



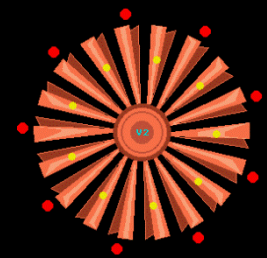
**DR MARIO DENTON ONLINE ELEARNING SCHOOL:  
ENTER TO LEARN- LEAVE TO SERVE**

# AGENDA: SEVEN COURAGEOUS CONVERSATIONS- SETTING THE SCENE

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- **1. Your design and Living according to His Design**
- **2. Character and Competence = Consistency Governance Conversation**
- **3. GPS and Vision Alignment**
- **4. Real Time Fine Tuning**
- **5. EQ Heartbeat Conversation**
- **6. Parent for Life Conversation**
- **7. Finish well Conversation**

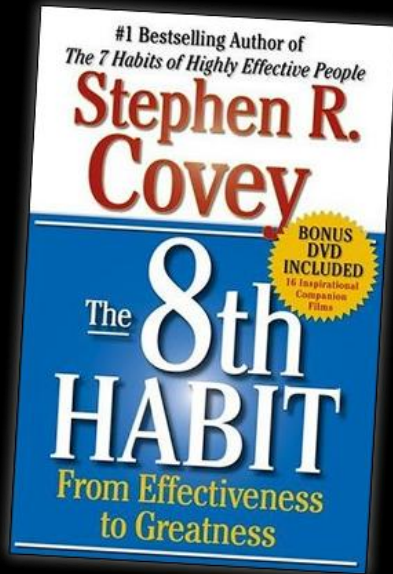
**WARNING:  
THE FOLLOWING PRESENTATION  
CONTAINS MATERIAL APPROPRIATE FOR  
PASSIONATE LEADERS WHO ARE  
SERIOUS ABOUT IMPLEMENTING  
COURAGEOUS CONVERSATIONS  
STARTING WITH THEMSELVES**



# WHAT

causes conflict and  
organisations to

# FAIL?



# MARIO'S RESEARCH INTEREST

- 1. Managerial cataracts
- 2. Executive blind spots/Managerial infertility
- 3. Professional workplace bullying
- 4. Toxic and dark side of leadership
- 5. Signs of ethical collapse and low morale
- 6. Managerial derailment
- 7. Detoxifying the workplace- Swine viruses
- 8. Dysfunctions of a team



