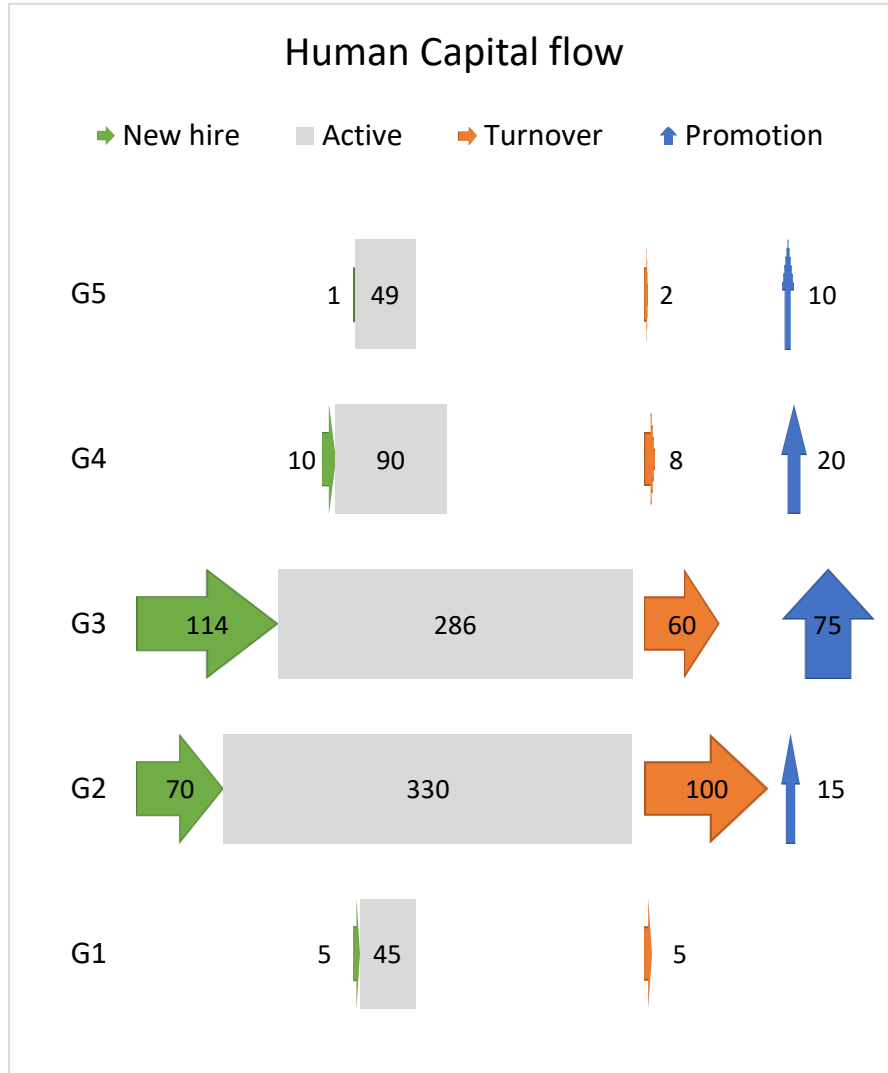


Module 2: The Value of Analytical Frameworks

Quiz



1. Which Job Grade(s) is shrinking?

- ☐ G1
- ☐ G2
- ☐ G3
- ☐ G4
- ☐ G5

2. Which Job Grade(s) is growing?

- ☐ G1
- ☐ G2
- ☐ G3
- ☐ G4
- ☐ G5

3. How would you classify the org structure today?

- ☐ Bottom Heavy
- ☐ Middle Heavy
- ☐ Top Heavy

4. Based on the human capital dynamics today, where is the org structure heading towards?

- ☐ Bottom Heavy
- ☐ Middle Heavy
- ☐ Top Heavy

5. Is the organization building or buying talent?

- ☐ Building Talent
- ☐ Buying Talent

Answers are on next page

Answers

Q1	G2
Q2	G3
Q3	Bottom Heavy
Q4	Middle Heavy
Q5	Buying Talent