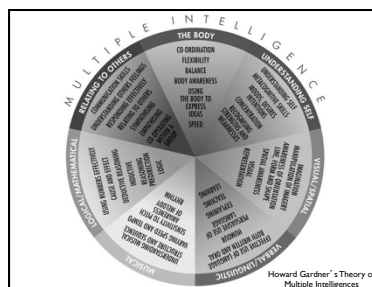
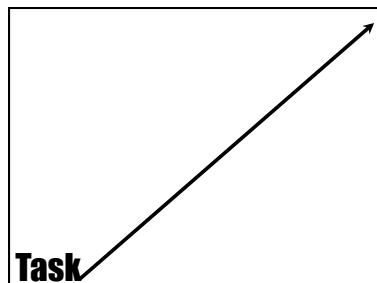
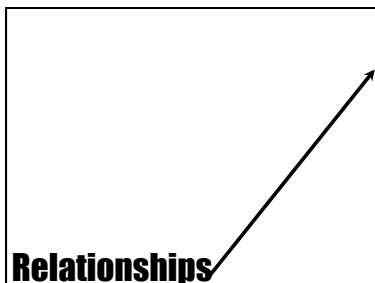
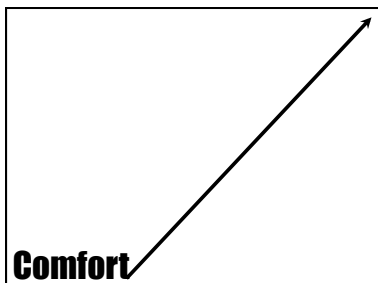
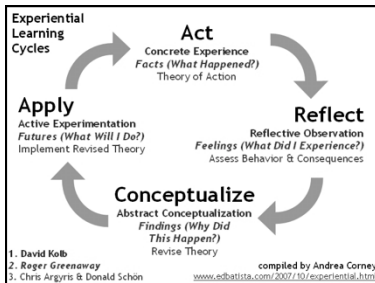
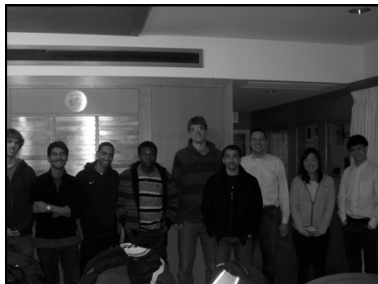


INTRODUCTIONS
 AROUND-THE-HORN
 BRAINRAIN QUESTIONIZE
 FREE-FOR-ALL
 THINK-PAIR-SHARE
 Role Play CALL-ONS
 OBJECTS POLLS
 STAND & MOVE
 CLOSING REFLECTION

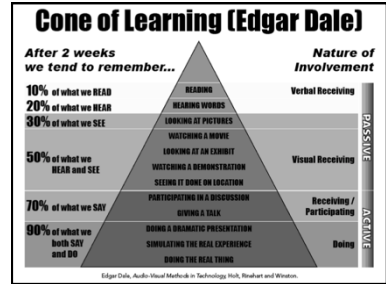




First **Comfort** then
Relationships then
Task then
Positive Outcome Impact

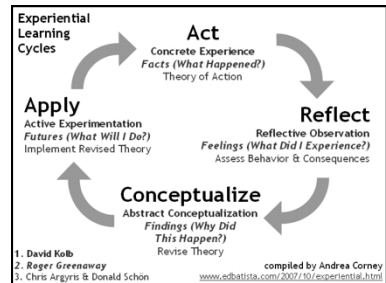
Activities

Make the content real and engaging.

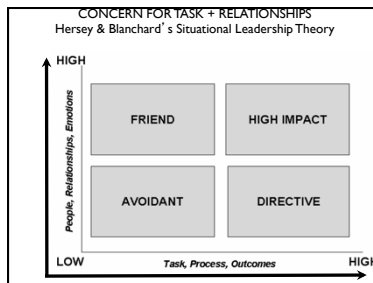


What are some of the best group experiences you have had?

What is your VISION for your group?



What is your VISION for your group?



What could the highlight video be like for your group? Task + Relationships.

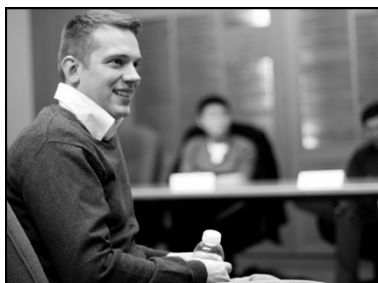
Polls

Try a reverse poll to engage & assess the group.



Introductions

People should know who is in their group!



Around-the-horn

Everyone gets a chance. People speak in order.



BrainRain

Silently think and list many ideas.



Think-Pair-Share
Silently think. Pair up to talk about it. Share with the large group.



Questionize
Improvise by asking questions.



Call-ons
Just ask a person directly! Many of us wait to be asked.



Free-For-All
Ask a question to the group. Anyone can answer.



Stand & Move
Why are we always sitting down?



Objects
Use props or objects to help people energize & communicate.



Closing Reflection
Synthesize what you learned. What stood out?





Role Play
Have the group enact something.

Prepare to Improvise
Develop & facilitate a 15 minute session for a group of 3-5 people. Take 5 minutes to outline it on a single post-it note.

Facilitation Design
What tools will you use, questions will you ask, or activities will you do?

task topic: Facilitation Challenges. Outcome: Relationships

- I. Welcome. Please introduce yourself with where you are from, what you do, and why you are interested in being a group facilitator. Around the horn (5 minutes)
- II. Reverse Poll. Stand up. Sit down if you know nobody else here, only one, two people, etc. This will determine & show level of group relationships. (2 min)
- III. Tell them about TASK & RELATIONSHIP in group by showing them the image. Visual microlecture (2 min)
- IV. BrainRain Challenges. In thinking about facilitating groups, what challenges do you want to be able to address? List as many ideas for challenges as you can silently. (1 minutes)
- V. Pair up. Synthesize your list of ideas into a theme or the most important challenge. Share it with a partner for a minute. (2 minutes)
- VI. Reflection Close Around the Horn. "Twees" to our group the most important group facilitation challenge that you want to work on. (2 minutes)
- VII. (if additional time) Discussion Free for All with Call one. What were some of the most important facilitation challenges you talked about? What ideas do you have for overcoming them? Summarize with my tips.

What are your favorite facilitation tools or apps?

What are your favorite facilitation tools or apps?

QUESTIONIZE
CALL-ONS
POLLS

INTRODUCTIONS
AROUND-THE-HORN
BRAINRAIN
FREE-FOR-ALL
THINK-PAIR-SHARE
ROLE PLAY
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