**MINDS ARE LIKE  
PARACHUTES.  
THEY ONLY FUNCTION  
WHEN THEY ARE OPEN.**

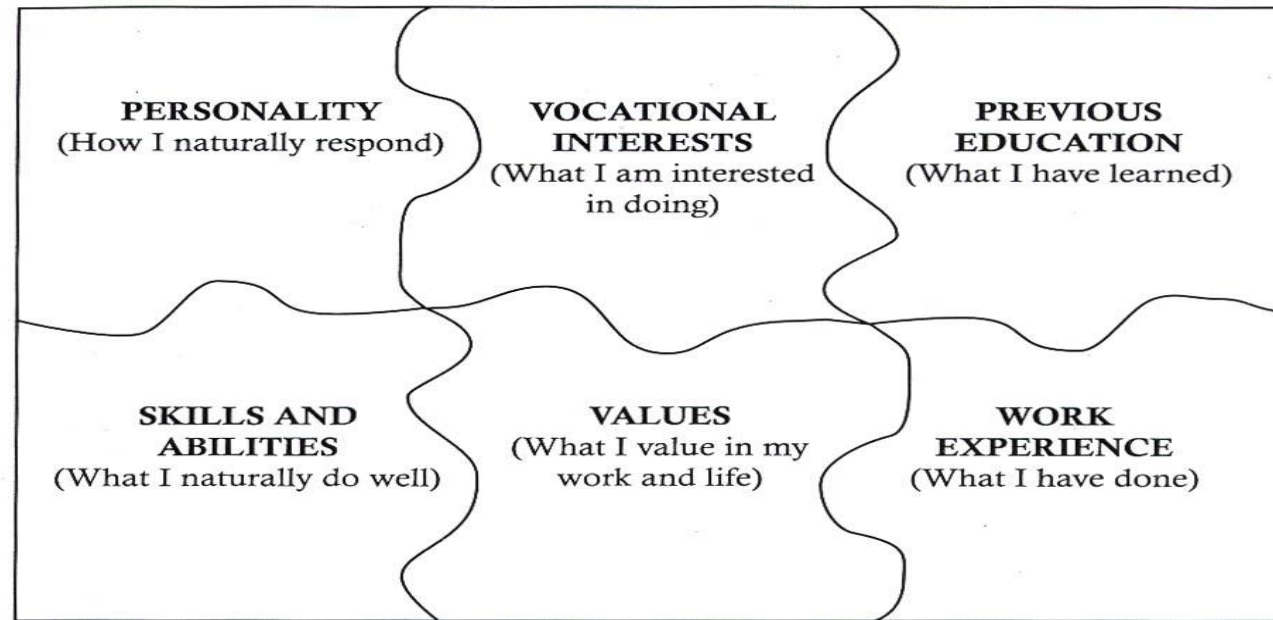
Sir James Dewar

# COURAGEOUS AUTHENTIC DISCUSSION ONE: YOUR DESIGN



# THE CAREER DIRECT ASSESSMENT + ACTION PLAN PROCESS

## My Pattern of Work-Related Attributes





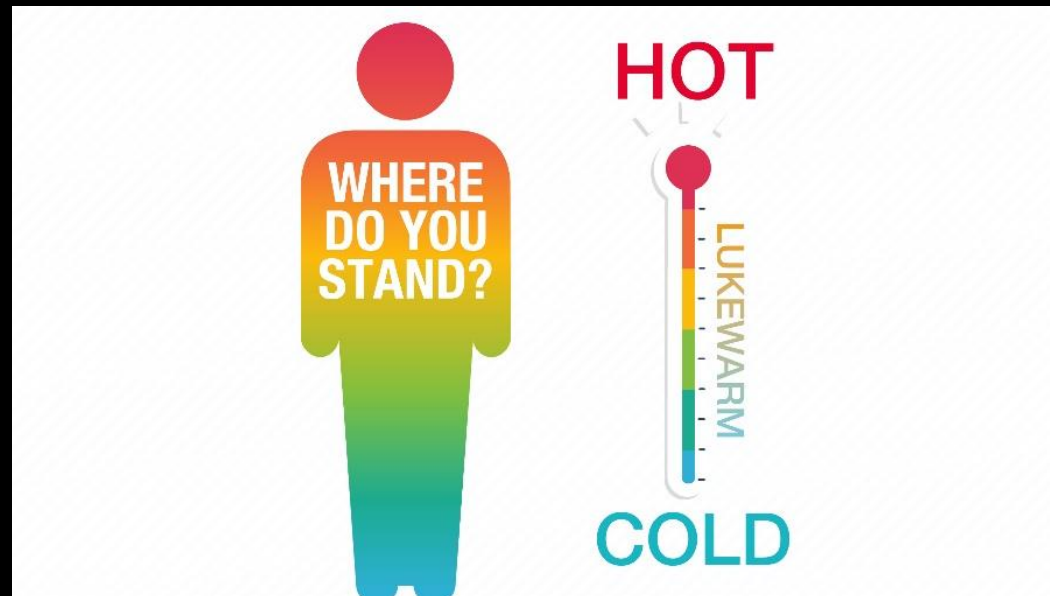




# BUCKET LIST

# SIGNS OF LEADERS IN TROUBLE

DR BRUCE WILKINSON



# SIGNS OF LEADERS IN TROUBLE

DR BRUCE WILKINSON

1	<b>Physically</b>	Exhausted/Tired	<b>Energetic/Strong</b>
2	<b>Emotionally</b>	Discouraged/Down	<b>Encouraged/Up</b>
3	<b>Mentally</b>	Bored/Discontent	<b>Challenged/Content</b>
4	<b>Spiritually</b>	Depleted/Empty	<b>Growing/Full</b>
5	<b>Geographically</b>	Distant/Alone	<b>Near/Together</b>
6	<b>Relationally</b>	Alienated/Cold	<b>Close/Warm</b>
7	<b>Internally</b>	Hopeless/Sad	<b>Hopeful/Happy</b>
8	<b>Personally</b>	Insecure/Unsure	<b>Secure/Confident</b>
9	<b>Secretly</b>	Bitter/Angry	<b>Forgiving/Accepting</b>
10	<b>Deeply</b>	Wounded/Hurt	<b>Appreciated/Love</b>

# TAKE YOUR JOURNEY FOR A SERVICE



**TAKE YOUR CAR  
FOR A SERVICE**



# MAKE A DIFFERENCE

For more info: [www.youtube.com](http://www.youtube.com)  
[https://www.youtube.com/playlist?  
list=PLhPiLoVN\\_eMnjImodq-DqodVYR\\_ljk8z](https://www.youtube.com/playlist?list=PLhPiLoVN_eMnjImodq-DqodVYR_ljk8z)

Favourite saying by:  
**Mario Denton**



**TOP THREE  
REGRETS  
