



# BUSINESS GOD'S WAY

After you have read each statement, please decide the degree to which the statement accurately describes your own situation and your own feelings, using the following scale:

1. Completely disagree (CD)
2. Mostly disagree (MD)
3. Slightly disagree (SD)
4. Undecided (U)
5. Slightly agree (SA)
6. Mostly agree (MA)
7. Completely agree (CA)

	1	2	3	4	5	6	7
<b>A: Values and seeking counsel</b>	1	2	3	4	5	6	7
1. We have a clearly articulated vision, mission and values in our organisation.	1	2	3	4	5	6	7
2. We don't deviate from the real purpose of our business.	1	2	3	4	5	6	7
3. Our clear vision, mission and values attract the right people to the business.	1	2	3	4	5	6	7
4. Our business mission describes clearly the primary activity that must occur for our organisation to be successful.	1	2	3	4	5	6	7
5. Our vision communicates clearly why we exist.	1	2	3	4	5	6	7
6. Our business mission statement is concise, realistic and motivating.	1	2	3	4	5	6	7
7. Our values govern the way we operate our business and help determine priorities and facilitate decision making.	1	2	3	4	5	6	7

8. Our business has a triple bottom line: economic, social and spiritual.	1	2	3	4	5	6	7
9. We operate in our business on timeless Kingdom principles.	1	2	3	4	5	6	7
10. We are not managers but real stewards of the business and possessions that have been entrusted to us.	1	2	3	4	5	6	7
11. I receive timely fundamental counsel in operating my part of the business.	1	2	3	4	5	6	7
12. I ask for guidance when developing and implementing the business strategy.	1	2	3	4	5	6	7
13. I have surrounded myself with wise counsellors.	1	2	3	4	5	6	7
14. I am receptive to constructive criticism.	1	2	3	4	5	6	7
15. Spouses definitely need to be consulted in your financial and business matters when you are married.	1	2	3	4	5	6	7
16. Spouses are gifted with a wonderfully sensitive and accurate nature.	1	2	3	4	5	6	7
17. I do have a mentor who is excellent.	1	2	3	4	5	6	7
18. My mentor challenges me.	1	2	3	4	5	6	7
19. We do have a well-conceived business plan in accordance with which we operate.	1	2	3	4	5	6	7
20. The Word of God is a living book for me that I use as the basis for bringing wisdom into every perspective of my situation or business life.	1	2	3	4	5	6	7
<b>B Strategy</b>							
21. My business is also my pulpit.	1	2	3	4	5	6	7
22. I know my unique aptitudes (personality, interests, skills and values).	1	2	3	4	5	6	7
23. Hard work and diligence are what you can see in me.	1	2	3	4	5	6	7
24. My job is not so demanding that I need to adjust some of my work habits.	1	2	3	4	5	6	7
25. I don't work seven days a week.	1	2	3	4	5	6	7
26. Our business does have a healthy social bottom line.	1	2	3	4	5	6	7

27. Our business work is to generate profits but we don't compromise on God's way of doing business.	1	2	3	4	5	6	7
28. We do have an opportunity to reach people for Christ in our business.	1	2	3	4	5	6	7
29. I am a lifelong learner.	1	2	3	4	5	6	7
30. We glorify God with all our challenges, disappointments and successes.	1	2	3	4	5	6	7
<b>C: People</b>							
31. I have a vibrant intimate relationship with the living God.	1	2	3	4	5	6	7
32. I humbly encourage others, want the best for them and also empower them.	1	2	3	4	5	6	7
33. I do absolutely nothing from selfishness.	1	2	3	4	5	6	7
34. I practise meditating on God's word seriously.							
35. I am honouring my marital vows and are not attracted to somebody other than my wife/husband.	1	2	3	4	5	6	7
36. We don't practise dishonesty.	1	2	3	4	5	6	7
37. Working relationships are best described as collaborative, not competitive.	1	2	3	4	5	6	7
38. I allow others to hold me accountable.	1	2	3	4	5	6	7
39. As a leader, I provide a consistent, positive example of valuing and nurturing relationships and resolving conflict biblically.	1	2	3	4	5	6	7
40. There is a culture of prayer evident within the leaders.	1	2	3	4	5	6	7
41. Our employees are encouraged, respected and compensated fairly.	1	2	3	4	5	6	7
42. Employee development is a cornerstone of building the organisation.	1	2	3	4	5	6	7
43. Competencies for each job have been clearly defined.	1	2	3	4	5	6	7
44. As a leader I care for my staff that positively impact their lives.	1	2	3	4	5	6	7
45. I have surrounded myself with capable people.	1	2	3	4	5	6	7

<b>D Finances</b>							
46. Debt-free living is part of my life.	1	2	3	4	5	6	7
47. We do have a clear plan and strategy to accelerate debt repayment.	1	2	3	4	5	6	7
48. I seek the Lord's help in my journey towards a debtless day.	1	2	3	4	5	6	7
49. I have made every effort so far to repay my debt.	1	2	3	4	5	6	7
50. We do have a well-conceived policy in our organisation for extending credit.	1	2	3	4	5	6	7
51. Our basis for giving is from a heart filled with love and our giving is generously joyful.	1	2	3	4	5	6	7
52. My attitude of giving is cheerful.	1	2	3	4	5	6	7
53. Our business partnerships are carefully documented in writing.	1	2	3	4	5	6	7
54. Disputes are solved and based on practising forgiveness and demonstrating love.	1	2	3	4	5	6	7
55. My personal financial situation is very healthy.	1	2	3	4	5	6	7
<b>E Finishing well</b>							
56. I don't become discouraged in a crisis.	1	2	3	4	5	6	7
57. My difficult heartbreak times in my life were definitely part of my maturity.	1	2	3	4	5	6	7
58. My key in business and financial problems is seriously practising God's way of doing business in operating my business.	1	2	3	4	5	6	7
59. My personal meaning of significance helps me to finish well.	1	2	3	4	5	6	7
60. I am on course pursuing Christ will my whole life.	1	2	3	4	5	6	7
61. We are working hard in building the kingdom of God as we are physically and mentally able.	1	2	3	4	5	6	7
62. Succession planning and development are in place in our organization.	1	2	3	4	5	6	7

63. I know my our God-driven dream for our business and life.	1	2	3	4	5	6	7
64. I live with an eternal perspective to be a faithful servant.	1	2	3	4	5	6	7
65. I have a closer relationship with the Lord than ever before.	1	2	3	4	5	6	7

## Compiled by Dr Mario Denton

Mario is an optimist who has a passion for people and tutoring and a real love for life. He has devoted his career to people management and facilitating complex and perpetual change. Mario uses his strong academic and corporate background and his uniquely effective coaching style to help people tap into their inner being to utilise their strengths and expand their skills. He has been the study leader of 160 MBA research projects to date, has published 12 books and various articles and has read papers at 32 conferences worldwide. He is an international teacher and industrial psychologist, as well as a business consultant.

### DR MARIO DENTON

Industrial Psychologist (MBA, MEcon, PhD)

Dr Mario Denton is a passionate Business Coach.

He is also very passionate about optimising human talent and has a real heart for people.

- +27 (0) 82 882 9903 • +27 (0) 21 979 3198
- email address: marden@mweb.co
- email address: prstrongmessage@gmail.com