## FACILITATED SOLUTIONS INC.

Mediators & Conflict Management Specialists

Manage: Working with Differences That Are Not Going Away Course 2: Navigating Change and Ambiguity

**Course Description:** 

Navigating change and times of uncertainty and ambiguity is a critical skill for leaders to develop. This course will explore three primary models and several additional strategies to help you lead effectively during times of change.

**Course Objectives:** 

- Learn how to apply the principles of navigation to managing change
- Understand how to identify and support others through the 3 phases of a transition
- Discern how to speak to your audience without alienating others who you need support from

## **Course Content:**

M2.0 Introduction to Navigating Change and Ambiguity

P3.0 Video 1:06 Minutes

P3.0 Handout (1-page pdf)

- M2.1 Navigating Change
  - 3.1 Video 17:04 Minutes
  - 3.1 Handout (1-page pdf)
- M2.2 The Three Phases of Change
  - 3.2 Video 22:15 Minutes
  - 3.2 Handout (1-page pdf)
- M2.3 Rumour of the Week and Other Strategies
  - 3.3 Video 13:47 Minutes
  - 3.3 Handout (1-page pdf)

M2.4 Call to Action:

3.4 Video 6:47 Minutes 3.4 Handout (1-page pdf)