OF THE DYING ...**

---

**I DID NOT SPEND  
ENOUGH TIME  
WITH THE PEOPLE  
I LOVE**





**I DID NOT  
DO WORK  
THAT I REALLY  
ENJOYED**





I DID NOT  
**NOT**  
MAKE A  
**DIFFERENCE**



**LIFE  
IS  
ABOUT  
CHOICES**



# **THE CURRENT CAREER SITUATION**

**Why are so many people unhappy in their work?**

# TYPICAL CAREER ERRORS

**HIGHER INCOME**

**MATERIALISM**

**GREED**

**PRIDE**

**LACK OF TRUST AND FAITH**

**IGNORANCE**

# CAREER STRUGGLES

**Wrong Job (Feeling like square  
pegs in round holes)**

**Ineffective Career Guidance**

**IF YOU'RE GOING  
IN THE WRONG  
DIRECTION,  
GOD ALLOWS  
U-TURNS!**



# THE IMPACT OF CAREER MISMATCHING

**Stress, Anger, Frustration**

**Productivity, Lower Motivation, Poor quality work and conflict on the job**

**Loss of Impact, Missing God's Calling, Poor Witness in the Workplace**



# FAULTY FOUNDATIONS AND CAREER DECISION MAKING

- **Securing the easiest or first job offered**
- **Money as the prime motivator**
- **Job title or company prestige**
- **Power, control, security**
- **Friends work for organizations**



**SIGNIFICANCE**

**SUCCESS**

**SURRENDER**

**STRUGGLE**



## **CAREER PREFERENCES**

- **DOING**
- **HELPING**
- **ANALYZING**
- **INFLUENCING**
- **EXPRESSING**

# CAREER PREFERENCES

## DOING

- **Outdoors**
- **Agriculture**
- **Adventure**
- **Mechanical**
- **Security**
- **Enforcement**

