

LEADERSHIP STYLES QUIZ

AMBER MSCUE

HOW TO CLONE
YOURSELF

There are many different leadership styles. Different styles work in different situations. A team will be stronger with a variety of different leadership styles. Take the quiz below to help you find out what leadership style you are more inclined to follow.

LEADERSHIP STYLE QUIZ

Circle the response that reflects your first reaction. There is no right or wrong answer.

AS A LEADER I TEND TO...	ALWAYS	OFTEN	SOMETIMES	NEVER
1. Make my own decisions	4	2	3	1
2. Tell others what to do	4	2	3	1
3. Suggest a decision to others	4	2	3	1
4. Persuade others to do things my way	4	2	3	1
5. Participate just like any other person	4	2	3	1
6. Provide resources to others	4	2	3	1
7. Gather others feedback before deciding	4	2	3	1
8. Rely on my own judgement	4	2	3	1
9. Make sure the majority rules	4	2	3	1
10. Turn decisions over to others	4	2	3	1
11. Ask others to brainstorm choices	4	2	3	1
12. Share my own ideas	4	2	3	1

Add the numbers together from the set of questions above. The highest number will show what leadership style that seems natural for you. You should strive to understand different leadership styles and think of ways you might use them for different situations.

Add the numbers you circled for the following questions:

TOTAL:

LEADERSHIP STYLE:

Questions 1, 2, 4 and 8

Autocratic

Questions 3, 7, 9 and 11

Participatory

Questions 5, 6, 10, and 12

Free Rein

RESULTS BABY

(Technically known as Autocratic)

Your primary leadership style is oriented towards goals and productivity. You might find yourself doing a happy dance when you rock out a to-do list and stuff gets done!

One of the key strengths of people who have the "Results, Baby!" leadership style is that they are good decision makers. The best leaders make decisions swiftly, knowing they can always pivot and change course if necessary.

"Results, Baby" leaders go all in when solving problems and have no problem taking charge.

In fact, you might even be a tad controlling and direct. It's okay. These are your strengths and they are excellent traits for you to have as you build your biz... As long as you put them to work for you and not against you!

One more key bit of information – You like your freedom and feel good when you can use that freedom to manage yourself and others.

RELAX WITH THE PROCESS

(Technically known as Participatory)

Individuals with the "relax with the process" leadership style tend to be more concerned with how decisions are made and that everyone who is involved has an opportunity to weigh in, that they have a voice. Participatory leaders tend to make decisions in a slow, thoughtful process.

Followers look up to you and become engaged in what you are working toward because you are interested in their perspective.

Generally "relax with the process" leaders are good listeners and are highly cooperative.

You like to get input from others – Remember, you are running a business now. There are some things you and you alone have to decide.

NO WORRIES

(Technically known as Free Rein)

It all gets done in the end, doesn't it? The "no worries" leader tends to be a down to earth person who knows it will all get done, so why bother fussing about it.

"No worries" doesn't concern herself with the details.

Structure, systems, process... Eh, "no worries" might not think they are necessary or be interested in building them.

You trust your team and are comfortable working in a group setting. You are a relaxed and supportive leader.