Change Leadership & Management Self Evaluation

The following is intended to help you assess how well the objectives of the course were met. Additionally, your feedback would be very helpful to ensure that I make the course as effective as possible.

**Please indicate to what degree you agree with each statement for each of the 3 course objectives.**

# Describe the principles of both change leadership & management

|  |  |  |  |
| --- | --- | --- | --- |
|  | Agree | Disagree | Neutral |
| I can assess the drivers of organizational change |  |  |  |
| I understand the difference between change leadership and management |  |  |  |
| I know the specific behaviours and actions that I need to take to be an effective change leader |  |  |  |
| I know the specific behaviours and actions that I need to take to be an effective change manager |  |  |  |
| I recognize my own strengths and weaknesses in each area |  |  |  |

# Apply best practices, tools and techniques to manage change

|  |  |  |  |
| --- | --- | --- | --- |
|  | Agree | Disagree | Neutral |
| I can apply Dr. Kotter’s 8 step model to organizational change |  |  |  |
| I know how to use tools (such as a change management framework, communication plan, implementation plan) for planning and managing change |  |  |  |
| I recognize that I need to monitor and adapt throughout the process |  |  |  |

# Prepare to lead others through change

|  |  |  |  |
| --- | --- | --- | --- |
|  | Agree | Disagree | Neutral |
| I understand my own attitude towards change and how that could affect my leadership |  |  |  |
| I understand how and why people respond differently to change |  |  |  |
| I recognize that change can affect many different stakeholders, and I know how to assess those impacts |  |  |  |
| I know the actions that I can take to help reduce fear and resistance |  |  |  |

**Please provide descriptive responses to the following:**

What else did you learn?

What else would you have liked to learn?

What did you like best about the course?

What would you suggest for improvement?

**Thank you for you active participation! Please send your response to:** [**debbie@narvermanagement.ca**](mailto:debbie@narvermanagement.ca)