

INFORMATION

PERSONAL EXPERIENCE

**CLEAR CHOICES** 

INFLUENCE OF OTHERS INFORMATION

PERSONAL EXPERIENCE CLEAR CHOICES

INFLUENCE OF OTHERS

# EFFECTIVE RISK COMMUNICATION

- Creates personalized knowledge of how a disaster will impact you and your family
- Creates a mental framework to help you correctly interpret and act on warnings
- Reduces stress by improving selfefficacy, creating a better decisionmaking environment
- Improves disaster and emergency outcomes



# IMPROVING RISK COMMUNICATION

# STORYTELLING IN RISK COMMUNICATION

- Intention is more likely to become action when it develops from:
  - Personal experience
  - Vivid descriptions
  - Not statistics
- Builds knowledge
  - Connecting and constructing
  - Exploring
  - Reflecting
- Builds trust
  - Expresses empathy
  - Changes dynamic

"When I got in the shower earlier today the sky was blue. When I got out, the sky was black."

Alberta resident Sandra Hickey in the Canadian Press

### STORY ELEMENTS

- Single protagonist
- Whether real or fictional is clear
- Familiar environment
- Powerful point
- Positive
- Call to action

### **COST BENEFIT**

- Reducing Costs
- Increasing Benefits



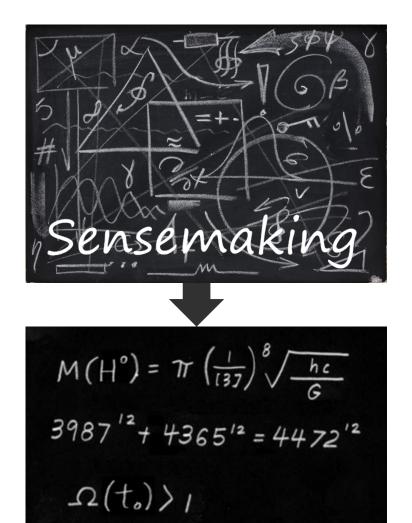
#### **SELF-EFFICACY**

- Small steps lead to large steps
- Reduces stress
- Increases sense of control
- Improves decision making

### METACOGNITIVE AWARENESS

- Increases knowledge creation
- Encourages personal responsibility
- Empowers action





### **SENSEMAKING**

- Building a framework to understand an unfamiliar situation
- Required for decision making

### FACILITATING SENSEMAKING

- Plausible beats accurate
- Communication as a foundation for decision making
  - Information
  - Reinforcement
  - Leverage sources



## ACKNOWLEDGING CHOICE

- Engages them as active participants in disaster decision making process
- Promotes a sense of personal responsibility
- Empowers them
- Helps personalize risk
- Legitimizes their unique perspective
- Shows respect

## ACKNOWLEDGING CHOICE

Hazardous materials warning. Please evacuate the building immediately.

A hazardous materials release has occurred. Please evacuate the building immediately. If you do not evacuate, you may suffer serious health consequences.

#### PERMISSION TO ACT

- Encourage them to notice and not dismiss
- Give them permission to act



Making a rapid decision based on knowledge of recent events, which may or may not be correct, but for which the consequences of being wrong and acting are minimal, and the consequences of being right and not acting are significant

# RISK COMMUNICATION AS TRAINING

- Tie to existing knowledge/experience
- Create knowledge
  - Guided discussions
  - Reflection
  - Discussion-based exercises
  - Practical exercises/drills

### RISK COMMUNICATION PHASES

Stage	Mindset	Needs
1. Unaware	Open minded, but not seeking information	Hazard information and experiences (personal or from trusted sources)
2. Unengaged	"Security lodged in ignorance" Understand the hazard, deny personal risk	Personalized information, tools to explore risk, change normalcy bias
3. Deciding about acting	Can I do something? Will it work? Is it worth it?	Cost-benefit, short and long-term, influence of trusted sources
4. Decided to act	Intends to act when opportunity arises	Motivation, personal resources
5. Decided not to act	Rejected cost-benefit, or unrealistic optimism	Persuasion; Increased benefits, reduced costs
6. Acting	Positive/empowered or reluctant/resentful	Opportunity, choice
7. Maintenance	Accepting or rejecting	Reinforcement

Michael | Ronald Lindell | Perry

# Communicating Environmental Risk in Multiethnic Communities

2004

**Neil Weinstein** 

## The Precaution Adoption Process

**Health Psychology | 1988** 

### Weick, Sutcliffe & Obstfeld

Organizing and the Process of Sensemaking

Organizational Science | 2005

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