

## **Teaching Others by Understanding Their Learning Style**

We seldom have the opportunity to hire someone who is fully trained. To be an accomplished team leader, supervisor, manager or leader today, you must have the ability to teach others what they need to know to accomplish departmental or organizational goals. Don't make common sense part of your training program; if you haven't taught someone how to complete the task, how will they ever know? The role of today's managers and leaders has changed from being task-focused to being people-focused. Adults can learn new skills in an environment that is conducive to learning. However, everyone has a preferred learning style. What worked for you may not work for someone else. Some need to do things hands-on. Others prefer visuals, or some like all the details upfront. This workshop will help you develop the skills you'll need to teach others how they like, regardless of gender or generation.

**Duration:** Self-paced. Live coaching session after completing the exercises, questions and answers and final review.

**Who should complete this course:** Ideal for anyone transitioning into a management or leadership position. A must for new or current managers, team leaders and supervisors. Those looking to be promoted will also benefit from participating in this course.

## You will learn how to:

- Understand behaviour and how it impacts performance
- Learn to identify a person's unique learning style
- Adapt your learning style to be more in-tune with theirs
- Develop superb interpersonal skills

## After completing this course, you will be able to:

- Learn how to get "buy-in" at all levels of the organization
- Create a less plan incorporating how others like to learn
- Learn your role as a facilitator
- Learn how to measure performance and ensure retention

## Added value:

- DISC Behavioural Assessment
- 24/7 ongoing support via text or email
- Live coaching session after you have completed the course.
- 30/60-Day follow-up coaching sessions to ensure you benefit by participating.

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