# CAREER PREFERENCES

## HELPING

- **Animal care**
- **Consumer science**
- **Service transportation**



## ANALYZING

- Financial
- Computational
- Service Health
- Technological sciences

# CAREER PREFERENCES

## INFLUENCING

**Education**

**International**

**Counselling**

**Religious**

**Management**

**Sales**

**Law**

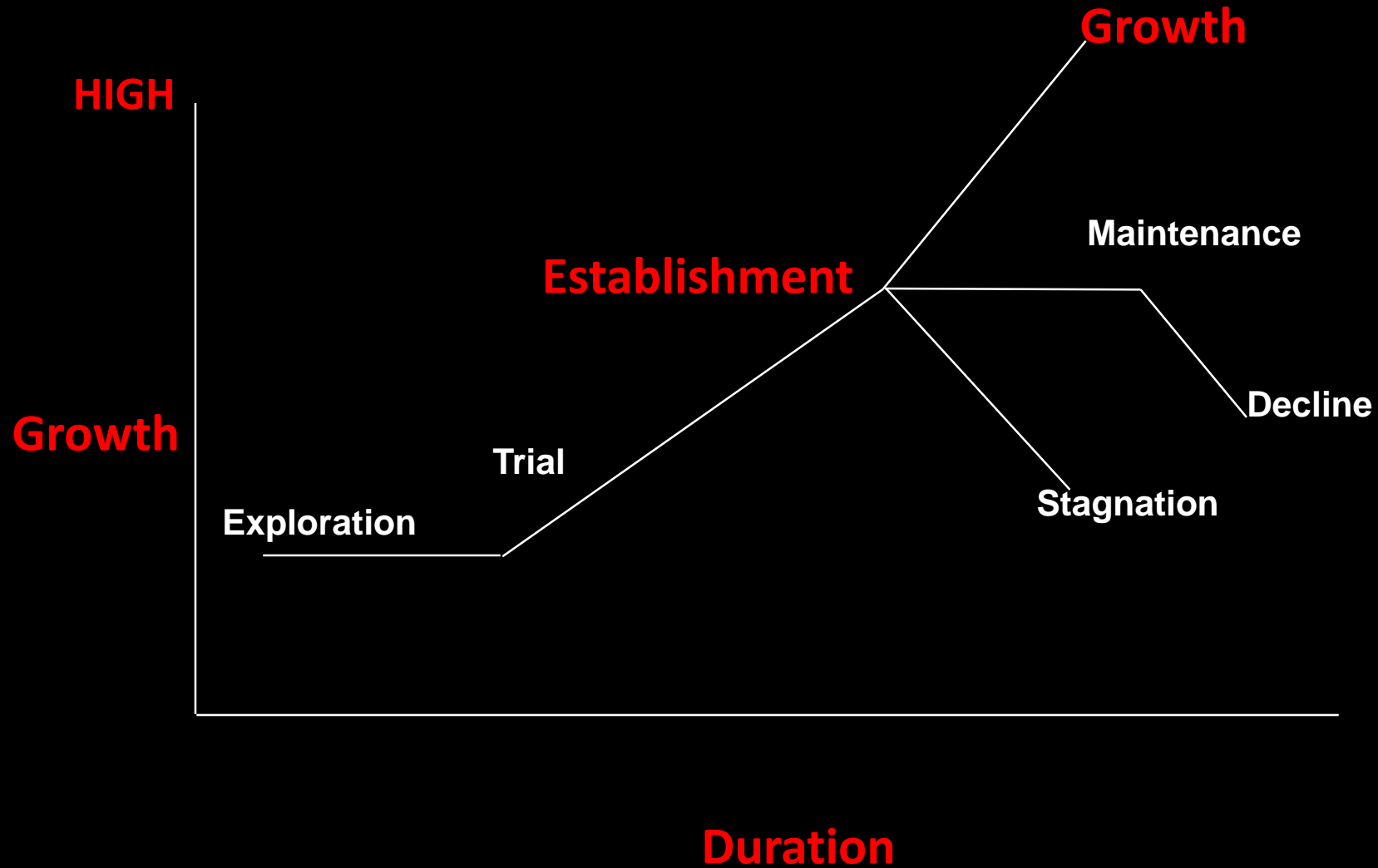
**Politics**

**NOT EVERY PLACE  
WHERE YOU  
FIT IN IS  
WHERE YOU  
BELONG!**





# CAREER CYCLE



**WHERE ARE WE GOING?**

**WHAT ARE WE GOING TO DO?**

**WHAT IS MPORTANT AROUND HERE?**

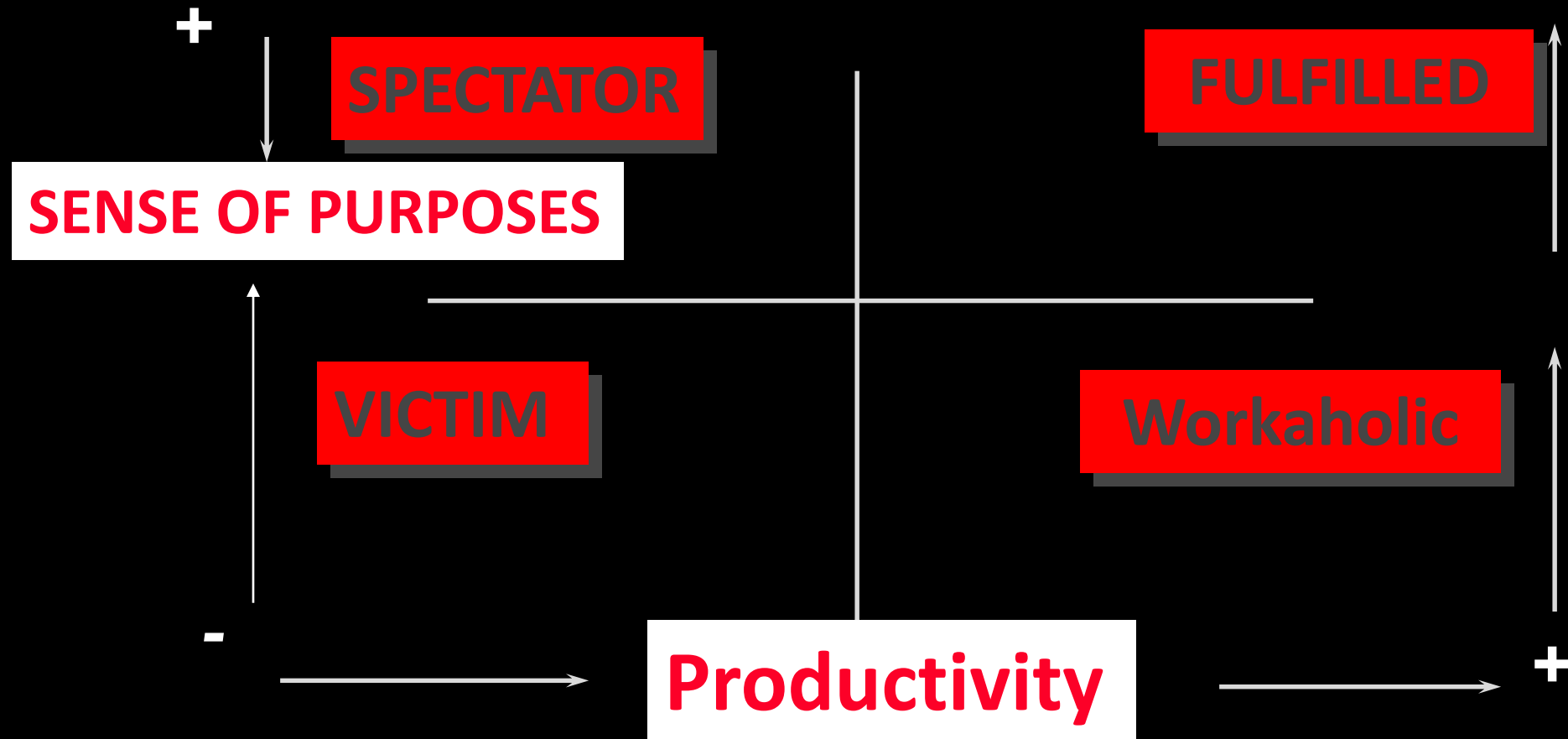
**WHAT DO WE WANT TO ACHIEVE, BY WHEN AND AT WHAT COST?**

**HOW WILL WE REACH OUR OBJECTIVES?**



# Model of Workaholism

Dr Renate Volpe



# ACCOMPLISHMENTS

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- **1. List your accomplishments and Reasons for success**
- **2. Talk to me about the Unusual difficulties you had to overcome and things that you have learned**
- **3. What results have not come up to your expectations and the reasons for this**



A chessboard with various pieces is shown in a dark, moody setting. The text "WHAT ARE YOUR NEXT STEPS?" is overlaid on the image. "WHAT ARE" is in white, "YOUR" is in red, and "NEXT STEPS?" is in blue. The chessboard is in the foreground, and the pieces are scattered across it. The background is dark and out of focus.

