

INITIAL ASSESSMENT

*HELPING
ORGANIZATIONS
MAXIMIZE
SUPERVISION
EXPERIENCES WITH
EMPLOYEES*



**LENORE
COACHING**

PURPOSE DRIVEN LIVING

INITIAL ASSESSMENTS

Critical Thinking	4 - Expert 3 - Average 2 - Below Average 1 - Not proficient	Digital Technology	4 - Expert 3 - Average 2 - Below Average 1 - Not proficient	Analytical/Quantitative	4 - Expert 3 - Average 2 - Below Average 1 - Not proficient
Interpreting Facts		Software Proficiency		Detailed-Oriented	
Reflecting		Repairing		Analyzing	
Questioning		Operating		Budgeting	
Synthesizing		Testing		Calculating	
Identifying Patterns		Troubleshooting		Forecasting	
Drawing Conclusions		Information Security		Researching	
Total _____		Total _____		Total _____	
Teamwork	4 - Expert 3 - Average 2 - Below Average 1 - Not proficient	Career Management	4 - Expert 3 - Average 2 - Below Average 1 - Not proficient	Global/Intercultural Fluency	4 - Expert 3 - Average 2 - Below Average 1 - Not proficient
Adapting		Self-Awareness		Sensitivity	
Interpersonal Skills		Goal-Oriented		Inclusiveness	
Cooperating		Resilient		Understanding	
Resolving Conflict		Self-Advocacy		Global Awareness	
Open-Minded		Initiative		Curiosity	
Collaboration		Relationship-building		Empathy	
Total _____		Total _____		Total _____	
Communication	4 - Expert 3 - Average 2 - Below Average 1 - Not proficient	Leadership	4 - Expert 3 - Average 2 - Below Average 1 - Not proficient	Professionalism	4 - Expert 3 - Average 2 - Below Average 1 - Not proficient
Reading		Strategic Planning		Integrity	
Writing		Decision-Making		Flexibility	
Explaining		Persuading		Authenticity	
Speaking Clearly		Managing		Punctuality	
Active Listening		Motivating Others		Time Management	
Thoughtfulness		Forward-Thinking		Organizational	
Total _____		Total _____		Total _____	