|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Board Member Profile** | **Term Ends** | | | | | | **Term Ends** | | | | **Term Ends** | | | | **Identified Need** |
| **Categories to Consider** | Board Member Name |  | |  | |  |  |  |  |  |  |  |  |  |  |
| **Areas of Expertise/Skills** |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Advocacy/Policy |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Business Analysis/Planning |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Finance |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Fundraising |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Governance |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Human Resources |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Legal |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Marketing/Communications |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Mission Specific Expertise |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Nonprofit Management |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Real Estate |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Social Enterprise |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Social Media |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Strategic Planning |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Technology |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Other: |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Other: |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| **Connections** |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Client/Constituent |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Community Member |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Corporate |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Government |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Nonprofit |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Philanthropy |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Small Business |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Other: |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Other: |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| **Gender** |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Male |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Female |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Transgender |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Other: |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Prefer not to say |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| **Categories to Consider** | Board Member Name |  | |  | |  |  |  |  |  |  |  |  |  | **Identified Need** |
| **Qualities** |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Critical thinker |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Connector |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Entrepreneur |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Leadership skills |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Team Builder |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Visionary |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| Other: |  |  | |  | |  |  |  |  |  |  |  |  |  |  |
| **Ability** |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Blind or low vision |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Deaf or hard of hearing |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Developmental or other cognitive disability |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Hidden or undisclosed disability |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Medical disability |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Physical or mobility disability |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| **Age** |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Under 18 |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| 19-25 |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| 26-40 |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| 41-50 |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| 51-65 |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Over 65 |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| **Race/Ethnicity** |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| African/African-American |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Asian/Pacific Islander |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Hispanic/Latinx |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Native American |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| White |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Mixed race |  | |  | |  |  |  |  |  |  |  |  |  |  |  |
| Other: |  | |  | |  |  |  |  |  |  |  |  |  |  |  |