Setting the Scene *Toolkit*

The Evolution of Digital

1990s 2000s 2010s Beyond **NOW - THE** THE VALUE MARTECH THE EMERGENCE **LANDSCAPE GENERATOR HYPER PERSONAL Bubble Bursts** G+ - Lots of data, lots of tools: The internet Bubble Marketing becomes More phones than In 2 years internet 947 vendors in 2013 about experiences and people population goes from value not pushing Internet overtakes TV 2,000 in 2015 16M Email spam laws Social Media Spends 3,850 in 2016 All these emerge Social media emerges get serious 5,000 in 2017 Search Engines Google Launches Live Streaming **SEO** personalised search Mobile Commerce - Complex tech stacks Blogs Google rebrands GA Augmented reality Email Pokemon Go - Decommission tools that Emergence of Smart File Sharing Phones don't fit your business **Apps** Real Time search results Social Commerce needs Voice Search Online Video - Investing in the right tech Ecommerce



Aspiration versus Reality

Traditional Business Structure

Head office makes the decision

Everyone has a boss

Teams are grouped by function

Teams are siloed:
Less exposure and fewer connections,
limited creativity

Who you know! (social capital is king)

21st Century Business Structure

Authority has evolved into something more dynamic/local

Everyone has many managers - matrix management

Teams are grouped around customers or products

Teams share knowledge across functions:

More ties more creativity

Who you know and What you know (blend social and human capital)





Technology Enables

NEW ORG STRUCTURES



- single view of customer (CRM)
- seamless support cross-geography teams
- cross-departmental collaboration
- flexible work environments anywhere access

NEW CAPABILITY PRACTICES



- process automation
- data analytics and data driven decisioning
- insights customer behaviours, thoughts, experiences
- real time reporting and controls

EVOLVING CULTURE & WORK PRACTICES



- Small teams are more agile with higher levels of coordination and effectiveness
- Tighter control of costs and efficiency
- Small teams naturally negotiate and agree on ownership
- Everyone is equal and accountable for their own contribution, regardless of title

The Analyst's Journey

Understand the business's mission, goals and strategies

Define digital analytics metrics and data collection methods

Build business relevant reporting structures

Develop communication practices that fit well with the culture

Get hands on with the technology stack

Document analysis and quality assurance best practices

Access the organisational structure and identify stakeholders



The Obstacles: Analyst Kryptonite

BUSINESS CULTURE



TECHNOLOGY



ANALYST PROFILE



- Ongoing power shift from CTO to CMO
- Lack of bandwidth due to competing priorities
- Business lack understanding on how to use analytics to improve the business
- Budget existing technology
- There is a lack of analytics technologies
- Data is complex and disjointed, data quality is low
- No one trusts the data
- Everyone thinks investing in analytics technology is expensive, conflicting priorities
- Business lacks analytics maturity
- Analysts have a low profile within organisation
- Lack of talent & skills within the business/Lack of development & retention for analysts
- No Case Studies available to prove value

The Opportunities: Analyst Superpowers



FLY

Up up and away getting a clear view and better perspective of the overall landscape and what's really happening

Holistic view of the business problem What's causing roadblocks, easier route to success



TIME TRAVEL

Moving back and forth amongst different dimensions to change the past or change the future to see the effects

Sensitivity to changes in your environment, changes to customer preferences

Plan and innovate to preempt customer wants and competitor reactions

What's the impact, what would work best



MIND CONTROL

If you understand what people think you can determine their behaviour even before they realise what they want themselves.

You can introduce products, processes and services to make their experience easier. Determine the success of a campaign.

Manipulate machines to provide better reports



X-RAY VISION

See through the data clutter to find the answer!



SUPER HEARING

Even from a distance you can hear what potential/customers are saying about us and our competitors

Internally you can influence colleagues sentiment but understanding their objections

Understand
expectations,
motivations and
opinions - power to
be responsive and
take action





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