

# YOUR LEADERSHIP SCORE



Your Score:

Leadership is the action of leading a group of people or an organization. This score is based on the personality facets considered important to leadership.

**The facets of leadership measured are based on the following areas:**

- Vision and strategy
- Intellectual learning
- Self-efficacy and ambition
- Self-discipline and self-confidence
- Risk-taking and adventurousness
- Assertiveness and decision making
- Friendliness and empathy
- Cooperation and collaboration
- Resilience and flexibility

## Score 80-100

You are a born leader. You do not shy away from responsibility or decision making. Not only are you always learning but you are able to look at problems holistically and from the 10,000-foot view to understanding the implications and impacts of your decisions. You have the confidence to make things happen, and the self-awareness and humility to surround yourself with those that compensate for your lack of skills. You like people and prefer collaboration over conflict, with the resilience to support your team moving forward.

**ACTION:** Seek opportunities for promotion and to lead. Look at the six facets of leadership and work on improving your weakest point to ensure you are continuously learning and improving. Remember to keep your employee's success at the center of all you do.

## Score 60-80

You are a growth leader. You have the requirements to make a great leader and do not shy away from responsibility or decision making. Self-discipline and ambition are core to achieving the status of a leader and will serve you well as you continue to grow and improve. Use your people skills, friendliness, empathy to engage others and create buy-in.

You can improve elements of the leadership profile to increase your impact as a leader. You have the confidence to be a leader and the self-awareness to continue to grow and improve your leadership profile.

**ACTION:** Seek opportunities for learning and growth. See to review the six facets of leadership and work on improving your leadership capabilities. Remember to keep your employee's success at the center of all you do.

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## Score 40-60

You are a potential leader. While you do not have all the natural instincts of a born leader you have a solid foundation to learn and build from. You are able to take on responsibility but perhaps lack some of the confidence and resilience required for the role. You like people and want your organization to succeed, and can use your self-awareness to continue to grow and improve your leadership profile.

**ACTION:** Refer to the “Desire to lead” score, and determine if leadership is something that gives you energy? Do you feel the desire to lead? Or does it create stress? Let this score dictate if leadership is the right avenue for you or if you would like to take on a more informal leadership role. If your desire to lead is high and you decide to develop the skills required to become a natural and effective leader, please complete the Weavee Big Five. This report gives you access to many tips and tools to improve values, attributes and align these aspects to the lacking attributes for a leadership role.

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## Score 0-40

You are not yet a leader. It is important to understand if you have the desire to be a leader as the elements required for leadership do not come naturally to you. You are able to learn the skills and prerequisites but it is important to determine desire (see next section “Desire to lead”) so that you can be certain that a leadership role will be fulfilling and energizing role for you.

**ACTION:** Refer to the “Desire to lead” score, and determine if leadership is something that gives you energy? Do you feel the desire to lead? Or does it create stress? If your desire to lead is high and you decide it is something you want to pursue then consider developing the skills required to become a natural and effective leader. Please complete the Weavee Big Five, this report gives you access to many tips and tools to improve values, attributes and align these aspects to the lacking attributes for a leadership role.