**WHAT ARE YOUR  
NEXT STEPS?**

**MAKE IT YOUR  
AMBITION TO  
HAVE A  
QUIET LIFE**

Favourite saying by:  
**Mario Denton**

For more info: [www.youtube.com](http://www.youtube.com)  
[https://www.youtube.com/playlist?  
list=PLhPiLoVN\\_eMnjImodq-DqodVIYR\\_ljk8z](https://www.youtube.com/playlist?list=PLhPiLoVN_eMnjImodq-DqodVIYR_ljk8z)

**SEEK  
WISDOM**

For more info: [www.youtube.com](http://www.youtube.com)  
[https://www.youtube.com/playlist?  
list=PLhPiLoVN\\_eMnjImodq-DqodVIYR\\_ljk8z](https://www.youtube.com/playlist?list=PLhPiLoVN_eMnjImodq-DqodVIYR_ljk8z)

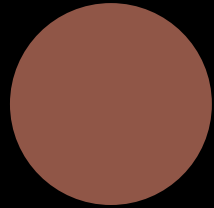
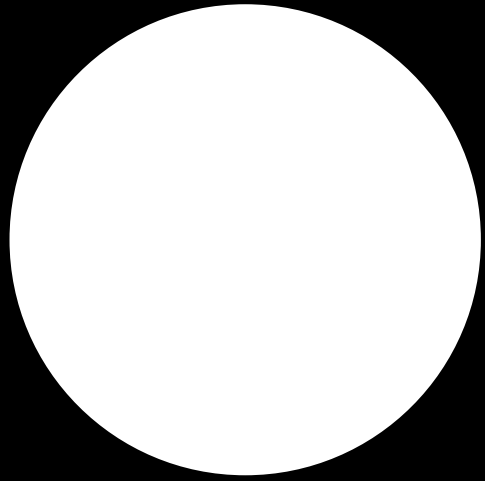
Favourite saying by:  
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Make

THE REST OF YOUR *Life*  
THE BEST OF YOUR *Life*

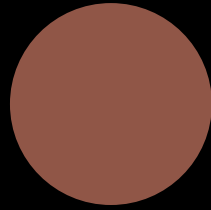
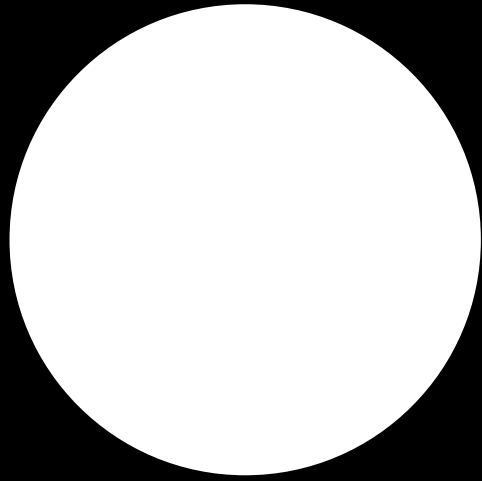
Life  [www.life.com](http://www.life.com)



