



FROM INSIGHTS TO OUTCOMES!

Team synergy – “having your energy together” – is essential for your group to innovate at its best. With the 8 Team Climate qualities, you will achieve a healthy climate for innovation where your teams are as safe and trusting as they are dynamic and challenging.

When you develop your awareness, skill and versatility with the 8 qualities – as an individual and as a group – you will:

- Feel confident in your ability to foster a climate for innovation in any team you belong to
- Build team synergy and experience your team members “bringing their energy together”
- Collaborate effectively with team members who have diverse viewpoints
- Motivate stretch goals, conscious risk taking and proactive innovation
- Be supportive in each role needed for your team to be innovative

Each of the 8 Team Climate qualities has specific behaviors you can put into action today. This course includes a self-assessment and personal profile with insights about the qualities you bring to any team you belong to.

Audience: Senior leaders, mid-level and entry-level leaders, project leaders, team members

Duration: 3 hours of video and learning, plus practice time

Includes: 15 videos, self-assessment with customized profile, downloadable resources, and more

Plus: 12 weekly micro-learning videos + exercises to take you from insights to outcomes



TEAM UP FOR INNOVATION

COURSE OUTLINE

1. Let's get started!



- Download your course outline
- Get acquainted with your course (5:41)
- Let's look at some history & research (5:48)
- A few unique things (1:51)
- See what you've learned!

01

2. Delve into the qualities!

- Download the Overview/Apply Today
- The 8 Team Climate qualities (5:50)
- Is it an individual or team quality? (4:37)
- See what you've learned!



02

3. Start practicing today



- Have fun enacting the qualities (3:33)
- Unlock the power of questions (2:39)
- Jump in and ask questions!
- See what you've learned!

03

4. What's your profile?

- Get to know your personal profile (6:34)
- See what you've learned!
- What do others have to say about you?



04

5. Let's engage — part 1



- Get to know the curriculum booklet
- Let's stretch! (5:18)
- See what you've learned!
- Let's collaborate (6:01)
- See what you've learned!

05

6. Let's engage — part 2

- Let's co-create! (5:13)
- See what you've learned!
- Let's actualize (4:54)
- See what you've learned!



06

7. Putting it all together



- Which behaviors are missing?
- Quick refresher about the qualities (4:46)
- Create your Team Diary

07

8. Coaching and 1-2-3 go

- Turn advice into questions (3:17)
- See what you've learned
- One last thing—the 1-2-3 method (2:23)
- 12 Weekly micro-learning videos + exercises



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