# WORKBOOK ACTIVITY

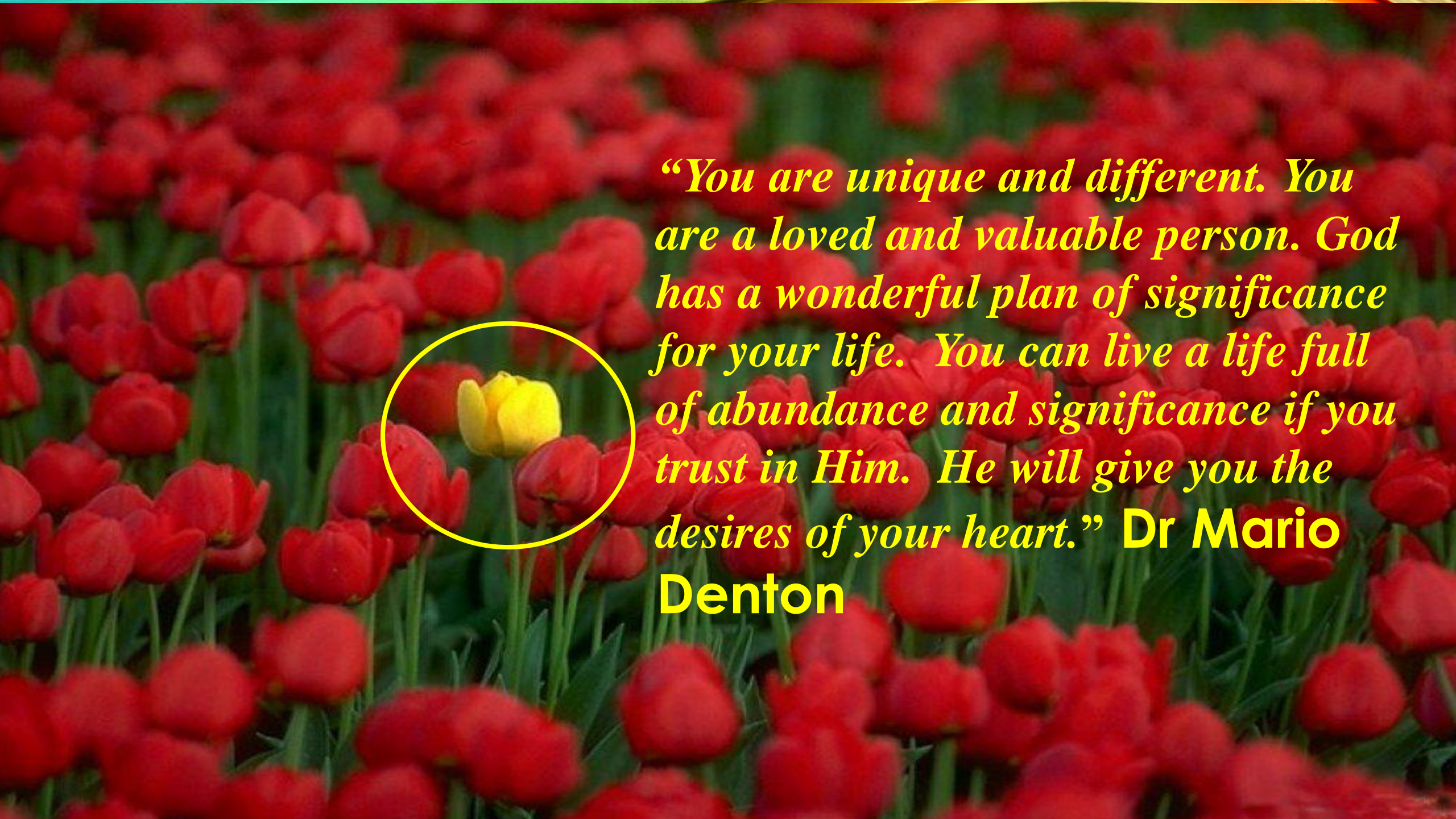






# REWIND

EXAMINE YOUR BELIEFS, BEHAVIOUR AND ATTITUDES.  
LOOKING AT THE PAST MIGHT BE PAINFUL BUT IT CAN HELP  
TO IDENTIFY ISSUES THAT AFFECT YOU NOT ONLY TODAY  
BUT COULD ALSO IMPACT YOUR FUTURE

A field of red tulips with one yellow tulip circled in yellow.

*“You are unique and different. You are a loved and valuable person. God has a wonderful plan of significance for your life. You can live a life full of abundance and significance if you trust in Him. He will give you the desires of your heart.”* **Dr Mario Denton**